



Eelūnaapéewi Lahkéewiit

Wiingu-néewEénda-Lunaapeewáhkiing -Welcome to the land of the Delaware's

Thank you to the health centre staff for all the Summer Fun Kits. We appreciate all the time and hard work that went into providing these fun activity kits.

Very generous and thoughtful.

Anushiik,

LIV Lynkin + Sophie Seth + Mia + Family



The Scent of AUGUST

Bright *sunlit skies*

Nature's *warm colours*

The smell of season about *to change*

The hint of *new beginnings*

Knowing something *wonderful* is
around the bend

Unknown

News Items Due:

⇒ **Monday August 17th, 2020 @ 4:00 pm**

Next Publication Distributed:

⇒ **Wednesday, August 19th, 2020**



For more news and information check out our website
www.delawarenation.on.ca



EELŪNAAPÉEWI LAHKÉEWIIT

Chief's Community Update

Date: August 4, 2020

Ontario Releases Plan for Safe Reopening of Schools in September

The Ontario government has announced its plan that prioritizes the health and safety of both students and staff; and, will be providing school boards with resources and flexibility.

As the announcement for the September 8, 2020 reopening occurred last week (*Thursday July 30, 2020*), the Administration and Education Department will be in the process of ascertaining:

- potential impacts to the health and safety of the Eelūnaapéewi Lahkéewiit students;
- what options will be available for the students and their parents (attending school, on-line, homeschool)
- what potential resources may be available to access educational requirements; and,
- potential next steps.

Once more information is provided by either the Province and/or the Lambton District School Board, it will be shared with the community.

The following chart pertaining to the province's school structure has been provided by the Association of Iroquois and Allied Indians' Education Department:

EarlyON Child and Family Centres:

- **Sept 1st** can reopen with in-person programming and after school aged children
- All childcare staff to wear mask
- Frequent cleaning
- Screening children and staff before entering facility
- Contact tracing
- Establish COVID-19 outbreak management plan
- To operate with standard ratios

Elementary (Kindergarten- Gr. 8):

- Full time 5 days/week
- Physical distancing of at least 1 metre
- By virtue of the way the program is designed schools are cohorting with 1 consistent teacher
- *Kindergarten*: 2 students to 1 teacher ratio
- *Grades 1-3*: Average of 20 students/classroom
- *Grade 4 & Up*: Mandatory masks
- Specialized teachers (such as French teachers) will still be permitted to go into classrooms
- Expect changes in timing of recesses, lunch, and bathroom breaks to support cohorting

Secondary (Gr. 9-12):

- Schools with large student populations to cohort in maximum of 15 students/classroom
- Electives make it difficult to limit student to teacher ratio
- 24 school boards under adapted model: alternating days or schedules (in-person and online) inclusive of **Thames Valley London District Catholic** as well as **Greater Essex County and Windsor-Essex Catholic**
- Online teacher-led learning when not in school
- Remaining school boards will not require cohorts because of small student population and will resume class daily
- Special education students mainly already in small classes
- COVID-19 risk is greater for students in secondary school

Conserve Water Alert: Delaware Community

Tuesday, August 4th, 2020 We are asking residents to conserve water. Delaware is well equipped to manage demand under normal circumstances. It's when we experience extreme weather conditions and everyone's consumption peaks at once, that adequate supply for emergencies is jeopardized. In order to ensure that there is a continuous supply of water, we Need to reduce the daily consumption rate until further notice.

Water Conservation Tips

- Minimize watering lawns or gardens
- Minimize laundry washing; wash full loads
- Raise the blade on your lawn mower
- Wash dishes once a day
- Don't let the water run (example while brushing teeth)
- Fix leaky pipes, faucets and toilets
- Keep showers to a 5 min or less, take fewer baths
- **AVOID FILLING SWIMMING POOLS**

If you would like to fill your swimming pool please contact

Waterboy – Dan @ 519-809-1311

Brady Transport Inc. Water Services – Jamie @ 519-352-8888

Cell - 519-355-4075

If you have any questions please contact Chris @ 519-360-8524

Thank You



Chris Doxtator

Water Plant Operator

INDIAN TACO SALE

Friday, August 7, 2020

11:30 am - 5:30 pm

@ Xander & Hannah Stonefish's
14921 river line, Eelūnaapéewi Lahkéewiit
(Delaware Nation)

Menu:

A good size taco with all the fixing - 8.00

new A bowl of bean soup - 5.00

Fry bread - 1.00

Water. Pepsi, Diet Pepsi - 1.00

- * Proceeds going toward creating a learning space & other projects that go toward our homeschooling portfolios.
- * Take-out/Pick-up only & social distancing rules apply.
- * U can text or call 519-784-6623 to order ahead of pick-up.

This will be our 4th food sale this summer. XWAT
ANUSHIIK for your support so far!

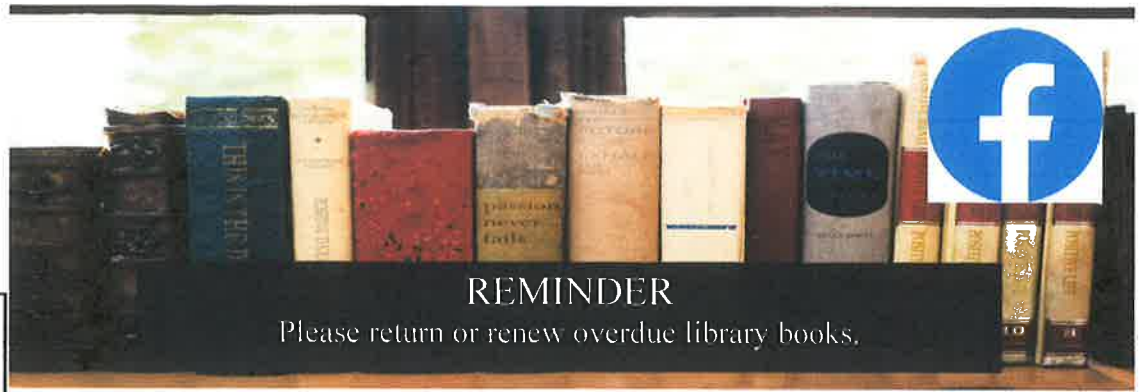


REGISTER FOR
OUR LIBRARY CARD!

SUMMER HOURS

Monday 9:00 am - 1:00 pm
Tuesday 4:00 PM - 7:00 pm
Wednesday 4:00 pm - 7:00 pm
Thursday - 4:00 pm - 7:00 pm
Friday - closed

R.R.#3
Thamesville, Ontario N0P 2K0
Tel. 591-692-3411
Email: Library@Delawarenation.on.ca
Facebook: Delaware Nation Library



REMINDER

Please return or renew overdue library books.

Our Microfilm & ST Viewcan 4

18 megapixel color image sensor, largest available in the industry

PerfectFocus – Continuous image focus always produces a clear image

Real time view and immediate high resolution scan of positive and negative microform images

USB port on the front of scanner base for customer convenience when saving a file

Film control buttons on the carrier in addition to screen icons. Key feature to consider when replacing old microfilm reader/printer systems

Easy film loading: The



guide rollers make getting started a snap! Simply attach the film, pass under the glass and you're done!

Once the reader is completed the community will have access to the numerous microfilm within the library collection.

There will be individual training on how to use the reader once it is prepared.



Keep an eye out!

YOUTH 18 AND UNDER ART

CONTEST

**DRAWING THEME: WHAT DOES
COVID LOOK LIKE TO YOU**

INSTRUCTIONS:

- 1) DRAW A PICTURE OF WHAT COVID LOOKS OR FEELS LIKE TO YOU**
- 2) DON'T FORGET TO PUT YOUR NAME AND CONTACT INFO ON THE BACK OF YOUR PAGE**
- 3) DROP OFF YOUR DRAWING IN THE BIN PROVIDED OUTSIDE THE HEALTH CENTRE DOORS**

ENTRY DEADLINE: AUGUST 10TH, 2020

**ALL ENTRIES WILL BE DISPLAYED AT
THE YOUTH CENTRE.**

**EACH ENTRY WILL BE PUT INTO A
DRAW TO WIN AN INCENTIVE**

**FOR MORE INFO PLEASE CONTACT THE
DN HEALTH CENTRE AT 519-692-3969**



**DELAWARE NATION
EMPLOYMENT AND TRAINING**

JOB BOARD

Week of

For the Week of: August 3, 2020 – Page One

LISTING OF EMPLOYMENT OPPORTUNITY IN THE AREA. TO SEE A FULL DESCRIPTION PLEASE CHECK OUT THE JOB BOARD AT THE TRAINING CENTRE

POSITION	LOCATION	EMPLOYER	SALARY	CLOSING DATE
Band Manager	Sarnia	Aamjiwnaang First Nation		Aug. 7, 2020
Correctional Officer	London and Sarnia	Ministry of the Solicitor General	\$27.92-\$32.83 per hr.	Aug. 7, 2020
Education Director	Chippewas of Thames	Chippewas of Thames		Aug. 7, 2020
Education Policy Advisor	London	A.I.A.I.	\$53,550.00 - \$65,890.00 annually	Aug. 7, 2020
Social Development - Policy Advisor	London	A.I.A.I.	\$53,550.00 - \$65,890.00	Aug. 7, 2020
Operations Manager	London	SOAHAC - Child Care and Family Centre		Aug. 7, 2020
Child Care Manager	London	SOAHAC - Child Care and Family Centre		Aug. 7, 2020
Family Centre Manager	London	SOAHAC - Child Care and Family Centre		Aug. 7, 2020
Social Services- Policy Analyst	Toronto, with potential option to work from a home office	Chiefs of Ontario		Aug. 7, 2020
Communications Officer,	Toronto, with potential option to work from a home office	Chiefs of Ontario		Aug. 7, 2020
Arborist	Chatham	Chatham Tree Services Ltd.	\$18 - \$25.00 per hr.	Aug. 12, 2020
Consultant - request for proposals	London	SOAHAC - Child Care and Family Centre	Contract for services	Aug. 14, 2020
HR. Administrator - 4 days per week	London	SOAHAC		Aug. 14, 2020

DELAWARE NATION

JOB BOARD

Week of Aug. 3, 2020 – Page Two

LISTING OF EMPLOYMENT OPPORTUNITY IN THE AREA. TO SEE A FULL DESCRIPTION PLEASE CHECK OUT THE JOB BOARD AT THE TRAINING CENTRE

POSITION	LOCATION	EMPLOYER	SALARY	CLOSING DATE
Early Resolution Indigenous Specialist	Toronto with work at home option for northern and rural based individuals	Ontario Health	\$66,975.00 - \$83,592.00	Aug. 14,, 2020
General Labourer -17 vacancies	Petrolia	High Park Company	\$14.90 per hr.	Aug. 14, 2020
Child and Youth Worker for Antler River Elementary School	Chippewas of Thames	Chippewas of Thames Board of Education		Aug. 16, 2020
Child & Family Services Coordinator - extended deadline	Northern Superior Region	Union of Ontario Indians		Aug. 21, 2020
Production Associate - Part time	Dresden	Martinrea International		Aug. 24, 2020
Pharmacy Technician- Pharmacy Assistant	Muncey - SOAHAC SITE	Pharmasave		Soon as possible
Register Nurse, Mobile Medical Clinic	Toronto	Anishnawbe Health Toronto		Soon as possible
Director, Community Programs	London	Atlohsa	\$55,000.00 - \$58,000.00	Soon as possible
Apprentice Glazier	Chatham	Blondeel Glass Ltd.	\$15-\$18. Per Hr.	Soon as possible
Production Labourer	St. Thomas	HCR Personnel Solutions for Magna International	\$17.05-\$19,55 per hr.	Soon as possible
Assembler, Metal Products 10 vacancies	St. Thomas	HCR Personnel Solutions for Magna International	\$18.55-\$19.55 per hr.	Soon as possible
Production Labourer	Ridgetown	Martinrea Canada		Soon as possible

DELAWARE NATION
EMPLOYMENT AND TRAINING

JOB BOARD

Week of August 3, 2020 – Page Three

LISTING OF EMPLOYMENT OPPORTUNITY IN THE AREA. TO SEE A FULL DESCRIPTION PLEASE CHECK OUT THE JOB BOARD AT THE TRAINING CENTRE

POSITION	LOCATION	EMPLOYER	SALARY	CLOSING DATE
General Labourer	Thamesville	Erickson Manufacturing	\$31,200.00-\$35,000.00	Soon as possible
Sales Rep	Work at Home	Concentrix, Canada	\$15.40-\$16.34 per hr.	Soon as possible
Point of Sale/ Runner	Chatham	Riverview Gaming Centre	\$14.00 per. hr.	Soon as possible
Snack Bar Attendant	Chatham	Riverview Gaming Centre	\$14.00 per. hr.	Soon as possible
CNC Operator (lathe)	Blenheim	Resistance Welding Products	\$18,00-\$20.00 per hr.	Soon as possible
Softgoods Associates	Chatham-Kent	Giant Tiger		Soon as possible
Press Operator	Chatham-Kent	Martinrea International Inc.		Soon as possible
Warehouse Helper-Runner	Chatham-Kent	Reliance Home Comfort		Soon as possible
Warehouse Clerk	Chatham-Kent	United Parcel Service	\$14.50 per hr. to start	Soon as possible
Carpenter Helper	Chatham-Kent	Savard Contracting Group Inc.	\$33,492.00 \$61,100.00	Soon as possible
Accounting Clerk	Thamesville	Terry Vogler Trucking	\$18-\$20. Per Hr.	Soon as possible
Overnight Cleaner - night shift	Chatham	Planet Fitness	\$14.50 per hr.	Soon as possible

Copies of Job Descriptions can be viewed at the Training and Employment Centre. Additional listings will be at the training centre as they become available.

COVID-19 TESTING



If you would like to be tested for COVID-19 please call our Community Health Nurse Stacy Timothy @ the Health Centre and book an appointment.

(519) 692-3969

Family Summer Kits

Reminder

Please make sure you sign up for the “new” August summer kits. July names/sign-up are not automatically added to the August list.

Call the Health Centre to register @ (519) 692-3969.



Eelūnaapéewi Lahkéewiit Health Centre



6 WEEK WALKING PROGRAM

Social Distancing Walking Program

I hope everyone is staying safe! I am starting a Another Walking program. I hope we have new people to join our walking program. I am going to count by MINUTES not steps! I will hand out calendars and I would like them handed in every 2 weeks! Starting August 17 to September 28, 2020. Our first two-week hand in will be September 7th. Looking forward to the Cool Team names and all participates. I am encouraging social distance to keep our families safe.

Walk and Stay Safe Everyone!!

SOCIAL DISTANCING
FUN WITH FAMILY
OR FRIENDS!

FAMILIES LARGE
AND SMALL

6 WEEK PROGRAM

INCENTIVES AND
PRIZES

WALKING OR
RUNNING

EELŪNAAPÉEWI
LAHKÉEWIIT
14737 Schoolhouse
line
Thamesville, ON
N0P 2K0
519-692-3969
Norma Logan
CHR



6 Week Walking Program Calendar

Team Name _____

Start Date _____

Event Time _____

Team Players	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Eelūnaapéewi Lahkéwiit Health Centre

Norma Logan
CHR

Any questions or need another Calendar call:
519-692-3969



Delaware Nation Family Summer Kits



“UPDATE”

FOR



Delaware Nation Band Members only

1 per family

Pick-Up Time: 2:00pm-5:00pm (each week)

All pick-ups will be at the Health Centre.

Kits are only available on the specified day/time.

*Please make arrangements if you
are unable to pick up your kit.*

*Remember to social distance and use all necessary
covid-19 precautions.*

Call the Health Centre to register (519) 692-3969

**SPONSORED BY THE DELAWARE NATION HEALTH CENTRE
AND EARLY LEARNING CENTRE**

Do-it-Yourself Blueberry Jam Kit

Please sign-up by

Tuesday, August 4th, 2020 by 4:00pm

Pick-up Date: Thursday, August 6th, 2020



Picnic Baskets!!

Please sign-up by

Thursday, August 6th, 2020 by 12:00pm

Pick-up Date: Thursday, August 13th, 2020



Do-It-Yourself Croc-A-doodle Tile

Please sign-up by

Thursday, August 13th, 2020 by 12:00pm

Pick-up Date: Thursday, August 20th, 2020.



Indoor Game Night Kit

Please sign-up by

Thursday, August 20th, 2020 by 12:00pm

Pick-up Date: Thursday, August 27th, 2020





Foot Care With Tammy Hall



Date: Wednesday, August 12th, 2020

Time: 9:00am-?

Appointments will run every half hour outside the building.

Masks will be provided.

Call the Health Centre to book your appointment.

(519) 692-3969

Free Soup and Sandwich Day!!!!



When: Tuesday, August 11th, 2020

Where: Health Centre

Time: 11:30am-2:00pm (or until
supplies run out.

"PICK-UP ONLY"

Any questions please call (519) 692-3969

SUMMER MEAL

*& Healthcare
Information Package*

For
Seniors
60+



Deliveries will
begin @11am
Wednesday,
August 19th,
2020

If you are a senior 60+ you
MUST call the Health Centre and
leave your name and address in
order to receive a meal/package.

Please call and register by
Monday, August 17th, 2020

@ (519) 692-3969



FOOD BANK

Thursday, August 13, 2020

1:30PM - 4:00PM

Delaware Nation Community
Centre

*****JUST A REMINDER - FOODBANK
MUST BE PICKED UP ON THURSDAY,
UNLESS OTHER ARRANGEMENTS
HAVE BEEN MADE BY CALLING THE
DELAWARE NATION HEALTH
CENTRE AT 519-692-3969*****



GOLF INFORMATION LEAGUE

Please arrive 20 minutes prior to your
tee time

To book a tee time:

Text: 519-495-3432

Call: 519-693-4921

Email: wgc.tee@gmail.com

****Please hand in your scores weekly with the dates/
names if you would like them tracked****

****Just a reminder- If you did not register for the golf
league than the golf fees are at your own cost****

THIS IS A COMMUNITY/FAMILY EVENT

PLEASE BE RESPONSIBLE

NEED TO TALK?

Support is a
phone call away.

Call the
First Nations and Inuit
Hope for Wellness
Help Line

1-855-242-3310

Pub. 160359



Health
Canada

Santé
Canada

Canada

Secretariat Office
468 Queen Street East, Suite 400
Toronto, Ontario M5A 1T7
1-877-517-6527
chiefs-of-Ontario.org



Political Office
Taykwa Tagamou Nation
RR#2 Box 3310
Cochrane, Ontario
POL 1CO

EMPLOYMENT OPPORTUNITY

Social Services: Policy Analyst

Chiefs of Ontario are now accepting applicants for the Policy Analyst position in the Social Services Sector. The successful applicant will provide policy analysis, data collection and research related to the areas of priority assigned to the Social Services Sector, specifically pertaining to Social issues and Child Welfare.

LOCATION: Toronto, Ontario (with the potential option to work from a home office)

DUTIES AND RESPONSIBILITIES:

- Participate in conferences, gatherings, meetings at the provincial and national levels.
- Support the First Nations leadership as well as the Chiefs Committee on Social by providing technical support.
- Support First Nations in the development of First Nations Child and Family Well Being Laws
- Development of tools and resources that will facilitate First Nations Child and Family Well Being laws implementation within the current federal and provincial legislative process.
- Conduct in-depth research, data collection, policy analysis, and environmental scanning of current and future legislation, policies and programming impacting First Nations Peoples in Ontario.
- Keep abreast of Federal and Provincial policies that will impact First Nations in Ontario. Prepare a method of information sharing with First Nation leadership.
- Assist in maintaining partnerships with government ministries, First Nation communities and organizations to ensure effective communication flow and dialogue between all parties.
- Actively participate and collaborate in working groups and task teams and provide policy/ program recommendations.
- Assist in the development and implementation of work plans to address priority files associated with the Social Services Sector.
- Assist in planning and successful execution of meetings and gatherings.
- Interacting and supporting relevant Chiefs Committees.

RELEVANT SKILLS:

- Relevant post secondary education.
- Demonstrated knowledge, skills and experience in the Social Services and Child Welfare fields
- Ability to work with all partners and colleagues in a professional and respectful manner.
- Ability to prioritize tasks and responsibilities.
- Possess excellent time management skills.
- Ability to follow direction of supervisor.
- Knowledge of First Nation traditions cultures and values; understand the history and relationship between First Nations and the Crown.
- Excellent communication skills, including written and verbal.
- Capacity to work effectively independently and as a member of a team to complete assigned tasks and projects.

DURATION: August 18th, 2020 if possible or August 24th, 2020 to March 31st, 2021 with possibility of renewal

APPLICATION DEADLINE: August 7th, 2020, 5pm EST (Application must be received by this date & time)

Send letter of application, resume and include 2 references marked confidential to:

Chiefs of Ontario
468 Queen Street East, Suite 400
Toronto, ON M5A 1T7
Email: opportunities@coo.org

Secretariat Office
468 Queen Street East, Suite 400
Toronto, Ontario M5A 1T7
1-877-517-6527
chiefs-of-Ontario.org



Political Office
Taykwa Tagamou Nation
RR#2 Box 3310
Cochrane, Ontario
POL 1C0

EMPLOYMENT OPPORTUNITY

Communications Officer, Ontario Regional Chiefs Office

Chiefs of Ontario are now accepting applicants for a Communications Officer for the Ontario Regional Chiefs Office. The incumbent will work directly with the Ontario Regional Chief's Office to implement the communication's strategy for the political office. This position will provide all forms of media outreach and communication services.

LOCATION: Toronto, Ontario (with the potential option to work from a home office)

DUTIES AND RESPONSIBILITIES:

- Implement the Regional Chief's communication strategy;
- Prepare communiqués, speaking notes, video messages and media releases;
- Monitor and maintain all social media outlets for the Ontario Regional Chief;
- Draft quarterly reports and other narrative reports for funders/government;
- Develop graphics and templates for communications purposes;
- Develop outreach from ORC office in the form of podcasts, webcasts, live videos and a YouTube channel;
- Research and develop innovative communication tools for ORC Office;
- Work on brand development and management for the ORC Office which would include specialized letterhead and logos as required;
- Work with ORC team members in development of communication tools which would include report templates and graphics;
- Work with the COO Communications team on the development of an ORC webpage within the COO Website. Populate and update content as required;
- Work with the COO Communications team on issues where communications for the Secretariat could overlap with the ORC Office; and
- Perform other related duties as may be assigned.

RELEVANT SKILLS:

- Post-secondary education in related field;
- Previous work in the communications sector;
- Extensive network with the media;
- Experience with social media, press releases, and media relations;
- Knowledge of First Nation traditions cultures and values, and an understanding of the history and relationship between First Nations and the Crown;
- Excellent communication skills, including written and verbal;
- Capacity to work effectively independently and as a member of a team to complete assigned tasks and projects; and
- Must be able to prioritize tasks and meet deadlines;

DURATION: September 1st, 2020 (or sooner) to March 31st, 2021 with possibility of renewal

APPLICATION DEADLINE: August 7th, 2020, 5pm EST (Application must be received by this date & time)

Send letter of application, resume and include 2 references marked confidential to:

Chiefs of Ontario

468 Queen Street East, Suite 400

Toronto, ON M5A 1T7

Email: opportunities@coo.org



Southwest Ontario
Aboriginal Health
Access Centre

Nshwaasnangong Child Care and Family Centre

Child Care Manager

Status: Full-Time (35 hours per week)

Location: London

Posting Date: July 21, 2020

Southwest Ontario Aboriginal Health Access Centre (SOAHAC): Is a diverse, dynamic, multiservice Indigenous health and wellness agency, who has recently embarked on a new initiative and extended its services in the field of early learning and child care. Guided and supported by the Journey Together Indigenous Planning Committee, SOAHAC will be the operators and licensee of **Nshwaasnangong Child Care and Family Centre**.

Nshwaasnangong Child Care and Family Centre is envisioned as a place for Indigenous young children and families to honour, rekindle, and express their identities as Indigenous peoples; where kindness and compassion helps everyone have a sense of belonging; where we nurture our well-being, while living in sync with community and all of creation; where we engage deeply with questions and possibilities.

The Child Care Centre at Nshwaasnangong will offer licensed Child Care for up to 88 children ages 0-6 years old. The adjoining Family Centre will be a place to connect with opportunities offered for young children, families, and youth - including ceremonies, land-based learning, knowledge exchange and community supports.

Construction for the Nshwaasnangong Child Care and Family Centre is expected to be completed late 2020, and will be located 449 Hill Street in London, ON.

Position Summary: Collaborating closely with the Family Centre Manager and Operations Manager, and reporting to the Director of Indigenous Relations, the Child Care Manager will lead all aspects related to the delivery of licensed childcare at Nshwaasnangong.

The Child Care Manager is a kind and forward-thinking leader who champions the revitalization of Indigenous languages and cultures within the early years. In overseeing the day-to-day operations of a licensed childcare Centre, the Manager focusses on wholistic relationships, Indigenous pedagogy, community wellbeing, staffing needs, professional development, policy, licensing, and enrollment.

Responsibilities:

- Leads the general operation of the child care operations at Nshwaasnangong
- Collaborates with the Family Centre Manager, Program Manager and SOAHAC supports to ensure the viability and sustainability of Nshwaasnangong

- Obtains and maintains Nshwaasnangong's child care license with the Ministry of Education; designs policies and procedures that meet legislative requirements and the needs of the Centre
- Recruits and guides a large team (10+), including creating opportunities for wholistic professional development; supports and empowers staff to be reflective thinkers
- Brings Nshwaasnangong's Program Statement to life by reimagining early childhood education and emergent curriculum within an urban Indigenous context
- Initiates respectful and culturally safe relationships with families, community partners, helpers, Elders and Language Keepers
- Enrolls families and collect monthly fees; creates and sustains accurate recordkeeping practices and monitors financial accounting
- Maintains a healthy and safe environment for children, staff and visitors
- Attends community meetings pertaining to Indigenous Early Years in Ontario and local Child Care operations

Requirements

- Registered Member of the College of Early Childhood Educators
- Must have a post-secondary diploma or degree in Early Childhood Education, Early Childhood Leadership, or Education,
- Experience in leading a staff team using Indigenous ways of knowing;
- Must be able to meet the legislative requirements for working in a licensed child care setting
- Must meet SOAHAC requirements for travel and use of SOAHAC vehicles
- Willingness to participate in ongoing Indigenous training, teachings and ceremonies
- Obtain/ maintain a clean and current vulnerable sector police check as a condition of employment
- Valid government issued driver's license and/ or access to reliable transportation
- Must meet SOAHAC requirements for travel and use of SOAHAC vehicles
- Up-to-date immunizations and records

Experience & Knowledge:

- Minimum of 5-years in administration and supervision within the Early Years sector
- A demonstrated commitment to language revitalization and reclaiming cultural identities; experience as an Indigenous language learner an asset
- Knowledge of Indigenous histories, cultures, creation stories, and languages of the Indigenous population in the London area
- Knowledge and experience with licensing under the *Child Care Early Years Act*
- Knowledge of Indigenous pedagogical approaches that support "*How Does Learning Happen?*" *Ontario's Pedagogy for the Early Years*
- Experience in design and delivery of culturally relevant team development and professional learning;
- Demonstrated knowledge of Microsoft programs: Word, Excel, Outlook, PowerPoint

This job may require additional responsibilities and duties as assigned by Southwest Ontario Aboriginal Health Access Centre.

Please Note: This position is full-time @ 35 hours (5 days) per week. Salary is subject to experience. Comprehensive benefit and pension (HOOPP) package included.

The primary location will be in London with outreach into Middlesex County.

SOAHAC values diversity and is an equal opportunity employer; however, hiring preference will be given to qualified Indigenous applicants. SOAHAC is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

If you are interested in applying for this position, please forward your cover letter, resume, and names of 3 references before the closing date to:

Email: **careers@soahac.on.ca**

Subject line: **Family Centre Manager, London**

Or mail to:

Human Resources
Southwest Ontario Aboriginal Health Access Centre
425 – 427 William Street
London, ON N6B 3E1

Closing Date: **August 7, 2020**

*Please visit **Southwest Ontario Aboriginal Health Access Centre** online at: www.soahac.on.ca or like us on www.facebook.com/soahac to learn more about us!*

We thank all those for applying but only those selected for an interview will be contacted



Southwest Ontario
Aboriginal Health
Access Centre

Nshwaasnangong Child Care and Family Centre

Family Centre Manager

Status: Full-Time (35 hours per week)

Location: London

Posting Date: July 21, 2020

Southwest Ontario Aboriginal Health Access Centre (SOAHAC): Is a diverse, dynamic, multiservice Indigenous health and wellness agency, who has recently embarked on a new initiative and extended its services in the field of early learning and child care. Guided and supported by the Journey Together Indigenous Planning Committee, SOAHAC will be the operators and licensee of **Nshwaasnangong Child Care and Family Centre**.

Nshwaasnangong Child Care and Family Centre is envisioned as a place for Indigenous young children and families to honour, rekindle, and express their identities as Indigenous peoples; where kindness and compassion helps everyone have a sense of belonging; where we nurture our well-being, while living in sync with community and all of creation; where we engage deeply with questions and possibilities.

The Child Care Centre at Nshwaasnangong will offer licensed Child Care for up to 88 children ages 0-6 years old. The adjoining Family Centre will be a place to connect with opportunities offered for young children, families, and youth - including ceremonies, land-based learning, knowledge exchange and community supports.

Construction for the Nshwaasnangong Child Care and Family Centre is expected to be completed late 2020, and will be located 449 Hill Street in London, ON.

Position Summary: Collaborating closely with the Child Care Manager and Operations Manager and reporting to the Director of Indigenous Relations, the Family Centre Manager will lead all aspects related to the culturally relevant EarlyON programming for the London Middlesex area and Family Centre activities.

The Family Centre Manager is a creative and solution focused leader who champions the revitalization of Indigenous languages and cultures with families living in London and Middlesex. While being responsible for the day-to-day operations of the Family Centre, the Manager focusses on relationship building with families and partners, Indigenous pedagogy, staffing & professional development needs, and outreach.

Responsibilities:

- Designs, develops and implements culturally relevant EarlyON programming using appropriate pedagogical approaches including *"How Does Learning Happen?"* with language and culture revitalization as a foundation for programming
- Oversees day to day operations of the EarlyON programming including outreach activities, staffing, partnership, budgeting and reporting

- Effectively communicates the activities, values and principles of Nshwaasnangong to families and the public at large
- Leads collaborative planning for Nshwaasnangong with relevant community members and partners and maintains positive relationships with community partners
- Responsible for evaluation and outcomes reporting for the EarlyON and Family Centre
- Manages a budget allocation that supports culturally relevant EarlyON program and collaborates with others to respond to community determined needs
- Leads a staff team and supports their professional development, modelling the values and principles of Nshwaasnangong
- Oversees the daily activities of the Family Centre and works with community partners to ensure a safe and welcoming environment for children, youth and families

Requirements:

- Post-secondary degree or diploma in Early Childhood Education, Early Childhood Leadership, Indigenous Social Work, Education, Indigenous Studies or other relevant education and work experience in the supervision of staff
- Registered with the College of Early Childhood Educators is preferred
- Minimum two (2) years of leadership and management experience, preferably in the early years sector
- Willingness to participate in ongoing Indigenous training, teachings and ceremonies
- Obtain/ maintain a clean and current vulnerable sector police check as a condition of employment
- Valid government issued driver's license and/ or access to reliable transportation
- Up-to-date immunizations and records

Experience and Knowledge:

- Demonstrated commitment to the revitalization of Indigenous languages and cultures;
- Demonstrated experience leading a community -based collaborative initiative;
- Demonstrated ability to establish working relationships with elders and community leaders to facilitate planning for children, youth and families;
- Experience with applying "*How Does Learning Happen?*" and other relevant pedagogical approaches in the years, as well as knowledge of family programming that supports young children;
- Demonstrated ability to establish strong relationships with nearby First Nations;
- Demonstrated experience in short and long -term strategic planning;
- Demonstrated experience communicating policies and procedures, approaches and activities to others;
- Demonstrated ability to think outside of the box and be a solution focussed problem solver;
- Knowledge and work experience in the areas of Indigenous healing & wellness and Indigenous ways-of-knowing;
- Ability to monitor, assess and support the unique needs of a growing urban Indigenous community;
- Experience in design and delivery of culturally relevant team development and professional learning;
- Proven ability to manage budgets and achieve program outcomes;
- Ability to work toward deadlines with minimum supervision;
- Must have excellent working knowledge of Microsoft programs (Word, Excel, Outlook, etc.);
- Knowledge of communications and marketing, as well as social media tools is an asset;
- Exceptional knowledge of Indigenous historical and contemporary issues and anti-racist theory.

This job may require additional responsibilities and duties as assigned by Southwest Ontario Aboriginal Health Access Centre.

Please Note: This position is full-time @ 35 hours (5 days) per week. Salary is subject to experience. Comprehensive benefit and pension (HOOPP) package included.

The primary location will be in London with outreach into Middlesex County.

SOAHAC values diversity and is an equal opportunity employer; however, hiring preference will be given to qualified Indigenous applicants. SOAHAC is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

If you are interested in applying for this position, please forward your cover letter, resume, and names of 3 references before the closing date to:

Email: **careers@soahac.on.ca**

Subject line: **Family Centre Manager, London**

Or mail to:

Human Resources
Southwest Ontario Aboriginal Health Access Centre
425 – 427 William Street
London, ON N6B 3E1

Closing Date: **August 7, 2020**

*Please visit **Southwest Ontario Aboriginal Health Access Centre** online at: www.soahac.on.ca or like us on www.facebook.com/soahac to learn more about us!*

We thank all those for applying but only those selected for an interview will be contacted