



Eelūnaapéewi Lahkéewiit

Wiingu-néewEénda-Lunaapeewáhkiing -Welcome to the land of the Delaware's



DAYLIGHT SAVINGS TIME ENDS

Set clocks
back one hour

Don't forget to change
your clocks back an hour
November 1st @ 2am.

NOTICE CHANGE IN DATES

News Items Due:

Friday November 6th, 2020 @ 4:00 pm

Next Publication Distributed:

Tuesday, November 10th, 2020



Office Closure ~ In Lieu of Remembrance Day

**All Eelūnaapéewi Lahkéewiit Building will be closed on Wednesday
November 11th, 2020**

Regular Hours will resume on Thursday November 12th, 2019. @ 8:30am

SAVE THE DATE: November 25th, 2020

Eelūnaapéewi Lahkéewiit Council Christmas Packages

In Partnership with Early Learning Centre, Ontario Works, Health, Lands, Education,
Economic Development, Administration and Special Events Planning.



RIDDLE:

I protect, I stand tall
my purpose is to strike fear in all.
What am I?



Get Cyber Safe



BullyingCanada

Support@BullyingCanada.ca

24/7/365 Support

(877) 352-4497

14760 Schoolhouse Line
Moravian Ontario
N0P-2K0
519-692-9189

Distributed by
FNC Stonefish



POLICE BULLETIN

Cyberbullying

Cyberbullying occurs when someone becomes a target of actions by others – using computers, cellphones or other devices – that are intended to embarrass, humiliate, torment, threaten or harass. It can happen only once, or occur repeatedly.

Cyber communication has created, among other things, the ability for:

- information to be communicated quickly,
- information to be spread widely,
- the communicator to be distanced from the recipients of the communication, and
- statements to remain available and accessible forever.

communications through the Internet – websites, social networking, e-mails, text/instant messaging

When is cyberbullying criminal?

Depending on the nature and frequency of the communications, the person responsible for the bullying may be charged with one or more of the following *Criminal Code* offences:

Defamatory libel, Criminal harassment, Uttering Threats, Intimidation
Mischief, Unauthorized use of a Computer, Identity Fraud
Extortion, False Messages, Counselling suicide, Incitement of Hatred & Child pornography.

Some of these offences are *strictly indictable offences*, and as such, carry serious penalties for those found guilty.

keep the messages, pictures, and texts, as these can be used as evidence with the police. You may want to take, save, and print screenshots of these to have for the future.



Eelūnaapéewi Lahkéewiit NATION COUNCIL

14760 School House Line, R.R.#3
Thamesville, ON N0P 2K0

Phone: (519) 692-3936

Fax: (519) 692-5522

www.delawarenation.on.ca

BUSINESS COMMISSION DESIGN AND STRATEGY UPDATE

The Delaware Nation has consistently and historically exercised ultimate and exclusive jurisdiction over our Territory. That includes the right to self-determination; the inherent right to govern and the right to regulate business development.

A community vote that expressed the will of the people determined that cannabis businesses needed to be licensed by the Eelūnaapéewi Lahkéewiit Council.

The Council was charged with enacting the will of the people to develop license and business standards, specifically, the health and safety of the products being sold within our territory.

The proposed Business Commission flows from the implementation discussions of the Council as the best method to exercise jurisdiction and protect the Nation's integrity.

The collective Business Commission will empower businesses and strengthen the individual's education and skills that contributes to the overall economy.

The proposed Business Commission will be a collective licensing standard for all businesses. The health and safety standards will promote the well being of our people while deterring illicit and illegal products.

BUSINESS COMMISSION LICENSING

- The Business Commission will consist of two individuals; 1. Commissioner and 2. Clerk.
- The Business Commission shall be responsible for creating regulations to guide applicants.
- All licence holders must comply with the provisions and regulations set out by the Business Commission.
- Eligible applicants must be a registered member of the Delaware Nation Territory and is in good standing with the Delaware Nation.
- All businesses within the territory must be wholly owned by a registered member(s) of the Delaware Nation Territory.

SUMMARY

It is unfortunate, that covid-19, has not allowed us to have open community meetings on the on-going development of the Business Commission.

It is the intent of Council that we move forward on the Business Commission early in the next fiscal year.

Please note that this new Business Commission will supercede the Business Licensing (Small Business Policy) document that was provided to the community.

This short overview is being provided for both information and feedback.

Please provide feedback by October 31, 2020.

Note: Progress updates will be on-going to the community.

Email for feedback:

business.commission@delawarenation.on.ca

Eelūnaapéewi Lahkéewiit Job Posting

Finance Clerk

Finance Department

The Delaware Nation Council is seeking a dedicated, and self-motivated individual who will assist the Financial Controller, to maintain the financial records.



Job Summary

Location:

Delaware Nation
Administration Office
14760 School House Line
Thamesville, Ontario
N0P 2K0

Term:

Full-time
35 hour per week
8:30 to 4:30

Salary:

TBD

Closing Date:

Extended:

Friday

October 30, 2020

4:00 p.m.

OBJECTIVE

To maintain accurate financial records, and to provide financial information on a timely basis as required by the financial policy.

REPORTING

This position reports and is under the direct supervision of the Delaware Nation Financial Controller.

DUTIES & RESPONSIBILITIES

- Responsible for the accuracy and timeliness of financial information.
- Prepare bi-weekly payroll, with 3 segments of employment, and manual human resource allocations
- Maintain accounts payable record keeping, with manual cheques and electronic transfers
- Assist in reconciling bank, credit card and other General Ledger accounts
- Prepare and record purchase orders
- Prepare bank deposits, issue receipts as needed
- Assist in other accounting related duties.
- Complete online bank bill payments, download statements.
- Promotes and maintains positive relations with all staff and outside agencies.
- Other clerical duties assigned from time to time as required.
- Ability to maintain confidentiality.
- Strong team player required

QUALIFICATIONS

- Accredited college in accounting and/or two years related experience.
- Experience using Sage 300, ACCPAC.
- Strong analytical and organizational skills, with good attention to details.
- Working knowledge of Microsoft Outlook and Excel.
- Excellent verbal and written communications.
- Ability to multi-task.
- Ability to work effectively under the pressure of deadlines.
- Above average attendance, and punctuality is a must.

CLOSING DATE FOR APPLICATIONS

Interested candidates, please submit a **Cover Letter, Resume, and 3 references (2 work related & 1 personal)** to:

Director of Operations
Delaware Nation Administration Office
14760 School House Line,
Thamesville, Ontario N0P 2K0
By email: director.operations@delawarenation.on.ca

Marked: CONFIDENTIAL – Finance Clerk

By: Friday, October 30, 2020 @ 4:00 p.m.

Pursuant to Section 16(1) of the Canadian Human Rights Act, Eelūnaapéewi Lahkéewiit gives preference to First Nation applications.

While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.

Please note the selected candidate will be required to submit a current CPIC/Vulnerable Sector Search and consent to a background reference check.

Anushiik to All That Apply.



Eelūnaapéewi Lahkéewiit (Delaware Nation) JOB POSTING

EMPLOYMENT & TRAINING COUNSELOR

OBJECTIVE: To provide employment and counseling services to all employable Delaware Nation Band Members.

Duties and Responsibilities (shall include but not be limited to):

Daily:

- to set-up and organize the Delaware Nation Employment & Training Resource Centre
- to maintain accurate individual client data
- knowledgeable about labour market trends locally and nationally
- liaison with LDM's, H.R.D.C. and other Native Employment agencies
- assist with planning and establishing priorities as it relates to training and employment
- advise community members of available employment/training programs
- interview clients to obtain employment history, educational background, career goals and assess the needs and capabilities of individuals and make appropriate referrals
- assist employers in developing training plans and provide necessary liaison
- contact and network with employers to market clients to assist with referrals, interviewing and selection
- to provide monthly and annual reports on program and activities in progress to administrator
- assist in the implementation of employment workshops
- attend committee meetings when requested, to act as a resource person
- other related duties that may be assigned from time to time, under the direction of the Director of Operations

JOB SUMMARY

LOCATION:

Employment & Training Centre
14763 School House Line
R. R. #3
Thamesville, Ontario N0P 2K0

JOB STATUS:

Monday - Friday
Term contract - 35 hours per week with flexible hours

SALARY:

To Be Determined

CLOSING DATE:

November 06, 2020 by 4:00 pm

Qualifications:

- completion of secondary school and several years' experience in services related to counseling or in a helping profession may substitute formal education
- strong communication skills, both verbal and written
- must be customer focused
- exceptional interpersonal skills to deal with client issues
- sound judgement and listening skills to identify clients' needs
- proven ability to work independently but also in a team environment is critical to your success
- strong organizational skills required to juggle the priorities expected

Terms of Position:

Employment Term: 35 hours/week,
Contract term commences September 20, 2018 and ends September 04, 2019
(tentative)

Salary: Commensurate with qualifications and/or experience

Hours of Work: Daily from 8:30 am to 4:30 pm (some flexible hours required)

CLOSING DATE FOR APPLICATIONS:

Interested candidates, please submit a **Cover Letter, Résumé and three (3) Letters of Reference**

- Two (2) work related and one (1) character

Eelūnaapéewi Lahkéewiit (Delaware Nation) Administration Office
14760 School House Line,
R. R. #3 Thamesville, Ontario
N0P 2K0

Marked: CONFIDENTIAL – Employment & Training Counselor

Deadline: November 06, 2020 at 4:00 p.m.

Interview Date: November 16, 2020 (tentative)

Pursuant to Section 16(1) of the Canadian Human Rights Act, Eelūnaapéewi Lahkéewiit gives preference to First Nation applications.

While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.

Please note the selected candidate will be required to submit a current CPIC/Vulnerable Sector Search and consent to a background reference check.

Eelunaapeewi Lahkeewiit JOB POSTING

Family Support Coordinator

Department: Health Centre



Location:

D.N. Youth Centre
"Takwax Wiikiht"
14809 School House Line

Job Status:

Full-time,
1 year Contract

Wages:

Based on qualifications

Hours of Work:

8:30 am to 4:30 pm
Flexible hours may be
required including some
evenings and weekends

CLOSING DATE:

November 27, 2020 at
4:00pm

QUALIFICATIONS:

POSITION SUMMARY

Under the direction of the Health Director, the Family Support Coordinator will administer the Journey Together Program. The overall goal of the program is to develop an understanding of the needs of our Youth in improving and maintaining the 4 Quadrants of healthy living in Children (0-6years) by developing programming to assist their caregivers in implementing Healthy Development.

DUTIES AND RESPONSIBILITIES:

- Develop and monitor annual program work plan;
- Monitor approved budget and maintain files on all program expenditures;
- Maintain files on all aspects of the program;
- Prepare and submit reporting requirements to appropriate funding sources and/or Chief and Council;
- Work with clients to determine supports and services to be provided for Referrals to various agencies as required (i.e. Jordan Principle)
- Plan and deliver a culturally relevant youth program focusing on all aspects of well-being; physical, mental, emotional and spiritual;
- Design and implement programs based on 0-6 years age group
- Develop partnerships with other programs and encourage sharing of resources within the Delaware Nation;
- Network with other community programs in an integrated approach to community health and well-being.
- Complete cheque requisitions and Mileage claims providing supporting documentation as needed
- Completion of financial and narrative reports to funders in a timely manner
- Maintain and report statistics including; number of clients assisted, number of workshop attendees
- Must adhere to common ethical standards of practice including client confidentiality
- Provide regular updates on events through the Newsletter, Office Boards and via email to other departments

Qualifications

- Must be a R.E.C.E certified or R.N.E.C.E
- Experience working with Indigenous children, parents and community an asset.
- Familiarity with the Delaware Nation Community
- Knowledge of the Delaware Nation Language and Culture an asset
- Knowledge of MS Office (Word, Excel, PowerPoint), Internet search engines and email.
- Demonstrated leadership qualities.
- Must possess strong organizational, communication (verbal and written), listening and interpersonal skills.
- Demonstrated leadership and team work skills;

- Able to maintain high ethical standards and confidentiality;
- Willing to work flexible hours, including evenings and weekends
- Ability to multi-task within respective deadlines.
- Must be reliable, punctual and responsible.
- Friendly, helpful and enthusiastic attitude.
- Ability to work in a team environment and independently depending on the circumstance.
- Valid Ontario Driver's License and access to a reliable vehicle.
- Must be able to attend meetings, training sessions or travel as required;
- Must provide a recent copy of CPIC with Vulnerable Sector Search.
- First Aid/CPR Certificate is considered an asset.

All interested candidates, please submit a **Cover Letter and Résumé,**
3 Letters of Reference
(2 work related and 1 character) to:

WULAMALISWIIKAAN Health Centre
14737 School House Line
R.R. 3 Thamesville, Ontario N0P 2K0

Marked: "Confidential:"

By Email: Jonoah@xplornet.com

LATE APPLICATIONS WILL NOT BE CONSIDERED.

Pursuant to Section 16(1) of the Canadian Human Rights Act, Eelunaapeewi Lahkeewit gives preference to First Nation applications.

While we sincerely appreciate all applicants, only those candidates selected for interview will be contacted.

Please note the selected candidate will be required to submit a current CPIC/Vulnerable Sector Search and consent to a background reference check.



NOVEMBER

12TH & 26TH '20

11:30am-12:30pm

NOVEMBER 12TH MENU:



12" ham sub with lettuce & cheese, small bag of chips, chocolate chip cookie, fruit & drink

Sub & chocolate chip cookies provided from Maple City Bakery

NOVEMBER 26TH MENU:

2 slices of pepperoni pizza, small bag of chips, fruit & drink

*Pizza & chips provided from Moraviantown Corner Store
(Burton Whiteye & Denise Lewis)*



These lunches are available for all enrolled students for both remote learning & in-class grades 1-12, residing within the Delaware First Nation Community. We will be providing curbside delivery on these days between the hour of 11:30am-12:30pm so please make sure someone is home as we will be leaving lunches in a bag or box on the front step. Also, please make sure any dogs are tied up as well for staff safety.

For those children/youth who are attending school in person, we are allowed to deliver to Naahii Ridge & RDHS for the first break on these dates. Unfortunately during this time we are only able to deliver to the Ridgetown schools.

Deadline to register for the **1st date of the sub lunch is:** Monday November 9th 4:30pm.

Deadline to register for the **2nd date of the pizza lunch is:** Friday November 20th 4:30pm.

Or you can register for **both lunches** at the same time by Monday November 9th 4:30pm.

The registration forms may be dropped off at the Child & Family Services Office located in the Naahii Business centre. A drop off box will be set up outside the front door Monday to Friday between the hours of 8:30am-4:30pm.



REGISTRATION FORM

CHILD/YOUTH NAME: _____

GRADE: _____ REMOTE LEARNING: _____ IN-CLASS: _____

CHILD/YOUTH NAME: _____

GRADE: _____ REMOTE LEARNING: _____ IN-CLASS: _____

CHILD/YOUTH NAME: _____

GRADE: _____ REMOTE LEARNING: _____ IN-CLASS: _____

CHILD/YOUTH NAME: _____

GRADE: _____ REMOTE LEARNING: _____ IN-CLASS: _____

911 ADDRESS: _____

LIST ANY ALLERGIES: _____

CAREGIVER SIGNATURE: _____

CONTACT NUMBER: _____

Please check one or both:

___ November 12th Ham Sub lunch (due date to register Nov 9th)

___ November 26th Pizza lunch (last date to register Nov 20th)

Please check the following if need to be delivered to a school if child/youth is doing in-class:

___ Naahii Ridge

___ RDHS

Please ensure someone will be home on the dates of Nov 12th & 26th between the hour of 11:30am – 12:30pm as staff will be dropping off lunches in a big or box on the front step. The school deliveries will be delivered for the first break.

Sponsored by the Child & Family Services Department & the Education Department

SCHOOL



Breakfast & Lunch KITS



NOVEMBER 15TH '20

12PM-1PM

CURBSIDE DELIVERY

The School Breakfast & Lunch Kits are available to all enrolled students for both remote learning and in class, residing within the Delaware First Nation Community. We will be providing curbside delivery on this date between the above mentioned time. Please make sure someone is home as we will be leaving the kits on the front step. Also please make sure any dogs are tied up as well for staff safety.

Deadline to register for the school kits is: Friday November 6th '20 4:30pm.

The registration forms may be dropped off at the Child & Family Services Office located in the Naahii Business Centre. A drop off box will be set up outside the front door Monday to Friday between the hours of 8:30am-4:30pm.

Sponsored by the Child & Family Services Department & the Education Department.

SCHOOL



REGISTRATION FORM

CHILD/YOUTH NAME: _____

GRADE: _____

911 ADDRESS: _____

LIST ANY ALLERGIES: _____

CAREGIVER SIGNATURE: _____

CONTACT NUMBER: _____

Please ensure someone will be home on the date of November 15th '20 between the hour of 12pm-1pm as staff will be dropping off the kits on the front step.



Eelūnaapéewi Lahkéewiit
Education Department News
October 28th , 2020



Koolamálsi!

PPE-Masks

We have distributed masks within Naahii Ridge, RDHS and Kindergarten this past week. The masks have three layers and are made from polyester and have adjustable straps. We have more coming, so if your student requires another mask, please contact our office.



Naahii Ridge

It is orange and black day at Naahii on Friday, October 30.
 Treaty Week November 2-5

Virtual Learning / Face-to-Face Learning

Remote Learning Students on Reserve: 26
 On-Reserve students that are attending school: 43

If you wish to move your student from one learning platform to the other, contact your student's school and be aware of the following dates:

Date to Notify School	New Program Start Date
October 22, 2020	November 16, 2020
January 12, 2021	February 3, 2021
March 30, 2021	April 20, 2021

Quadmester:

To try and keep smaller numbers within classrooms and to keep students within co-horts, semesters have been reduced to the following schedules, referred to as "Quad-mesters":

- September 14 – November 13
- November 16 – January 29, 2021
- February 3 – April 16
- April 10 – June 25

Two subjects per quad-mester and each subject will be taught for one week and the following week the second subject will be taught.

Exams – there will be no exams for any classes, all final marks will be 100% based on the term work.



Lunch Program November 12 & November 26, 2020



We are teaming up with the Child & Family Services office to bring a lunch program to students within the community that are doing either remote learning or face-to-face. We have been in contact with Naahii Ridge and RDHS and the lunches will be individually wrapped to meet the school board guidelines.

Sign Up Dates: November 9 & November 20. Please see flyer.

Buses

Due to an increase in students going back into school to do face-to-face learning, we have had to add an additional elementary bus. The routes have changed from last year:

Turtle	Wolf
School House Line	Centre Road
Selton Line	Knoll Road
Knoll Road	East part of River Line
East and West part of River Line	

As in previous years, we have one Ridgetown high school bus that picks up all students.

Post Secondary

Funding Application Deadlines:

- Fall Semester – May 15
- Winter Semester – October 1
- Spring/Summer Semester – April 1



Applications are available on our website:
www.delawarenation.on.ca/post-secondary/

Education Staff

Jolene Whiteye	Education Manager	email: education.manager@delawarenation.on.ca
Angela Johson	Principal/Teacher	email: angela.johnson@delawarenation.on.ca
Shawnee Noah	ECE	email: shawnee.noah@delawarenation.on.ca
Andrea Tobias	Elementary Student Success Worker	email: andrea.tobias@delawarenation.on.ca
Diana Snake	Bus Monitor	
Josh Jacobs	Bus Monitor	
Curtis Huff	Custodian	



Eenda Akehkiimunjiik News:

We at the Kindergarten would like to take this opportunity to wish all families a safe and Happy Halloween, whatever this event looks like for you this year! The kindergarten students have been working on various Halloween activities including counting, ordering, printing and sequencing skills. I am hoping to see many of the pumpkins handed out last week turned into scary jack-o-lanterns in the next couple of days!

We have been concentrating on Halloween and fall activities the last couple of weeks and the eenda akehkiimunjiik would like to extend a “xwat anushiik” to Kaylene Noah for activities takwaakwunuwii (during Autumn) waak msiingw kiishkwihk (mask day/Halloween)! Anushiik Kaylene!

I continue to send home weekly packages to my students and daily activities are also added to our SEESAW app. To continue to support parent and student needs, I will also be sending home leap pad academy edition tablets to each of my students for use during these unique school circumstances.

Once again, have a safe and Happy Hallowe'en!

Angela Johnson



REGISTER FOR
YOUR LIBRARY CARD!

SUMMER HOURS

Monday 9:00 am - 1:00 pm
Tuesday 9:00 PM - 1:00 pm
Wednesday 4:00 pm - 7:00 pm
Thursday - 9:00 pm - 1:00 pm
Friday - closed

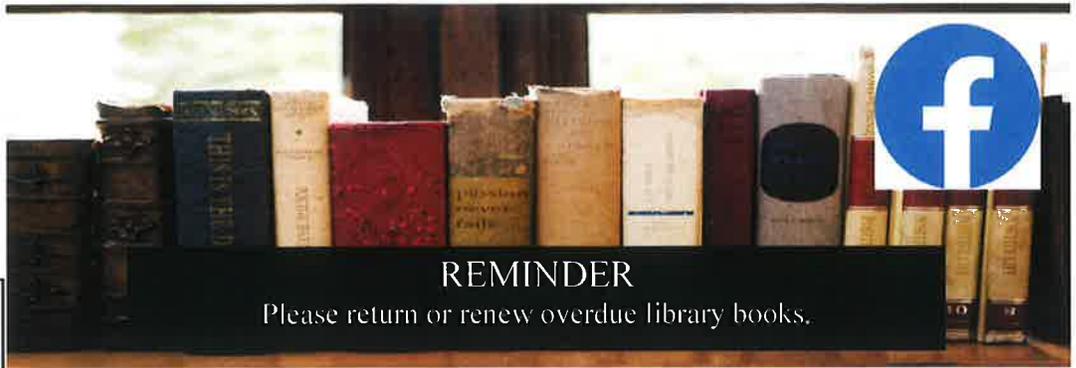
R.R.#3

Thamesville, Ontario N0P 2K0

Tel. 591-692-3411

Email: Library@Delawarenation.on.ca

Facebook: Delaware Nation Library



REMINDER

Please return or renew overdue library books.

This is Halloween

MASKS REQUIRED

The foulest stench is in the air
The funk of forty thousand years
And grisly ghouls from every tomb
Are closing in to seal your doom
And though you fight to stay alive
Your body starts to shiver
For no mere mortal can resist
The evil of the thriller



Thriller by Michael Jackson

This will be the last of our the
black and white horror classics
on Wednesday October 28.

The limit for watching these
universal classics is 5 people
based on covid regulations.
Due to the size limitation,
please call in at 519-692-3411 to
reserve your spot.

The Library door
is locked but if
you knock maybe
you'll garner
some attention.
Bwahahaha



Creature of the Black Lagoon

1954

SHOWTIME

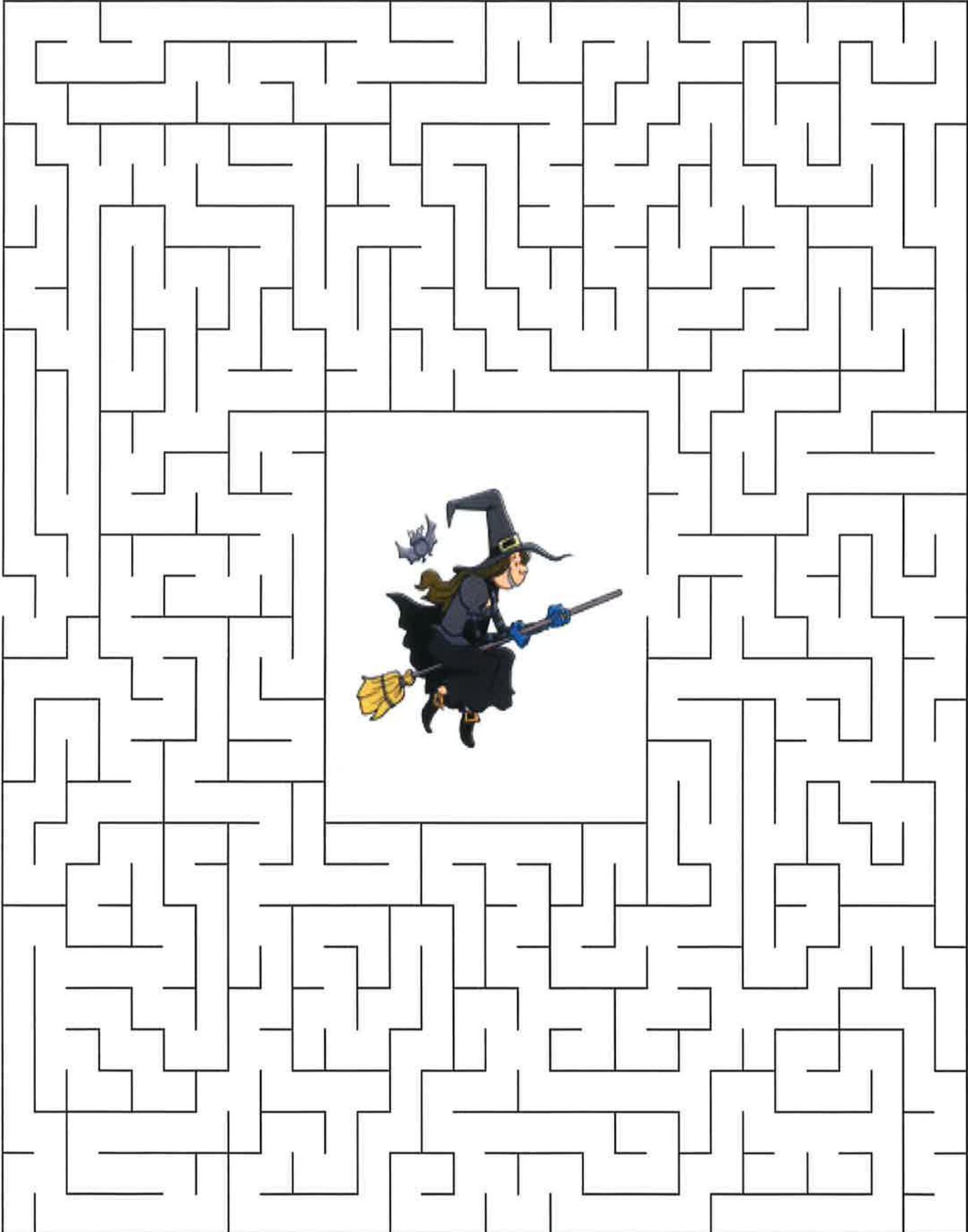
October 28 @ 3



A scientific
expedition
searching for fossils
along the Amazon
River discovers
a prehistoric
Gill-Man in the
legendary Black
Lagoon. The

explorers capture the mysterious
creature, but it breaks free. The
Gill-Man returns to kidnap the
lovely Kay, fiancée of one in the
expedition, with whom it has fallen
in love.

Help the witch escape from the maze on her broom.





Eelunaapeewi Lahkeewiit

DELAWARE NATION COUNCIL

Phone: (519) 692-3936
Fax: (519) 692-5522
www.delawarenation.on.ca

14760 School House Line, R.R. #3
THAMESVILLE, ON

NOTICE RESIDENTS-SNOW REMOVAL PUBLIC WORKS DEPARTMENT

The Public Works Department will be providing the SNOW REMOVAL SERVICE again this year (2020/2021).

The waiver forms for the removal of snow during the winter season must be filled out, before any snow removal services will be provided and forwarded to the Public Works Department.

The forms will be provided in the Bi-weekly Newsletter along with the Snow Removal Policy.

DUE DATE: FRIDAY NOVEMBER 27/2020 (after this date we will no longer be accepting waiver forms).

**Anushiik and Happy Holidays and STAY SAFE!
PUBLIC WORKS DEPARTMENT**



**Eelūnaapéewi Lahkéewiit
(Delaware Nation)**

SNOW REMOVAL POLICY

Eelūnaapéewi Lahkéewiit (Delaware Nation) Council

SNOW REMOVAL POLICY

During snow and ice conditions, many people call requesting for snow removal. The following is the Eelūnaapéewi Lahkéewiit Council's policy on snow removal.

1. INTRODUCTION

In the best interest of the Members, the Eelūnaapéewi Lahkéewiit Council assumes the basic responsibility for control of snow and ice on its roads. Reasonable ice and snow control is necessary for routine travel and emergency services. The Eelūnaapéewi Lahkéewiit Council and its Administration, through its Public Works Department, will provide such control in a safe and cost effective manner, keeping in mind safety, budget, personnel and environmental concerns. The Eelūnaapéewi Lahkéewiit Administration will use Public Works departmental employee(s) and/or equipment to provide this service.

2. WHEN WILL THE PUBLIC WORKS DEPARTMENT START THE SNOW REMOVAL OPERATIONS?

As snow and icy conditions vary by the day of the week and the hour of the day, the Public Works Superintendent will identify the appropriate resources and equipment to deal with the winter weather situations.

Depending on how wide spread and intense the storms are, the Public Works Superintendent may need to continually adjust to achieve the most benefit of its available resources and equipment.

The Public Works Manager and Superintendent will decide when to begin snow removal operations. The criteria for that decision are:

- A. Snow accumulation of 2 inches or more;
- B. Drifting of snow that causes problems for travel; and
- C. Icy conditions which seriously affect travel.

Snow and ice control operations are expensive and involve the use of limited personnel and equipment. Consequently snowplowing operations will not generally be conducted for snowfall of less than 2 inches.

3. PRIORITIES SCHEDULE FOR SNOW REMOVAL

The Eelūnaapéewi Lahkéewiit Council and its Administration will make every effort to ensure that all roads within the Eelūnaapéewi Lahkéewiit territory remain passable for emergency vehicles throughout the snow removal period. This is always the first priority.

The second priority is the Eelūnaapéewi Lahkéewiit parking lots providing access to its buildings for its programming and services.

The third priority is the driveways for citizens aged 55 years and older.

The fourth priority area is the parking lots for other buildings; and its rental units.

The fifth priority area is community household laneways.

Please note: It is virtually impossible to clear parking spaces in parking lots while cars are parked there.

4. WEATHER CONDITIONS

Snow removal operations will be conducted only when weather conditions do not endanger the safety of employee(s) or equipment, and operations are effective. Factors that may delay snow and ice control operations include: severe cold, significant winds, limited visibility and rapid accumulations of snow and/or ice.

5. USE OF SAND, SALT AND OTHER CHEMICALS

The Eelūnaapéewi Lahkéewiit Public Works department will use sand, salt, and other chemicals when there are hazardous ice or slippery conditions. However, the Eelūnaapéewi Lahkéewiit Council is concerned about the effect of such chemicals on the environment and will limit its use for that reason. Even after reasonable care, snow and ice may still build up.

6. EMERGENCY SITUATIONS

For emergency vehicles responding to emergency situations (fire, medical, police) within the Eelūnaapéewi Lahkéewiit territory, or Fire Department/Police Department jurisdiction, necessary employee(s) and equipment will be dispatched as soon as possible.

During an especially concentrated storm, it may be necessary to continually return to plowing the roadways and that the areas lower on the priority list may have to wait until the storm subsides.

7. DAMAGE TO PERSONAL PROPERTY

Damage to trees, shrubbery, other landscaping and mail boxes will not be considered for compensation.

Damage to personal vehicles will be considered only if they are legally parked and only if physically contacted by equipment.

8. PRIVATELY OWNED BUSINESS ENTERPRISES

There shall be no plowing of driveways and/or parking lots of privately owned businesses.

9. WHAT YOU SHOULD NOT DO

- Do not clear your driveway until after your road has been plowed. This will reduce the amount of snow that the plow leaves as it passes your driveway.
- Do not shovel or put snow from driveways into the roadway as this creates a hazard for other drivers.
- Do not place garbage bags, trash, etc. on roadways or along the edge of the roadway.

The Eelūnaapéewi Lahkéewiit Council is committed to providing the best service possible. As mentioned, a lot of problems are uncontrollable: the duration of the storm, the amount of snow, equipment failures and fatigue all hinders the process.

The Eelūnaapéewi Lahkéewiit Council and its Administration Anushiik for your patience and cooperation.

2017-2018 Snow and Ice Removal

During the Winter season, snow and ice removal will be conducted by the Eelūnaapéewi Lahkéewiit Public Works Department in accordance with the 'Snow Removal Policy' dated November 2017. (Attached)

"During an especially concentrated storm, it may be necessary to continually return to plowing the roadways and that the areas lower on the priority list may have to wait until the storm subsides."

The priority list of snow and ice removal will be as follows:

- Roads within Eelūnaapéewi Lahkéewiit Territory
- Eelūnaapéewi Lahkéewiit Buildings
- Seniors (medical)
- Seniors (65 and older)
- Seniors (55 - 64)
- Band Rental Units
- Other Community household driveways

Your understanding, patience and cooperation are most appreciated. Anushiik.

- Public Works Department

In order to continue with this COMPLIMENTARY SNOW REMOVAL, please return the bottom portion to the Administration Office.

Eelūnaapéewi Lahkéewiit (Delaware Nation)

Complimentary Snow Removal Service

WAIVER

I _____, hereby request Eelūnaapéewi Lahkéewiit to clear snow from my driveway subject to the following:

I understand that the service is complimentary and is subject to the availability of employees and equipment to perform the service.

I have been duly informed that injury or damage can occur in the process, including but not be limited to damage to my driveway or objects in or near my driveway. I understand that Eelūnaapéewi Lahkéewiit will use best efforts not to incur injury or damage to my property, but I accept all liability for any injury or damage in consideration of the complimentary service.

I understand the risks, known and unknown, including risk of injury or damage, but knowing those risks, it is my desire to utilize Eelūnaapéewi Lahkéewiit complimentary snow removal service.

I assume all risks and hazards, known and unknown, and I agree to release and discharge Eelūnaapéewi Lahkéewiit Council, its agents, employees, successors and assigns and all other persons associated with the snow removal service from liability for any injuries, claims, costs and damages arising out of, or related to, the complimentary snow removal service, howsoever caused.

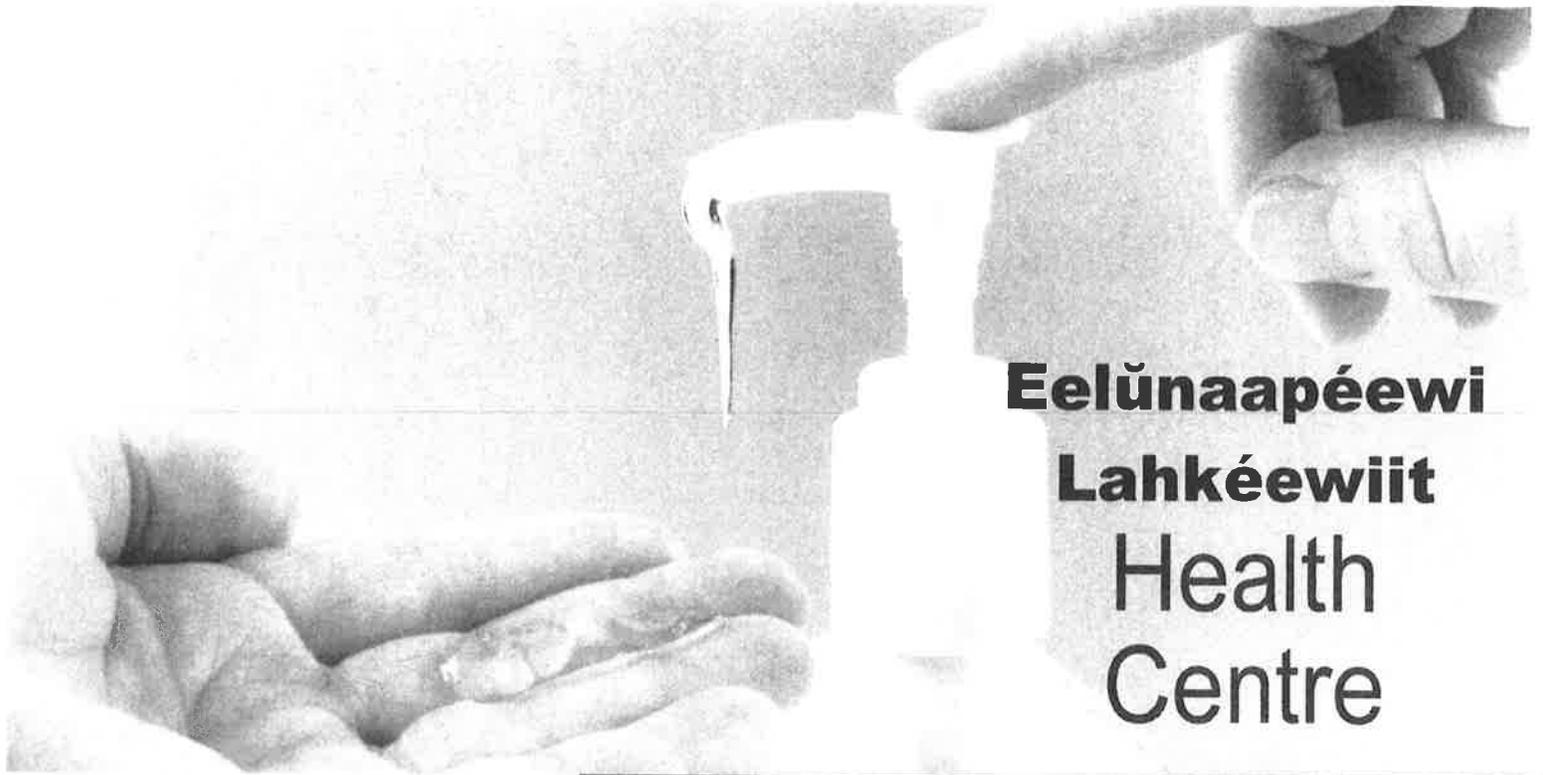
I fully understand this waiver and I am aware that this is a release of liability in favour of Eelūnaapéewi Lahkéewiit (Delaware Nation) Council and others and I sign it of my own free will.

Name (please print)

Signature

Date

ADDRESS: _____



Eelūnaapéewi Lahkéewiit Health Centre

Recall Of Certain Hand Sanitizers That May Pose A Health Risk

List of Products:

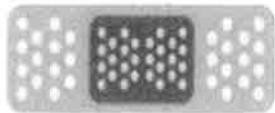
- 204 Hand Sanitizer
- Adclean (Technical)
- Agape Hand Sanitizer
- Aktif Antiseptic
- Alco-Klean
- Alcohol Hand Rub
- Ascencia
- Avery Essentials Hand Sanitizer
- Bath Springs
- Biogel
- BioOrigin Pure Hands
- Biovectra Hand Sanitizer
- Biovectra Sanitizer
- Birds & Bees Distillery
- Blindman Brewing
- Clean & Green hand Sanitizer Gel
- Clean Freak
- Dash Vapers Hand Sanitizer
- Defend Gel hand Sanitizer
- Dermogen
- Eltraderm hand Sanitizer
- eSafe
- Farmessentials
- Gel700 Hand Sanitizer
- Gentle Hand Sanitizer with Aleo
- Germ Eliminator

Reasons for Recall

- The sanitizers contain ingredients that are not premitted by Health Canada
- The sanitizers are not labelled properly and are missing important information

YEARLY FLU CLINIC

**FLU
SHOT**



FIGHT - THE - FLU

Contact the Health Centre
at 519-692-3969 to sign up
for an appointment time.

Please leave your name
and contact number.

Please be 5 minutes early
for your appointment at
the Health Centre 14737
Schoolhouse Line
Thamesville ON N0P 2K0.

**Date: October 27, 2020 and
October 29, 2020**

Time: By Appointment only

Please be prepared to wait 15mins after apt.

**Please wear your mask and bring your health
card**

DIABETIC FOOT CARE KIT



Contact the Health Centre
at 519-692-3969 to sign up
before October 30, 2020 by
4:30pm. Please leave your
name and contact number.

Pick up will be from the
Health Centre 14737

Schoolhouse Line

Thamesville ON N0P 2K0.

Pick up: November 9, 2020
Time: 1:00 pm to 4:30 pm

Must be a band member to receive kit



SCARECROW KITS & PUMPKINS

**BAND MEMBERS ONLY
ONLY 50 AVAILABLE
CALL AND REGISTER
(519) 692-3969

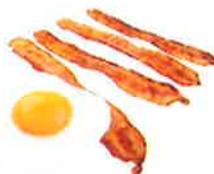
REGISTER BY OCT.29 @ 12PM

PICKUP AT HEALTH CENTRE

OCTOBER 30, 2020

2PM - 5PM

Seniors 60 + Breakfast Club



Do it yourself breakfast.

Breakfast items will be available for Pick up @ the Health Centre between 2-4 pm on the following days.

November 4, 18, 25 & December 2 2020.

Your breakfast items must be picked up at this time or make alternate arrangements. All undelivered food items that will be donated to others.

Different items will be handed out each week.

Any Questions please contact Janet Hopkins

Please call the Health Centre by November 2, 2020 by 4pm. For delivery on November 6th.

Free SOUP AND SANDWICH

At the HEALTH CENTRE

November 17,2020

11:30 – 2:00 or until gone



[This Photo](#) by Unknown Author is licensed under [CC BY-SA](#)

Foot Care

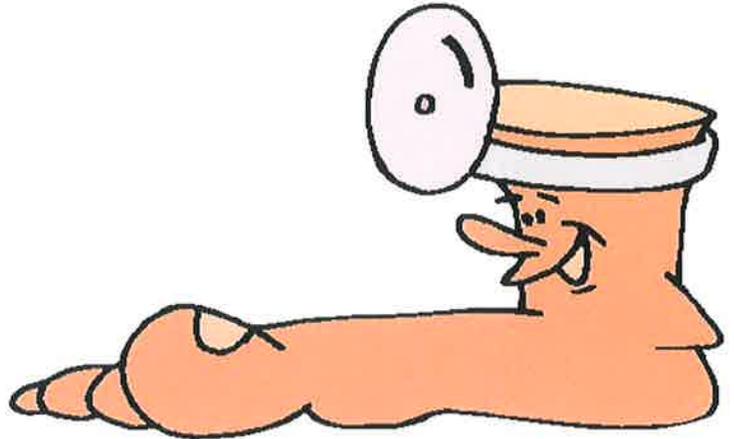
With Tammy Hall

at the Health Centre

November 6, 2020

Call for an appointment.

519-692-3969



[This Photo](#) by Unknown Author is licensed under [CC BY](#)

60 + Christmas card craft kit

Make personalized cards

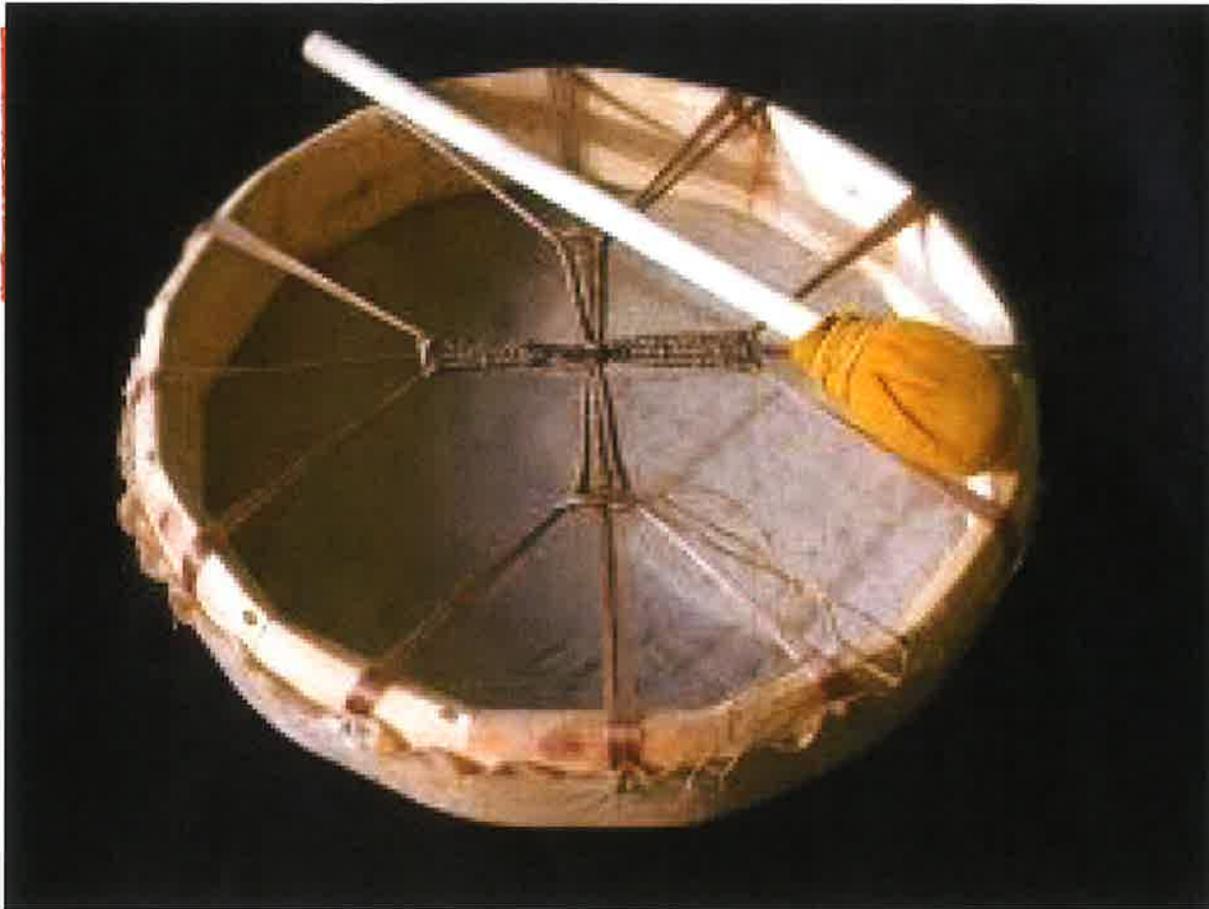
Everything you need will be included.



[This Photo](#) by Unknown Author is licensed under [CC BY-NC-ND](#)

Sign up for your kit at the Health Centre by November
5th, 2020 @ 12:00pm.

Pick up on November 18, 2020 from 10:00 – 3:00



DRUM MAKING KIT REGISTRATION

****DELAWARE NATION BAND MEMBERS ONLY****

REGISTER BY FRIDAY, NOVEMBER 6, 2020 BY 12:00PM

PICK UP DATE: FRIDAY, NOVEMBER 13, 2020

TIME: 2:00PM-5:30PM

LOCATION: DELAWARE NATION HEALTH CENTRE

DEADLINE TO REGISTER-FRIDAY, NOVEMBER 6, 2020 AT 12:00PM

LIMITED AMOUNT OF KITS/ONE KIT PER HOUSEHOLD

**IF YOU HAVE ANY QUESTIONS, PLEASE CALL KELLEY NOAH, HEALING &
WELLNESS COORDINATOR AT 519-692-3969**

Medicine Wheel

12 step Journey

ZOOM MEETING



WHEN
TUESDAYS
AT 7:00PM

WHERE
ONLINE
VIA ZOOM

CONTACT
AMANDA FRASER
FOR LOGIN ID AND PASSWORD
519-318-3914
AFRASER@ATLOHSA.COM

FORMAT
**SHARING &
DISCUSSING**

MEDICINE WHEEL ONLINE MEETING

MEETING ID: 631-480-2865

PASSWORD: 123

TIME: 7pm on Tuesdays

Option 1: Connect using the Zoom Website or App

<http://us02web.zoom.us/j/6314802865>

Option 2: Connect by dialing one of the following Canadian phone #'s:

+1 647 374 4685

+1 647 558-0588

For more information please contact Kelley Noah, Healing and Wellness Coordinator.
(519) 692-3969

1 855 554 HEAL

Talk  Healing

TALK • TEXT • CHAT



**Free, confidential help, advice
and support for Indigenous
women, by Indigenous women**



Call or text us at **1-855-554-4325**



Or visit **Talk4Healing.com** today



NEED TO TALK?

Support is a
phone call away.

Call the
First Nations and Inuit
Hope for Wellness
Help Line

1-855-242-3310

Pub. 160359



Health
Canada

Santé
Canada

Canada

Eelünaapéewi Lahkéewiit Health Centre



Meal to Go Program

First **15 families** that sign up will be in our **First** Meal to Go Program.

***Delaware Nation Members Only! One per household!**

It will pack 1 meal in it and recipes for these **meals for yourself to cook at home!**

Pick Up will be Every Tuesday for 4 weeks!

After the four weeks, I will do another list of different households for the next 4 weeks. If you have already received this program, you're not eligible for this at this time!

Call the Health Centre on **Wednesday Nov 4th to Sign up!**

Leave name and phone# 519-692-3969

Norma Logan – CHR

Eelünaapéewi Lahkéewit Health Centre



Guidelines for the Program **must** be followed:

- EVERY WEEK ON THE TUESDAY BETWEEN 3:30 p.m. and 4:30 p.m. YOU MUST PICK UP YOUR MEAL TO GO BAG!
- IF THIS IS NOT PICKED UP, I WILL BE DONATING IT THE NEXT DAY!
- Participants that have received this first program, are not eligible until the 4th program start date, to apply again.
- We have an overwhelming response to this program and We want to help as many households as possible. This is why we are taking turns in 15 households per program.

Thanks for Understanding and Enjoy your Meal to Go Bag!

Norma Logan – CHR

Any question phone 519-692-3969



The Price is Right!!!



How to play: Guess the price of the following items. After that give a grand total of the items. "Laundry Day"



Delaware Nation Band Members only.

Deadline to Enter: November 6th, 2020

Please submit your entry by either dropping it off in the drop box outside the Delaware Nation Health Centre, or email your entry to our

C.H.R. Norma Logan @ nlogan@xplornet.com

Any questions please call (519) 692-3969

ITEM LIST



Laundry Basket

\$ _____



Laundry Detergent

\$ _____



Fabric Softner

\$ _____



12pk. Toilet Paper

\$ _____



6pk. Paper Towels

\$ _____



Garbage Bags

\$ _____



12pk. Hangers

\$ _____



Jug of Clorox Bleach

\$ _____



Stain Remover

\$ _____

Please stick to the brand listed.

Example: Gain. Glad. Cashmere.

GRAND TOTAL: \$ _____

Entry Submitted by: _____



Book Club!

Let's read together! Happy Reading!

Children's books, tween books, Novels, short stories are just a start to an endless variety of books out there!

10 Week Book Club

After every book you read you could **hand in or email it in!** I would like a short synopsis of your books, so we can share it with the book club for recommendations! We will hand out prizes for participating!

Ending Wednesday December 16th, 2020

Please Call Health Centre if you have any questions

Norma Logan- nlogan@xplor.net

519-692-3969

The greatest gift is the passion for reading!



Food Bank Time Change

Friday November, 13, 2020

Time: 9:30 a.m. to 12:00 p.m. **Note Time Change**

At the Community Centre

Must pick up Friday Morning!

Please Bring reusable bags! Should you not be able to make it. Make sure you have made other arrangements!

Please Call 519-692-3969 if you have any questions!!

Reduce your risk of COVID-19



Clean your hands often

**Cough or sneeze in
your bent elbow –
not your hands!**



**Avoid touching your eyes,
nose and mouth**

**Limit social gatherings
and time spent in
crowded places**



**Avoid close contact with
someone who is sick**

**Clean and disinfect
frequently touched
objects and surfaces**



COVID-19 Know The Facts



COVID-19 spreads primarily from person to person



- Droplets released when someone sick sneezes or coughs can land on the mouths or noses of people nearby
- Close contact with someone sick – like hugging or shaking hands

COVID-19 mainly spreads from person to person But it can also be left on objects and surfaces...



So if you touch something contaminated and then touch your face or another's face, you might all fall ill.

Reduce your risk of COVID-19



Clean your hands often



Avoid touching your eyes, nose and mouth



Avoid close contact with someone who is sick

Cough or sneeze in your bent elbow – not your hands!



Limit social gatherings and time spent in crowded places



Clean and disinfect frequently touched objects and surfaces



Halloween during COVID-19

While Halloween may look different this year, you can still have spooky safe fun!

 Trick-or-treat outside with your household in your community

 Keep distance (2 metres) from others

 Wear a face covering while trick-or-treating or handing out treats

 Practice proper hand hygiene

 Check treats before eating

 Avoid parties and gatherings

 Stay home if you are unwell or isolating!

Traditional Halloween activities are fun, but some can increase the risk of getting or spreading COVID-19 or influenza. Plan alternate ways to participate in Halloween.

Wear A Mask



- Make your cloth mask part of your costume.
- A costume mask is **NOT** a substitute for a cloth mask.
- Do **NOT** wear a costume mask over a cloth mask. It can make breathing more difficult.
- Masks should **NOT** be worn by children under the age of 2 or anyone who has trouble breathing.



Wash Your Hands



- Bring hand sanitizer with you and use it after touching objects or other people.
- Use hand sanitizer with at least 60% alcohol.
- Parents: supervise young children using hand sanitizer.
- Wash hands with soap and water for at least 20 seconds when you get home and before you eat any treats.



Keep Your Distance



- Stay at least 6 feet away from others who do not live with you
- Indoors and outdoors, you are more likely to get or spread COVID-19 when you are in close contact with others for a long time.

Steps to Take for Other Halloween Activities

Enjoy Halloween activities and take steps to protect yourself from getting or spreading COVID-19

Remember to always

- Wear a cloth mask
- Indoors and outdoors, stay at least 6 feet away from others who do not live with you.
- Wash your hands or use hand sanitizer frequently



Decorate and carve pumpkins

- Decorate your home for Halloween.
- Carve pumpkins with members of your household or outside with neighbors or friends.
- Walk from house to house, admiring Halloween decorations at a distance.



Visit an orchard, forest, or corn maze. Attend a scavenger hunt.

- Go on an outdoor Halloween-themed scavenger hunt.
- Visit a pumpkin patch or orchard. Remember to wash your hands or use hand sanitizer frequently, especially after touching frequently touched surfaces, pumpkins, or apples.
- Go to a one-way, walk-through haunted forest or corn maze.

Other Ideas

- Hide Halloween treats in and around your house. Hold a Halloween treat hunt with household members.
- Hold an outdoor costume parade or contest so everyone can show off their costumes.
- Host an outdoor Halloween movie night with friends or neighbors or an indoor movie night with your household members.



[cdc.gov/coronavirus](https://www.cdc.gov/coronavirus)

Steps to Take When Trick or Treating



Make Trick-Or-Treating Safer



- Avoid direct contact with trick-or-treaters.
- Give out treats outdoors, if possible.
- Set up a station with individually bagged treats for kids to take.
- Wash hands before handling treats.
- Wear a mask.



TIPS FOR PARENTING DURING COVID-19



Evidence informed advice



Engage children in conversations about COVID-19. It may be helpful to include kid-friendly media such as a comic or video.

Consider these ideas for answering COVID-19 questions from children aged 0-3 years old.

Encourage outdoor play while maintaining a 6ft/2m distance from neighbours or friends. Bring your own balls, toys, surface, and sports equipment and clean them after each use. Wash children's hands after playtime.



Add fun to activities that prevent COVID-19 such as making your own (~20 second) song for handwashing or creating a contest to see who touches their face the least.

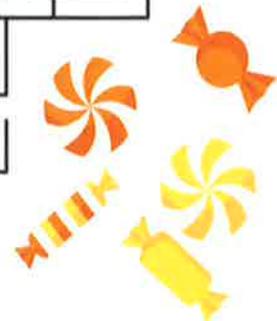
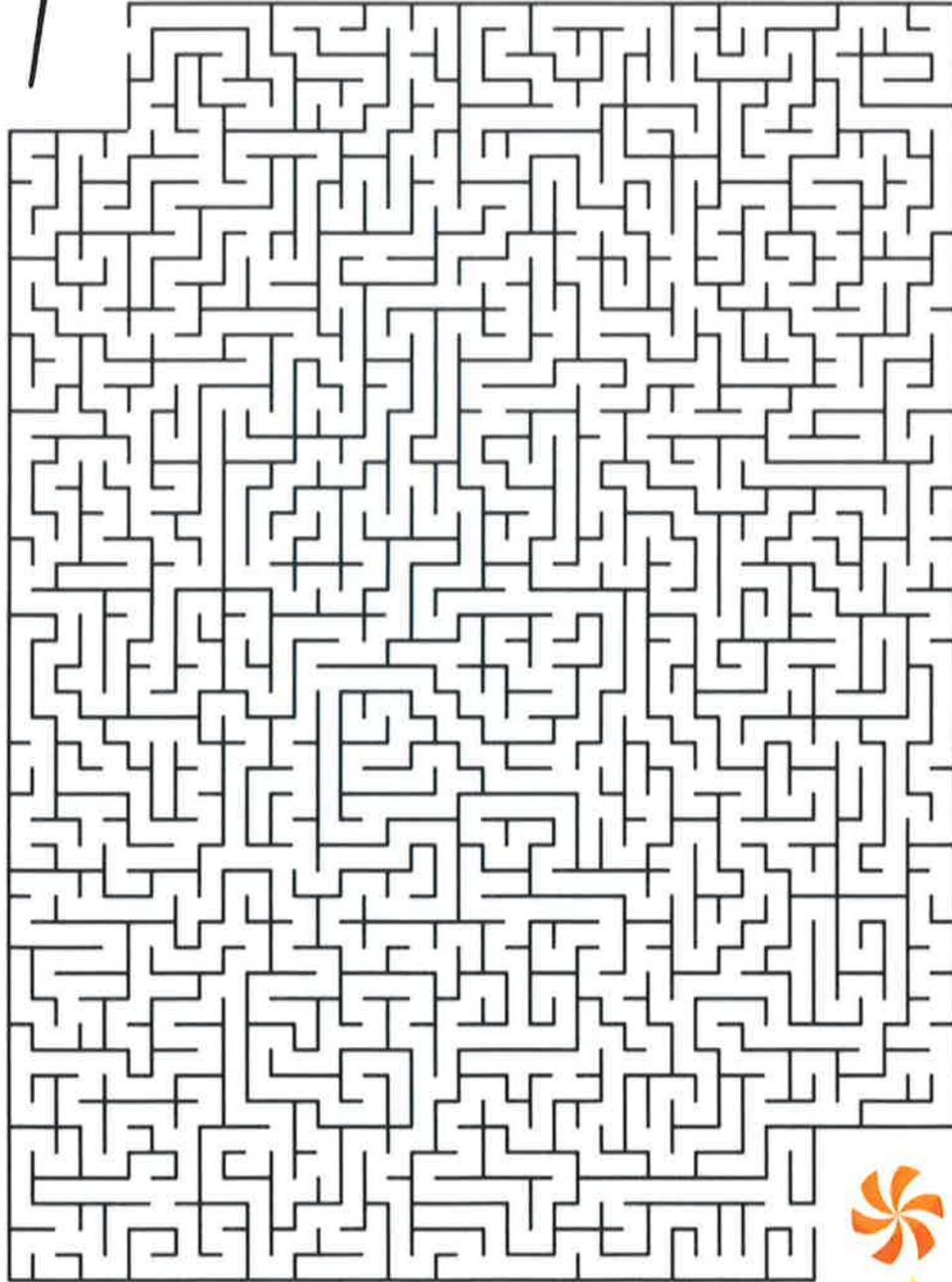
Anxiety or fear in young children may present as changes in behaviour such as: thumb sucking, bedwetting, clinging to parents, sleep disturbances, tantrums, agitation, loss of appetite, complaining of headache or stomach ache, fear of the dark, regression in behavior, and withdrawal.



Helpful tools to address fear and anxiety in children include: creating/maintaining routines, limiting screen/social media time, having calm conversations, and identifying a safe space in your home where children can retreat to when stressed.

TRICK OR TREAT!

A Maze Puzzle



EMPLOYMENT OPPORTUNITY: Associate Health Director

The Chiefs of Ontario is inviting applications for the position of Associate Health Director. The Associate Director of Health will work with the Health Director to implement the Health Department Business Plan. The Associate Health Director is a visionary, strategic planner and helps lead the Chiefs of Ontario staff in the implementation and direction of the Health Department. The ideal candidate will work with the managers within the health department to provide; policy analysis, assist in negotiations pertaining to a number of health priority areas. The Associate Director will conduct this in a manner that is respectful of diversity, and in alignment with First Nations culture and traditions.

LOCATION: Toronto, Ontario

DUTIES AND RESPONSIBILITIES:

- Builds and maintains partnerships and relationships with government ministries, First Nations leaders, communities and organizations
- Understands Federal and Provincial laws and regulations that affect First Nations.
- Oversee the policy analysis of Health legislation, standards and regulations that affect Ontario First Nations.
- Develops and submits funding proposals to implement program requirements and projects related to the goals and objectives of the Health Department and the Chiefs of Ontario.
- Adheres to Chiefs of Ontario financial management policy to ensure funding requirements and reporting are met.
- Provides leadership and coaching to the members of the Health team.
- Supervises and oversee Health employees to ensure adherence to all Chiefs of Ontario policies, and program goals.
- Works with the Ontario Chiefs Committee on Health to ensure strategic First Nation leadership is sought in critical matters that require political support.
- Updates and supports the Health Director.
- Assists with Recruiting, training, and supervising of health team to improve efficiency and quality health programs.
- Prepares communiqués, memos, briefing notes, speaking notes and media releases.
- Attend relevant meetings and gatherings
- Travel will be required (once pandemic restrictions are lifted).

RELEVANT SKILLS:

- A bachelors or master's degree in related field, five to ten years' experience in the First Nations or indigenous health, or a combination of both.
- Previous work with First Nations or Indigenous health, social or planning.
- Experience in proposal development and financial management.
- Proven management and leadership experience.
- Experience in; strategic planning, implementation, and policy analysis.
- Knowledge of First Nation traditions cultures and values; understanding the history and relationship between First Nations and the Crown.
- Experience with Federal and Provincial governments such as First Nations Inuit Health Branch, and Ministry of Health and Public Health Ontario.
- Experience in negotiations and conflict resolution.
- Excellent communication skills, including written and verbal.
- Capacity to work as a team member and independently.
- Strong ability to analyze problems, recommend comprehensive solutions and mobilize resources for effective implementation.
- Must be able to prioritize tasks and meet deadlines.
- First Nation language would be an asset, but not required.
- Must be trustworthy, reliable and maintain confidentiality.

DURATION: November 15th 2020 - March 31st 2021 (With the potential for extension based on funding)

APPLICATION DEADLINE: November 4th 2020 at 5:00 pm (Application must be received by this date & time)

Send letter of application, resume and include 2 references marked confidential to:

Ashley Nardella, Human Resources
Email: opportunities@coo.org

Delaware Nation Youth ONLY!
(6-18yrs)

DIY QUICK & EASY MEALS



**Please call the DN Youth Centre
to register by Nov.6th @ 4:30pm**

**ONLY THE FIRST 20 NAMES WILL BE ACCEPTED
(ONE PER HOUSEHOLD)**

**PICK UP WILL BE AT THE DN YOUTH CENTRE
ON THURSDAY AFTERNOONS (2pm-4pm)**

**PICK UP DATES :
NOV. 12th ,19th & 26th**

**PLEASE REMEMBER TO SOCIAL DISTANCE UPON ARRIVAL
AND WEAR YOUR MASK.**

**FOR MORE INFO PLEASE CALL THE DN YOUTH CENTRE @
519-692-4242**

REVISED

Seniors 60 + Breakfast Club



***Do it yourself breakfast.**

Breakfast items will be available for Pick up @ the Health Centre between 2-4 pm on the following days.

November 4, 18, 25 & December 2 2020.

Your breakfast items must be picked up at this time or make alternate arrangements. All undelivered food items will be donated to others.

Different items will be handed out each week.

Any Questions please contact Janet Hopkins

Please call the Health Centre by November 2, 2020 by 4pm. For pick up on November 4th.

Where do you belong? What defines you?

Roots Calling is the unfolding story of a young, Anishinaabe man who was adopted by a Caucasian family at 6 months old. After a lifetime of troubles and feeling disconnected and incomplete, Eddie went in search for his true identity.

This documentary takes a look at how identity affects mental health and why it's important to connect, embrace and celebrate our heritage.

roots calling

Pre-register by:

Tuesday, November 12th, 2020 by
12:00pm for your copy.

Pick up Date:

Tuesday, November 17th, 2020
3:00pm-5:00pm

@DN Health Centre
Delaware Nation Band Members
Only 1 per household.

*Any questions please contact
Kelley Noah
Healing & Wellness Coordinator
@519-692-3969*