

Eelūnaapéewi Lahkéewiit

(Delaware Nation)



Bi-Weekly Newsletter DATE: July 25, 2018

Volume 8 issue 1



August 6th, 2018

All Eelūnaapéewi Lahkéewiit buildings will be closed on the 6th, and will be back open on the 7th

**Please hand in your news items on
FRIDAY AUGUST 3RD 2018 BY 4:00**

**The next Delaware Nation Bi-Weekly
Newsletter will be distributed on
Wednesday August 8th, 2018**

LAND RENT

Looking for land to Rent \$150 to \$200 per Acre.
Other agreements offered

Please call (519) 695-6791 for more information



July 28th & 29th, 2018

Admissions Information

Gates Open Daily at 10:00 am.

General Admission Daily \$10.00

Weekend Pass Available \$15.00

Children \$2.00

Happy Birthday to Harper Lily Logan

On the 28th

-Love Grandma & Chance



Happy Birthday Sis

On the 28th

-Love Tristan & Lola



**Happy Birthday to
my baby girl Harper
-Love Mom & Dad**

Eelūnaapéewi Lahkéewiit

(Delaware Nation)

Water Notice

The Public Works department would like to express their gratitude to all the members of the Eelūnaapéewi Lahkéewiit community for their patience and cooperation throughout the Water Shortage.

The Eelūnaapéewi Lahkéewiit Water Plant Operator did an excellent job keeping our water safe for drinking purposes

Anushiik,

Public Work Department

Delaware Nation

**For more news and information check out our website
www.delawarenation.on.ca**

Delaware Nation Administration Office: 519-692-3936



DELAWARE NATION COUNCIL

Moravian of the Thames

Eelūnaapéewi Lahkéewiit

Phone: (519) 692-3936
Fax: (519) 692-5522
www.delawarenation.on.ca

14760 School House Line, R.R. #3
THAMESVILLE, ON
N0P 2K0

Eelūnaapéewi Lahkéewiit Community Update

The following is an update from Chief and Council on various projects and initiatives expected and currently underway in our community.

UNION GAS

Phase One

As part of Phase One of our plan to bring natural gas to our community, Union Gas is currently installing gas lines along School House Line through to Corn Plant Road.

The expected installation date is August 30th, 2018.

Phase Two

Phase Two of our plan is to run a natural gas line throughout the entire community over the next two years. Eelūnaapéewi Lahkéewiit is currently working on the details for the implementation plan.

Note: Economic Development Department will be hosting another Information Session with Union Gas, to address any inquiries you may have. Please watch for flyer.

FIBRE OPTICS

Phase One

Eelūnaapéewi Lahkéewiit is pleased to announce that we have been chosen as a Pilot Community for the installation of fibre optic backbone infrastructure by the South Western Integrated Fibre Technology (SWIFT) Inc.

Currently, SWIFT, in conjunction with the Eelūnaapéewi Lahkéewiit Council, has issued a Request For Proposals to install the main fibre optic line, which acts as a feeder line to supply Internet to the community. This first phase of the fibre optic project is expected to be installed by the spring of 2019.

Eelūnaapéewi Lahkéewiit Community Update

Phase Two

Eelūnaapéewi Lahkéewiit is working on Phase Two of the fibre optic plan, which would include installation of Fibre-to-the-Home (FTTH) infrastructure to connect households and businesses throughout the community and explore options to become our own Internet Service Provider, and create jobs. With the main internet feeder line secured in Phase One, our community is better positioned to proceed with a Special Gaming Revenue meeting to consider fibre optic infrastructure investment strategies. The date for this meeting is to be announced.

LANGUAGE IMMERSION

On July 04, 2018, at a Special Gaming Revenue meeting the following motion was passed:

"That \$345,000.00 be allocated from gaming revenue for a full Language Immersion program as identified in the Investing in the Future of our Nation Proposal dated March 24, 2018; and, that milestones be identified, along with a six (6) month progress and financial accountability be presented to the community."

Dianne Snake has committed to teach full immersion for the next year. This will be a continuation of her current instruction, increasing the days from 3 to 5. This will ensure that our students will be prepared to teach the language. Forecasted start date is September 2018, for a full year. In the interim, the education department will be creating resources and a language strategic plan.

HYDRO ONE

Forestry Vegetation Maintenance Work

Hydro One has identified the need to conduct vegetation maintenance along the electrical right of way(s) located within the Eelūnaapéewi Lahkéewiit territory. The removal of trees and other vegetation coming into contact with electrical transmissions and wires will minimize power outages and reduce potential safety hazards within the community.

It would possibly be September 2018 at the earliest before Hydro One crews will be in the area to begin this work.

Eelūnaapéewi Lahkéewiit Community Update

CANNABIS

Eelūnaapéewi Lahkéewiit held a successful community dialogue session in the spring in preparation for the legalization of cannabis [*marijuana (slang)*]. Cannabis is expected to be legalized on October 17, 2018. Eelūnaapéewi Lahkéewiit Council is the process of developing its first modern day *Tribal Law* reflecting our values as a Nation. We are working to ensure our approach protects children and vulnerable members of our community, while exploring potential health (harm reduction) benefits and economic development opportunities to support the well-being of the Nation as a whole.

The Nation will continue to seek opportunities for input from the community that will inform our approach to cannabis legalization.



DELAWARE NATION COUNCIL

Moravian of the Thames

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Fax: (519) 692-5522
www.delawarenation.on.ca

14760 School House Line, R.R. #3
THAMESVILLE, ON
N0P 2K0

NOTICE

The Eelūnaapéewi Lahkéewiit Delaware Nation Council gives notice to the public in general that they will not tolerate harassments or threats towards Eelūnaapéewi Lahkéewiit (Delaware Nation) employees. All aggressive acts will be reported to the Police.

**- Eelūnaapéewi Lahkéewiit
(Delaware Nation) Council**

Adopted November 23 2017



Eelūnaapéewi Lahkéewiit Job Posting

Director of Operations

Overview

The Director of Operations is a dedicated, highly organized and experienced individual who would, not only work collaboratively with the Eelūnaapéewi Lahkéewiit (Delaware Nation) Council but would also welcome the challenge of playing a key role in ensuring the smooth and efficient administration of the day to day activities of the organization.

The Director of Operations is a position that has been created to meet the changing needs of the Eelūnaapéewi Lahkéewiit (Delaware Nation) Council as it changes away from the administrative decision-making and transitions towards developing a strong governing council for the membership of the Eelūnaapéewi Lahkéewiit.

The Director of Operations will oversee all operations and is responsible for the management, administration and delivery of all Band programs and services in order to ensure that the needs of Band Members are met in a reasonable, effective and efficient manner.

The Director of Operations reports to the elected Chief of the Delaware Nation Council. This position has the authority for setting directions and work plans within the overall administration and budgets. On matters related to new practices, policies, procedures and broad guidelines are given and approved by the Eelūnaapéewi Lahkéewiit Council as a whole.

Responsibilities

The Director of Operations has been given full authority to manage day-to-day administrative affairs.

Knowledge, Skills and Abilities

Knowledge

- Financial management and generally accepted accounting principles
- Human resources management
- Program management and delivery
- Program evaluations

Skills

- Team leadership and management skills
- Strategic planning skills
- Analytical and problem solving skills
- Decision making skills
- Negotiation skills
- Effective communications skills

Job Summary

Location:
Eelūnaapéewi Lahkéewiit
(Delaware Nation) Administration
14760 School House Line
R. R. #3
Thamesville, Ontario N0P 2K0

Job Status:
One Year Contract
(renewable based on evaluation)

Education Level:
University degree in Business
Administration preferred.
College Diploma in Public
Administration or management
related program preferred.

Salary:
Based upon skills & Experience

CLOSING DATE:

August 24, 2018 @ 4:00 p.m.

Director of Operations Executive Limitations

With respect to operating the Delaware Nation Administration, the Director of Operations shall not cause or allow any practice, operational circumstance, activity, or decision that is either irresponsible or in violation of professional ethics.

Assets may not be inadequately maintained, unnecessarily risked, or unprotected.

Actual financial conditions and performance shall not incur jeopardy or compromise the Councils Results & Priorities

QUALIFICATIONS

Education

- University degree in Business Administration preferred
- College diploma in Public Administration or management related program preferred
- College diploma in Human Resources, a definite asset

Experience

- Minimum of five (5) years of proven administration with leadership experience in the management of a First Nation / First Nation organization or First Nation agency

Knowledge

- Thorough knowledge and understanding of accounting principles and requirements as related to financial management
- Of Government and financial policies as related to First Nation business activities

Other

- Valid driver's license and reliable insured vehicle
- Must be able to travel
- Must be flexible to attend evening and/or weekend meetings
- Must be willing to verify proof of recent criminal reference check

CLOSING DATE FOR APPLICATIONS

Candidates interested in this position are asked to submit:

- a cover letter
- a resume
- 3 letters of references – 2 work related and 1 character.

Please address your application package to the attention of:

Denise Stonefish, Chief
Delaware Nation Administration Office
14760 School House Line
R. R. #3
Thamesville, Ontario
N0P 2K0

Marked: CONFIDENTIAL – Director of Operations

DEADLINE: All applications must be received by **4:00 p.m. August 24, 2018**

***NOTE: ONLY THOSE CANDIDATES SELECTED FOR AN INTERVIEW WILL BE CONTACTED**



Job Summary

Location:

Eelūnaapéewi Lahkéewiit
Culture and Heritage Centre
22430 Littlejohn Road
R. R. #3
Bothwell, ON N0P 1C0

Job Status:

Full-time, 35 hours per week,
Contract until April 30, 2020

Industry:

Education (Lifelong learning)

Salary:

Based upon skills & Experience

CLOSING DATE:

**August 10, 2018
4:00 pm**

Eelūnaapéewi Lahkéewiit Job Posting

Language Facilitator
Culture and Heritage Centre
Education Department

Purpose:

The Delaware Nation Council is currently accepting applications for a contracted Language Facilitator within the Education Department.

Supervision:

The Language Facilitator shall be under the supervision of the Education Manager or equivalent, as designated by the Delaware Nation Director of Operations.

Scope:

The Language Facilitator will comply with all guidelines set forth by the Delaware Nation Council and the Delaware Nation Education Department with respect to culture/language; specifically, for the Indigenous Language Fund.

Duties & Responsibilities (to include but not be limited to the following):

- Support the revitalization of the Lunaapeew language via the Indigenous Language Fund
- Establishing community relationships, as well as relationships with key stakeholders
- Presentation of the project to community members
- Developing language resources via a variety of types of media such as print, recordings, etc
- Facilitate the recording and archiving of the Lunaapeew language
- Distribute resources to community members
- Supporting the community area schools' language programming through Lunaapeew Language resources
- Be an ambassador and resource for the Language
- Complete reporting in an accurate and timely manner
- Working in conjunction with the Language Committee and Language Department, develop a community specific plan for language revitalization
- Assist in increasing access to language resources and instruction

Other Duties:

- May be required to assist with other programs, services or projects as time permits.

Qualifications:

- Familiarity with the Delaware Nation community
- Experience in First Nations Education (culture, history, systems)
- Knowledge of First Nation Languages would be an asset, and/or a willingness to be trained in the Lunaapeew language.
- Experience with creation of work plans, budgeting and reporting
- Computer Literate (Microsoft Office, SMART Board, PC, Apple Products)
- Familiarity with recording equipment, or willingness to learn
- Well-spoken and confident when presenting to larger crowds
- Work well in teams or independently
- Proven problem solving skills
- Must provide a CPIC and vulnerable sector documentation upon commencement of position
- Ability to manage multi- projects with identified deadlines
- Interpersonal skills for purposes of community communication and reporting.

Terms of Position:

Employment Term: Full-time, 35 hours per week, Contact until April 30, 2020

Salary: Commensurate with qualifications and/or experience

Hours of Work: Daily from 8:30 am to 4:30 pm (some flexible hours required)

CLOSING DATE FOR APPLICATIONS:

Interested candidates, please submit a **Cover Letter, Résumé and three (3) names of References**

- Two (2) work related and one (1) character

Kim Sonneveld, Education Manager
Eelūnaapéewi Lahkéewiit (Delaware Nation) Administration Office
14760 School House Line,
R. R. #3 Thamesville, Ontario
N0P 2K0

Marked: CONFIDENTIAL – Language Facilitator position

Deadline: **August 10, 2018 at 4:00 p.m.**

Interview Date: **August 17, 2018**

Pursuant to Section 16(1) of the Canadian Human Rights Act, Eelūnaapéewi Lahkéewiit gives preference to First Nation applications.

While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.

Please note the selected candidate will be required to submit a current CPIC/Vulnerable Sector Search and consent to a background reference check.

Terms of Position:

Employment Term: Full-time, 35 hours/week, Contract for one (1) year-September start

Salary: Commensurate with qualifications and/or experience

Hours of Work: Daily from 8:30 am to 4:30 pm (some flexible hours required)

CLOSING DATE FOR APPLICATIONS:

Interested candidates, please submit a **Cover Letter, Résumé and three (3) names of References**

- Two (2) work related and one (1) character

Kim Sonneveld, Education Manager
Eelūnaapéewi Lahkéewiit (Delaware Nation) Administration Office
14760 School House Line,
R. R. #3 Thamesville, Ontario
N0P 2K0

Marked: CONFIDENTIAL – Cultural & Language Engagement Representative position

Deadline: **August 10, 2018 at 4:00 p.m.**

Interview Date: **August 23, 2018**

Pursuant to Section 16(1) of the Canadian Human Rights Act, Eelūnaapéewi Lahkéewiit gives preference to First Nation applications.

While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.

Please note the selected candidate will be required to submit a current CPIC/Vulnerable Sector Search and consent to a background reference check.



Job Summary

Location:
Eelūnaapéewi Lahkéewiit
Culture and Heritage Centre
22430 Littlejohn Road
R. R. #3
Bothwell, ON N0P 1C0

Job Status:
Full-time, 35 hours per week,
Contract up to 1 year

Industry:
Education (Lifelong learning)

Salary:
Based upon skills &
Experience

CLOSING DATE:

**August 10, 2018
4:00 pm**

Eelūnaapéewi Lahkéewiit Job Posting

Cultural & Language Engagement Representative

Culture and Heritage Centre
Education Department

Purpose:

The Delaware Nation Council is currently accepting applications for a contracted Cultural & Language Engagement Representative within the Education Department.

Supervision:

The Cultural & Language Engagement Representative shall be under the supervision of the Education Manager or equivalent, as designated by the Delaware Nation Director of Operations.

Scope:

The Cultural & Language Engagement Representative will comply with all guidelines set forth by the Delaware Nation Council and the Delaware Nation Education Department with respect to culture/language; specifically, for the Indigenous Language Fund.

Duties & Responsibilities (to include but not be limited to the following):

- Research
 - Utilize practical and innovative methods for research (ie. Accessing University and museum archives, visiting with Lunaapeew seniors)
 - Gather and organize information on seasonal activities
 - Organize and maintain an inventory of archives, books and other materials
 - Share availability of materials with Delaware Nation community and staff, as well as external partners and organizations
 - Attend Language conference or other language related workshops
- Planning/Organizing/Delivery
 - Assist in the delivery of cultural and language programming and community events
 - Assist with youth programming by providing cultural support
 - Facilitate opportunities for the community to learn, experience and see Lunaapeew history and culture
 - Facilitate daily instruction within Delaware Nation Early Learning Programs and Delaware Nation Day School

- Liaison
 - Work collaboratively with staff of the Delaware Nation Early Learning Programs and Delaware Nation Day School
 - Network with internal and external groups who are working to revitalize and preserve Lunaapeew culture, language and history
 - Represent the Delaware Nation with groups, planning committees and organizations as a strong advocate for the preservation and revitalization of Lunaapeew culture
- Administration
 - Prepare monthly reports and calendars for supervisor and community
 - Coordinate meetings with staff and other departments or agencies
 - Coordinate collaborative development of cultural programming with other staff and amongst other departments or agencies
 - Prepare and submit cheque requisitions related to program expenses
 - Monitor and maintain responsibility for program budget and expenditures
 - Actively see additional funding sources for larger community events and activities

Other Duties:

- May be required to assist with other programs, services or projects as time permits.

Qualifications:

- Familiarity with the Delaware Nation community
- Must be a high school graduate and possess and OSSD
- Post secondary education in the field of Native studies or ECE is an asset
- Some previous experience with the Lunaapeew Language is an asset
- Strong interpersonal skills (ie. Friendly, enthusiastic, engaging, motivated)
- Must have excellent computer skills and willingness to learn: audio visual knowledge via audio recording, video, camera, graphics, computer applications
- Passion and vision to keep the Lunaapeew language, culture and history alive
- Ability to facilitate groups
- Dedication and desire to learn the language
- Commitment to a healthy lifestyle to ensure successful transmission of Lunaapeew language, culture and history
- Good written and oral communication skills
- Demonstrated experience in computerized office setting; proficient in the use of Microsoft Office programs, emails and the Internet
- Demonstrated experience in audio visual media
- Demonstrated time management, leadership skills and ability to work with limited supervision
- Ability to maintain high ethical standards and absolute confidentiality
- Must be willing to work flexible hours
- Must have a valid driver's license and reliable insured vehicle, as some travel will be required
- Must provide a recent criminal reference check

46th Annual Lunaapeew Gathering- Éenda Maawéhaang



Koolamálsi,

My name is Kamryn Whiteye. I would like to formally introduce myself as this years powwow coordinator. I am very excited to be working for Éelūnaapéewi Lahkéewiit and it's first traditional powwow in years. This will be taking place at our powwow grounds on September 1st and 2nd.

Our committee plans to still have competition play a part in this years powwow. We will have smoke dance, hand drum, and switch dance competition. We will also be doing baby contest on the Sunday.

Our committee will also be making some changes this year. We will be doing a Youth Representative competition similar to Miss Moraviantown Pageant. However, the representatives will be Male and Female. They will be representing as "Brave" and "Princess". This will be presented at the social event we will be having on August 31st. Please stay informed by reading the upcoming Delaware Newsletters as more information will be out soon.

I look forward to working for and with the community. If you have any questions, comments and/or concerns please don't hesitate to call me at (519)-692-3936. I can also be reached by e-mail at specialevents@delawarenation.on.ca.

I look forward to hearing from you.

Anushiik, Láap-úch kūnéewul.

Éenda Maawéhaang Coordinator, Kamryn Whiteye

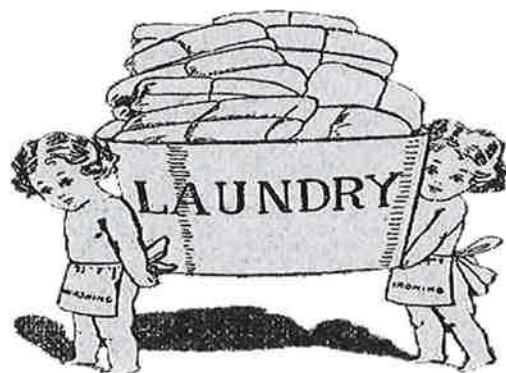


**Make your own Laundry
Soap
and
Fabric Softener**

*Please register today,
space is limited first
come first serve
basis*

*July 25 & 26, 2018
9:30 a.m.—3:30
p.m. at the
Delaware Nation
Early learning
Centre*

**Please contact
Candi to reserve
your spot today
519-692-3936**



Family Camping

August 13 - 16

Still room to sign up!

Sign up in person at the Health Centre by **Friday August 3rd at 3:00 pm**



Transportation to the camp is provided.

Senior's Yard Sale and BBQ Food Sale

Friday July 27

11 – 2pm

Hamburger, Hot Dog or Sausage plus a drink and a side.

\$7 per meal



Check out our Bake Table!

MULTI-FAMILY YARD SALE

SATURDAY, JULY 28, 2018

8:00AM-1:00PM

Location: Moravian Corner Store



COME DANCE WITH CELESTE!

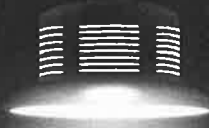


BRING YOUR SHAWLS AND MOCCASINS IF YOU LIKE

The Community Centre is booked:

- Tuesday July 3 at 6-8 pm
- Tuesday July 10 at 6-8pm
- *Thursday July 12 at 6 -8 pm
- Monday July 16 at 6-8 pm
- Friday July 20 at 6-8 pm
- Tuesday July 24 at 6-8 pm
- Friday July 27 at 6-8 pm
- Monday July 30 at 6-8 pm
- Note: TIME CHANGE

Sponsored by the Delaware Nation Early Learning Centre
This is a drug and alcohol free event.



COMING *Soon*

A RECREATION COMMITTEE

**WHO DO WE NEED?
YOU!**

**YOU MUST BE OVER THE AGE OF 12 AND A MEMBER OF THE
EELÜNAAPÉEWI LAHKÉEWIIT COMMUNITY.**

REASONS FOR JOINING?

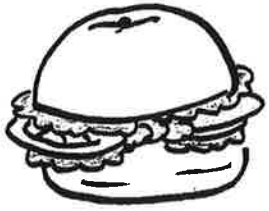
**CREATE A NEW APPROACH TOWARDS RECREATION ACTIVITIES, GAIN
VOLUNTEER HOURS WHILE CREATING VOLUNTEER OPPURTUNITIES FOR
OUR YOUTH, ADULTS AND SENIORS WHILE ENHANCING SKILL BUILDING
SUCH AS, BUT NOT LIMITED TO, BEING A PART OF A TEAM, THROUGH
FUNDRAISING HELP, ENGAGING WITH OURS AND SURROUNDING
COMMUNITY'S AND PROVIDING SOME AWESOME IDEAS!**

SOUND LIKE YOU?

**PLEASE CALL WINONA, TO PUT YOUR NAME DOWN FOR MORE
INFORMATION AND TO FIND OUT HOW TO GET INVOLVED!**

Winona Hopkins
Eelunaapeewi Lahkeewiit
Community Support Worker
519-692-4434
community.centre@delawarenation.on.ca

YARD & FOOD SALE



July 27, 2018 @ the Seniors Centre

Hamburg meal, sausage meal,
or jumbo hot dog meal with a drink included.

\$7.00 per meal

There will also be a BAKE SALE!

Community members are invited to set up a table
for free to sell your goods.

55&over AND Grandparents

Are invited to bring 1 grandchild or guest on a

TRIP TO UNCLE TOM'S CABIN

August 3, 2018

We will be leaving Community Centre at 10:00 am

Guided tour with lunch to follow!

Call the Health Centre to **register before August 1, 2018**

SEATS LIMITED



ADULT SELF CARE CEDAR FOOT SOAKS

TUESDAY, JULY 10, 2018

5:00PM-8:00PM

**DELAWARE NATION HEALTH
CENTRE**

****15 SPOTS AVAILABLE****

****SUPPER IS PROVIDED****

*****PLEASE BRING TOWEL*****

PLEASE CALL AT 519-692-3969 IF YOU HAVE ANY QUESTIONS



AROMATHERAPY MASSAGES

WITH

JOANNE CHEECHOO

MONDAY, JULY 30, 2018

9:00AM - 4:00PM

DELAWARE NATION HEALTH CENTRE

****6 PERSONS****

**PLEASE CALL 519-692-3969 IF YOU HAVE
ANY QUESTIONS**



MORAVIAN UNITED CHURCH

Rev. Joan can be reached on her cell number 519-495-9383 at her home 289-1574 if you wish to schedule a home visit or to meet at the church



July 25th @ 6:00 p.m. until 8 p.m.

The quilting has begun on a baby quilt!! Please come and join us whether you are just learning or are experienced, your experience and guidance will be appreciated. There is always time for conversation and refreshments. Please drop in for a few minutes or an hour or 2 when you can!!

**August 1, 1:00 p.m. - 5:00 p.m. An afternoon of conversation,
Quilting, crafts and refreshments**

**August 8th, 1:00 p.m. - 5:00 p.m. An afternoon of conversation,
Quilting, crafts and refreshments**

**August 14th, 9:00 a.m. – 12:00 p.m. A children's morning of fun
Re-creating the story of Noah in art form.
Games, music, snacks and fun!!
Bring a towel and lots of energy.**

Please join us – Everyone is always welcomed.



Delaware Nation Library Summer Hours

Monday 1-4

Tuesday 1-4

Wednesday 4-7

Thursday 1-4

Friday 1-4

July 25 - closed

Wednesday Movie Night

Indigi-con is coming soon to Oneida so Anime will be offered.

Aug 1 – Full Metal
Alchemist: Brotherhood
Aug 8 – Trinity Blood
Aug 15 - Gankutsuo
Aug 22 – Black Butler

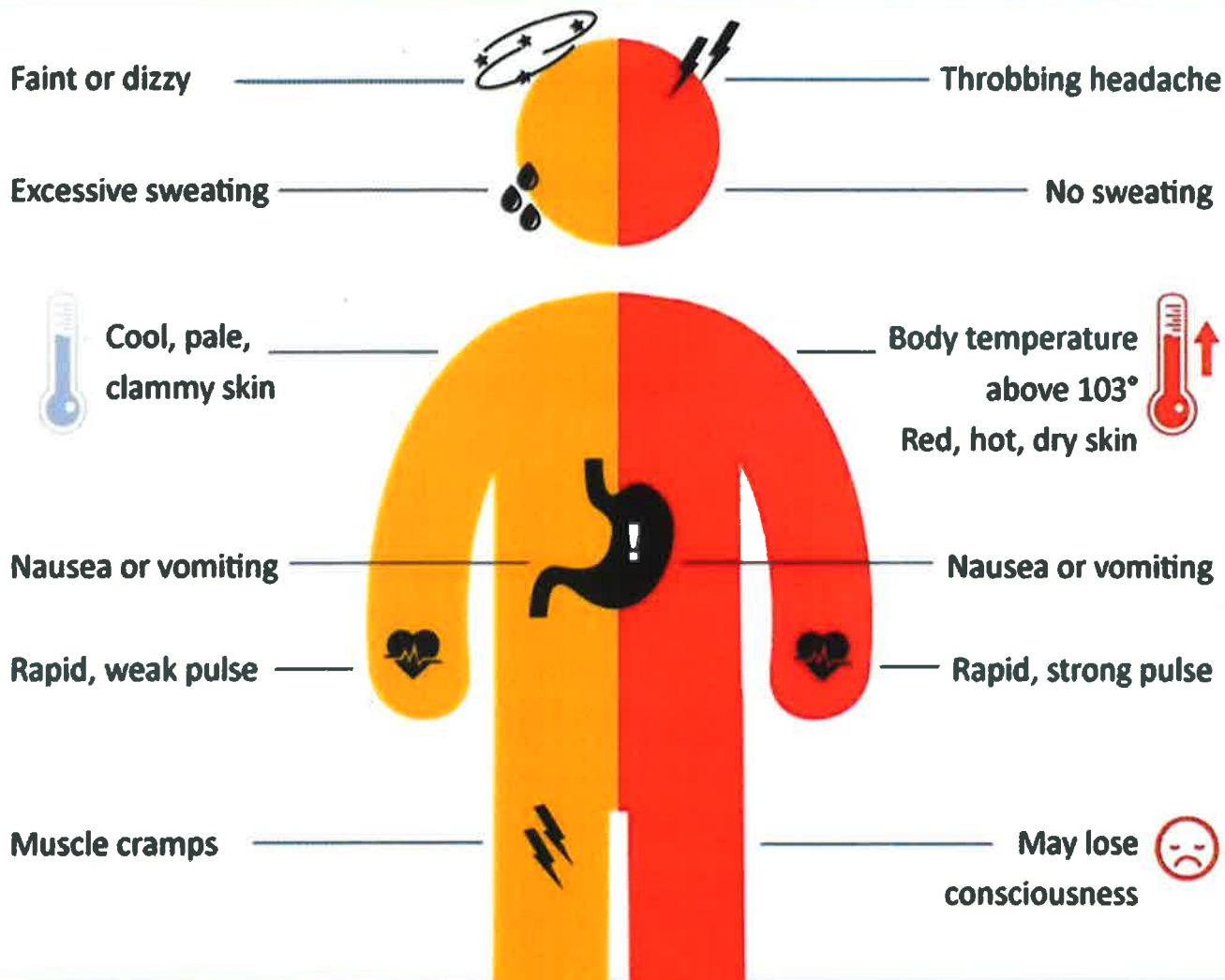


If there are interest in getting to know more about comic cons and cosplay, come on out and work on your gear. Share with others and learn.

HEAT EXHAUSTION

OR

HEAT STROKE



- Get to a cooler, air conditioned place
- Drink water if fully conscious
- Take a cool shower or use cold compresses

CALL 9-1-1

- Take immediate action to cool the person until help arrives



@NWSColumbia



@SacramentoOES
SacramentoReady.org

Seniors Dates to Remember:

June 28, 2018 – Bingo & Cake -2pm

July 4, 2018 – No meeting

July 11, 2018 – Clean Van & Foot Massage

July 12, 2018 – Open for games & cards, etc. – 2pm

July 18, 2018 – Chair Massage

July 21, 2018 –Flea Market trip – sign up with Janet
(Van seats are limited)

July 25, 2018 –Pot Luck & Bingo

July 27, 2018 – Yard/Food Sale

August 8, 2018 – Chair Massage

August 15, 2018 – Diabetes At Seniors

August 22, 2018 –Closed

August 29, 2018 –Potluck

August 30, 2018 –Bingo & Cake



You Won't Want To Miss
Sweet Corn Freezing
Wednesday August 8, 2018

9am - 2 pm

At The
Early Learning Center
Family Room

Facilitator: Brenda Burke



All Attendees Will Take Home Corn For The Freezer
Lunch and Snacks Provided

Early Learning and ON Works
This Event is Alcohol and Drug Free

FITNESS BOOTCAMP

WHERE: DELAWARE NATION COMMUNITY CENTRE

WHEN: JULY 23rd, 30th, Aug. 14th, 20th, 27th

TIME 5:30-6:30

COME AND JOIN US WEEKLY FOR THIS FUN AND CHALLENGING
NEW FITNESS BOOTCAMP



Dance Lessons

When: July 18th, 25th, August 22nd, 29th
Sept. 5th, 12th
Where: Delaware Nation Community Centre
Time: 5pm-6pm
Ages: 12 and up
Please Call Health Centre to Register
519-692-3969



Southwest Ontario Aboriginal Health Access Centre

TRADITIONAL HEALING SERVICE MSKOMINI GIIZIS (Raspberry Moon) JULY 2018

To schedule appointments for Chippewa and Outreach Sites contact **Stephanie T.** at 519-289-0352. For the London site, contact **Chanda D.** at 519-672-4079.
To schedule appointments for Delaware, contact **Stephanie W.** at 226-474-2787 and Windsor site, call 519-916-1755.
For Owen Sound Site, contact **Charmaine J.** at 519-376-5508. **Miigwetch/Yaw^ko/Thank you**

Name-Giishgad Sun	Skwaa name-Giizhgad Mon	Niizh-Giizhgad Tues	Nzo-Giizhgad Wed	Niiyo-Giizhgad Thu	Naano-Giizhgad Fri	Ngodwaaso-Giizhgad Sat
1 STAT Canada Day	2 CLOSED -In Lieu of Canada Day	3 Joanne Cheechoo London	4 Joanne Cheechoo London Farley Eaglespeaker Chippewa/Talking Circle/Drum Group	5 Joanne Cheechoo Chippewa	6	7
8	9	10	11 Stephanie Trudeau Chippewa/Sharing Circle	12 NEW MOON Richard Assinewai Owen Sound Elva Jamieson Chippewa	13 Richard Assinewai Owen Sound Elva Jamieson London	14
15	16 Richard Assinewai Outreach-Sarnia	17 Richard Assinewai Outreach-Kettle Point	18 Richard Assinewai London Farley Eaglespeaker Chippewa/Drum Group	19 Richard Assinewai Chippewa/Sweat	20	21
22	23 Esstin McLeod Owen Sound	24 Esstin McLeod Owen Sound	25 Esstin McLeod Owen Sound	26 Esstin McLeod Chippewa	27 FULL MOON Esstin McLeod London	28
29 Please note calendars are subject to change with short notice	30 Farley Eaglespeaker Chippewa/Sweat	31	SCHEDULING ALL ELDERS/HEALERS: Priority appointments for those supported by by proper referral sources from SOAHAC's Traditional Knowledge Helpers and SOAHAC staff where individuals suffer with chronic illness, in need of pain management and the elderly. Please be reminded to bring tobacco with each visit - females are asked to wear long skirts. Our visiting Knowledge Helpers are with us monthly. SOAHAC's onsite Resident Knowledge Helper, Joanne Jackson, London Site and Farley Eagle Speaker, Chippewa Site. Miigwetch/Yaw^ko/Thank you			



Southwest Ontario Aboriginal Health Access Centre

TRADITIONAL HEALING SERVICE

DATKAAGMI GIIZIS (Thimbleberry Moon)

AUGUST 2018

To schedule appointments for Chippewa and Outreach Sites contact **Stephanie T.** at 519-289-0352. For the London site, contact **Chanda D.** at 519-672-4079.
To schedule appointments for Delaware, contact **Lacey G.** at 226-474-2787 and Windsor site, call 519-916-1755.
For Owen Sound Site, contact **Charmaine J.** at 519-376-5508. **Miigwetch/Yaw^ko/Thank you**

Name-Giishgad Sun	Skwaa name-Giizhgad Mon	Niizh-Giizhgad Tues	Nzo-Giizhgad Wed	Niiyo-Giizhgad Thu	Naano-Giizhgad Fri	Ngodwaaso-Giizhgad Sat
SCHEDULING ALL ELDERS/HEALERS: Priority appointments for those supported by proper referral sources from SOAHAC's Traditional Knowledge Helpers and SOAHAC staff where individuals suffer with chronic illness, in need of pain management and the elderly. Please be reminded to bring tobacco with each visit - females are asked to wear long skirts. Our visiting Knowledge Helpers are with us monthly. SOAHAC's onsite Resident Knowledge Helper, Joanne Jackson, London Site and Farley Eagle Speaker, Chippewa Site. Miigwetch/Yaw^ko/Thank you			1 Joanne Cheechoo London Farley Eaglespeaker Chippewa/Talking Circle/Drum Group	2 Joanne Cheechoo London	3 Joanne Cheechoo Chippewa	4
5	6 STAT-Civic Holiday	7	8 Stephanie Trudeau Chippewa/Sharing Circle	9	10	11 NEW MOON
12	13 Elva Jamieson Chippewa	14 Elva Jamieson London	15 Farley Eaglespeaker Chippewa/Drum Group	16 Richard Assinewai Owen Sound	17 Richard Assinewai Owen Sound	18
19	20 Richard Assinewai Outreach-Windsor Esstin McLeod Owen Sound	21 Richard Assinewai Outreach-Delaware Esstin McLeod Owen Sound	22 Richard Assinewai Chippewa Esstin McLeod Owen Sound	23 Richard Assinewai London	24	25
26 FULL MOON	27 Farley Eaglespeaker Chippewa/Sweat	28	29	30	31	Please note calendars are subject to change with short notice

**ADVANCED
TICKETS**

**\$250 for 4 strips/
\$50 extra strip**

DOOR TICKETS:

**\$300 for 4 strips/
\$60 extra strip**

**Prize
Games**

**Plus, an Additional
\$5000.00**

**"LAST CHANCE
SPECIAL"**

included in package

10 FULL CARD SPECIALS OF

\$10,000

13th Anniversary

BIG MONEY BINGO

Sunday August 12th, 2018

OVER \$100,000

**IN PRIZES
TO BE WON**

Raffle Table



Doors open

@ 8:00am

Bingo Starts

@ 12:00pm

Advanced tickets are on sale between February 16TH, 2018 to August 10TH, 2018 @ NOON!

Call Promotions for advanced tickets or additional information (705) 253-8718 ext. 234 or 227

****Out of Town advanced payments will be accepted by VISA or MASTERCARD over the phone ****

HOTEL DISCOUNT for out of town Buyers

4 Mini's 1 LINE. 4 CORNER <i>1st SPECIAL \$10.00 MUST PURCHASE</i>	EACH Full Card	\$200.00 \$10 000.00
1st Regular	1 Line 2 Lines	\$200.00 \$500.00
2nd SPECIAL <i>(Red Cards)</i> \$5.00 extras	1 Line Letter B Full Card	\$200.00 \$500.00 \$10 000.00
2nd Regular	1 Line 2 Lines	\$200.00 \$500.00
3rd SPECIAL <i>(Olive Cards)</i> \$5.00 extras	1 Line Letter I Full Card	\$200.00 \$500.00 \$10 000.00
3rd Regular	1 Line 2 Lines	\$200.00 \$500.00
4th SPECIAL <i>(Black Cards)</i> \$5.00 extras	1 Line Letter G Full Card	\$200.00 \$500.00 \$10 000.00
4th Regular	1 Line 2 Lines	\$200.00 \$500.00
5th SPECIAL <i>(Blue Cards)</i> \$5.00 extras	1 Line Letter M Full Card	\$200.00 \$500.00 \$10 000.00
BREAK -GAMES PLAYED - DRAWS	Approx. 60mins	46 min—1 Hour
5th Regular	1 Line 2 Lines	\$200.00 \$500.00
6th SPECIAL <i>(Pink Cards)</i> \$5.00 extras	1 Line Letter O Full Card	\$200.00 \$500.00 \$10 000.00
6th Regular	1 Line 2 Lines	\$200.00 \$500.00
7th SPECIAL <i>(Purple Cards)</i> \$5.00 extras	1 Line Letter N Full Card	\$200.00 \$500.00 \$10 000.00
7th Regular	1 Line 2 Lines	\$200.00 \$500.00
8th SPECIAL <i>(Yellow Cards)</i> \$5.00 extras	1 Line Letter E Full Card	\$200.00 \$500.00 \$10 000.00
8th Regular	1 Line 2 Lines	\$200.00 \$500.00
9th SPECIAL <i>(Green Cards)</i> \$5.00 extras	Inside Square Letter Y Full Card	\$200.00 \$500.00 \$10 000.00
10th SPECIAL \$5.00 EACH MUST PURCHASE	2 Postage FULL CARD	\$200.00 \$10 000.00
11 SPECIIAL LAST CHANCE SPECIAL	TEE PEE ONLY	\$5000.00

THE LOUDEST & PROUDEST POWWOW IN ONTARIO

RAMA POWWOW

AUGUST 25 26 2018

ALL ARE WELCOME!
JOIN US IN A CELEBRATION OF
FIRST NATIONS CULTURE AND HISTORY

MC: Vince Beyl (Bemidji, MN)

MC: Allan Manitowabi (Chimnissing, ON)

Arena Director: Meegwans Snake (Rama, ON)

Dance Judge: Beany John (Kehewin, AB)

Singing Judge: Rodney Stanger (Timiskaming, QC)

Head Veteran: Jeff Monague (Chimnissing, ON)

SINGING CONTEST PRIZES

1st \$10k 2nd \$7k 3rd \$5k 4th \$3k. Split

DANCE CONTEST PRIZES

Golden Age Categories 1st \$1k 2nd \$800 3rd \$600 4th \$400

Adult Categories 1st \$1k 2nd \$800 3rd \$600 4th \$400

Teen Categories 1st \$400 2nd \$300 3rd \$200 4th \$100

Youth Categories 1st \$150 2nd \$100 3rd \$75 4th \$50

WHEN AND WHERE

August 25-26, 2018

John Snake Memorial Multipurpose Grounds

6030 Rama Road, Rama First Nation, ON

Grand Entry 12PM & 630PM Saturday; 1PM Sunday

CONTACT

Chippewas of Rama First Nation
Culture and Research Department

705-325-3611 x 1288

benc@ramafirstnation.ca

www.facebook.com/ramapowwow

ADMISSION

Only \$10 day/\$15 weekend

Free for kids under 12, seniors, veterans, or disabled

SPECIALS

Women's Jingle and Hand Drum

Sponsored by the Rama Powwow Committee

Cash Prizes

Men's Traditional Special "Giving Back to the Circle"

sponsored by Steve Sands

1st \$700 and a Star Blanket; 2nd \$500 3rd \$300

Plus two consolation prizes

Singers Special in Honour of John Snake

Sponsored by Meegwans Snake and Hallie Snake



Healthy You

An 8-session lifestyle program designed to help you be your healthiest self! We will set and meet goals together 🏆

Join us 1 Monday a month over your lunch hour for a delicious healthy lunch and an education session.

Location: Health Centre Boardroom

Cost: FREE

Dates:

Mon. Sept. 10, 2018 12-1 pm

Mon. Oct. 22, 2018 12-1 pm

Mon. Nov. 12, 2018 12-1 pm

Prize
Food
Accountability
Support

**For more information please contact:
Janet at 519-692-3969 or
Mikaela at 519-693-4441 ext. 2454**



Diabetes

Volunteers needed

August 31—September 2

Kitchen staff volunteers needed for
Éelūnaapéewi Lahkéewiit powwow

&

High school students who need volunteer
hours

If interested please contact Kamryn Whiteye @
(519)-692-3969 for more information.



Youth Competition



Éelūnaapéewi Lahkéewiit presents...

Brave

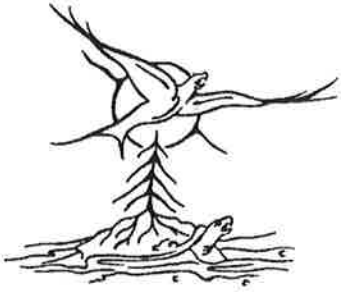
&

Princess

Must be 12-18 years, leader in community, know lunaapeew language, represent community at powwow/social events.

More information to follow.

Contact Kamryn Whiteye if interested at (519)-692-3969



DELAWARE NATION COUNCIL

Moravian of the Thames Band

Phone: (519) 692-3936
Fax: (519) 692-5522

EDUCATION

R.R. #3
THAMESVILLE, ON
NoP 2Ko

Attention Caterers

The Eelūnaapéewi Lahkéewiit Education Department will be hosting an Awards Celebration on Tuesday September 18, 2018 at the Community Centre.

The Eelūnaapéewi Lahkéewiit Education Department will now be accepting sealed catering bids for this event. Please submit your bid according to the following menu for 200 people.

Menu:

- Spaghetti
 - Mashed Potatoes with gravy
 - Chicken
 - Roast Beef
 - Steamed Vegetables
 - Dinner rolls (whole wheat & white)
 - Cheese and Pickle Platter
 - Parmesan cheese, butter, cream and sugar
 - Variety of Pastries
 - Variety of Pies
-
- Drinks- water, juice, pop and coffee

Note: Cutlery and paper products to be included in bid.

Caterer is responsible for clean-up.

Bids to be submitted in sealed envelope clearly marked "Catering bid – Kim Sonneveld" until August 31, 2018 by 4:00 p.m. at the Eelūnaapéewi Lahkéewiit Administration Office.

Thank you to all that apply.

Xwaskwiimiwi
Niipaahum

AUGUST 2018

Corn
Moon

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6 Closed	7 Youth Craft 10-12	8 Sweet Corn Freezing 9—2	9	10	11
12	13 	14 Family Camp Youth Cooking 11—1	15	16	17 3 — 6 Back To School	18
19	20	21 Regalia 10-12 Youth Drum Fit	22 Regalia 10-12	23	24	25
26	27	28	29	30	31	

Garbage and Recycling Collection Schedule

July 2018

	Monday	Tuesday	Wednesday	Thursday	Friday	
	2	3 Garbage	4	5	6	
	9	10 Garbage	11	12 Recycling	13	
	16	17 Garbage	18	19	20	
	23	24 Garbage	25	26 Recycling	27	
	30	31 Garbage				

August 2018

	Monday	Tuesday	Wednesday	Thursday	Friday	
			1	2	3	
Collection is one day later this week		7	8 Garbage	9 Recycling	10	
	13	14 Garbage	15	16	17	
	20	21 Garbage	22	23 Recycling	24	
	27	28 Garbage	29	30	31	

September 2018

	Monday	Tuesday	Wednesday	Thursday	Friday	
						1
Collection is one day later this week	3 LABOUR DAY	4	5 Garbage	6 Recycling	7	
	10	11 Garbage	12	13	14	
	17	18 Garbage	19	20 Recycling	21	
	24	25 Garbage	26	27	28	

ONEIDA NATION OF THE THAMES

HUMAN RESOURCES DEPARTMENT
2212 ELM AVENUE, RR #2
SOUTHWOLD, ONTARIO
N0L 2G0

TELEPHONE: (519) 652-3244

FAX: (519) 652-2930

JOB POSTING

Youth Program

POSITION: Youth Coordinator
Department: Youth Program Community Centre

HOURS: 30hrs/week: Monday - Sunday
June - August: 8:30 a.m. - 4:30 p.m.
September- May: 4:00 p.m. - 9:00 p.m.

TERM: Permanent Part-time**WAGE:** \$15.00/hour**POSTED:** July 17, 2018**CLOSING:** July 24, 2018

SUMMARY:

Under the general supervision of the Youth & Community Centre Supervisor. The Youth Coordinator is responsible for planning, developing, marketing, promoting, and delivering community wide programs for youth.

QUALIFICATIONS:

1. College Diploma in recreation or equivalent Certifications (for ex. Certified Fitness Instructor, Personal Trainer, or Coaching Certificate); and
2. Must have experience in, and a commitment to, providing services for Youth Community development, recreation, and supervisory experience is required.

SUITABILITY:

1. Highly motivated and committed to program success
2. Strong verbal and written communication skills
3. Good team work ethic, and also capable of working independently
4. Able to work under pressure
5. Accurate and timely reporting
6. Coaching and mentoring skills
7. Strong planning and coordination skills
8. Decision making skills

CONDITIONS OF EMPLOYMENT:

1. The successful candidate will be required to provide a recent (within 1 yr.) Vulnerable Screening - CPIC, prior to starting employment, at own expense.

MANDATORY DOCUMENTATION WITH APPLICATION:

1. Resume, cover letter and two work related references, include names & telephone numbers (character references will not be accepted)
2. Copy of valid "G" Driver's License
3. Copy of vehicle insurance

Interested applicants submit above documentation by the closing date to:

Oneida Nation of the Thames
Human Resources Department
2212 Elm Ave., Southwold ON N0L 2G0
OR Fax (519) 652-2930

- Applicants will be screened according to the above qualifications, including a full and complete application as requested;
- Only those selected will be granted an interview;
- Must be a registered member of Oneida Nation of the Thames, due to funding criteria.

NOTE: A full job description is available by contacting the Human Resource Department at (519)652-3244.

"People of the Standing Stone"



CHIPPEWAS OF THE THAMES FIRST NATION

320 Chippewa Road, Muncey, Ontario N0L 1Y0 Tel: 519-289-5555 Fax: 519-289-2230

Chippewas of the Thames First Nation is accepting applications for the position of:

Ojibwe Language Instructor

Supervisor: Enji-Maajtaawaad Early Years Director
Terms: Full-time, 40 hours per week, with some after hours
Start Date: August 27, 2018
Salary: \$42,500.00 per annum
Posting Date: July 16, 2018
Closing Date: August 3, 2018 at 4:00 p.m. – late submissions will not be accepted.

POSITION SUMMARY

Under the supervision of the Enji-Maajtaawaad Early Years Director the *Ojibwe Language Instructor* will be responsible for incorporating the language into the children's learning environment. This will be facilitated through a play-based approach that is both age appropriate and geared towards each child's developmental needs. The *Ojibwe Language Instructor* will interact with parents daily, and work in a climate-controlled setting except for daily outside supervision/interaction with children.

DUTIES/RESPONSIBILITIES

Facilitating an integrated cultural program with the children, parents, caregivers and students by:

- Introducing Ojibwe language words and phrases following weekly themes identified with children's program;
- Keeping a daily record of activities new words, progress;
- Acting as a resource for parents, caregivers, and staff;
- Contributing to the general operation of service by working cooperatively with other staff, attending staff meetings and assisting staff/clients with children as necessary.

Providing a culturally enriched learning environment through play and a variety of formal and informal activities by:

- Developing, and creating learning resource materials;
- Planning, implementing and evaluating teaching circles for children of all age groups;
- Providing exposure to the Ojibwe Language and Culture through craft making, singing songs, dancing, finger plays, legend telling and other age appropriate activities;
- Arranging for visitors, guests, speakers and trips that relate to cultural awareness;
- Providing informal exposure to language during transitions, lunch, washroom and snack routines.

QUALIFICATIONS/ABILITIES:

- Certificate or related experience in Ojibwe language required;
- Demonstrated knowledge of Anishinaabe Culture/Lifestyles;
- Ability to teach primary words/phrases;
- Strong written and verbal communication skills;
- Must pass a CPIC and vulnerable sector check completed within 6 months;
- Ability to relate to children and families;
- Fluent in the Ojibwe language will be considered an asset.
- Patience and ability to relate to children and adults with equal respect and dignity regardless of life experiences culture and values;
- Sensitivity to and act on the individual child's developmental needs;
- Flexible to work with a variety of age groups;
- Ability to communicate clearly both written and verbal with adults and children
- Some travel using own transportation is required;

Hiring of Indigenous people will be given preference.

Interested applicants must submit a cover letter, resume, photocopies of education and training certificates, three work related references and a current CPIC, vulnerable sector check (within 6 months) to the attention:

Annette Howlett, HR Manager, ahowlett@cottfn.com

320 Chippewa Road, Muncey, ON N0L 1Y0

Applications will not be accepted after 4:00 p.m. on August 3, 2018.

A full job description is available by contacting the Human Resources Department

NOTE: We thank all candidates for applying; however only those selected for an interview will be contacted. Accommodations are available on request for candidates taking part in all aspects of the selection process.

320 Chippewa Road, Muncey, ON, N0L 1Y0

Ph. 519-289-5555 Fax. 519-289-2230

info@cottfn.com www.cottfn.com



CHIPPEWAS OF THE THAMES FIRST NATION

Chippewa of the Thames First Nation is accepting applications for the position of:

REGISTERED EARLY CHILDHOOD EDUCATOR – 2 POSITIONS

Supervisor: Enji-Maajtaawaad Early Years Director
Terms: Full-time permanent position based on successful evaluation
Start Date: Immediate
Salary Range: \$38,800.00 to \$41,500.00
Posting Date: July 16, 2018
Closing Date: August 3, 2018, 4:00pm EST (Late submissions will not be accepted)

SUMMARY OF POSITION:

Under the supervision of the Enji-Maajtaawaad Early Years Director, the Early Childhood Educator will be responsible for delivering a comprehensive, developmentally appropriate education program for children 0– 6 years of age.

QUALIFICATIONS:

- Registered Member of the College of Early Childhood Educators in good standing required;
- Diploma in Early Childhood Education required;
- O.S.S.D. or equivalency required;
- Minimum 2 years working experience in a childcare setting;
- Valid Ontario Driver's License;
- Current CPR/First Aid certification;
- Must clear a Criminal Reference Check/Vulnerable Sector, completed within last 6 months;
- Must exemplify a healthy lifestyle.

SKILLS REQUIRED:

- Must be able to develop relationships with children based on enhancing children's self-esteem, social emotional development, and problem-solving skills;
- Must be creative and able to adapt to the needs and interests of children;
- Must protect and respect the rights of all children;
- Must be caring, nurturing, and inclusive to all children;
- Must be flexible & reliable team player;
- Must be able to work early, middle, and late shifts as schedule rotates weekly;
- Ability to communicate effectively and professionally to parents, staff and community partners;
- Knowledgeable of the Ojibwe language, culture, and traditions;
- Acts as a role model of appropriate behaviour;
- Demonstrates a high degree of personal initiative with good planning and organizational skills;
- Ability to work cooperatively as a member of the child care team, facilitating a team environment through personal behaviour, work contributions and the sharing of expertise and knowledge;
- Must be willing to participate in the ongoing learning of the Ojibwe Language (Anishinaabemowin) with the support of in-house Language Instructors.

Hiring of Indigenous people will be given preference.

Interested applicants must submit a cover letter, resume, copy of ECE diploma, copy of Grade 12 diploma or GED, a current CPIC, vulnerable sector check (within 6 months), updated immunization record and three work related references to the attention:

**Annette Howlett, HR Manager, ahowlett@cottfn.com
 320 Chippewa Road, Muncey, ON N0L 1Y0**

Applications will not be accepted after 4:00 p.m. on August 3, 2018.

A full job description is available by contacting the Human Resources Department.

NOTE: We thank all candidates for applying; however only those selected for an interview will be contacted. Accommodations are available on request for candidates taking part in all aspects of the selection process.

**320 Chippewa Road, Muncey, ON, N0L 1Y0
 Ph. 519-289-5555 Fax. 519-289-2230
info@cottfn.com www.cottfn.com**

SOUTHWEST ONTARIO ABORIGINAL HEALTH ACCESS CENTRE

Mental Health Counselor

Status: Full-Time

Location: Moraviantown, ON

Posting Date: July 19, 2018* (*2nd posting)

The Southwest Ontario Aboriginal Health Access Centre (SOAHAC) is a diverse, dynamic, multiservice Indigenous health and wellness agency. We strive to provide quality, wholistic health services by sharing and promoting traditional and western health practices to enable people to live in a more balanced state of well-being. The Centre provides services to Indigenous people including those who live on and off reserve, status, non-status, Inuit, and Metis within the Southwest and Erie St Clair regions. SOAHAC has a mandate of ensuring that health services are accessible, of high quality, and are culturally appropriate. We are also mandated to build health care capacity within Indigenous communities. Currently, we are seeking the services of a **Mental Health Counselor** to join our interdisciplinary staff team to work at our **Eelünaapéewi Lahkéewiit (Delaware Nation) site at Moraviantown**.

Position Summary: This position is suited for a compassionate, creative, problem-solver who works comfortably with both culture-based and western services. As part of the Mental Health Team, the **Mental Health Counselor** will be able to provide a safe therapeutic setting for families and individuals of all ages. The work will include group programming, outreach and partnerships with other community resources, as well as, crisis intervention/prevention, assessment, treatment planning and counselling.

The successful candidate will work to achieve our mission to empower Indigenous families and individuals to live a balanced state of well-being by sharing and promoting wholistic health practices.

Experience: Two (2) to five (5) years direct experience working with Indigenous people using a cultural-based framework; crisis, trauma-informed, family and individual counselling services; mental health and addiction assessments and wellness plans; as well as, the use of evidence based therapeutic interventions.

Requirements (Knowledge, Skills and Abilities):

- Masters of Social Work, Psychology or equivalent and professional membership
- Community work experience with Indigenous families to improve wellness through wellness plans
- Training or certification in mental health and substance abuse screening and treatment, specialized therapeutic interventions, trauma informed care, etc.
- Knowledge and understanding of child protection and First Nation involvement
- Knowledge of FNMI (First Nation, Metis, Inuit) Culture, Values, and History
- Awareness of Health and Wellness issues pertaining to Indigenous People
- Able to work a flexible schedule with some evenings and weekends

- Access to a reliable vehicle, valid Driver's license, and proof of current automobile insurance
- Computer proficiency including proven ability to use relevant technology (i.e. computer based data collection)
- A current and clean police vulnerable Sector Check is a condition of employment

Responsibilities:

- Accept referrals from Primary Health Care Providers, Community, Mental Health Professionals and/or Hospitals.
- Conduct intakes, screening and initial assessments using appropriate tools.
- Provide crisis intervention as required.
- Provide longer term counseling for clients as appropriate.
- Provide phone counseling and home/community visits as required.
- Follow identified evidence-based, best practices and standards of practice during counseling.
- Generate treatment plans and evaluate progress of treatment, including file closure and discharge of clients when appropriate.
- Participate in case conferencing as appropriate.
- Provide information to referral agencies as required.
- Advocate on behalf of clients to secure services.
- Complete reports for legal, CAS, school, doctor or other agencies as required.
- Provide complete and consistent documentation using the EMR (Electronic Medical Record)
- Participate in the Performance Management Program and meet identified targets.

This job may require additional responsibilities and duties as assigned by Southwest Ontario Aboriginal Health Access Centre.

Please Note: This position is based on a 35 hour (5 days) work week. Salary is competitive and subject to experience and funding. Comprehensive benefit and pension package included.

SOAHAC values diversity and is an equal opportunity employer; however hiring preference will be given to qualified Indigenous applicants. SOAHAC is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

If you are interested in applying for this position, please forward your cover letter, resume and references to:

Email: **careers@soahac.on.ca**

Subject line: **Mental Health Counsellor - Moraviantown**

Attention: **Anna-Marie Evans
Human Resources Manager
Southwest Ontario Aboriginal Health Access Centre
425 – 427 William Street,
London, ON N6B 3E1**

Closing Date: **open until position is filled**



NIMKEE NUPIGAWAGAN HEALING CENTRE

EMPLOYMENT OPPORTUNITY One-Term Contract - CHILD & YOUTH WORKER

Summary of Position:

Under the direction of the Team Leader, the casual CYW is responsible for the dynamic supervision of youth, the daily care and well being of youth, to help youth negotiate positive choices using reality therapy techniques and empowering youth through cultural programming. Staff – client ratios are maintained at 1 to 3.

Qualifications:

- Sobriety/100% abstinence of alcohol, illegal drugs and solvents is required
- Must be able to demonstrate a belief in the strengths of youth
- Must be willing and able to work creatively & dynamically with youth
- Child & Youth Worker Diploma or other applicable social services program
- Must have some knowledge & understanding of First Nations Culture
- Must have good oral and written communication skills
- Reality Therapy Training is an asset
- Must be able to work shift work
- Must be able to work as a team player
- Must be willing to complete all employment requirements (CPIC including a vulnerable sector screening, Health assessment, CPR & First Aid, 5 days of training)
- Must have a valid Ontario Drivers License
- A registered member of a First Nation as per section 16(1) of the Human Rights Act
- Aboriginal Ancestry is preferred; NNHC has an Aboriginal Preference Policy

CLOSING DATE: Tuesday, July 31st, 2018

Interview Date: To be determined

All applicants will be screened for personal suitability. Only those applicants with 3 written references and current CPIC will be considered for an interview and will be contacted. Interested applicants, please submit your resume with a covering letter, 3 written letters of reference and current CPIC results to:

Mark French, Executive Director: marfre@nimkee.org

Box 381, R. R. # 1, Muncey, ON N0L 1Y0
Tel: (519) 264-2277, Fax: (519) 264-1552



NIMKEE NUPIGAWAGAN HEALING CENTRE

EMPLOYMENT OPPORTUNITY FULL TIME CHILD & YOUTH WORKER

Summary of Position:

Under the direction of the Team Leader, the casual CYW is responsible for the dynamic supervision of youth, the daily care and well being of youth, to help youth negotiate positive choices using reality therapy techniques and empowering youth through cultural programming. Staff – client ratios are maintained at 1 to 3.

Qualifications:

- Sobriety/100% abstinence of alcohol, illegal drugs and solvents is required
- Must be able to demonstrate a belief in the strengths of youth
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- Must have some knowledge & understanding of First Nations Culture
- Must have good oral and written communication skills
- Reality Therapy Training is an asset
- Must be able to work shift work
- Must be able to work as a team player
- Must be willing to complete all employment requirements (CPIC including a vulnerable sector screening, Health assessment, CPR & First Aid, 5 days of training)
- Must have a valid Ontario Divers License
- A registered member of a First Nation as per section 16(1) of the Human Rights Act
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CLOSING DATE: Tuesday, July 31st, 2018

Interview Date: To be determined

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Mark French, Executive Director: marfre@nimkee.org

Box 381, R. R. # 1, Muncey, ON N0L 1Y0

Tel: (519) 264-2277, Fax: (519) 264-1552



Mnaasged Child and Family Services

311 Jubilee Road, Muncey, Ontario

NOL 1YO



EXTERNAL JOB POSTING

CULTURAL PROGRAM DEVELOPER

FULL-TIME POSITION

ADMINISTRATIVE OFFICE

General Description

Mnaasged Child and Family Services is implementing a community development process to assist with developing partnerships and shared responsibility with member communities to deliver quality, culturally-based child welfare programs and services.

Mnaasged Child and Family Services is looking for a positive, dynamic individual who has a solid foundation of knowledge in the colonial process that has affected natural family systems in First Nation communities. The individual must be familiar with First Nation customs pertaining to community development processes and be able to develop healthy, positive relationships with all stakeholders. In addition, the successful candidate must be a team player in a growing and advancing Child and Family Services.

Reporting to the Executive Director, the Cultural Program Developer is responsible for ensuring the coordination of direct and indirect cultural services to the Board of Directors, community members and staff in order to develop and enhance the cultural service practice of Mnaasged.

The Cultural Developer will work closely with the Director of Services to develop and deliver locally accepted cultural practices for the Agency in consultation with community Elders and cultural practitioners to facilitate preservation and promotion of traditional practices within member First Nations to enhance positive and strong cultural identity.

QUALIFICATIONS

Education Requirement

- Bachelor of Social Work or Native Studies degree is preferred

Experience Requirement

Three (3) years' experience working in the following:

- A social services organization in a role developing or delivering cultural programs and services
- An organization that serves Aboriginal people, organizations or communities
- Writing policies, procedures, and reports. The incumbent may be required to prepare funding proposals as instructed.

Knowledge Requirements

- Detailed knowledge and respect for, sensitivity towards, as well as knowledge and understanding of Anishinabek, Lenape, and Haudenosaunee cultures, traditions and the Seven Grandfather Teachings
- General knowledge of the Mnaasged Child and Family Services philosophy as well as the programs and services that flow from that philosophy

Special Skills

- Knowledge of Child and Family Services Act, First Nation service delivery mechanisms, customs and traditions in relation to child welfare
- General knowledge of child welfare service issues at both the First Nation and regional levels
- Strong cultural skills
- Excellent communication (verbal and written) and interpersonal skills
- Excellent conflict resolution and problem-solving skills
- Excellent organizational and time management skills
- Excellent computer skills with MS Office software
- Ability to manage multiple priorities
- Ability to work independently and within a team environment
- Ability to take initiative, meet deadlines and work flexible hours where necessary
- Ability and willingness to support both traditional and contemporary healing practices
- Ability to display a positive and helpful attitude
- Ability to use good judgment in assessing difficult situations

Other Requirements

- Must provide a clear Police Records Check with Vulnerable Sector Check
- Must have a Class 'G' Ontario Driver's License, access to a vehicle and the ability to travel
- Must have \$1M automobile insurance coverage

Salary

- Salary for this position is \$45,000-\$50,000 per annum

Hours of Work

- Hours of work are generally 8:30 am - 4:30 pm, Monday to Friday with half an hour (30 minute) lunches
- From time to time, all Mnaasged Team Members will be expected to work during evenings and weekends, utilizing a flex-time system

Please forward your cover letter, resume, proof of education and 3 recent reference letters to:

**Executive Director
Mnaasged Child and Family Services
311 Jubilee Road
Muncey, Ontario
NOL IYO**

**Fax: 519-289-3068
Email: mike.george@mnaasged.com**

**Closing Date for this
Position: July 27, 2018
@4:30 pm**

**Only successful candidates will be called for an interview.
*Preference will be given to applicants of Native Ancestry, please self-identify***



EMPLOYMENT OPPORTUNITY

The Southern First Nations Secretariat is seeking qualified applicants for the position of:

Proposal Writer (Contract Position)

Job Title: Proposal Writer
Supervisor: Executive Director
Employment Duration: 34 Weeks (August 7, 2018 – March 29, 2019)

Position Summary:

The Proposal Writer is responsible for identifying opportunities and needs in our member First Nations through collaborative relationships with all stakeholders. This includes working with subject matter experts to develop specific response-focused, technically accurate content. Proposal may be First Nation specific, SFNS specific, or regional in approach.

Reporting to the Executive Director, the proposal writer will be responsible for coordinating the end-to-end proposal process utilizing excellent research and communication skills to persuasively and articulately achieve winning proposals.

Key Result Areas:

1. Operational and Financial Management

- Develop Annual Work Plans for the position and collaborate on development of departmental priorities in conjunction with the Executive Director and Board of Directors.
- Monitor departmental budgets and prepare and present financial analysis as requested.
- Develop, certify, and distribute all program reports including submission of interim and final project reports.

2. Network

- Establish and maintain working relationships with relevant First Nation staff. Maintain regular communication and information sharing.
- Research, develop, and distribute information/briefing packages on various program issues/changes.

3. Proposal Development and Support

- Determine proposal concept by identifying and clarifying opportunities and needs in member First Nations.
- Liaise with government agencies, First Nation communities, and industry and other prospective partners.
- Perform government, corporate, and foundation searches; maintain a database for foundation funding information and management.
- Meet proposal deadlines by establishing priorities and target dates for information gathering, writing, review, and approval.



- Gather proposal information by identifying sources of information, coordinating submissions and collections, and identifying and communicating risks associated with proposals.
- Develop proposals by assembling information including project nature, objectives/ outcomes/ deliverables, implementation, methods, timetable, staffing, budget, standards of performance, and evaluation.
- Maintain quality results by using templates, following proposal-writing standards including readability, consistency, and tone.
- Obtain approvals by reviewing proposals with key stakeholders.
- Participate in debriefing meetings upon successful proposal submissions to assist with project start-up.

4. Training

- Coordinate training, workshops, and information sessions that are of interest to member First Nations.
- Liaise with training and other institutions to build awareness of First Nation training needs.
- Update job knowledge by participating in educational opportunities; maintain personal networks.

Basic Qualifications:

- Post-Secondary degree or diploma in Business, Communications, English, Journalism, or a related field.
- Three years recent, progressive experience considered an asset.

Rated Requirements:

- Previous work experience within a First Nation community/organization.
- Exceptional verbal and written communications skills.
- Ability to multi-task and work under time pressure.
- Proficient in the Microsoft Office suite of programs.
- Proficient in preparing and analyzing budgets.
- Ability to work independently or in a team environment.
- Willing to provide a current criminal reference check.

Salary: Based on experience and qualifications.

Closing Date: **Friday, July 27, 2018 at 4:00pm**
Interviews are tentatively scheduled for Wednesday, August 1, 2018

Please submit a resume with three current employment related references to:

Jennifer Whiteye, Executive Director
Southern First Nations Secretariat
22361 Austin Line
Bothwell, ON N0P 1C0
Fax: (519) 692-5976
Email: jenwhiteye@sfns.on.ca

Please clearly mark your envelope or subject line: "Confidential – Proposal Writer"
We thank all applicants for their interest, however, only those selected for an interview will be contacted.

22361 Austin Line, Bothwell, Ontario N0P 1C0
Tel. 519-692-5868 Fax. 519-692-5976 Toll Free. 1-800-668-2609
www.sfnson.ca