## Telunaapéewi Lahkéewiit

(Delaware Nation)

Bi-Weekly Newsletter DATE: January 9th, 2019



Volume 1 issue 1

Please hand in your news items on <u>MONDAY, JANUARY 21ST, 2019 BY 4:00PM</u>
The next Delaware Nation Bi-Weekly Newsletter will be distributed on
<u>Wednesday January 23rd 2019</u>

#### **ADULT Education**

Adult Education Session Friday, January 11th, 2019. Next session will be Friday, January 18th, 2019 from 9 am to noon at Training Centre.

### January

"Little January
tapped at my door today,
and said, "put on your winter wraps,
and come outdoors to play."
Little January
Is always full of fun;
until the set of sun.
Little January
Will stay a month with me
and we will have such jolly times. Just come along and see."



W. Marshall



For more news and information check out our website www.delawarenation.on.ca





STARTING JAN 16, 2019 WEDNESDAYS 9:30 – 1:00 PM

## MEET WITH CHATHAM GOODWILL CAREER CENTRE STAFF

Delaware Nation Employment & Training Centre in Partnership with the Goodwill Career Centre

Register and work with Kim to explore your career goals, get assistance with your resume and improve those interview skills! And so much more! Just Drop In No Appointment Necessary







This *Employment Ontario* program is funded in part by the Government of Canada and the Government of Ontario.

How Can We Help?

Career Exploration

Resume and Interview

Discover the Hidden Job Market

Connect with Prospective Employers

Delaware Nation Training and Employment Centre

14763 School House Line

Thamesville ON NoP 2Ko

519-692-4175



#### Location:

Eelŭnaapéewi Lahkéewiit Health centre 14737 School House Line R.R. 3 Thamesville, Ontario NOP 1CO

> Job Status: Full-time, 1 year Contract

**Salary:** Based on qualifications

#### **Hours of Work:**

8:30 am to 4:30 pm Flexible hours may be required including some evenings and weekends

> CLOSING DATE: 4:00 P.M. January 14 2019

#### Eelŭnaapéewi Lahkéewiit JOB POSTING

#### **Mental Wellness Coordinator**

**Department: Health Centre** 

#### **POSITION SUMMARY**

Under the direction of the Health Director, the Mental Wellness Coordinator will administer the Life Promotions Program, as well as be the lead for the Community Crisis Intervention Program. The overall goal of the program is to develop an understanding of the needs of our Youth in improving and maintaining positive Mental Health and developing programming to assist them in their journey. Some cases may involve one-on-one consultation while recognizing common trends and looking for opportunities to bring speakers into a group environment.

#### **DUTIES AND RESPONSIBLITIES:**

- Conduct intake assessments and determine type and method of crisis intervention
- Develop plans of care based on assessments/interventions
- Work with clients to determine supports and services to be provided
- Referrals to various agencies as required
- Develop templated forms as needed (i.e. client progress forms, plan of care, reporting and tracking documents)
- Document client progress and individualized program plans and evaluate progress
- Use of recovery principles as they relate to mental health and addictions
- Facilitate feedback from clients and youth within the community towards the development of Mental Health Priorities
- Organize relevant workshops to engage the youth in the promotion of positive approaches to mental health. This includes location rental, sound equipment rental, issuing catering bids, ordering of promotional material, advertising event(s), promoting events to youth
- Complete cheque requisitions and Mileage claims providing supporting documentation as needed
- Completion of financial and narrative reports to funders in a timely manner
- Maintain and report statistics including; number of clients assisted, number of workshop attendees
- Must adhere to common ethical standards of practice including client confidentiality
- Provide regular updates on events through the Newsletter, Office Boards and via email to other departments
- Attend regular meetings as requested and share any updates with the team

#### **QUALIFICATIONS:**

- Social work/Social services Degree/Diploma/Certification from a recognized Community College/University and / or a combination of education and experience
- Knowledge of MS Office (Word, Excel, PowerPoint), Internet search engines and email.
- Demonstrated leadership qualities.
- Must possess strong organizational, communication (verbal and written), listening and interpersonal skills
- Ability to multi-task within respective deadlines
- Must be reliable, punctual and responsible.
- Friendly, helpful and enthusiastic attitude. Ability to work in a team environment and independently depending on the circumstance
- Valid Ontario Driver's License and access to a reliable vehicle.

#### **ASSET QUALIFICATIONS:**

- Certification in Addictions/Substance abuse considered an asset.
- Training in Addiction and Mental Health Assessment considered an asset.
- Training in Mental Health Assessment and Crisis Intervention considered an asset.
- Grief and bereavement training considered an asset.
- Previous experience in the mental health field is considered an asset.
- First Aid/CPR Certificate is considered an asset.

#### TERMS OF POSITION:

Employment Term: Full-time (35 hours per week) - one year contract

Salary: Commensurate with qualifications and/or experience

Hours of Work: 8:30 am to 4:30 pm daily. (Flexible hours may be required)

#### **CLOSING DATE FOR APPLICATIONS:**

Interested candidates, please submit a Cover Letter, Résumé and 3 References (two (2) work related and one (1) character) in a sealed envelope to:

Mr. Bev Hills, Director of Operations

Eelünaapéewi Lahkéewiit (Delaware Nation) Administration

14760 School House Line, R. R. #3 Thamesville, Ontario NOP 2K0

Must be hand-delivered or mailed

Emails will not be accepted

Marked: **CONFIDENTIAL - Mental Wellness Coordinator** 

Closing Date: January 14, 2019 at 4:00 p.m.

Interview Date: January 21, 2019 (tentative)

Pursuant to Section 16(1) of the Canadian Human Rights Act, Delaware Nation gives preference to First Nation applicants. While we sincerely appreciate all applications, only those candidates selected for interview will be contacted. Please note the selected candidate will be required to submit a current CPIC and consent to a background reference check.



#### Job Summary

Location:
Eelŭnaapéewi
Lahkéewiit
Education Dept.
14753 School
House Line, RR #3
Thamesville,
Ontario
NOP 2K0

Industry Education

Job Status: Contract 35 hours per week

Salary: TBD

Closing Date: Jan. 14, 2019 4:00pm

#### Eelŭnaapéewi Lahkéewiit Job Posting

#### Manager, Education Department

#### **POSITION SUMMARY**

Under the direction of the Eelŭnaapéewi Lahkéewiit (Delaware Nation) Council, the Manager, Education Department will be responsible to organize, direct, control and evaluate the development and implementation of policies, programs and services, which govern the daily operation of the Delaware Nation Education Program (Day School, Education Department, Early Learning Centre, Delaware Nation Post-Secondary Program and Cultural Education centre).

**IMMEDIATE SUPERVISOR:** Director of Operations

**TERM OF EMPLOYMENT:** Full-time position, subject to availability of funds

#### **EDUCATION DEPARTMENT VISION STATEMENT**

Through the continuation of our Ancestral Teaching, we will develop respectful, confident individuals who will reflect the traditions and culture throughout their life's journey.

In pursuit of educational endeavours we will encourage and support Lunaapeew peoples to achieve a lifelong knowledge process that is relevant to their individual needs.

To stress the importance of education, we will foster a foundation that builds on our unique Lunaapeew history, culture, language, teaching and spirituality for all our future generations.

#### **DUTIES AND RESPONSIBILITIES** (to include but not be limited to the following:

- Organize department and establish procedures to meet departmental objectives as set out by Chief and Council
- Implement all related policies, procedures, regulations and decisions approved by the Delaware Nation Council
- Responsible for the direct supervision & annual evaluation of all program staff within the education program including Day School, Early Learning Centre, Student Success Workers, Bus Monitors, Tutors, Cultural Education centre, etc
- Assume responsibility to ensure all contracts and agreements entered into by the Delaware Nation relating to the Education Program are implemented and monitored on regular basis
- Responsibility to ensure all reports are submitted to appropriate funding agencies and administration with the established timeframes
- Ensure Annual Work Plans are prepared by all education program staff and are included in Education Department annual plan
- Provide year end Annual Report on results of annual plan accomplishments
- Maintain a positive, cooperative working relationship with all Delaware Nation programs and services and when possible promote partnerships
- Ensure bus transportation routes, policies and safety procedures are monitored on a regular basis

- Seek external funding for programs and service enhancement by writing proposals and/or establishing partnerships
- Establish procedures to meet First Nations policies set by Delaware Nation Council
- Develop the structure, content and objective of new programs for review and approval by the Delaware Nation Council
- Secure additional funding or using existing funding provide ongoing professional development and training for all education staff
- Research the development of new teaching materials and other resources for program delivery
- Review programs to ensure conformance to school board or provincial standards
- Organize and maintain procedures for the keeping of records and files
- Direct and coordinate school and other education facilities maintenance services and the use
  of facilities
- Establish and maintain an up-to-date inventory of all building, furnishing and equipment and ensure that all insurance provisions and safety requirements are met as required
- Develop and administer programs for the training and education of adults
- Upon approval of the Delaware Nation Council, the Manager, Education Department will represent the Delaware Nation on a number of committees, Boards and advisory groups
- Responsible for the development of an efficient, effective, transparent financial management system
- Prepare budgets, budget forecasts and expenditure accounts for presentation and approval by the Delaware Nation Council and make recommendations concerning the annual operating budget
- Approve all education program financial expenditures within approved budgets and prepare and submit financial statements as required
- Allocate material, human and financial resources to implement organizational policies and programs, establish financial and administrative controls
- Plan, administer and control budgets for projects, programs and support services
- Conduct statistical analysis to determine cost and effectiveness of education policies and programs
- Encourage the community and parents to participate in all education activities and initiatives
- Develop and maintain a continuous communication link with the Delaware Nation community
- Support activities of a Council appointed Education Committee which may require Manager, Education Department to work with chairperson in preparation of agenda, acting a resource person, preparation of committee minutes for distribution of committee as well as Chief and Council and ensure all recommendations are approved and implemented
- Act as a liaison person with education agencies outside the Delaware Nation by promoting additional resources for the Delaware Nation Community and maintaining effective and open communication
- Responsible to oversee the day to day operations of the Delaware Nation Post-Secondary Program
- Liaison with Post-Secondary Education Institutions Aboriginal units, Aboriginal Education Councils/Circles, and other pertinent departments
- Provide culturally relevant counseling to students regarding career or vocational issues
  including career exploration and planning, job search strategies and avail learners with a
  wide range of educational and occupational information
- Perform other duties as assigned by the Chief and Council and the Director of Operations

#### **QUALIFICATIONS:**

- A degree in a relevant field i.e. administration, economics, human resources, management, etc., would be a definite asset
- At least five years of successful work experience in the administration field which includes financial management and personnel supervision
- Knowledge of the Delaware Nation culture, language, history and future aspirations would certainly be an asset
- Past successful work experience working in a First Nation community as an education director or an administrator
- Must demonstrate a working knowledge of financial management
- Must hold a valid full G Driver's license and have reliable transportation
- Must have a strong working knowledge of a number of computer programs
- Must have good written and oral communications skills
- Able to work flexible hours and willing to travel
- Must provide a criminal reference check and a vulnerable search upon successful interview

#### **TERMS OF POSITION:**

Employment Term: Full-time (35 hours per week) - one year contract

Salary: Commensurate with qualifications and/or experience

Hours of Work: Flexible hours between 8:30 am to 4:30 pm daily.

#### **CLOSING DATE FOR APPLICATIONS:**

Interested candidates, please submit a **Cover Letter, Résumé and 3 References** – two (2) work related and one (1) character in a sealed envelope to:

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<u>Marked</u>: CONFIDENTIAL – Manager, Education Department

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Pursuant to Section 16(1) of the Canadian Human Rights Act, Delaware Nation gives preference to First Nation applicants.

While we sincerely appreciate all applications, only those candidates selected for interview will be contacted. Please note the selected candidate will be required to submit a current CPIC and consent to a background reference check.



## **MORAVIAN UNITED CHURCH**

Rev. Joan can be reached on her cell number 519-495-9383 at her home 289-1574 if you wish to schedule a home visit or to meet at the church

**Wednesday, January 9<sup>th</sup> 2:30 – 5:00 p.m.** Drop in time for coffee, tea, cookies etc. Planning and preparing for a new quilting project for 2019.

**Wednesday, January 16<sup>th</sup> 2:00 – 5:00 p.m.** Drop in time for coffee, tea, cookies etc. Come and join in a quilting project or other needlework projects of your choice.

**Sunday, January 20<sup>th</sup> @ 9:30** Celebrating and learning about the Baptism of Jesus

**Wednesday, January 23<sup>rd</sup> 2:00 – 4:30 p.m.** Drop in time for coffee, tea, cookies etc. Come and join in a quilting project or other needlework projects of your choice.

Wednesday, January 23<sup>rd</sup> @ 5:00 p.m. - 7:00 Bible Study -- The evening begins with dinner @ 5:00 p.m

After Dinner a short video clip will be reviewed and discussion to follow. Everyone is welcome to join in this time of dinner, fellowship and learning together.

Please join us - Everyone is always welcomed

## DELAWARE NATION EMPLOYMENT AND TRAINING

#### **JOB BOARD**

Week of January 7, 2019 - Page One

LISTING OF EMPLOYMENT OPPORTUNITY IN THE AREA. TO SEE A FULL DESCRIPTION PLEASE CHECK OUT THE JOB BOARD AT THE TRAINING CENTRE

POSITION	LOCATION	EMPLOYER	SALARY	CLOSING DATE	
Computer Technician	Chatham	LKDSB	LKDSB \$22.78-24.23 per hr.		
Compressed to Hoolth Day	0			T 0 /10	
Community Health Rep	Sarnia	Aamjiwnaang First Nation		Jan. 9,/19	
Volume Counter, Mail op.	Chatham	Canada Post	\$17.18 per hr.	Jan. 10/19	
Project Assistant	Chatham	Municipality of Chatham Kent	\$25.26-\$28.61 + 15% in lieu of benefits	Jan. 11/19	
Housing Outreach worker	Brantford	Brantford Native Housing		Jan. 11/19	
Afterschool Program Leader	Sarnia	Aamjiwnaang First Nation		Jan. 11/19	
General Labourer	Chatham	Onbelay Auto		Jan. 12/19	
Manager Education Dept.	Delaware	Delaware Nation	TBD	Jan. 14 /19	
Nursery Worker	Bothwell	Sloans Nursery & Christmas Trees	Sloans Nursery & \$14.00 per hr.		
Electrician	Ridgetown	Dresden Industrial		Jan 31/19	
Social Worker, Client Intervention and Assistance	Wyoming	Crisis Intervention Dept,		Soon as possible	
Roofer	Dorchester	London Eco Metal Manufacturing	\$23–29 per hr.	Soon as possible	
Swine Technician	Highgate	Orfordswine Inc.	\$15-\$20 per hr.	Soon as possible	
Furniture Mover	Chatham	Mike's Moving	\$14-\$16 per hr.	Soon as possible	
Administrative Asst/Bookkeeper	Chatham	Habitat for Humanity	\$17.50-\$18.50 per hr.	Soon as possible	
Inventory Controller	Chatham	Canadian Tire		Soon as possible	
Maintenance and Repair Handyman	Chatham	MD Group	\$20 per hr	Soon as possible	
Yard Maintenance	Chatham	Pickard Construction	\$16.50 per hr.	Soon as possible	
Security Officer	Dresden	Gateway Casinos		Soon as possible	
Outreach Social Worker	Windsor	SOAHAC		Soon as possible	
General Labourer - Farm	Thamesville	Sunshine Asparagus Farms	\$14.00 per hr.	Mar. 5/19	
Tobacco Farm Worker	Bothwell	R. Demaiter	\$14.00 per hr	Mar. 19/19	

## DELAWARE NATION EMPLOYMENT AND TRAINING

#### **JOB BOARD**

Week of Jan. 7 2019 - Page Two

LISTING OF EMPLOYMENT OPPORTUNITY IN THE AREA. TO SEE A FULL DESCRIPTION PLEASE CHECK OUT THE JOB BOARD AT THE TRAINING CENTRE

POSITION	LOCATION	EMPLOYER	SALARY	CLOSING DATE
**Multi-Media Journalist (possible Summer Job)	Chatham	Postmedia Network Inc.		Jan. 25/19
***IT Service Technician Student	Chatham	Municipality of Chatham Kent	\$15.50-\$16.50 per hr.	Jan. 18/19
**Over Night Team Job Fair	Chatham and Sarnia	Home Depot		Jan.30/19

Copies of Job Descriptions can be viewed at the Training and Employment Centre.

Additional listings will be at the training centre as they become available.

#### **Items of Interest:**

Summer Students: As I receive posting for any positions for student summer employment I will include them in the job board so students don't forget to check it out.

**Overnight Team Job Fair** – will be offered at both the Chatham and the Sarnia Home Depot sites on January 30, 2019 between the hours of 5 p.m. and 9 p.m. Fairs will be held at following locations:

Chatham Home Depot, 8582 Pioneer Line, Chatham and Sarnia Home Depot 1350 Quinn Drive, Sarnia.

If you are planning to attend you will be required to bring with you two pieces of government issued ID (one MUST have a photo) and a copy of your resume.

If interested but can't make it you can apply On-line at www.homedepot.ca/careers or text "home Depot Jobs" to 97211. Copy of Flyer it available in job board book in Training Centre.

#### Skills Training Opportunities - Like to Hear from You.

As a follow-up to the recent employment and training survey and thru discussions with clients I have provided a listing of possible training opportunities which could be offered thru the Employment and Training Program. Prior to finalizing plans, it is important to know what training you would be interested in taking. Please call the Employment and Training Centre at 519-692-4175 leaving your name, contact information and what training you may be interested in pursuing and keep in mind, your selection should assist you in achieving your long-term career goal. As part of the selection process for any of the training options you will be require to provide a Career Plan which will identify the type of employment you wish to obtain and what training etc. you will require to achieve that goal. The visiting Employment Counselor can assist you in developing your career plan.

**Custodial Technician Training**: this is a 3-day intensive training session with a mix of classroom and hands on training. You will be required to write and pass exams which will lead to a certificate which is industry recognized.

Day Long Adult Education Course: Not only would you be working at obtain your English, Reading and Math you could also look at getting credits in science, communications or higher-level mathematics which you would require to get into a post-secondary program. Also, the course would provide life skills/personal wellness component, basic computer training, Culture/History and Language as well as workshops to obtain certificates in such workshops/ sessions like WHIMIS, CPR, First Aid, Health and Safety, Food Handler and Customer Service.

**Computer Training:** Will cover a wide range of learning experiences including understanding the Personal Computer, Introduction to Windows, Microsoft office part one, two and three. Areas that could be covered in the course would include understanding your operating system, Windows basics, learning to use various programs and tools such as copying, pasting, paint, photo programs, using Microsoft Edge, finding lost or deleted files managing your files, internet basics creating and editing a document, getting started with Excel, and understanding the Excel Workbook. These are just sample topics

**Casino Dealer Training:** You will learn how to become a Dealer for a casino. This may also include a life skills/personal wellness component.

**Personal Support Worker Training:** Successful completion of course would provide you with a certificate which would be recognized in the industry and open many doors in the health field.

**Basic Skills Training:** Participants would gain on job experience with certified trades person performing various task in the area of construction, renovation, minor electrical and minor plumbing as well as landscaping, painting etc.

These are not guaranteed, will depend on number of factors ie. Budgets, number of people interested, able to get instructors, etc. however we would like to hear from you.



#### Personal Support Worker Certificate Program Summary

Ministry of Education Approved, In Partnership with St. Clair College

The Personal Support Worker certificate program is full-time study over 2 semesters. It requires a commitment to all facets of delivery, including in-class, off-campus practicum and exams.

#### **Admission Requirements**

OSSD with the majority of courses at the college level or mature student test (CAAT)
AEI will arrange for applicants to complete the Canadian Adult Achievement Test (CAAT)
High school and/or post-secondary transcripts are required with the application.
Applications will not be processed until Transcripts are received by the Registrar's Office.

#### **Program Details**

Location:

Munsee-Delaware Campus

Start Date:

January 2019

End Date:

August 2019

**Classes** 

2019 Winter Semester 1

January to April

2019 Summer Semester 2

May to August

Program Costs \$4147.38 Total Standard tuition and compulsory fees for 2019 (estimated and subject to adjustment each year)

#### Textbooks/Manuals \$400-800 per semester

Once you have secured funding we require a copy of your sponsorship letter(s) indicating what expenses are covered. On the first day of classes, textbook/manuals will be available for cash purchase. Funded students must provide a sponsorship letter before receiving textbook/manuals.

#### **Health Requirements**

Accepted applicants must submit proof of:

- A satisfactory medical examination
- An up-to-date immunization record including a Hepatitis B titre and 2-stepTB skin test
- Respirator fit testing annual refitting required
- Proof of a current First Aid and CPR "C" certificate (CPR for Health Care Professionals is recommended) annual recertification required
- NOTE: A Flu vaccine will be required for clinical placements; students must provide evidence of an influenza vaccination on an annual basis

#### **Clinical Placement Requirements**

Employers who provide our clinical placement settings require a clear Police Record Check for criminal offenses with Vulnerable Sector Screening before accepting a student into the clinical setting.

For program information please contact Andrea Noah, Education Development Officer, <a href="mailto:andrea.noah@anishinabek.ca">andrea.noah@anishinabek.ca</a> 519-289-0777 Ext 24.

For registration information, please contact Sue Ireland, Registrar Services Coordinator, <u>sue.ireland@anishinabek.ca</u> 519-289-0777 Ext 22.

HEAD OFFICE 1 Migizii Miikan Rd., P.O. Box 711, North Bay, ON, P1B 8J8 PH: 705-497-9127 FX: 705-497-9135 FORT WILLIAM OFFICE 300 Anemki Place, Suite D Thunder Bay, ON P7J 1H9 PH: 807-623-8887 FX: 807-623-7351 MUNSEE-DELAWARE CAMPUS 533 Thomigo Road, R.R.#1 Muncey, ON, N0L 1Y0 PH: 519-289-0777 FX: 519-289-0379



#### 2019 Summer Student Posting Municipality of Chatham-Kent

## Infrastructure & Engineering Services Public Works

## Roads Maintenance Assistant Student Job # PW 19-1

#### Job Description:

The Municipality of Chatham-Kent is currently accepting applications for up to 10 Roads Maintenance Assistant Students. The Roads Maintenance Assistant Student will assist the Public Works division with various roads maintenance activities within the Municipality of Chatham-Kent. This position will start approximately May 6, 2019, for a period up to August 30, 2019.

#### Location:

Chatham PABC Water/Wastewater Garage (1 position)
Chatham Township Garage (1 position)
Raleigh Garage (2 positions)
Ridgetown Garage (2 positions)
Thamesville Garage 2 positions)
Tilbury Garage (1 position)
Wallaceburg Garage (1 position)

#### Group:

X Technical Professional

#### Position reports to:

Supervisor I, Roads Supervisor II, Roads

#### About Public Works:

The Public Works Division is responsible for day to day administration, supervision, and maintenance of the Municipality of Chatham-Kent infrastructure. The division is divided into two areas: North of the Thames River and South of the Thames River. There are 10 public works garages and north and south Water Waste/Water (sewers, water distribution).

#### The Community of Chatham-Kent

Situated between two beautiful, fresh water lakes, Chatham-Kent is home to a rich, colourful landscape which creates a wonderful backdrop for our unique towns and welcoming communities. You can live the dream without breaking the bank; with housing prices a fraction of those in comparative locations. For example, in 2017, an average home sold for \$822,681 in Toronto, \$330,037 in London and only \$184,658 here in Chatham-Kent. Our large geography, great climate and abundance of natural amenities ensure that there are activities for people of all ages and interests. Internationally known for our heritage and culture, and a variety of attractions and festivals that dot the calendar year long, it is little wonder that people from both near and far choose Chatham-Kent as their place to call "home". We invite you to join us, and experience firsthand what it means to be Living CK.

#### Core Values for the Municipality of Chatham-Kent

Respect/Equity
Trust/Honesty/Integrity
Teamwork
Communication
Safety

#### Essential responsibilities:

- Assist with various maintenance duties such as painting, grass mowing, general clean up, etc.
- Assist with general operational duties by computer entry of data

#### Summer Student Qualifications:

 To qualify for this summer student position, students must currently be enrolled in school full-time for the 2018/2019 winter term (normally ending April, May or June) and/or returning to school full-time in the 2019 fall term (normally starting in August or September)  All summer students will be required to complete their Health & Safety and other on-line mandatory training on or before their first day of employment

#### Essential Qualifications:

Ability to demonstrate Chatham-Kent's Core Values and Competencies through a combination of education and experience:

- Because of the responsibilities of this position, preference will be given to students with the following:
  - Lawn Maintenance experience, including grass mowing, etc.
  - General Maintenance experience, including painting, general clean up, etc.
  - Working knowledge of small equipment
- · Students should enjoy working outdoors
- Experience working with the public / customer service
- All employees will be required to complete their Health & Safety and other on-line mandatory training on or before their first day of employment; other training (including Health & Safety policies) may also be required

#### **Work Environment:**

This position works both indoors and outdoors.

#### Hours of Work:

This position works weekday hours.

#### Driver's license/vehicle requirements:

Because of the responsibilities, this position requires the successful candidate to have a valid class G or G2 Ontario driver's licence; a driver's abstract will be conducted by the Municipality of Chatham-Kent. An acceptable driver's abstract will: be an original document and current (within the previous thirty (30) days); have no more than four (4) demerit points; have no more than two (2) convictions for the same offence; have no criminal code convictions; have no 'non-medical or administrative' license suspension in the preceding three (3) years.

#### Occupational Safety Responsibilities:

The Occupational Health and Safety Act (OHSA) clearly articulates worker responsibilities (reference Sections 28 of the OHSA and Safety Policy #HS-001, "Individual Responsibilities"). The following list of responsibilities is designed to identify some of the primary responsibilities. It does not provide the exhaustive list of legislated responsibilities:

#### Workers shall:

- Comply with the OHSA and applicable Safety Regulations
- Use or wear the equipment, protective devices or clothing required by the employer
- Report any defects in any equipment or protective device of which the worker is aware and which may endanger himself, herself or another worker
- Report any contravention of the OHSA or Regulation or the existence of any hazard of which he or she is aware to his or her supervisor
- Not operate equipment/machinery without being given the proper instruction and authority
- Not remove or make ineffective any protective device required by the regulations or by his or her employer, without providing an adequate temporary protective device and when the need for removing or making ineffective the protective device has ceased, the protective device shall be replaced immediately
- Not use or operate any equipment, machine, device or thing or work in a manner that may endanger himself, herself or any other worker
- Not engage in any prank, contest, feat of strength, unnecessary running or rough and boisterous conduct
- Actively participate in worker safety education

#### Essential physical and/or safety requirements:

- Have physical strength and ability to perform moderate to heavy lifting, up to 22.73 Kilograms (kg) (50 pounds)
- Bending: frequent stooping, twisting, kneeling (9.09 to 18.2 kgs or 20 to 40 lbs) (weed trimming, painting hydrants, pulling weeds, grinding sidewalks)
- Walking: frequent walking on level surface (sidewalk inspections for trip hazards, general walking at yards)
- Hands: frequent fine finger dexterity (movement) (installing sign hardware, shovelling, holding on to power tools (trimmers))

#### Other physical and/or safety requirements:

- · Bending: infrequent crawling; occasional squatting
- · Walking: infrequent walking on rough surface, balancing
- Sitting: infrequent sitting in a chair, stool, vehicle seat (sitting at breaks, or in vehicles from jobsite to jobsite)

- Reaching: occasional reaching above shoulder, below shoulder, forward, backward, handling (2.03 to 6.8 kgs or 5 to 15 lbs) (sign installations, reaching into truck boxes for materials)
- Lifting: infrequent pushing at or above shoulder, pushing below shoulder, pulling at or above shoulder, pulling below shoulder, dragging, throwing; occasional lifting waist to shoulder, at shoulder, above shoulder, overhead, transferring; frequent lifting floor to waist, carrying (2.03 13.64 kgs or 5 to 30 lbs) (lifting shovels of earth and cold mix, materials including signs, bricks, shovelling gravel, paint cans)
- Standing: occasional standing inside; frequent standing outside (weed trimming, cold mixing, brush chipping, washing equipment)
- Hands: infrequent mousing; occasional gripping, pinching
- Climbing: infrequent climbing ladders, stairs (some ladder and stair climbing at the shop)
- Foot action: occasional one foot action (driving)

#### Interviews:

Interviews are tentatively scheduled for the week of March 18, 2019.

#### Compensation:

This summer student position has an hourly wage range of \$14.00 to \$15.00, plus vacation and statutory benefits according to the employment standards act.

#### Applying:

Students interested in the above position are asked to **submit our application form and a resume** to the email address below. Please do not include a cover letter, or copies of transcripts, licenses, certificates, etc. Please only download the application form onto a computer or laptop; it doesn't load correctly onto a phone, tablet, or iPad. You should see boxes beside yes and no that you click in to answer the question.

Applications must be received before 4:30 p.m., Friday, January 25, 2019 (Eastern Standard Time):

Attn. Public Works division
The Municipality of Chatham-Kent
315 King St W, PO Box 640
Chatham ON N7M 5K8

Fax: 519-436-3237

Email address: ckresume@chatham-kent.ca (preferred)

The Municipality of Chatham-Kent is an equal opportunity employer, committed to fair and accessible employment practices that attract and retain talented employees. Should you require accommodations during the recruitment process, please contact Human Resources & Organizational Development (HROD) at 519-360-1998 or ckhr@chatham-kent.ca. Applicant information is collected under the authority of the Municipal Freedom of Information and Privacy legislation and will be used strictly for the purpose of candidate selection. We thank all candidates in advance; however, only those candidates selected for an interview will be contacted.

#### Click here to find Municipal jobs

Click here to sign up for job subscription to receive daily emails of newly posted municipal and community jobs.

Find us at:







http://www.chatham-kent.ca

**6TH ANNUAL** 

# EMPLOYMENT EXPO



HOSTED BY:
FOUR WINDS COMMUNITY EMPLOYMENT SERVICES

WEDNESDAY FEBRUARY 13, 2019 10:00 AM - 1:00 PM

Hillside Schoo Cymnasium

6265 Indian Lane
Kettle Point ON
NON 1J1



The Employment Expo is the perfect opportunity for you to network, connect and gather information about NEW job opportunities with recruiters and employers who are looking to hire. Plus, you can be inspired with information on training & programs offered to you. The best part is, it's FREE to attend!

Join us for refreshments, guest speakers & lunch

Contact: (519) 786-6780

tonia.george@kettlepoint.org or josh.katt@kettlepoint.org







### EDUCATION DEPARTMENT NEWS

Welcome back!! We hope that everyone had an enjoyable and restful holiday

#### Reminder

Please contact your child's school if they will be missing school Day School – 519-692-4398
Naahii Ridge – 519-674-3173
RDHS – 519-674-5449
CKSS – 519-352-2870
JMSS – 519-354-1740
Ursuline College – 519-351-2987

**ZONE 6** 





High school Exam Days are January 25 to January 31

#### Post Secondary Students

Please make sure that your first semester grades are sent into our office as soon as possible. Transcripts may be faxed: 519-692-5951 or sent by email: post.secondary@delawarenation.on.ca

#### **Tutoring**



Angela Johnson - Principal, Moravian Day School

Tutoring is available through our office. Please contact our office for more

information: 519-692-5551.

#### Education Staff

Shawnee Noah – ECE, Moravian Day School
Norma Logan – Reception
Jason Meness – Student Success Worker, secondary schools \*
Jolene Whiteye – Student Success Worker, Naahii Ridge Public School \*\*
Marcy Huff – Cultural & Language Engagement Representative
Sarah Hopkins-Herr – Language Facilitator

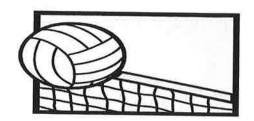
\*Jason is available at CKSS on Mondays and at RDHS Tuesday through to Friday.

\*\* Temporary until March 15, 2019

Delaware Nation Education Department 14753 School House Line, Thamesville, ON N0P 2K0 Phone: 519-692-5551 Fax: 519-692-5951

## VOLLEYBALL

**18 YRS OR OLDER** 



TUESDAY

JANUARY 15<sup>TH</sup>

6PM - 9PM

AT DELAWARE NATION COMMUNITY
CENTRE



\*PLEASE BRING INDOOR SHOES\*





Need your High School Diploma? Come see us!

## **Alternative & Continuing Education**

John N. Given Learning Centre, 92 Churchill Street, Chatham

Telephone:

519-354-6100

Fax:

519-354-6269

**Open Daily:** 

Monday thru Thursday: 9 am – 3 pm

Fridays Only: 10 am - 2 pm

TWO Evenings: Monday & Thursday 6 - 8 pm

Tutoring Help is Available for our courses:

✓ See weekly schedule on back.



Guidance Staff (Lyn/Tracy) are available from 10 am to 3 pm & the 2 evenings we are open.

Please book an APPOINTMENT with Guidance to discuss ALL your options!



## ALTERNATIVE & CONTINUING EDUCATION

## **Need Help? Your TUTOR Awaits!!**

MORNINGS				
10 am to 12 Noon	Monday	Tuesday		
AFTERNOONS				
1 pm to 3 pm	Wednesday	Thursday		
EVENINGS				
6 pm to 8 pm	Monday	Thursday		

## NEED TO MEET WITH A GUIDANCE TEACHER?

Pick an appointment time that suits you: call 519-354-6100

MORNINGS				
10 am to 12 Noon	Monday	Wednesday		
AFTERNOONS				
1 pm to 3 pm	Tuesday	Thursday		
EVENINGS				
6 pm to 8 pm	Monday	Thursday		



## Consumer Information—Cannabis (Marihuana, marijuana)

Help on accessing alternative formats, such as Portable Document Format (PDF), Microsoft Word and PowerPoint (PPT) files, can be obtained in the alternate format help section.

The courts in Canada have ruled that the federal government must provide reasonable access to a legal source of marijuana for medical purposes.

The legal sources of cannabis for medical purposes are licensed producers, personal production and designated production. A complete list of licensed producers can be found on the Health Canada website.

Cannabis is not an approved therapeutic product and the provision of this information should not be interpreted as an endorsement of the use of cannabis for therapeutic purposes, or of marijuana generally, by Health Canada. This leaflet is designed by Health Canada for patients authorized to possess cannabis for medical purposes. It is based on the document "Information for Health Care Professionals: Cannabis (marihuana, marijuana) and the Cannabinoids", and is a summary only—it will not provide you with all the facts about cannabis for medical purposes.

Contact your health care practitioner if you have any questions.

#### Serious Warnings and Precautions

- » Keep any fresh or dried marijuana and cannabis oil out of reach of children.
- » Cannabis (marihuana, marijuana) contains hundreds of substances, some of which can affect the proper functioning of the brain and central nervous system.
- » The use of this product involves risks to health, some of which may not be known or fully understood. Studies supporting the safety and efficacy of cannabis for therapeutic purposes are limited and do not meet the standard required by the Food and Drug Regulations for marketed drugs in Canada.
- » Smoking cannabis is not recommended. Do not smoke or vapourize cannabis in the presence of children.
- » Using cannabis or any cannabis product can impair your concentration, your ability to think and make decisions, and your reaction time and coordination. This can affect your motor skills, including your ability to drive. It can also increase anxiety and cause panic attacks, and in some cases cause paranoia and hallucinations.
- » Cognitive impairment may be greatly increased when cannabis is consumed along with alcohol or other drugs which affect the activity of the nervous system (e.g. opioids, sleeping pills, other psychoactive drugs).



#### **About This Product**

What the product may be used for

Your health care practitioner may have authorized the use of cannabis (marihuana, marijuana) for the relief of one or more of the following symptoms associated with a variety of disorders which have not responded to conventional medical treatments. These symptoms (or conditions) may include: severe refractory nausea and vomiting associated with cancer chemotherapy; loss of appetite and body weight in cancer patients and patients with HIV/AIDS; pain and muscle spasms associated with multiple sclerosis; chronic non-cancer pain (mainly neuropathic); severe refractory cancerassociated pain; insomnia and depressed mood associated with chronic diseases (HIV/AIDS, chronic non-cancer pain); and symptoms encountered in the palliative/endof-life care setting. This is not an exhaustive list of symptoms or conditions for which cannabis may be authorized for use by your health care practitioner.

The potential therapeutic and adverse effects associated with cannabis use may vary depending on the amount of cannabis used and the concentration of cannabinoids in the cannabis product, the frequency of cannabis use, the patient's age and medical condition, previous experience with cannabis or cannabinoids, and the use of other prescription or non-prescription drugs. For more detailed information on potential therapeutic uses and adverse effects, please consult the "Information for Health Care Professionals: Cannabis (marihuana, marijuana) and the Cannabinoids".

#### What the active ingredients might be

- » Tetrahydrocannabinol (THC)
- » Cannabidiol (CBD)

The type and amount of these ingredients may vary depending on the cannabis strain.

#### What the other ingredients might be

There are over 70 different cannabinoids as well as hundreds of other chemicals in cannabis. Many of the chemicals found in tobacco smoke are also found in cannabis smoke.

#### What the product does

One of the principal active ingredients in cannabis (THC) acts on very specific targets found in the body known as cannabinoid receptors. Other cannabinoids, such as CBD, may also have targets other than the cannabinoid receptors. Cannabinoid receptors are found throughout the body. in most tissues and organs, but they are especially numerous in the brain and nervous system. Cannabinoid receptors are involved in the regulation of many bodily functions including: brain and nervous system activity, heart rate and blood pressure, digestion, inflammation, immune system activity, perception of pain, reproduction, wake/sleep cycle, regulation of stress and emotional state and many other functions. For more detailed information, please consult the "Information for Health Care Professionals: Cannabis (marihuana, marijuana) and the Cannabinoids".

## When the product should not be used Cannabis should not be used if you:

- » are under the age of 25
- » are allergic to any cannabinoid or to smoke
- » have serious liver, kidney, heart or lung disease
- » have a personal or family history of serious mental disorders such as schizophrenia, psychosis, depression, or bipolar disorder
- » are pregnant, are planning to get pregnant, or are breast-feeding
- » are a man who wishes to start a family
- » have a history of alcohol or drug abuse or substance dependence

Talk to your health care practitioner if you have any of these conditions. There may be other conditions where this product should not be used, but which are unknown due to limited scientific information.

#### Interactions with this Product

Cannabis may interact with several drugs. Make sure to tell your health care practitioner which prescription drugs, non-prescription drugs or herbal products you are currently taking, particularly:

- » Any drugs which slow down the central nervous system, causing drowsiness. These may include sleeping pills, tranquilizers, some pain medications, some allergy or cold medications, or anti-seizure medications.
- » Other drugs may include antiretroviral drugs used in the treatment of HIV/AIDS, certain anti-depressants, stomach acid inhibitors, certain antibiotic and antifungal medications, certain heart medications, and Saint John's Wort.

## Dosing Information and Routes of Administration

There is no scientifically defined dose of cannabis for any specific medical condition. If you have not consumed cannabis before, it would be prudent to have someone with you the first time you use it. Dosing remains highly individualized and relies greatly on titration (i.e. finding the right dose where potential therapeutic effects are maximized while adverse effects are minimized). The current available information suggests most individuals use less than 3 grams daily of dried marijuana, whether that amount is taken orally, inhaled, or a combination of both.

Patients with no prior experience with cannabis or cannabinoids are cautioned to begin at a very low dose and to stop therapy if unacceptable or undesirable effects occur. There are a small number of clinical studies of short duration with smoked/vapourized cannabis for therapeutic purposes. Smoking/ vapourizing cannabis results in a more rapid onset of action (within minutes), higher blood levels of cannabinoids, and a shorter duration of acute effects compared to oral ingestion. While there are no established dosing guidelines for smoking/vapourizing cannabis for therapeutic purposes, it is prudent to proceed slowly and cautiously in a gradual fashion, waiting between puffs or inhalations for a minimum of 30 minutes to gauge for strength of effects or for possible overdosing. A dosing increase should be carried out slowly, only if required, and only until you reach a comfortable dose.

In contrast to smoked/vapourized cannabis. there are no clinical studies of cannabis-based edible products for therapeutic purposes (e.g. oils, foods). Absorption of cannabinoids by the oral route is known to be slow and erratic, and the onset of acute effects is delayed with the acute effects generally lasting much longer compared to smoking/ vapourizing. Furthermore, dosages for orally administered products are even less wellestablished than for smoking/vapourization. These particularities have contributed to overdoses with some orally administered products. If ingesting cannabis orally (e.g. in oils, foods) wait a minimum of 2 hours between administration of single doses of oral products to gauge for strength of effects or for possible overdosing.

Stop using cannabis right away and consult your health care practitioner if you begin to experience any side effects (see side effects section for additional information).

Please consult the "Daily amount and dosing information fact sheet" for additional information on dosing.

#### Overdose

Symptoms of overdose may include: sleepiness, confusion, disorientation, clumsiness/loss of coordination, fainting, dizziness, chest pain, fast, slow or pounding heartbeat, panic attacks, loss of contact with reality, and seizures.

Seek immediate medical attention in case of overdose, and especially if experiencing chest pain, panic attacks, loss of contact with reality, or seizures.

Cannabis should be used with caution in patients receiving concomitant therapy with other psychoactive drugs because of the potential for greatly enhanced effects on the brain and other parts of the nervous system. An overdose can also occur if a patient is smoking/vapourizing cannabis and at the same time consuming orally administered cannabinoids whether from prescription cannabinoid medications, or from consumption of oils, teas, baked goods or other products.

#### Side Effects and What To Do About Them

The information on side effects associated with therapeutic use of cannabis is limited. Some of the more well-known side effects are intoxication-like reactions including:

- » dizziness, drowsiness, feeling faint or lightheaded, fatigue, headache;
- » impaired memory and disturbances in attention, concentration and ability to think and make decisions:
- » disorientation, confusion, feeling drunk, feeling abnormal or having abnormal thoughts, feeling "too high", feelings of unreality, feeling an extreme slowing of time;

- » suspiciousness, nervousness, episodes of anxiety resembling a panic attack, paranoia (loss of contact with reality), hallucinations (seeing or hearing things that do not exist);
- » impairments in motor skills and perception, altered bodily perceptions, loss of full control of bodily movements, falls;
- » dry mouth, throat irritation, coughing;
- » worsening of seizures;
- » hypersensitivity reactions (contact dermatitis/hives);
- » higher or lower blood levels of certain medications;
- » nausea, vomiting; and
- » fast heartbeat.

#### Long term use may

- » increase the risk of triggering or aggravating psychiatric and/or mood disorders (schizophrenia, psychosis, anxiety, depression, bipolar disorder);
- » increase the risk of developing respiratory infections or chronic cough (when smoking);
- » decrease sperm count, concentration and motility, and increase abnormal sperm morphology;
- » negatively impact the behavioural and cognitive development of children born to mothers who used cannabis during pregnancy;
- » negatively affect cognitive functions (ability to think and make decisions);
- » lead to a decrease in one or more of the effects of cannabis (tolerance);
- » lead to withdrawal-type symptoms when use is abruptly halted or discontinued. Withdrawal symptoms may include anger or aggression, irritability, anxiety, nightmares/strange dreams, insomnia/ sleep difficulties, craving, headache, restlessness, and decreased appetite or weight loss, depressed mood, chills, stomach pain, shakiness and sweating; and

» result in psychological dependence (addiction) which is characterized by impaired control over drug use, compulsive use, continued use despite harm, and craving.

This is not a complete list of side effects. If you experience any side effects or any unexpected effects while using cannabis for medical purposes, stop consuming cannabis immediately and contact a health care practitioner or the emergency department of your nearest hospital.

#### How the product is supplied

Dried marijuana plant material, fresh marijuana plant material and products derived from fresh or dried marijuana.

#### How to store the product

Dried marijuana plant material and cannabis products should be stored in a cool place, preferably away from light and air. See manufacturer's instructions on the product label for recommended storage conditions.

Keep any cannabis and cannabis products out of the reach of children and locked in a safe place to prevent theft, misuse and accidental ingestion by children. This product should not be shared with anyone else.

#### Reporting Suspected Side Effects

You can report any suspected adverse reactions associated with the use of this product to the Canada Vigilance Program by one of the following 3 ways:

- » Report online
- » Call toll-free at 1-866-234-2345
- » Complete a Canada Vigilance Reporting Form and:
  - Fax toll-free to 1-866-678-6789, or
  - Mail to:
     Canada Vigilance Program
     Health Canada
     Postal Locator 0701D
     Ottawa, Ontario K1A 0K9

Postage paid labels, Canada Vigilance Reporting Form and the adverse reaction reporting guidelines are available on the MedEffect™ Canada Web site.

NOTE: Should you require information related to the management of side effects, contact your health care practitioner. The Canada Vigilance Program does not provide medical advice.

#### More Information

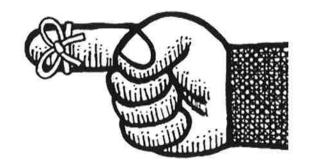
This document plus the full information prepared for health professionals (the "Information for Health Care Professionals: Cannabis (marihuana, marijuana) and the Cannabinoids") as well as information on dosing can be found on the Health Canada website.

This leaflet was prepared by Health Canada.

Date of latest version July 2016

### Senior's Centre News

#### Don't Forget....



- ➤ January 16 Diabetes Educators will be at the Centre
- ➤ January 23 Meet at the High School at 10:30 for storytelling. Lunch will be at noon and bowling at 1pm. If you need a ride, the Van will leave the Seniors Centre at 10:00 am.
- ➤ January 30 Potluck and Bingo. Bring a wrapped gift. We will be playing bingo with the Kindergarten at 11:00 am
- ➤ February 20 Kindergarten and Seniors to paint a Crock-a-doodle tile. Lunch will be supplied by the Community Health Nurse
- February 27 Bingo and Birthday Cake

#### **Upcoming Events in the works;**

- ➤ Reminiscing Day A day where everyone can share photos of their loved ones and hear the stories Seniors have about their Parents, Grandparents, Great-Grandparents. Any photos you would like to share can be scanned on site to share with everyone.
- > Bowling with the Kindergarten Students

Note: Seniors normally meet Wednesdays at 10:00 am at the Senior's Centre. We welcome anyone who would like to come and share stories, crafts or any knowledge and ideas they may have. Contact Janet at the Health Centre 519-692-3969 if you would like to set up a specific date and time.

## Anushiik

The Seniors would like to thank Denise and the Moravian Corner Store for their donations over the last year. The delicious Chicken was shared by many and the bedding plants were enjoyed the whole season.

Thank you also to Derekica for putting photos on to a CD for the Seniors to share. We appreciate looking at them and remembering so many people.





Water and snacks will be provided



Walking Program
Come join us for walking at the community centre on Tuesday's and Thursday's for the month of January. Hours will be from 8:00am to 9:00am and 4:30pm to 5:30pm. EXCEPT JAN. 24, 2018 No walking in the evening

519-692-3969 HEALTH CENTRE

Health Centre

## Foot Care Clinic - VON Thursday, January 10th, 2019 9:00am-?????



Call Health Centre to book appointment (529) 692-3969







FRIDAY JANUARY 11<sup>TH</sup>

MONDAY JANUARY 14TH

FRIDAY JANUARY 18<sup>TH</sup>

**MONDAY JANUARY 21**ST



**AGES 12 - 16** 



\*PLEASE BRING INDOOR SHOES \*



# FOOD



WHERE: Community Centre

WHEN: Thursday, January 24th, 2018



#### TIME

Supper @5:00pm Bingo @5:30pm



#### **ADMISSION**

\$5.00 – band members \$10.00 – non-band members Includes Meal and Cards ALL AGES







**Health Centre** 



## Soup Lunch @ the Health Centre

January 21

changed to January 28





11:30-2 or while supplies last.

Free soup lunch, prepared and served by the

Health Centre

If you made a



Christmas ornament at the Children's Christmas Party, they are available for pick up at the Health Centre.



& Presentation

Ages 12-18

## ENJOY PIZZA, SOCIALIZING AND AN EDUCATIONAL TALK

- Pizza & refreshments provided for youth
- Parents & youth presentation on "My Space with Peers"
  - Youth Dance to follow
  - DJ will be taking song requests
  - Bring friends and have some fun dancing and learning together

The Caldwell First Nation Health Team will be chaperoning this smoke free and substance free event.

### FRIDAY, JAN. 11, 2019

14 ORANGE STREET, LEAMINGTON, ON 6-10 P.M. \*Pickup & drop of times\*

Register youth with a parent/guardian's Phone Number.

Please register with Jo-D Simpson 519-329-0456. Questions can be directed to Tracy Simpson by e-mail

<a href="mailto:cpw@caldwellfirstnation.ca">cpw@caldwellfirstnation.ca</a>.

## Garbage and Recycling Collection Schedule

## January 2019

	Monday	Tuesday	Wednesday	Thursday	Friday	
		1 NEW YEAR'S	2 Garbage	3	4	5 ,
6	7	8 Garbage	9	10 Recycling	11	12
13	14	15 Garbage	16	17	18	19
20	21	22 garbage	23	24 Recycling	25	26
27	28	29 garbage	30	31		

February 2019

	Monday	Tuesday	Wednesday	Thursday	Friday	
					1	2
3	4	5 Garbage Pick-up	6	7 Recycling	8	9
10	11	12 Garbage Pick-up	13	14	15	16
17	No Service Collection is one day later this wk.	19	Garbage Pick-up		22 RECYCLING	23
24	25	26 Garbage Pick-up	27	28		