

Eelunaapéewi Lahkéewiit

Wiingu-néewEénda-Lunaapeewáhkiing -Welcome to the land of the Delaware's

#### **THANKSGIVING DISTRIBUTION:**

The Special Events Planning group would like to thank the following programs for their generous support for the Thanksgiving event:

Early Learning Centre

- Lands Department
- Health Department
- Ontario Works pandemic funding
- **Economic Development**
- Administration & Council

Anushiik to our Language Department for providing the wording / translations for the tote bags. Greatly appreciated!

And anushiik to our helpers, Kamryn Whiteye, Rebecca Noah-Fisher, Carrie Snake, Sybil Snake, Robert Huff, Greg Peters Jr., Randy Jacobs, Chas Stonefish, & Councillor Sarah Hopkins-Herr. It was a fun time.

We would also like to express our thanks to the Roads Department, Manager Brian Snake; your continued support is very much appreciated at these events.

Planning Committee: Councillor Justin Logan, Amanda Logan, Jaime Ann Whiteye, Jessica Stonefish-Snake and Cathy Stonefish.



NOTE: Water Service Water Operator : Chris Doxtator New number 1-519-709-2796

#### **Medical Driver - NEEDED**

Delaware Nation Health Centre is looking to hire another medical driver. If interested or for more information please call the office. (519) 692-3969

<u>News Items Due:</u> Monday October 26th, 2020 @ 4:00 pm <u>Next Publication Distributed:</u> Wednesday, October 28th, 2020



Eelunaapeewi Lahkeewiit

# DELAWARE NATION COUNCIL

Phone: (519) 692-3936 Fax: (519) 692-5522 www.delawarenation.on.ca 14760 School House Line, R.R. #3 THAMESVILLE, ON

# NOTICE RESIDENTS-SNOW REMOVAL PUBLIC WORKS DEPARTMENT

The Public Works Department will be providing the SNOW REMOVAL SERVICE again this year (2020/2021).

The waiver forms for the removal of snow during the winter season must be filled out, before any snow removal services will be provided and forwarded to the Public Works Department.

The forms will be provided in the Bi-weekly Newsletter along with the Snow Removal Policy.

DUE DATE: FRIDAY NOVEMBER 27/2020 (after this date we will no longer be excepting waiver forms).

Anushiik and Happy Holidays and STAY SAFE! PUBLIC WORKS DEPARTMENT



Eelŭnaapéewi Lahkéewiit (Delaware Nation)

## **SNOW REMOVAL POLICY**

#### Eelŭnaapéewi Lahkéewiit (Delaware Nation) Council

#### SNOW REMOVAL POLICY

During snow and ice conditions, many people call requesting for snow removal. The following is the Eelŭnaapéewi Lahkéewiit Council's policy on snow removal.

#### 1. INTRODUCTION

In the best interest of the Members, the Eelünaapéewi Lahkéewiit Council assumes the basic responsibility for control of snow and ice on its roads. Reasonable ice and snow control is necessary for routine travel and emergency services. The Eelünaapéewi Lahkéewiit Council and its Administration, through its Public Works Department, will provide such control in a safe and cost effective manner, keeping in mind safety, budget, personnel and environmental concerns. The Eelünaapéewi Lahkéewiit Administration will use Public Works departmental employee(s) and/or equipment to provide this service.

#### 2. WHEN WILL THE PUBLIC WORKS DEPARTMENT START THE SNOW REMOVAL OPERATIONS?

As snow and icy conditions vary by the day of the week and the hour of the day, the Public Works Superintendent will identify the appropriate resources and equipment to deal with the winter weather situations.

Depending on how wide spread and intense the storms are, the Public Works Superintendent may need to continually adjust to achieve the most benefit of its available resources and equipment.

The Public Works Manager and Superintendent will decide when to begin snow removal operations. The criteria for that decision are:

- A. Snow accumulation of 2 inches or more;
- B. Drifting of snow that causes problems for travel; and
- C. Icy conditions which seriously affect travel.

Snow and ice control operations are expensive and involve the use of limited personnel and equipment. Consequently snowplowing operations will not generally be conducted for snowfall of less than 2 inches.

#### 3. PRIORITIES SCHEDULE FOR SNOW REMOVAL

The Eelunaapéewi Lahkéewiit Council and its Administration will make every effort to ensure that all roads within the Eelunaapéewi Lahkéewiit territory remain passable for emergency vehicles throughout the snow removal period. This is always the first priority.

The second priority is the Eelŭnaapéewi Lahkéewiit parking lots providing access to its buildings

for its programming and services.

The third priority is the driveways for citizens aged 55 years and older.

The fourth priority area is the parking lots for other buildings; and its rental units.

The fifth priority area is community household laneways.

Please note: It is virtually impossible to clear parking spaces in parking lots while cars are parked there.

#### WEATHER CONDITIONS

4.

Snow removal operations will be conducted only when weather conditions do not endanger the safety of employee(s) or equipment, and operations are effective. Factors that may delay snow and ice control operations include: severe cold, significant winds, limited visibility and rapid accumulations of snow and/or ice.

#### 5. USE OF SAND, SALT AND OTHER CHEMICALS

The Eelŭnaapéewi Lahkéewiit Public Works department will use sand, salt, and other chemicals when there are hazardous ice or slippery conditions. However, the Eelŭnaapéewi Lahkéewiit Council is concerned about the effect of such chemicals on the environment and will limit its use for that reason. Even after reasonable care, snow and ice may still build up.

#### 6. **EMERGENCY** SITUATIONS

For emergency vehicles responding to emergency situations (fire, medical, police) within the Eelŭnaapéewi Lahkéewiit territory, or Fire Department/Police Department jurisdiction, necessary employee(s) and equipment will be dispatched as soon as possible.

During an especially concentrated storm, it may be necessary to continually return to plowing the roadways and that the areas lower on the priority list may have to wait until the storm subsides.

#### 7. DAMAGE TO PERSONAL PROPERTY

Damage to trees, shrubbery, other landscaping and mail boxes will not be considered for compensation.

Damage to personal vehicles will be considered only if they are legally parked and only if physically contacted by equipment.

#### 8. PRIVATELY OWNED BUSINESS ENTERPRISES

There shall be no plowing of driveways and/or parking lots of privately owned businesses.

#### 9. WHAT YOU SHOULD NOT DO

- Do not clear your driveway until after your road has been plowed. This will reduce the amount of snow that the plow leaves as it passes your driveway.
- Do not shovel or put snow from driveways into the roadway as this creates a hazard for other drivers.
- Do not place garbage bags, trash, etc. on roadways or along the edge of the roadway.

The Eelünaapéewi Lahkéewiit Council is committed to providing the best service possible. As mentioned, a lot of problems are uncontrollable: the duration of the storm, the amount of snow, equipment failures and fatigue all hinders the process.

The Eelunaapéewi Lahkéewiit Council and its Administration Anushiik for your patience and cooperation.

## 2017-2018 Snow and Ice Removal

During the Winter season, snow and ice removal will be conducted by the Eelŭnaapéewi Lahkéewiit Public Works Department in accordance with the 'Snow Removal Policy' dated November 2017. (Attached)

"During an especially concentrated storm, it may be necessary to continually return to plowing the roadways and that the areas lower on the priority list may have to wait until the storm subsides."

The priority list of snow and ice removal will be as follows:

- Roads within Eelŭnaapéewi Lahkéewiit Territory
- Eelŭnaapéewi Lahkéewiit Buildings
- Seniors (medical)
- Seniors (65 and older)
- Seniors (55 64)
- Band Rental Units
- Other Community household driveways

Your understanding, patience and cooperation are most appreciated. Anushiik.

- Public Works Department

# In order to continue with this COMPLIMENTARY SNOW REMOVAL, please return the bottom portion to the Administration Office.

#### Eelŭnaapéewi Lahkéewiit (Delaware Nation) Complimentary Snow Removal Service <u>WAIVER</u>

I \_\_\_\_\_\_, hereby request Eelŭnaapéewi Lahkéewiit to clear snow from my driveway subject to the following:

I understand that the service is complimentary and is subject to the availability of employees and equipment to perform the service.

I have been duly informed that injury or damage can occur in the process, including but not be limited to damage to my driveway or objects in or near my driveway. I understand that Eelŭnaapéewi Lahkéewiit will use best efforts not to incur injury or damage to my property, but I accept all liability for any injury or damage in consideration of the complimentary service.

l understand the risks, known and unknown, including risk of injury or damage, but knowing those risks, it is my desire to utilize Eelŭnaapéewi Lahkéewiit complimentary snow removal service.

I assume all risks and hazards, known and unknown, and I agree to release and discharge Eelŭnaapéewi Lahkéewiit Council, its agents, employees, successors and assigns and all other persons associated with the snow removal service from liability for any injuries, claims, costs and damages arising out of, or related to, the complimentary snow removal service, howsoever caused.

I fully understand this waiver and I am aware that this is a release of liability in favour of Eelŭnaapéewi Lahkéewiit (Delaware Nation) Council and others and I sign it of my own free will.

Name (please print)

Signature

Date

ADDRESS:

#### Eelŭnaapéewi Lahkéewiit Job Posting

**Job Summary** 

Location:

Delaware Nation Administration Office 14760 School House Line Thamesville, Ontario NOP 2K0

Term:

Full-time 35 hour per week 8:30 to 4:30

Salary:

TBD

#### Closing Date: Extended: Friday October 30, 2020 4:00 p.m.

**Finance Clerk** 

#### **Finance Department**

The Delaware Nation Council is seeking a dedicated, and self-motivated individual who will assist the Financial Controller, to maintain the financial records.

#### **OBJECTIVE**

To maintain accurate financial records, and to provide financial information on a timely basis as required by the financial policy.

#### REPORTING

This position reports and is under the direct supervision of the Delaware Nation Financial Controller.

#### **DUTIES & RESPONSIBILITIES**

• Responsible for the accuracy and timeliness of financial information.

• Prepare bi-weekly payroll, with 3 segments of employment, and manual human resource allocations

• Maintain accounts payable record keeping, with manual cheques and electronic transfers

• Assist in reconciling bank, credit card and other General Ledger accounts

- Prepare and record purchase orders
- Prepare bank deposits, issue receipts as needed
- Assist in other accounting related duties.
- Complete online bank bill payments, download statements.

• Promotes and maintains positive relations with all staff and outside agencies.

- Other clerical duties assigned from time to time as required.
- Ability to maintain confidentiality.
- Strong team player required

#### QUALIFICATIONS

• Accredited college in accounting and/or two years related experience.

• Experience using Sage 300, ACCPAC.

• Strong analytical and organizational skills, with good attention to details.

- Working knowledge of Microsoft Outlook and Excel.
- Excellent verbal and written communications.
- Ability to multi-task.
- Ability to work effectively under the pressure of deadlines.
- Above average attendance, and punctuality is a must.

#### **CLOSING DATE FOR APPLICATIONS**

#### Interested candidates, please submit a **Cover Letter, Resume, and 3 references (2 work related & 1 personal)** to:

Director of Operations Delaware Nation Administration Office 14760 School House Line, Thamesville, Ontario NOP 2K0 By email: <u>director.operations@delawarenation.on.ca</u>

#### Marked: CONFIDENTIAL – Finance Clerk

By: Friday, October 30, 2020 @ 4:00 p.m.

Pursuant to Section 16(1) of the Canadian Human Rights Act, Eelŭnaapéewi Lahkéewiit gives preference to First Nation applications.

While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.

Please note the selected candidate will be required to submit a current CPIC/Vulnerable Sector Search and consent to a background reference check.

Anushiik to All That Apply.



#### REGISTER FOR OUR LIBRARY CARD

UMMER HOURS

Monday 9:00 am - 1:00 pm (uesday 9:00 PM - 1:00 pm ednesday 4:00 pm -7:00 pm hursday - 9:00 pm - 1:00 pm Friday - closed

> R.R.#3 Thamesville, Ontario N0P 2K0 Tel. 591-692-3411 Email: Library@Delawarenation.on.ca Facebook: Delaware Nation Library

REMINDER Please return or renew overdue library books.

# Countdown to Halloween

The Library will be continuing the black and white horror classics on Wednesday till the end of October.

The limit for watching these universal classics is 5 people. Due to the size limitation, please call in at 519-692-3411 to reserve your spot.

The Library door is locked but if you knock maybe you'll garder some attention. Bwahahaha



#### **MASKS REQUIRED**

#### Schedule:

The Mummy The Invisible Man Creature from the Black Lagoon The Mummy 1932 SHOWTIME October 21 @ 3



In 1921 a field expedition in Egypt discovers the mummy of ancient Egyptian prince Im-Ho-Tep, who was condemned and buried alive for sacrilege. Also found in the tomb is the Scroll of Thoth, which can bring

the dead back to life. One night a young member of the expedition reads the Scroll out loud, and then goes insane, realizing that he has brought Im-Ho-Tep back to life. Ten years later, disguised as a modern Egyptian, the mummy attempts to reunite with his lost love, an ancient princess who has been reincarnated into a beautiful young woman.



# Presents

# Business Planning Program

Want to start your own business? Is your current business ready for expansion? Are you curious about small business?

This 7 session workshop (Half Days) is specifically designed to assist aspiring and existing business owners to learn the skill of business planning

#### Jeffrey Jacobs (Sierra Consulting) will be presenting FUNDAMENTALS OF BUSINESS PLANNING:

- Self-Employment and Entrepreneurship
- Business Plan Preparation
- Practical Small Business Management
- Designing a Start Up / Expansion Budget
- Key Funding Sources Available to You
- Your Idea's Industry Outlook and Market Potential
- Marketing and Operations
- Preparing and Understanding Financial Projections to determine the overall feasibility of your idea.

#### REGISTRATION

**No Registration** Fee Registrations will be processed on a "First Come / First Served" basis.

> <u>INCLUDES</u> 7 Sessions (Half Day Workshops) All Training Materials (via email)

<u>VIRTUAL TRAINING — Zoom Classroom</u> <u>Requirements: Computer (with Audio Capabilities)</u>

TO ATTEND, CALL MARY MCGAHEY EMAIL at mam@tcdc.on.ca or 1-519-332-5151, EXT. 200



#### **REGISTRATION DETAILS**

- Sessions Start Promptly at 9:00 A.M.—12:00 P.M. Each Day
- 7 Sessions (Half Day) Once Per Week
- Beginning the week of November 16th, 2020.



Community Development Corporation

560 WilliamsDrive Sarnia, ON N7T 7H5

 Phone
 519-332-5151

 Fax
 519-332-6196

 Toll Free
 1-888-433-1533

 E-mail: info@tcdc.on.ca

Funded by the:

Ministry of Indigenous Affairs

#### Facilitated by the:



# POLICE BULLETIN

#### Delaware Nation Administration Office (Band Office)

## is unable to assist with any Police matters

IF YOU REQUIRE A NON-EMERGENCY CALL

#### 519-692-9189

This number will put you in contact with London OPP Communication Centre. This number has been put on call forwarding due the recent concerns that your messages do not get a response.

Your call is important to the us.

# IF YOU REQUIRE POLICE FOR EMERGENCY SITUATIONS

**CALL 911** 

24 Hour Police Dispatch or 1-888-310-1122

14760 Schoolhouse Line Moravian Ontario N0P-2K0





# News Release/ Communiqué

FROM: Security Bureau

DATE: October 2, 2020

#### **UPDATED - OPP POLICE RECORD CHECKS**

**(ORILLIA, ON)** – As the economy continues to recover from the pandemic, the Ontario Provincial Police (OPP) is committed to improving customer service for citizens seeking police record checks.

Due to COVID-19, and the gradual movement through the stages of reopening of Ontario, the OPP is currently experiencing an extremely high volume of police record check requests. In order to effectively meet the demand and process the volume of checks as expeditiously as possible, the OPP is temporarily transferring the criminal record check process back to detachments while an enhanced online central intake and payment model is finalized.

To facilitate this transition, at 4:00 p.m. ET on October 2, 2020, the current online account will no longer be accepting applications. Effective October 5, 2020, members of the public who require a criminal record check, and who have not already submitted a request online, are asked to contact their local OPP detachment to set up an appointment. Please refer to <u>OPP detachments</u> on opp.ca to find your nearest detachment.

Please note that cash is the only accepted currency and the exact amount for each record check is required.

The cost for a criminal record check for employment purposes is \$41.00. The OPP does not charge for checks for volunteer purposes. The fee for a duplicate copy is \$11.00. If fingerprints are required there is an additional fee of \$90.00.

Applicants who have already submitted a criminal record check online will be contacted by their local OPP detachment and provided further information. Applications will continue to be processed in the order they are received and applicants are asked not to resubmit a new application. Duplicate applications will only continue to add to the volume and processing times.

The OPP recognizes long wait times impact the public within the OPP's jurisdiction and wish to highlight two additional possible options for attaining record checks:

#### 1. Alternative Service Providers:

#### Did you know that a third party vendor can complete a Criminal Record Check (CRC) or a Criminal Record and Judicial Matters Check for anyone in Canada for a fee?

These third party vendors may be able to offer a reduced timeline. Please speak to your employer/agency to ascertain if this option would be acceptable, noting there is a cost for this service. The OPP does not charge for checks for volunteer purposes, but should



Ontario Provincial Police Police provinciale de l'Ontario

# News Release/ Communiqué

your volunteer check be urgent, the third party vendor check may be a time sensitive option.

The OPP does not endorse or promote the third party check, and a private check may not meet the organization's requirements. A list of third party vendors can be obtained with a web-based search in your area by querying "criminal record checks" through a search engine.

It is important to note that if you require a Vulnerable Sector Check (VSC) and you reside within the OPP's jurisdiction, RCMP policy dictates that the OPP <u>must</u> complete the check.

#### 2. Temporary Measure for OPP Vulnerable Sector Check:

#### Did you know that some organizations may have the ability to request a selfdeclaration of criminal convictions?

Check with the employer/agency requesting the VSC to determine if this temporary measure would be acceptable, until the police record check can be completed in its entirety. This may be especially applicable in urgent circumstances. The OPP cannot provide self-declaration forms, please ask the employer/agency for assistance.

The OPP understands the change in process may cause inconvenience, however it is confident that new measures taken to improve processing times will lead to shorter wait times for the public.

-30-

Media Contact: A/S/Sgt. Kerry Schmidt Provincial Media Relations Coordinator

**Phone:** (416) 460-4701



# LET'S SEE YOUR HALLOWEEN COSTUMES!

\*\*Band/Residency Members Only E-mail a picture of your halloween costumes to communityc@xplornet.com or drop off at The Health Centre with names and receive a prize!

# <u>Accepting Submissions from October 19</u> - October 28

PICTURES MAY BE POSTED IN THE DELAWARE NEWS!! \*IF YOU DO NOT WISH TO BE POSTED PLEASE WRITE WITH SUBMISSION



## Eelünaapéewi Lahkéewiit Health Centre



# **Meal to Go Program**

First **<u>15 families</u>** that sign up will be in our **<u>First</u>** Meal to Go Program.

#### \*Delaware Nation Members Only! One per household!

It will pack 1 meal in it and recipes for theses meals for yourself to cook at home!

### Pick Up will be Every Tuesday for 4 weeks!

After the four weeks, I will do another list of different households for the next 4 weeks. If you have already received this program, you're not eligible for this at this time! Call the Health Centre on **Wednesday Nov 4<sup>th</sup> to Sign up!** Leave name and phone# 519-692-3969 Norma Logan – CHR

## Eelünaapéewi Lahkéewiit Health Centre



#### Guidelines for the Program must be followed:

- EVERY WEEK ON THE TUESDAY BETWEEN 3:30 p.m. and 4:30 p.m. YOU
   MUST PICK UP YOUR MEAL TO GO BAG!
- IF THIS IS NOT PICKED UP, I WILL BE DONATING IT THE NEXT DAY!
- Participants that have received this first program, are not eligible until the 4<sup>th</sup> program start date, to apply again.
- We have an overwhelming response to this program and We want
- to help as many households as possible. This is why we are taking turns in 15 households per program.

Thanks for Understanding and Enjoy your Meal to Go Bag!

Norma Logan – CHR

Any question phone 519-692-3969



# FLU READINESS KIT FOR INDIVIDUALS 60+ YEARS OF AGE

A starter kit with useful supplies and information for adults 60+ years of age. Please call the Health Centre at 519-692-3969 before Friday October 23, 2020 by 12:00 noon to sign up. Pick up is Wednesday October 28, 2020 from 1:00pm to 4:30pm. Sign up by Friday October 23, 2020 by 12:00 Noon.

Pick up Wednesday October 28, 2020 from 1:00 pm to 4:30 pm.

If you can't make it during this time please call to make other arrangements @ 519-692-3969

Eelünaapéewi Lahkéewiit

HEALTH CENTRE 14737 Schoolhouse Line Thamesville ON NOP 2K0 519-692-3969



# HALLOWEEN BAGS/KITS

SIGN UP BY Thursday, October 22nd, 2020

Pick up Date: Friday, October 30th, 2020 Pick up Time: 2:00pm-5:00pm

Delaware Nation band members only. You must make arrangements if you are unable to pick up you kit. Call the Health Centre to sign-up (519) 692-3969.

Please remember to social distance up arrival and wear your mask.

In partnership with a the Early Learning Centre!

# **Balloon Kits**

What can you do with a balloon? Find out with a fun balloon kit with random items for all ages!

\*\*Band Members Only\*\* Register by Tuesday, October 21st Call Community Centre @ (519) 692-3541

Pick up will be at the Community Centre on Thursday, October 29th from 1:00pm to 4:30pm

Experience different competitive or just for fun games with balloons!



# \*Food Bank Time Change\*

## November, Thursday 12, 2020

Time: 9:30 a.m. to 12:00 p.m. \*\*Note Time Change\*\*

Must pick up Thursday Morning!

Please Bring reusable bags! Should you not be able to make

it. Make sure you have made other arrangements!

Please Call 519-692-3969 if you have any questions!!

#### Eelünaapéewi Lahkéewiit Health Centre

# COVID-19

Coronavirus is a large family of viruses that cause a variety of diseases including colds to serious illnesses such as SARS and MERS-CoV). Coronavirus is a new strain of the virus that has never been detected or detected in the human body.

# SIGNS & SYMPTOMS



Cough

Hard to breathe

# **HOW CAN I PROTECT** MYSELF?

Wash your hands often with soap and water for at least 20 seconds.

Avoid touching your eyes, nose or mouth with unwashed hands.

Avoid close contact with people who are sick.

Norma Logan - CHR 519-692-3936

Eelünaapéewi Lahkéewiit Health Centre

