

Tel̥naapéewi Lahkéewiit

(Delaware Nation)

Bi-Weekly Newsletter DATE: November 14th, 2018

Volume 11 issue 1

Please hand in your news items on **MONDAY, NOVEMBER 26TH BY 4:00PM**
The next Delaware Nation Bi-Weekly Newsletter will be distributed on
Wednesday November 28th, 2018

LOST - VETERANS DAY BANNERS

2 Large Roll-up Banners with the listing of our veterans are missing from the Community centre; if anyone knows of the whereabouts, please contact Colleen or Cathy @519-692-3936. Anushiik

NOTICE



Prescription delivered to the Health Centre will ONLY be held for two (2) weeks . If not picked up in a timely manner, your medication will be returned to Shoppers Drug Mart.

FOR SALE



Inglis 4 Burner Stove.
Cost: - \$25.00
Must be able to pick up.
Contact: Pat or Leroy at 519-692-3320

DON'T FORGOT



Thursday,
November 15th, 2018



For more news and information check out our website
www.delawarenation.on.ca

Delaware Nation Administration Office: 519-692-3936

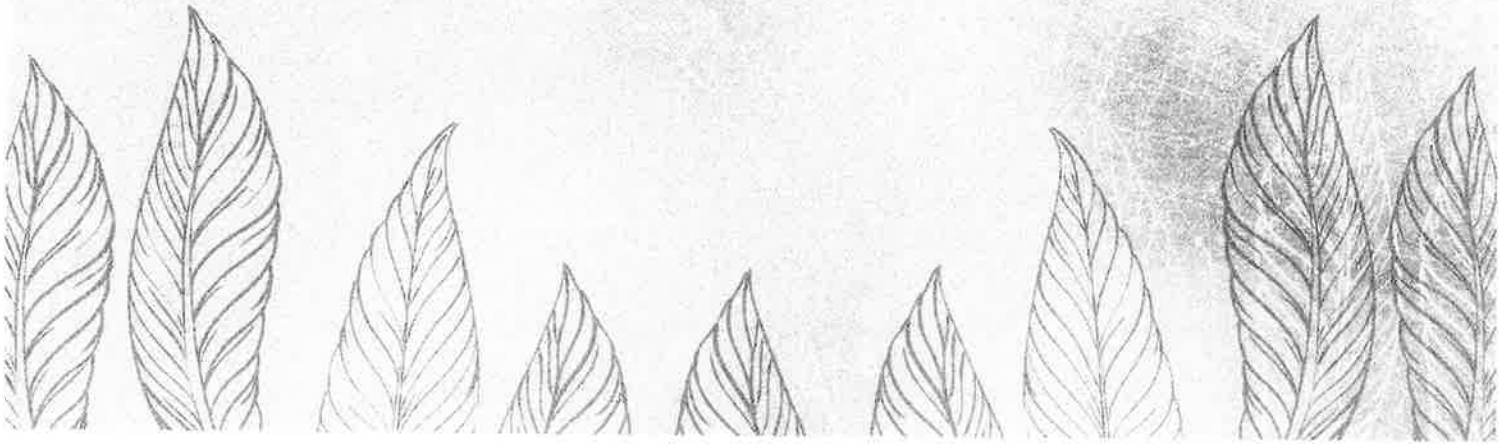


MOCCASIN MAKING WORKSHOP

**For: Eelunaapeewi Lahkeewiit Community Members
Limit of 15 Participants**

**Tuesday, November 20, 2018 – 9:00 am – 4:00 pm
Wednesday, November 21, 2018 – 9:00 am – 4:00 pm
Location: EL Community Centre**

**To Register: Contact Marcy Huff, Cultural & Language Engagement Rep
At: 519-692-5551
By November 19, 2018**



Eelūnaapéewi Lahkéewiit Job Posting

Manager, Education Department



Job Summary

Location:
Eelūnaapéewi
Lahkéewiit
Education Dept.
14753 School
House Line, RR #3
Thamesville,
Ontario
N0P 2K0

Industry
Education

Job Status:
Contract
35 hours per week

Salary:
TBD

Closing Date:
Nov. 15, 2018
4:00pm

POSITION SUMMARY

Under the direction of the Eelūnaapéewi Lahkéewiit (Delaware Nation) Council, the Manager, Education Department will be responsible to organize, direct, control and evaluate the development and implementation of policies, programs and services, which govern the daily operation of the Delaware Nation Education Program (Day School, Education Department, Early Learning Centre, Delaware Nation Post-Secondary Program and Cultural Education centre).

IMMEDIATE SUPERVISOR: Director of Operations

TERM OF EMPLOYMENT: Full-time position, subject to availability of funds

EDUCATION DEPARTMENT VISION STATEMENT

Through the continuation of our Ancestral Teaching, we will develop respectful, confident individuals who will reflect the traditions and culture throughout their life's journey.

In pursuit of educational endeavours we will encourage and support Lunaapeew peoples to achieve a lifelong knowledge process that is relevant to their individual needs.

To stress the importance of education, we will foster a foundation that builds on our unique Lunaapeew history, culture, language, teaching and spirituality for all our future generations.

DUTIES AND RESPONSIBILITIES (to include but not be limited to the following:

- Organize department and establish procedures to meet departmental objectives as set out by Chief and Council
- Implement all related policies, procedures, regulations and decisions approved by the Delaware Nation Council
- Responsible for the direct supervision & annual evaluation of all program staff within the education program including Day School, Early Learning Centre, Student Success Workers, Bus Monitors, Tutors, Cultural Education centre, etc
- Assume responsibility to ensure all contracts and agreements entered into by the Delaware Nation relating to the Education Program are implemented and monitored on regular basis
- Responsibility to ensure all reports are submitted to appropriate funding agencies and administration with the established timeframes
- Ensure Annual Work Plans are prepared by all education program staff and are included in Education Department annual plan
- Provide year end Annual Report on results of annual plan accomplishments
- Maintain a positive, cooperative working relationship with all Delaware Nation programs and services and when possible promote partnerships
- Ensure bus transportation routes, policies and safety procedures are monitored on a regular basis

- Seek external funding for programs and service enhancement by writing proposals and/or establishing partnerships
- Establish procedures to meet First Nations policies set by Delaware Nation Council
- Develop the structure, content and objective of new programs for review and approval by the Delaware Nation Council
- Secure additional funding or using existing funding provide ongoing professional development and training for all education staff
- Research the development of new teaching materials and other resources for program delivery
- Review programs to ensure conformance to school board or provincial standards
- Organize and maintain procedures for the keeping of records and files
- Direct and coordinate school and other education facilities maintenance services and the use of facilities
- Establish and maintain an up-to-date inventory of all building, furnishing and equipment and ensure that all insurance provisions and safety requirements are met as required
- Develop and administer programs for the training and education of adults
- Upon approval of the Delaware Nation Council, the Manager, Education Department will represent the Delaware Nation on a number of committees, Boards and advisory groups
- Responsible for the development of an efficient, effective, transparent financial management system
- Prepare budgets, budget forecasts and expenditure accounts for presentation and approval by the Delaware Nation Council and make recommendations concerning the annual operating budget
- Approve all education program financial expenditures within approved budgets and prepare and submit financial statements as required
- Allocate material, human and financial resources to implement organizational policies and programs, establish financial and administrative controls
- Plan, administer and control budgets for projects, programs and support services
- Conduct statistical analysis to determine cost and effectiveness of education policies and programs
- Encourage the community and parents to participate in all education activities and initiatives
- Develop and maintain a continuous communication link with the Delaware Nation community
- Support activities of a Council appointed Education Committee which may require Manager, Education Department to work with chairperson in preparation of agenda, acting a resource person, preparation of committee minutes for distribution of committee as well as Chief and Council and ensure all recommendations are approved and implemented
- Act as a liaison person with education agencies outside the Delaware Nation by promoting additional resources for the Delaware Nation Community and maintaining effective and open communication
- Responsible to oversee the day to day operations of the Delaware Nation Post-Secondary Program
- Liaison with Post-Secondary Education Institutions – Aboriginal units, Aboriginal Education Councils/Circles, and other pertinent departments
- Provide culturally relevant counseling to students regarding career or vocational issues including career exploration and planning, job search strategies and avail learners with a wide range of educational and occupational information
- Perform other duties as assigned by the Chief and Council and the Director of Operations

QUALIFICATIONS:

- A degree in a relevant field i.e. administration, economics, human resources, management, etc., would be a definite asset
- At least five years of successful work experience in the administration field which includes financial management and personnel supervision
- Knowledge of the Delaware Nation culture, language, history and future aspirations would certainly be an asset
- Past successful work experience working in a First Nation community as an education director or an administrator
- Must demonstrate a working knowledge of financial management
- Must hold a valid full G Driver's license and have reliable transportation
- Must have a strong working knowledge of a number of computer programs
- Must have good written and oral communications skills
- Able to work flexible hours and willing to travel
- Must provide a criminal reference check and a vulnerable search upon successful interview

TERMS OF POSITION:

Employment Term: Full-time (35 hours per week) - one year contract

Salary: Commensurate with qualifications and/or experience

Hours of Work: Flexible hours between 8:30 am to 4:30 pm daily.

CLOSING DATE FOR APPLICATIONS:

Interested candidates, please submit a **Cover Letter, Résumé and 3 References**
- two (2) work related and one (1) character in a sealed envelope to:

Mr. Bev Hills, Director of Operations
Eelūnaapéewi Lahkéewiit (Delaware Nation) Administration
14760 School House Line, R. R. #3
Thamesville, Ontario N0P 2K0
Must be hand-delivered or mailed
Emails will not be accepted

Marked: CONFIDENTIAL – Manager, Education Department

Closing Date: November 15, 2018 at 4:00 p.m.

Interview Date: November 22, 2018 (tentative)

Pursuant to Section 16(1) of the Canadian Human Rights Act, Delaware Nation gives preference to First Nation applicants.

While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.

Please note the selected candidate will be required to submit a current CPIC and consent to a background reference check.

P.A. Day Activities

November 23, 2018



THE
GRINCH™

Must Be Accompanied by Chaperone

Leaving the Community Centre at 9:45 a.m.

Returning at 4:00 p.m.

56 spots available on the bus

Call Education Office to sign up 519-692-5551



Job Summary

Location:
Eelūnaapéewi Lahkéewiit
Education Department
14753 School House Line
R. R. #3
Thamesville, ON N0P 2K0

Job Status:
Part-time, 15 hours per week,
Monday - Friday

Industry:
Education (Lifelong learning)

Salary:
Based upon skills &
Experience

CLOSING DATE:

**November 16, 2018
4:00 pm**

Eelūnaapéewi Lahkéewiit Job Posting

Custodian
Education Department

Purpose:

The Delaware Nation Council is currently accepting applications for a contracted Custodian within the Education Department.

Supervision:

The Custodian shall be under the supervision of the Teacher/Principal or equivalent, as designated by the Delaware Nation Director of Operations.

Scope:

The Custodian will comply with all guidelines set forth by the Delaware Nation Council and the Delaware Nation Education Department.

Duties & Responsibilities (shall include but not be limited to the following):

Daily:

- Sweep floors in classroom, kitchen, bathroom and corridors
- Wash and disinfect sinks, toilets and washroom floors
- Renew supply of toilet tissue, paper towels and soap in their containers
- Dust furniture, windowsills and tops of shelves and wash these as necessary
- Replace broken windows, doorknobs and perform other similar minor repairs as required
- Maintain a clean and organized work environment
- Maintain a cleaning and maintenance log

Weekly:

- Wash floors with cleaners to maintain acceptable standards of cleanliness
- Report to Teacher/Principal the need for major repairs
- Order supplies in a timely manner, through the Teacher/Principal

Monthly:

- Prepare and submit an inventory of supplies

Other Duties:

- May be required to assist with other programs, services or projects as time permits.

Qualifications:

- Familiarity with the Delaware Nation community
- Experience, or willing to take training in the Custodial Field
- Training and/or certificates in the Custodial and/or Maintenance fields an asset
- Excellent communication skills
- Ability to multi-task and maintain a consistent schedule of work
- Ability to work independently and in a team environment
- Ability to work with minimal supervision
- Ability to lift up to 25 kg
- Ability to remain on feet for extended periods of time
- Must provide a recent and acceptable CPIC and Vulnerable Sector Search

Terms of Position:

Employment Term: Part-time, 15 hours/week

Salary: Commensurate with qualifications and/or experience

Hours of Work: Daily from 4:00pm – 7:00 pm (some flexibly required for snow removal)

CLOSING DATE FOR APPLICATIONS:

Interested candidates, please submit a **Cover Letter, Résumé and three (3) names of References**

- Two (2) work related and one (1) character

Director of Operations
Eelūnaapéwi Lahkéewiit (Delaware Nation) Administration Office
14760 School House Line,
R. R. #3 Thamesville, Ontario
N0P 2K0

Marked: CONFIDENTIAL – Custodial position

Deadline: November 16, 2018 at 4:00 p.m.

Interview Date: November 23, 2018 (tentative)

Pursuant to Section 16(1) of the Canadian Human Rights Act, Eelūnaapéwi Lahkéewiit gives preference to First Nation applications.

While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.

Please note the selected candidate will be required to submit a current CPIC/Vulnerable Sector Search and consent to a background reference check.

Eelūnaapéewi Lahkéwiit Job Posting

Community Support Service Worker

Job Description

SUMMARY OF DUTIES:

Provide programs and services to the community, predominately operating from the community centre, which will assist in the development of a healthy community through the promotion of community activities geared to all age levels.

SUPERVISION:

For daily operations of the program, worker will be under the direct supervision of the Health Director.

Ongoing monitoring and program review will be performed by the Health Director.

RESPONSIBILITIES (INCLUDED BUT NOT BE LIMITED TO):

- Assist and complement existing programs offering community related goals and objectives
- Develop and present general information to the community on available resources through community newsletter
- Promote and assist community members in accessing and interacting with other available services and service providers
- Identify and access possible funding sources for the development of programs and activities geared to the community
- Keep a daily journal
- Monitor program budget
- Plan and co-ordinate recreational, athletic, fitness or sports activities with community members
- Monitor all centre activities to ensure safety and provide emergency or first aid assistance when required
- Develop long range plans related to community programming
- Address any inquiries that community groups and individuals may have respecting use of facility, rental rates and equipment
- Prepare information packages or notices for public distribution to groups, individuals, clubs, etc. outlining facility resources and rental rates
- Actively campaign and promote facility to off-reserve groups within the surrounding area
- Establish and maintain filing system for community centre



Job Summary

Location:

Delaware Nation
Health Centre
14737 School House Line
R. R. #3
Thamesville, Ontario
N0P 2K0

Industry

Job Status:

Full Time
35 hours per week
Flexible hours will be
required

Salary:

TBD

Closing Date:

**Thursday
November 30, 2018
4:00pm**

- Arrange meeting with clients who wish to utilize the facility for events
- Prepare weekly schedules for community centre use, allocating time efficiently and accommodating as many interests as possible
- Inform clients of rules and procedures which may affect their use of the centre and provide them with complete knowledge of the use and operation of equipment
- Remain accessible to clients, should they require assistance with equipment during their use of the facility and ensuring responsible use of the community centre
- Supervising the closing of facility/park/storage of equipment, shut down of operation ie. lighting, heat, lock all doors, following activities and events
- Ensure community centre operating policy and cleaning and maintenance policy are followed
- Supervise and direct completion of maintenance duties as it is related to cleaning policy
- Prepare usage and rental report, expense reports, and planned activity reports to council on a monthly basis
- Discuss and recommend major repairs or purchases with Health Director
- Supervise other workers involved in programming
- Carry out monthly review of all financial expenses and prepare annual budgets of community centre operations

QUALIFICATIONS:

- Grade 12 Diploma, GED, or Grade 12 Certificate
- Valid Driver's license and access to reliable, insured transportation
- Understanding of maintenance, management and operating procedures of a public facility
- Good oral and written communication skills
- Good organizational and time management skills
- Ability to work independently
- Able to work varied and flexible hours
- Experience in developing and initiating plans in recreation and leisure time activities for all age groups would be an asset
- Experience in financial planning would be an asset
- Possess First Aid/CPR Certificates or willing to train to obtain certification
- Possess a knowledge of community health
- Excellent interpersonal skills
- Computer skills would be an asset
- Successful candidate must submit Criminal Record - Vulnerable Sector Check.

Terms of Position:

Successful Candidate must be an abstainer and will be required to sign an Abstainers Oath.

Employment Term: Full-time, 35 hours per week, One year Contract.

Salary: Commensurate with qualifications and/or experience

Hours of Work: Daily from 8:30 am to 4:30 pm (flexible hours required)

CLOSING DATE FOR APPLICATIONS:

Interested candidates, please submit a **Cover Letter, Résumé and three (3) names of References:**

- Two (2) work related and one (1) character

Bev Hills, Director of Operations
Eelūnaapéewi Lahkéewiit (Delaware Nation) Administration Office
14760 School House Line,
R. R. #3 Thamesville, Ontario
N0P 2K0

Marked: CONFIDENTIAL – Community Support Worker

Deadline: November 30, 2018 at 4:00 p.m.

Interview Date: December 07, 2018 (tentative)

Pursuant to Section 16(1) of the Canadian Human Rights Act, Eelūnaapéewi Lahkéewiit gives preference to First Nation applications.

While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.

Please note the selected candidate will be required to submit a current CPIC/Vulnerable Sector Search and consent to a background reference check.

Christmas Family Photos!!



Merry Christmas

Friday November 23, 2018

3:00 p.m.—6:00 p.m.

Delaware Nation Early Learning Centre

Come out and get your family photos done by a professional photographer. Spaces are limited so book your appointment today! Please be mindful of others and be on time for your appointment. If you have any questions please don't hesitate to call Candi.

To Book your appointment time please call Candi at 519-692-3936

Sponsored by the Early Learning Centre and Ontario Works

TACO SALE FUNDRAISER

For Vanessa (Shawanda) Jones

- ❖ to assist with accommodations following Kidney Transplant in London

DATE: Thursday, November 29th, 2018

TIME: 11am till sold out

LOCATION: 4plex – unit #3

COST: \$7.00 includes water



Phone: 226-627-9848 (no delivery)

Also having "Toonie Raffle"



To be drawn at end of taco sale!

A Friendly Reminder

CPIC CLINIC:

If interested in attending this Clinic, please call in and let us know by Friday November 16, 2018. Contact either Arnette at the Training Centre 519-692-4175 or Candi at the Band Office 519-692-3936 to have your name added to the list. Many employers do request this document, however due to the number of job available within Chatham Kent this CPIC does not prevent you from getting work. Don't think that a having a record is going to stop you from getting employment. We look forward to hearing from you.

TRAINING AND EMPLOYMENT SURVEY:

Don't forget to complete this survey and submit it to the Training Centre or the Band Office by Friday November 16, 2018 so we can start planning training opportunities or assist you in looking for employment in the areas that interest you. And reminder you may be a winner in one of the three gift card draws. If you misplaced you copy of the survey feel free to come to the Band Office or the Training Centre to pick up another one.

DELAWARE NATION
EMPLOYMENT AND TRAINING

JOB BOARD

Week of NOV.12, 2018 - Page One

LISTING OF EMPLOYMENT OPPORTUNITY IN THE AREA. TO SEE A FULL DESCRIPTION PLEASE CHECK OUT THE JOB BOARD AT THE TRAINING CENTRE

POSITION	LOCATION	EMPLOYER	SALARY	CLOSING DATE
Health Transformation Coordinator	TBD	AIAI	Proposal for services	Open till filled
Youth Mental Health and Additions Worker	Health Centre	Oneida Nation	\$24 - \$28 per hr.	Open till filled
Learning Support Worker	Education Dept.	Chippewas of the Thames		Open till filled
ECE Educator	Education Dept.	Chippewas of the Thames		Open till filled
Admin Assist./Bookkeeper	Health and Human Service	Oneida Nation	TBD	Open till filled
Customer Service Rep.	Chatham	Municipality Chatham Kent	\$24 - \$28 per hr.	Nov. 14,18
Manager Education Dept.	Delaware	Delaware Nation		Nov. 15/18
General Labourer	Tilbury	Quality Tech. Inc.		Nov. 15/18
***Community Educator	Ska-Nah-Doht Village	Lower Thames Conservation Authority	\$25.41-\$27.48 per hr.	Nov. 16/18
Custodian	Education Dept.	Delaware Nation		Nov. 16/18
Outreach Worker	Sarnia	Aamjiwnaang First Nation		Nov. 19/18
Aging at Home Coordinator	Cochrane	Metis Nation Ontario	\$39,015.57	Nov. 20/18
Customer Service Rep.	Dresden	CIBC		Nov. 20/18
2 Family Well-Being Workers	Sudbury	Nogdawindamin Family and Community Services	\$48,858.00	Nov. 21/18
Help Desk Specialist	Sault Marie St.	Nogdawindamin Family and Community Services	\$45,708.- 56,145.	Nov. 21/18
Child and Youth Clinician	Atikameksheng	Nogdawindamin Family and Community Services	\$58,518- 71881.	Nov. 22/18
Client Services and Building Coordinator	London	Ontario Aboriginal Housing	\$39,000.00 - \$62,400.00	Open till filled

Cultural Developer	Program	Muncey	Services Mnaasged Child and family Services	\$45 - 50,000.00	Nov. 23/18
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DELAWARE NATION
EMPLOYMENT AND TRAINING

JOB BOARD

Week of Nov. 12 2018 - Page Two

LISTING OF EMPLOYMENT OPPORTUNITY IN THE AREA. TO SEE A FULL DESCRIPTION PLEASE CHECK OUT THE JOB BOARD AT THE TRAINING CENTRE

POSITION	LOCATION	EMPLOYER	SALARY	CLOSING DATE
Utility Arborist Apprentice	Throughout Province	Hydro One	\$20.00 per hr.	Nov. 23/18
Public Works Seasonal worker	Hiawatha	Hiawatha First Nation	\$16.00 per hr.	Nov. 23/18
Production Operator	Blenheim	Woodbridge foam		Nov. 25/18
Auto Technician	Chatham	Jiffy Lube Suds		Nov. 27/18
Electrician	Chatham	Rob's Electric		Nov. 30/18
Light Industrial Factory Worker	Blenhiem	Executive House		Nov.30/18
Clerk Bakery	Chatham	Sobeys		Soon as possible
Cahier	Chatham	Shoppers Drug Mart		Soon as possible
Program Consultant	Barrie	CAMH		Soon as possible
Packaging Assistant	Thamesville	London Ag. Commodities		Soon as possible
Receptionist	Ridgetown	Dresden Industrial Ridgetown	\$17.00 per hr.	Soon as possible
OTC Clerk	Chatham	Food Basics		Soon as possible
Produce Associate	Chatham	Walmart		Soon as possible
Lube Technician	Chatham	Heuvelmans		Soon as possible
Light Assembly Production worker	Cambridge or Woodstock	Toyota	\$21.24-\$23.01 per hr.	Soon as possible
People Greeter	Chatham	Walmart		Soon as possible
310S Apprentice	Sarnia	Canadian Tire		Soon as possible
Player Service Rep	Dresden	Gateway Casino		Soon as possible

Food & Beverage Rep	Dresden	Gateway Casino		Soon as possible
Waterproofing Apprentice	Oil Springs	Basement Boss		Soon as possible
Experienced Restoration Masons & Bricklayers	Ontario	Robertson Restoration		Soon as possible
Customer Service Experience Salesfloor Associate	Chatham	Walmart		Soon as possible
Packaging Technician	Chatham	AgMedica Bioscience Incl	\$16.50 per hr.	Soon as possible

DELAWARE NATION
EMPLOYMENT AND TRAINING

JOB BOARD

Week of Nov. 12, 2018 - Page Three

LISTING OF EMPLOYMENT OPPORTUNITY IN THE AREA. TO SEE A FULL DESCRIPTION PLEASE CHECK OUT THE JOB BOARD AT THE TRAINING CENTRE

POSITION	LOCATION	EMPLOYER	SALARY	CLOSING DATE
HVAC Technician Assistant	Wallaceburg	Artic Heating and Cooling	\$15-\$20 per hr.	Dec. 31/18
Greenhouse labourer	Thamesville Kent Bridge	Greenhill Products		Jan 2/18
Harvester labourer	Charing Cross	Peeters Mushroom Farm		Dec. 30/18
Seasonal job for Christmas	Chatham	Staples		Applications available at Training Centre
Summer Student - General	Chatham-Kent	Thompsons Ltd.		Jan. 31/19
Seasonal jobs for Christmas	Chatham	Best Buy		Apply on line
Seasonal jobs for Christmas	Chatham	Walmart		Apply on line
Knowledge Keepers	various	Early Learning Centre	Compensated travel materials and time	Contact Becki Noah-Fisher

Copies of Job Descriptions can be viewed at the Training and Employment Centre. Additional listings will be at the training centre as they become

available.

Things of Interest:

- **Tech Trailers:** is a medium sized truck and trailer repair facility in London who employ general labors who are interested and willing to commit to an apprenticeship in diesel mechanic 310T or trailer mechanic 3100. They would be very interested in discussing a wage subsidy program with the Delaware Nation if we have a person interested in working with them. This is an alcohol, marijuana free workplace. If this is something you may be interested drop in to the Training Centre to discuss further.
- ***** Community Educator position listed above will accept Resumes up until Nov. 19th 2018 and if you don't have a diploma or degree don't let that stop you if you have Life Experience which would allow you to carry out this job**
- **Summer Jobs for Students:** Start looking for summer jobs as early as January 2019. Many positions with government and other sectors start position summer employment jobs that early
- Students go to Indspire/Bursaries and Scholarships to check out what is available that could assist you in obtain funds to help you in school.
- **Union Gas and Hydro One:** check out summer student jobs listing which should start appearing soon



MORAVIAN UNITED CHURCH

Rev. Joan can be reached on her cell number 519-495-9383 at her home 289-1574 if you wish to schedule a home visit or to meet at the church

Wednesday, November 14th @ 2:00 – 4:00 p.m. Drop in for coffee, tea, conversation, quilting and crafts

Wednesday, November 14th @ 6:00 – 8:00 p.m.

Alpha Bible Study will begin again...

The evening begins with dinner @ 6:00 p.m

After Dinner a short video clip will be reviewed and discussion to follow. The Alpha Bible Study explores questions such as Why Am I Here? Is there more to life than this? What is Faith? What is my personal Faith? Everyone is welcome to join in this time of dinner, fellowship and learning together.

Sunday, November 18th @ 9:30 Worship Service

Wednesday, November 21st @ 1:00 p.m. – 3:00 p.m.

Drop in for tea, coffee, conversation, quilting & crafts

The Baby Quilt is nearing completion, please come and see it!

Sunday, November 25th, @ 9:30 The Reign of Christ Sunday

Please come and reflect on the life of Christ from His birth to Resurrection

Sunday, December 2nd @ 3:00 p.m. Recognition of the United Church Apologies to First Nation People and the Apology to Residential School Survivors. Refreshments and Fellowship to follow the service.

Please join us – Everyone is always welcomed



Anglican Church News
Fall Schedule
October – December 2018

Reverend Elaine Wilcox (519) 354-8313
Peoples Warden: Margaret Peters (519) 692-4707
Church Warden: Sandra Meness (519) 692-9938
Treasurer/Deputy Warden: Audrey Logan (519) 995-9523

Fall Schedule

Nov. 18 th , 2018	Rev. Elaine Wilcox and Rev. Jim Miller
Dec 2 nd , 2018	Harvey German
Dec. 16 th , 2018	Rev. Elaine Wilcox and Rev. Jim Miller
Dec. 24 th , 2018	Rev. Elaine Wilcox Combined service with United Church



Guests are always welcome!



Monday 8:00 am - 12:00 pm
Tuesday 3:00 pm - 7:00 pm
Wednesday 4:00 pm - 8:00 pm
Thursday 3:00 pm - 7:00 pm

R.R.#3
Thamesville, Ontario N0P 2K0
Tel. 591-692-3411
Email: Library@Delawarenation.on.ca
Facebook: Delaware Nation Library

Library Hours
Nov 14

4:00 pm - 6:00 pm

due to morning meeting

Quotes from "The Book of Random Oddities"
Words of Wisdom from Oscar Wilde
*"Some cause happiness wherever they go,
others whenever they go."*

Next Craft Class:

Glitter Ornaments

Nov 21 @ 6:00

Make and take your own
Christmas Ornament for
your tree.

You will need:

- egg carton
- (your own super fine glitter
if you want a specific colour)

Space for 10

Call to reserve space



A CALL TO ACTION TO PROTECT OUR WAYS

EMPOWERING THE YOUTH TO STOP THE FRAMEWORK



All Nations Welcome To Join

December 4th, 2018
Parliament Hill, Ottawa
Demonstration at 11am

For Additional Information contact
Kristin Doxtator - kdoxtator@aiai.on.ca
or
Ira Timothy - itimothy@aiai.on.ca

For more information on event - www.aiai.on.ca - Events

For more information on The Rights Framework go to:
stoptheframework.com



Invitation

From the Kettle Point Seniors Group

Christmas Social

15 Seniors are invited

10 can ride in the Van

Wednesday, November 21

A turkey dinner lunch will be provided



Depart Delaware Nation Health Centre at 10:00 am

Return approx. 3:00 pm

Please call the Health Centre (519)692-3969 to Register and indicate if you would like to drive or ride in the van.



BINGO						
4	26	43	59	70		
9	30	41	55	68		
7	23	FREE 32 SPACE	50	63		
8	20	31	60	75		
13	18	34	52	69		

WINTER

BINGO						
4	26	43	59	70		
9	30	41	55	68		
7	23	FREE 32 SPACE	50	63		
8	20	31	60	75		
13	18	34	52	69		

BINGO!!!



Where: Community Centre

When: Thursday, November 22, 2018

Time:

Supper @5:00pm

Bingo @6:00pm

Admission

\$5.00

Includes Meal and Cards

All You Can Play!

Prizes

Anything to keep you warm this winter

+ Gift Cards



Don't forget your bingo dabber!

SPONSORED BY: DELAWARE NATION HEALTH CENTRE



Vantage First Aid & CPR BABY SITTERS COURSE

Date: November 24, 2018

Time: 9:00 am to 4:00 pm

**Age: Must be between the ages of 11 to 15 years old
LIMIT OF 10 SPOTS AVAILABLE PLEASE CALL
519-692-3969 TO REGISTER. When 10 spots filled a wait
list will be in place.**

LUNCH AND SNACKS WILL BE PROVIDED

Instructors are Canadian Red Cross Certified



Healthy You Program

Date: Thursday November 16, 2018

Time: 11:30 am to 1:00 pm

Location: Health Centre

**Diabetes education and healthy
lunch provided**



**AROMATHERAPY MESSAGES
WITH
JOANNE CHEECHOO**

MONDAY, NOVEMBER 26, 2018

9:00AM-4:00PM

DELAWARE NATION HEALTH CENTRE

****SNACKS ARE PROVIDED****

**PLEASE CALL 519-692-3969 FOR AN
APPOINTMENT**

ADULT

SELF CARE

CEDAR FOOT SOAKS

TUESDAY, NOVEMBER 20, 2018

5:00 PM - 8:00PM

DELAWARE NATION HEALTH CENTRE

****15 PERSONS****

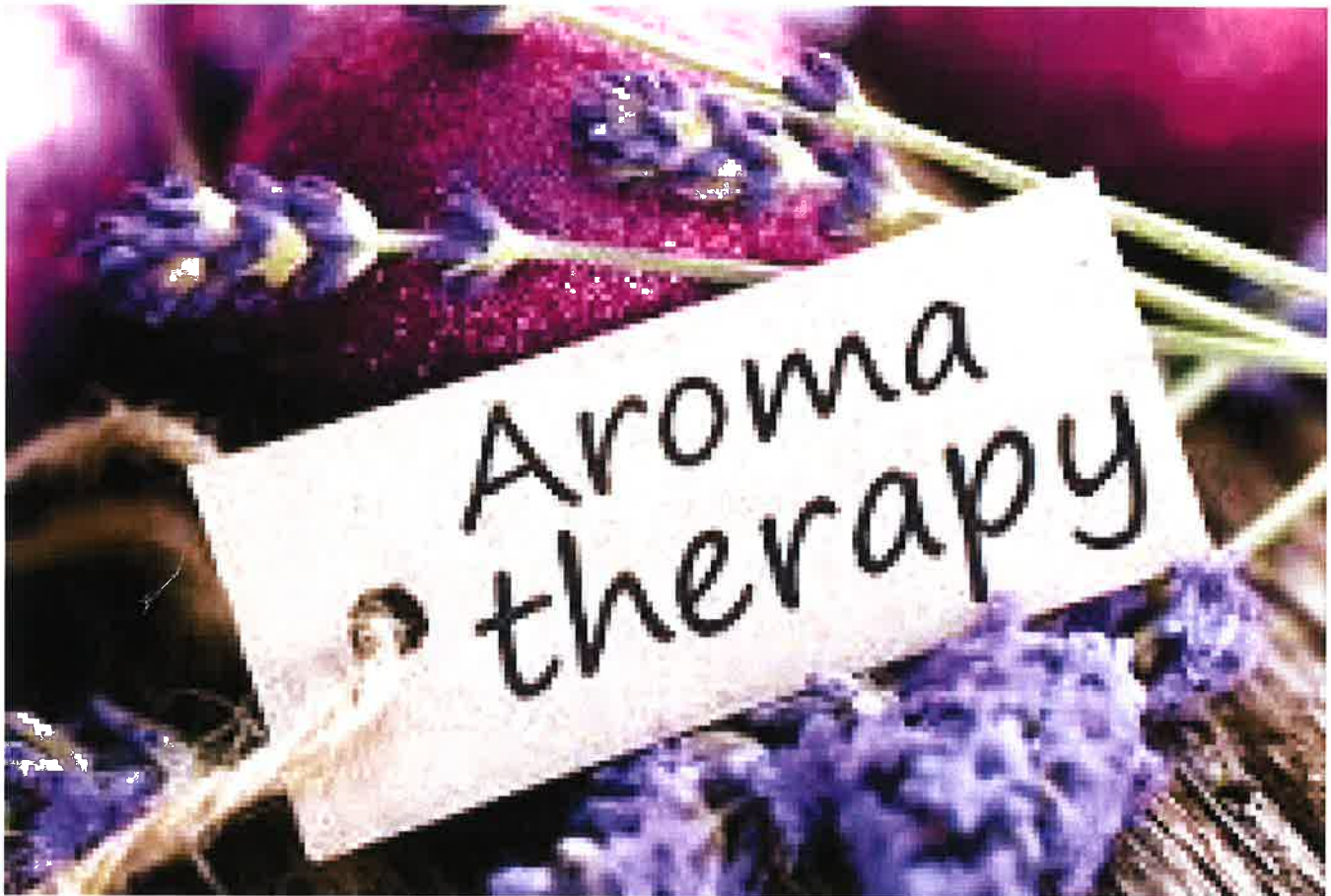
****SUPPER IS PROVIDED****

**PLEASE CALL 519-692-3969 IF YOU HAVE
ANY QUESTIONS**



**STAFF AROMATHERAPY
MASSAGES**

**WITH
JOANNE CHEECHOO**



TUESDAY, NOVEMBER 27, 2018

9:00AM - 4:00PM

**DELAWARE NATION HEALTH
CENTRE**

*****SNACKS ARE PROVIDED*****

**PLEASE REGISTER AT THE DELAWARE
NATION HEALTH CENTRE AT
519-692-3969**

Seniors Dates to Remember/Updates/Changes

November 14 – Kindergarten at the Seniors Centre for lunch.

November 16 – No meeting. date change to November 30th.

November 21 – No Meeting. Kettle Point Christmas Dinner. “Please call to register”.

November 28 – NO MEETING at Seniors Centre – Christmas Party at the Community Centre. Delaware Nation seniors must call to register.

November 30 – 10am-12pm. We will be painting crock-o-doodle ornaments for our Christmas trees.

December 5 – Chair Massage with Shelley Elijah

December 12- will be the last meeting of this year.



DATE CHANGE

55 & Over

To

Crock a doodle in Chatham.


November 29, 2018

Van leaves @9am

Swiss Chalet Lunch at 12:30pm

Limit 10 people.

Call Health Centre to register. (519) 692-3969



DELAWARE NATION
Cordially Invites You to Our

SENIORS Christmas PARTY

November 28, 2018
11:00 a.m. to 2:00 p.m.

14811 Schoolhouse Line,
Bothwell Ontario NoP1Co
At our Community Centre
Please R.S.V.P. by November 23 to
Stacy Timothy or Janet Hopkins at
stimothy@explornet.ca or jhopkins@xplornet.ca
call (519) 692-3969

The Delaware Nation Health Centre is now taking

CATERING BIDS

For Annual Seniors Christmas Party

135 Participants

Wednesday November 28th, 2018

Lunch 11:45am to 1:00pm

Details:

Bids will be submitted in a sealed envelope clearly distinguished and identified as "November 30th Catering Bid" until **Monday November 19th, 2018 at 4:00pm** to Front Desk at the Health Centre.

PAYMENT: 90% of the total payment will be provided on the day of the event. The remaining 10% will be withheld pending satisfactory completion of all duties to be released no later than 7 days after the event.

Please see attached *Delaware Nation Catering Check-List* for further details.

Thank you to all who apply!
We will contact all bidders on Friday November 23rd
to notify them of our decision.

Meal

- Roast Beef**
- Ham**
- Cole Slaw**
- Hot Mixed Vegetables**
- Mashed Potatoes**
- Gravy**
- Cheese & Pickle Trays**
- Buns (Whole Wheat/White) & Butter**
- Salt & Pepper**
- Fresh Fruit & Assorted squares**
- Drinks-Hot Coffee, Tea and Water**
- Cream, sugar, splenda**
- Plates, cutlery, cups and napkins**
- Provide to go containers**
- Clean up kitchen area**
- Take garbage out of kitchen**

****All Food must be served at the correct temperature****



**Eelūnaapéewi Lahkéewiit
(Delaware Nation)**

SNOW REMOVAL POLICY

Eelūnaapéewi Lahkéewiit (Delaware Nation) Council

SNOW REMOVAL POLICY

During snow and ice conditions, many people call requesting for snow removal. The following is the Eelūnaapéewi Lahkéewiit Council's policy on snow removal.

1. INTRODUCTION

In the best interest of the Members, the Eelūnaapéewi Lahkéewiit Council assumes the basic responsibility for control of snow and ice on its roads. Reasonable ice and snow control is necessary for routine travel and emergency services. The Eelūnaapéewi Lahkéewiit Council and its Administration, through its Public Works Department, will provide such control in a safe and cost effective manner, keeping in mind safety, budget, personnel and environmental concerns. The Eelūnaapéewi Lahkéewiit Administration will use Public Works departmental employee(s) and/or equipment to provide this service.

2. WHEN WILL THE PUBLIC WORKS DEPARTMENT START THE SNOW REMOVAL OPERATIONS?

As snow and icy conditions vary by the day of the week and the hour of the day, the Public Works Superintendent will identify the appropriate resources and equipment to deal with the winter weather situations.

Depending on how wide spread and intense the storms are, the Public Works Superintendent may need to continually adjust to achieve the most benefit of its available resources and equipment.

The Public Works Manager and Superintendent will decide when to begin snow removal operations. The criteria for that decision are:

- A. Snow accumulation of 2 inches or more;
- B. Drifting of snow that causes problems for travel; and
- C. Icy conditions which seriously affect travel.

Snow and ice control operations are expensive and involve the use of limited personnel and equipment. Consequently snowplowing operations will not generally be conducted for snowfall of less than 2 inches.

3. PRIORITIES SCHEDULE FOR SNOW REMOVAL

The Eelūnaapéewi Lahkéewiit Council and its Administration will make every effort to ensure that all roads within the Eelūnaapéewi Lahkéewiit territory remain passable for emergency vehicles throughout the snow removal period. This is always the first priority.

The second priority is the Eelūnaapéewi Lahkéewiit parking lots providing access to its buildings for its programming and services.

The third priority is the driveways for citizens aged 55 years and older.

The fourth priority area is the parking lots for other buildings; and its rental units.

The fifth priority area is community household laneways.

Please note: It is virtually impossible to clear parking spaces in parking lots while cars are parked there.

4. WEATHER CONDITIONS

Snow removal operations will be conducted only when weather conditions do not endanger the safety of employee(s) or equipment, and operations are effective. Factors that may delay snow and ice control operations include: severe cold, significant winds, limited visibility and rapid accumulations of snow and/or ice.

5. USE OF SAND, SALT AND OTHER CHEMICALS

The Eelūnaapéewi Lahkéewiit Public Works department will use sand, salt, and other chemicals when there are hazardous ice or slippery conditions. However, the Eelūnaapéewi Lahkéewiit Council is concerned about the effect of such chemicals on the environment and will limit its use for that reason. Even after reasonable care, snow and ice may still build up.

6. EMERGENCY SITUATIONS

For emergency vehicles responding to emergency situations (fire, medical, police) within the Eelūnaapéewi Lahkéewiit territory, or Fire Department/Police Department jurisdiction, necessary employee(s) and equipment will be dispatched as soon as possible.

During an especially concentrated storm, it may be necessary to continually return to plowing the roadways and that the areas lower on the priority list may have to wait until the storm subsides.

7. DAMAGE TO PERSONAL PROPERTY

Damage to trees, shrubbery, other landscaping and mail boxes will not be considered for compensation.

Damage to personal vehicles will be considered only if they are legally parked and only if physically contacted by equipment.

8. PRIVATELY OWNED BUSINESS ENTERPRISES

There shall be no plowing of driveways and/or parking lots of privately owned businesses.

9. WHAT YOU SHOULD NOT DO

- Do not clear your driveway until after your road has been plowed. This will reduce the amount of snow that the plow leaves as it passes your driveway.
- Do not shovel or put snow from driveways into the roadway as this creates a hazard for other drivers.
- Do not place garbage bags, trash, etc. on roadways or along the edge of the roadway.

The Eelūnaapéewi Lahkéewiit Council is committed to providing the best service possible. As mentioned, a lot of problems are uncontrollable: the duration of the storm, the amount of snow, equipment failures and fatigue all hinders the process.

The Eelūnaapéewi Lahkéewiit Council and its Administration Anushiik for your patience and cooperation.

2017-2018 Snow and Ice Removal

During the Winter season, snow and ice removal will be conducted by the Eelūnaapéewi Lahkéewiit Public Works Department in accordance with the 'Snow Removal Policy' dated November 2017. (Attached)

"During an especially concentrated storm, it may be necessary to continually return to plowing the roadways and that the areas lower on the priority list may have to wait until the storm subsides."

The priority list of snow and ice removal will be as follows:

- Roads within Eelūnaapéewi Lahkéewiit Territory
- Eelūnaapéewi Lahkéewiit Buildings
- Seniors (medical)
- Seniors (65 and older)
- Seniors (55 - 64)
- Band Rental Units
- Other Community household driveways

Your understanding, patience and cooperation are most appreciated. Anushiik.

- Public Works Department

In order to continue with this COMPLIMENTARY SNOW REMOVAL, please return the bottom portion to the Administration Office.

Eelūnaapéewi Lahkéewiit (Delaware Nation)

Complimentary Snow Removal Service

WAIVER

I _____, hereby request Eelūnaapéewi Lahkéewiit to clear snow from my driveway subject to the following:

I understand that the service is complimentary and is subject to the availability of employees and equipment to perform the service.

I have been duly informed that injury or damage can occur in the process, including but not be limited to damage to my driveway or objects in or near my driveway. I understand that Eelūnaapéewi Lahkéewiit will use best efforts not to incur injury or damage to my property, but I accept all liability for any injury or damage in consideration of the complimentary service.

I understand the risks, known and unknown, including risk of injury or damage, but knowing those risks, it is my desire to utilize Eelūnaapéewi Lahkéewiit complimentary snow removal service.

I assume all risks and hazards, known and unknown, and I agree to release and discharge Eelūnaapéewi Lahkéewiit Council, its agents, employees, successors and assigns and all other persons associated with the snow removal service from liability for any injuries, claims, costs and damages arising out of, or related to, the complimentary snow removal service, howsoever caused.

I fully understand this waiver and I am aware that this is a release of liability in favour of Eelūnaapéewi Lahkéewiit (Delaware Nation) Council and others and I sign it of my own free will.

Name (please print)

Signature

Date

ADDRESS: _____