



Eelūnaapéewi Lahkéewiit

Wíngu-néewÉénda-Lunaapeewáhkiing -Welcome to the land of the Delaware's

SAVE THE DATE - MARK YOUR CALENDARS

August 31, 2023 – Trip to Tiger Stadium Detroit Tigers vs. NY Yankees –
Tiger Stadium August 31, 2023 – registration—see flyer

September 01, 2023 – Fall Fair. More details to follow.

September 02 & 03 2023 – Annual Pow Wow More details to follow.

POSSIBLE COUGAR SIGHTING

There was a possible cougar sighting on the edge of Eelunaapeewi Lahkéewiit community (near bridge– Little John Road).

Please be aware.



OFFICE CLOSURE

**ALL EELŪNAAPÉEWI LAHKÉEWIIT BUILDINGS WILL BE CLOSED ON
MONDAY AUGUST 7TH, 2023**

**REGULAR BUSINESS HOURS WILL RESUME
TUESDAY, AUGUST 8TH, 2023@ 8:30 AM**

News Items Due: Friday August 4th, 2023–4:00pm

Next Publication Distributed: Wednesday August 9th, 2023

EELŪNAAPÉEWI LAHKÉEWIIT COUNCIL INVITES
YOU TO JOIN US FOR A

RECOGNITION DINNER & CELEBRATION

TO ACKNOWLEDGE OUR 9 YOUNG N.A.I.G.
ATHLETES AND THEIR ACCOMPLISHMENTS AT
THE 2023 GAMES



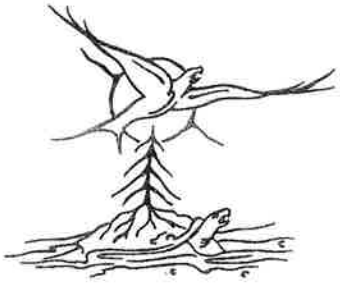
EVAN DELEARY - U16 SOFTBALL - BRONZE
KALIB STONEFISH - U19 SOFTBALL - 4TH
MASON MYERS - U19 BOX LACROSSE - GOLD
COLTON NOAH - U19 BOX LACROSSE - GOLD
BRODY NOAH - U19 BASEBALL - 4TH
PAYTYN LOGAN-WHITEYE - U16 SOFTBALL - GOLD
DRAEDYN WRIGHTMAN - U16 SOFTBALL - GOLD
MAKAIYAH STONEFISH - U19 SOCCER - SILVER
ELI HOPKINS - U19 3D ARCHERY - 4TH

Monday July 31, 2023

Community Centre

Dinner at 5:00pm

Recognition ceremony to follow



DELAWARE NATION COUNCIL

Moravian of the Thames

Eelūnaapéewi Lahkéewiit

Phone: (519) 692-3936
Fax: (519) 692-5522
www.delawarenation.on.ca

14760 School House Line, R.R. #3
THAMESVILLE, ON
N0P 2K0

IMPORTANT NOTICE

Eelūnaapéewi Lahkéewiit Community Safety Concerns

It has been brought to our attention, there are people riding ATV's, Motorcycles & Dirt bikes at high speeds within the community, disobeying stop signs, and not wearing helmets.

This reckless behaviour may cause serious injuries or fatalities and is against the law. If you are caught, there are fines and/or apprehension of the vehicle.

Eelūnaapéewi Lahkéewiit Chief & Council

Regular Council Meeting
(Open Meeting)

DATE: Tuesday August 15th, 2023

TIME: 6:00 p.m.

PLACE: Delaware Nation Community Centre

Open to Eelūnaapéewi Lahkéewiit members.

Summer Safety Tips for Drivers - RESPECT THE LIMIT—60 km

- ⇒ Importance of keeping children safe throughout the summer months.
- ⇒ Drivers should be extra cautious in looking for child pedestrians and bicyclists during the summer
- Drivers **Slow down**
- Be predictable. Don't make sudden maneuvers that others, particularly children on foot or on a bicycle, are not expecting.





Eelūnaapéewi Lahkéewiit 2023 Child Welfare Working Group

The Eelūnaapéewi Lahkéewiit (Delaware Nation) Council has established an Eelūnaapéewi Lahkéewiit Child Welfare Working Group, and are now accepting applications for one (1) additional member.

As the Nation maintains their jurisdictional sovereignty over child welfare, different Councils' strategic plans have identified the creation of a Child & Family Services Department that transitions into a structured process that supports both the family and family restoration that ensures children remain with family and the community.

To date, the Nation is in receipt of funding that can be utilized to assist in:

- Development of an evaluation and needs assessment
- Data collection
- Community engagement
- Develop both an action and budgetary plan to meet needs of community
- Development of policies and programming guidelines
- Applications for funding/grants for continued capacity development

The Working Group that will be utilizing funding from the federal government and the Association of Iroquois and Allied Indians that will also focus on prevention, early intervention and ensure that the Nation's children received the culturally appropriate services. If you are interested in being a part of this Committee, please include your name and contact information, for selection follow-up.

Name: _____

Contact #: _____

Email: _____

Please submit this form to the Eelūnaapéewi Lahkéewiit Administration (Reception) Administration Office by:

4:00 p.m. on August 4th, 2023.

Delaware Nation Administration Office

14760 School House Line R.R. 3 Thamesville, Ontario N0P 2K0

Marked: CONFIDENTIAL - Child Welfare Working Group



Eelūnaapéewi Lahkéewiit 2023 Recreation Committee

The Eelūnaapéewi Lahkéewiit (Delaware Nation) Council is establishing an Eelūnaapéewi Lahkéewiit Recreation Committee who will be responsible for the following tasks:

- 01) Develop Policies around food truck and canteen usage
 - 02) Recreation grounds research and usage
 - 03) Community engagement on recreational programming
 - 04) Fundraising
 - 05) Review Playground and summer youth program
-

If you are interested in being a part of this Committee, please include your name and contact number(s), for selection follow-up.

Name: _____

Contact Phone#: _____

Address / Email: _____

Please submit this form to the Eelūnaapéewi Lahkéewiit Administration (Reception) Administration Office by:

4:00 p.m. on August 04, 2023.

Delaware Nation Administration Office
14760 School House Line
R.R. 3 Thamesville, Ontario N0P 2K0

Marked: CONFIDENTIAL – Recreation Committee



Eelūnaapéewi Lahkéewiit 2023 Band Reparations Class Action Task Force

The Eelūnaapéewi Lahkéewiit (Delaware Nation) Council is seeking one member for Eelūnaapéewi Lahkéewiit Band Reparations Class Action Task Force, to develop plans that fall within the Four Pillars.

- Revival and protection of Indigenous Languages
- Revival and protection of Indigenous cultures
- Wellness for Indigenous communities and their members
- Promotion and protection of heritage

If you are interested in being a part of this task force, please include your name and contact number(s), for selection follow-up.

Name: _____

Contact Phone#: _____

Email Address: _____

Please submit this form to the Eelūnaapéewi Lahkéewiit Administration (Reception) Administration Office by:

4:00 p.m. on August 04, 2023.

Delaware Nation Administration Office

14760 School House Line

R.R. 3 Thamesville, Ontario N0P 2K0

**Marked: CONFIDENTIAL - Band Reparations Class Action
Task Force**



MORAVIAN UNITED CHURCH

Rev. Joan Golden, Pastor can be reached at 519-495-9383

Rev. Phil Schuyler, Volunteer Associate Minister can be reached at 519-245-5436

Monday, July 24th @ 10:00 a.m. – 3:00 p.m. Drop-in time for conversation, coffee, tea, snacks and lunch at 12:00 noon. A quilt is set up if you wish to quilt or bring a craft that you are working on. Everyone is welcome.

Sunday, July 30th @ 9:30 **Rev. Phil Schuyler will be leading worship**

Monday, July 31st @ 10:00 a.m. – 3:00 p.m. Drop-in time for conversation, coffee, tea, snacks and lunch at 12:00 noon. A quilt is set up if you wish to quilt or bring a craft that you are working on. Everyone is welcome.

***The month of August is
Moraviantown United Church Vacation Month.***

If there are pastoral needs or concerns, please call Rev. Joan @ 519-495-9383

May we all be united in prayer through
the Spirit of Love, Hope and Peace



EELŪNAAPÉEWI LAHKÉEWIIT JOB POSTING

After Hours Worker Job Description



Job Summary

Location:
Eelūnaapéewi Lahkéewiit
Child & Family Services
22359 Austin Line
R.R. #3
Bothwell, Ontario
NOP 2K0

Term:

Full-time
35 hour per week
Flexible hours will be
required

Salary:
TBD

Closing Date:

Friday
JULY 28th, 2023
by 4 pm

SUMMARY OF DUTIES:

To represent the Eelūnaapéewi Lahkéewiit in matters related to Child Protection as identified in Provincial, territorial, federal and other countries legislation.

The Representative will serve as primary contact afterhours for Child Welfare agencies to conduct their business both on and off reserve as required.

The Representative will ensure best interests of all are considered in accordance with Eelūnaapéewi Lahkéewiit culture, heritage and traditions.

SUPERVISION:

For daily operations of the program, worker will be under the direct supervision of the Site Supervisor/ Child Advocate.

RESPONSIBILITIES (INCLUDED BUT NOT BE LIMITED TO):

- Ensure child welfare agencies are accompanied and consultations are completed and adhered to regarding afterhours calls.
- Afterhour's worker will be required to answer calls after office closure and participate as necessary on the phone or via zoom.
- Complete case notes and forward to Band Representative for follow up the next day.
- Liaison with other services/ programs to arrange for needs of clients and to prepare Eelūnaapéewi Lahkéewiit based plans as required that will ensure the client's connection to community.
- Advocacy and promotion of Eelūnaapéewi Lahkéewiit family values and community services.
- Research and maintain up to date knowledge with Provincial, Federal and other countries legislation, case law, criminal, family court, privacy as well as other Nations Family Wellbeing laws.
- Record and maintain necessary stats and make recommendations for program improvements and accountability.
- Maintain accurate records including case notes and a filing system.
- Engage with families and community to build a positive working relationship
 - Recognize and understand the historical impact of colonization and the associated trauma on individuals, families, communities and Nations.
 - Engage in facilitation and promotion of Customary Care homes.
 - Establish and maintain an active working relationship with all Child & Family Service Agencies and other First Nation Band Representative/ Child Advocates.
 - Participate in personal and professional activities including creating a plan for self-care and participate in staff training, meetings and community events.

QUALIFICATIONS:

- Post Secondary Diploma in Social work, Social Science or related field
- Minimum 2 years experience working in the Social Service Field
- Knowledge of Child Youth and Family Services Act and C-92, Federal legislation, as well as other related laws and acts associated with field.
- Knowledge of court proceeding involving Indigenous Children and Family Matters
- Knowledge of Customary Care
- Willing to work flexible hours and travel with minimal notice
- Proficiency in MS Office applications, various software and intranet
- Must provide valid license and own a vehicle, willingness to obtain necessary insurance and necessary liability.
- Excellent written and oral communication including public speaking.
- Crisis intervention, negotiation and ability to work in stressful situations
- Strong demonstration of negotiation skills and advocacy
- Knowledge of community services and cultural practice.
- Excellent written and oral communication including public speaking.
- Excellent interpersonal skills
- Successful candidate must submit Criminal Record - Vulnerable Sector Check.

Terms of Position:

Employment Term: Full-time, 35 hours per week, One year Contract.

Salary: Commensurate with qualifications and/or experience

Hours of Work: Daily from 8:30 am to 4:30 pm (flexible hours required)

CLOSING DATE FOR APPLICATIONS:

Interested candidates, please submit a **Cover Letter, Résumé and three (3) References:**

- Two (2) work related and one (1) character

Eelūnaapéewi Lahkéewiit (Delaware Nation) Administration Office
14760 School House Line,
R. R. #3 Thamesville, Ontario
N0P 2K0

Marked: **CONFIDENTIAL – “After Hours Worker”**

Deadline: **Friday July 28th, 2023**

Pursuant to Section 16(1) of the Canadian Human Rights Act, Eelūnaapéewi Lahkéewiit gives preference to First Nation applications.

While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.

Please note the selected candidate will be required to submit a current CPIC/Vulnerable Sector Search and consent to a background reference check.



Job Summary

Location:
Eelūnaapéewi Lahkéewiit
Child Family Services
22359 Austin Line
R. R. #3
Bothwell, Ontario
NOP 1C0

Industry

Job Status:
Full Time
35 hours per week
Flexible hours will be
required

Salary:
TBD

Closing Date:

**August 4th, 2023
4:00pm**

Eelūnaapéewi Lahkéewiit Job Posting 'Band Representative' Job Description

SUMMARY OF DUTIES:

To represent the Eelūnaapéewi Lahkéewiit in matters related to Child Protection as identified in Provincial, Territorial, Federal and other countries legislation.

The Representative will serve as primary contact for Child Welfare agencies to conduct their business both on and off reserve as required. The Representative will ensure best interests of all are considered in accordance with Eelūnaapéewi Lahkéewiit culture, heritage and traditions.

SUPERVISION:

For daily operations of the program, worker will be under the direct supervision of the Site Manager/ Child Advocate.

RESPONSIBILITIES (INCLUDED BUT NOT BE LIMITED TO):

- Act as point of contact for agencies and individuals involved with Child Welfare agencies and determine **Eelūnaapéewi Lahkéewiit** position.
- Ensure child welfare agencies are accompanied and consultations are completed and adhered to regarding Intakes, Eligibility Coding, Investigations, Safety Assessments, Verification Conferences, Plans of Service, placements of Children, Plans of Care and attendance in Home and other places as required.
- Liaison with other services/ programs to arrange for needs of clients, and to prepare Eelūnaapéewi Lahkéewiit based plans as required that will ensure the clients connection to community.
- Develop Protocols, Service Agreements or Memorandum of Understanding as necessary with programs in community and outside organizations for delivery of service.
Advocacy and promotion of Eelūnaapéewi Lahkéewiit family values and community services.
- Research and maintain up to date knowledge with Provincial, Federal and other countries legislation, case law, criminal law/family court, privacy as well as other Nations Family Wellbeing laws.
- Develop and provide community education on current practice and developments in the area, as needed to help make informed decisions and have understanding of process and supports available.
- Advocacy and promotion of Eelūnaapéewi Lahkéewiit family values and community services.
- To ensure Eelūnaapéewi Lahkéewiit is represented in Child Protection court matters, including completion of court materials and relevant correspondence is submitted and filed.
- Consultation with Legal council as needed and required.
- Complete required reports to leadership and funding sources, including preparing of documents needed to apply for new funding when available.
- Record and maintain necessary statistics and make recommendations for program improvements and accountability.
- Maintain accurate records including case notes and a filing system.

- Perform case management, coordination of services with other providers and work with other communities and Nations in best interests of community and families.
- Engage with families and community to build a positive working relationship
- Recognize and understand the historical impact of colonization and the associated trauma on individuals, families, communities and Nations.
- Engage in facilitation and promotion of Customary Care homes, including recruitment, retention and advocacy.
- Establish and maintain an active working relationship with all Child & Family Service Agencies and other First Nation Band Representative/Child Advocates.
- Participate in personal and professional activities including creating a plan for self-care and participating in staff training, meetings and community events.

QUALIFICATIONS:

- Post – Secondary Diploma in Social work, Social Science or related field
- Degree in Social field or years of experience would be considered an asset
- Minimum 2 years experience working in the Social Service Field
- Knowledge of Child Youth and Family Services Act and C-92, Federal legislation, as well as other related laws and acts associated with field.
- Knowledge of court proceeding involving Indigenous Children and Family Matters
- Knowledge of Customary Care
- Willing to work flexible hours and travel with minimal notice
- Proficiency in MS Office applications, various software and internet
- Must provide valid license and own a vehicle, willingness to obtain necessary insurance and necessary liability.
- Excellent written and oral communication including public speaking.
- Crisis intervention, negotiation and ability to work in stressful situations
- Strong demonstration of negotiation skills and advocacy
- Knowledge of community services and cultural practice.
- Excellent written and oral communication including public speaking.
- Excellent interpersonal skills
- Successful candidate must submit Criminal Record - Vulnerable Sector Check.

Terms of Position:

Employment Term: Full-time, 35 hours per week, One year Contract.

Salary: Commensurate with qualifications and/or experience

Hours of Work: Daily from 8:30 am to 4:30 pm (flexible hours required)

CLOSING DATE FOR APPLICATIONS:

Interested candidates, please submit a **Cover Letter, Résumé and three (3) References:**

- Two (2) work related and one (1) character

Eelūnaapéewi Lahkéewiit (Delaware Nation) Administration Office
14760 School House Line,
R. R. #3 Thamesville, Ontario N0P 2K0

Marked: CONFIDENTIAL – “Band Representative”

Deadline: August 4th, 2023 @ 4:00 pm

Pursuant to Section 16(1) of the Canadian Human Rights Act, Eelūnaapéewi Lahkéewiit gives preference to First Nation applications.

While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.

Please note the selected candidate will be required to submit a current CPIC/Vulnerable Sector Search and consent to a background reference check.



Eelūnaapéewi Lahkéewiit Job Posting Early Childhood Educator Job Description

POSITION REPORTS TO: The Early Childhood Educator shall be under the supervision of the Eelūnaapéewi Lahkéewiit Early Learning Centre Director.

Summary of Position: The Early Childhood Educator will ensure the development and provision of a high quality, wholistic, culturally relevant and individual educational program. The Early childhood Educator will support and assist in all program service areas of the Eelūnaapéewi Lahkéewiit Early Learning Centre

Location:

Eelūnaapéewi Lahkéewiit
Early Learning Centre
14762 School House Line
R. R. #3
Thamesville, Ontario
N0P 2K0

Industry
Early Childhood
Education

Job Status:

**Full time
35 hours per week**

Salary Range:

\$21-\$25.00

Based on qualifications
and experience

**POSTED
UNTIL POSITION IS
FILLED.**

Program Delivery

- Plans, implements and coordinates classroom activities
- Responsible for classroom management and instruction
- To provide for the safety and well being of the children during both on and off-site activities promoting the six components of Head Start
- Involves all staff in classroom operations by planning activities for individual children and groups according to the child's developmental level
- creating and planning activities for individual children and groups according to the child's developmental level in accordance with "How Does learning Happen?"
- Maintain regulated and required documentation, reporting and record keeping
- Conduct monthly fire drills
- To organize space, equipment and materials to allow child experiences
- Complete daily playground inspections
- Any other relevant duties as assigned by the Eelūnaapéewi Lahkéewiit Early Learning Centre Director

Administrative

- Develop and monitor an annual work plan and calendar
- Maintain active, accurate and confidential filing system
- To ensure daily recording of names, ages and parent/caregivers name, and making note of any special needs; e.g. developmental assessments, allergies, dietary concerns or other relevant matters.
- Designs learning activities utilizing the High Scope curriculum and assessment tool as well as other available resources.
- Attend meetings and training as requested by the Early Learning Centre Director
- Reports and documents parent concerns or critical incidents concerning the Early Learning Centre to the Early Learning Centre Director.
- Is aware of and adheres to the current policies and procedures of the Early Learning Centre Program, as well as be familiar with the Child Care and Early Years Act.
- Submit regular reports and maintain licensing requirements to the Director and complete any other reporting as required by funding and licensing sources.

QUALIFICATIONS

- Early Childhood Education Diploma from an accredited post-secondary institution
- Registered member of the College of Early Childhood Educators and in good standing
- Experience working with Aboriginal children and their parents
- Knowledge of the Lunaapeew Language and Culture would be an asset
- High Scope or Resource Teacher would be an asset.
- Strong interpersonal skills, excellent planning skills, excellent oral and written communication skills
- Must be computer literate
- Knowledge of the Aboriginal Head Start Initiative and its components
- Knowledge of "How Does Learning Happen?" Ontario's Pedagogy for the Early Years is preferable
- Ability to work cooperatively in a team approach and maintain confidentiality
- Must be willing to take training as needed
- Must possess Ontario driver's license
- Must provide copy of recent criminal reference check with vulnerable sector search
- Medical Certificate and First Aid/CPR due upon employment
- Up to date immunization and records including COVID-19

TERMS OF POSITION

Employment Term: Full-time, 35 hours per week

Salary: Commensurate with qualifications and/or experience

Hours of Work: Daily from 8:30 am to 4:30 pm (flexible hours required)

CLOSING DATE FOR APPLICATIONS

Interested candidates, please submit a **Cover Letter, Resume, and 3 references (2 work related & 1 personal)** to:

Cathy Stonefish: Interim Director of Operations
Eelūnaapéewi Lahkéewiit Administration Office
14760 School House Line,
Thamesville, Ontario N0P 2K0

Marked: CONFIDENTIAL – Early Childhood Educator - Early Learning

Posted Until Position is filled.

Pursuant to Section 16(1) of the Canadian Human Rights Act, Eelūnaapéewi Lahkéewiit gives preference to First Nation applications.

While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.

Please note the selected candidate will be required to submit a current CPIC/Vulnerable Sector Search and consent to a background reference check.

BAND REPARATION TASK FORCE INVITES YOU TO:

COMMUNITY Engagement 1 & 2

Wednesday August 9 & Wednesday 16th, 2023

5:00 p.m. Supper

6:00 p.m. Session Starts

@ Delaware Nation Community Centre

SURVEY OPPORTUNITY W/ INCENTIVE

* DOOR PRIZES *

HONORING THE PAST AND FUTURE

The Band Reparation Class Action is a lawsuit against the government of Canada. The lawsuit is about the collective harm suffered by communities as a group, as a result of Indian Residential Schools.

The Settlement agreement has been reached and the key terms are:

- 1. Revival and protection of Indigenous languages. (Session 1)*
- 2. Revival and protection of Indigenous cultures. (Session 1)*
- 3. Wellness for Indigenous communities and their members. (Session 2)*
- 4. Promotion and protection of heritage. (Session 2)*

Task Force Members:

Suzanne Jacobs, Shawnee Noah, Shannon Snake, Johnny Stonefish

Staff Resource: Velma Noah-Nicholas

Council Portfolio: Lesley Snake & Jody Noah

Chief: Justin Logan

COMMUNITY TRIP

NEW YORK YANKEES VS DETROIT TIGERS

BASEBALL GAME

SAVE THE DATE

THURSDAY, AUGUST 31, 2023

Register for this event on:
Monday, August 21, 2023 at 5pm
\$10 Members \$20 Non Members



COMMUNITY PROGRAM PARTNERS:
EEL'NAAPÉEWI LAHKÉEWIT CHILD AND FAMILY SERVICES
ONTARIO WORKS, HEALTH, EDUCATION

CANNING WITH TERRI

Canning series: 4 spots available (first come first serve basis)

Location: Family well being building (behind community centre)

GREEN BEANS AND PEPPERS

Thursday July 27, 2023 10:00 a.m. – 2:00 p.m.

SALSA AND MEXICAN MIX

Thursday August 3, 2023 10:00 a.m. – 2:00 p.m.

BEETS

Tuesday August 8, 2023 10:00 a.m. – 4:00 p.m.



Please call Candi 519-692-3936 to reserve you spot starting July 13, 2023

If you are not available to attend all dates please let me know when you reserve your spot.

Lunch will be provided



Sponsored by Ontario Works and The
Early Learning Centre

Eelunaapeewi Lahkeewiit Community Picnic



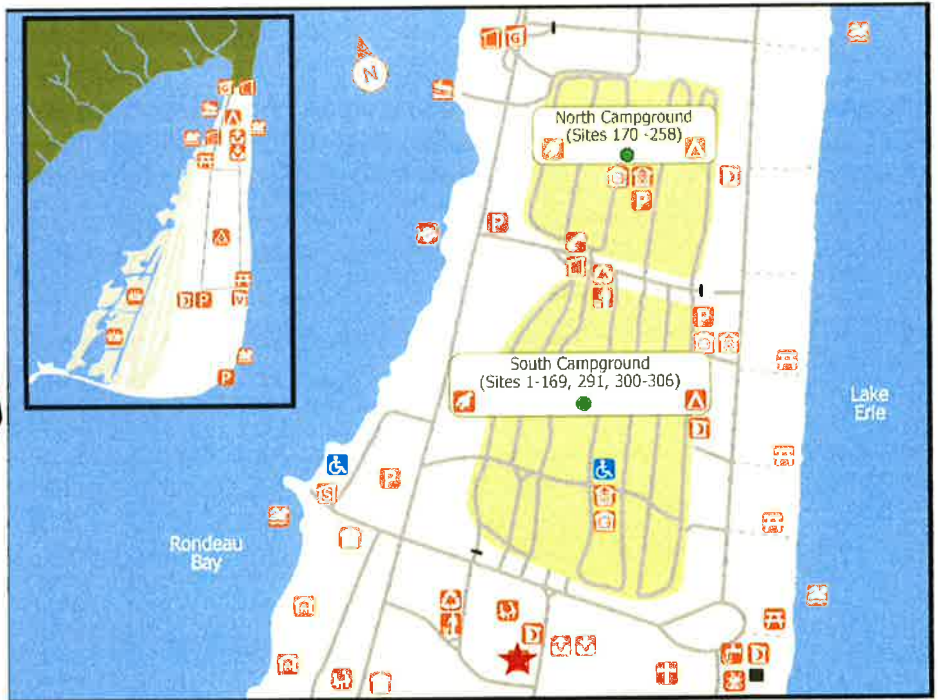
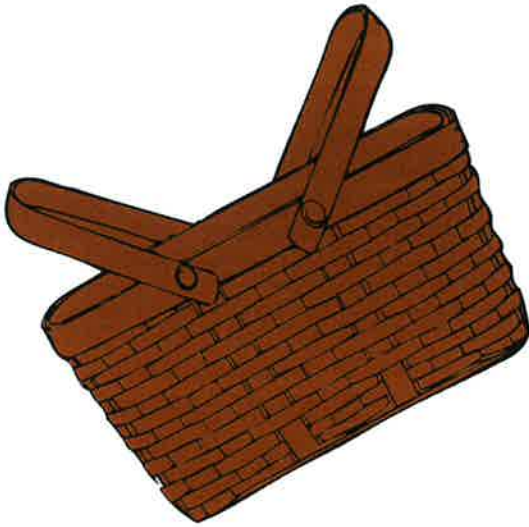
Sunday, August 06, 2023
Rondeau Provincial Park



11:00 am - 5:30 pm

Site 505: Playground Shelter

18050 Rondeau Park Rd, Morpeth, Ontario, Canada N0P 1X0



The Lunaapeew Heritage Circle invites all Eelunaapeewi Lahkeewiit community families and friends to our annual picnic.

Lunch will be at 12:00 noon

The LHC will be providing chicken and drinks

POTLUCK – Bring your favourite dish to share

For more info contact one of the LHC members or email LunaapeewHC@gmail.com

Breakfast Fundraiser



Sunday, August 20, 2023

9:30 am – 11:30 am

Eelūnaapéewi Lahkéewiit Community Centre
14811 School House Line, Eelūnaapéewi Lahkéewiit, Bothwell, ON N0P 1C0

COST:

PAY-WHAT-YOU-CAN

MENU:

Scrambled eggs, fried potatoes, bacon, sausage, toast, cold cereal, fresh fruit, juice, coffee



Meet
for
Breakfast

Proceeds will go toward:

- ◆ Kiiloona Ktahkiihehna Project - purchase of more fruit and nut trees for the 2024 growing season
- ◆ Lunaapeew Heritage Days 2023
- ◆ Winter Solctise gathering

Please come out support our initiatives and enjoy a home cooked breakfast.

For more infor contact a LHC member or email LunaapeewHC@gmail.com

Summer Breakfast Cafe

Starting Thursday, August 3, 2023

Dates:

Thursday August 3rd
Thursday August 10th
Thursday August 17th
Thursday August 24th

7:30am - 8:30am
@ community centre

Everyone is welcome!

**Thank you to those who have supported
our breakfast program - please join us
for our first hot breakfast this summer**

Event Brought By: Child & Family Services, Health Dept, Econ Dev, EL, OW

Eelūnaapéewi Lahkéewiit Early Learning Centre presents:

BABY CONTEST

Eelūnaapéewi
Lahkéewiit 51st Annual
Pow-Wow

**SUNDAY SEPTEMBER 3rd, 2023
11:00 A.M. SHARP**



Age Categories:
0-6 months
7-12 months
13-18 months
19-24 months



Registration:
Saturday,
September 2nd
from
10a.m. - 11 a.m

For more information please contact Rebecca Noah-Fisher, Director
or Shawnee Noah, Family Coordinator at 519-692-3623

Eelünaapéewi Lahkéewiit 51st Annual Pow-Wow

Baby Contest Registration

Name:	
Address:	
Date of Birth (ID):	
First Nation:	
Parents/Guardians:	



Select your category & dance style:

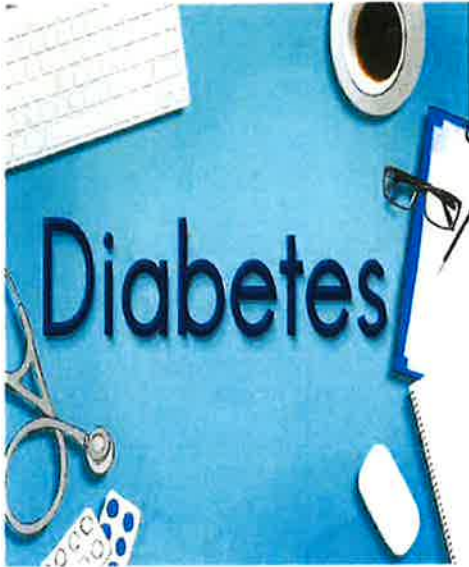
0-6 Months	7-12 Months	13-18 Months	19-24 Months

Each contestant will be given a number to display to judges while voting.

Winners will be announced by their number.

Incentives will be given to all participants.

DIABETES CLASS



Class topic is Mediterranean diet. Come for learning and enjoy some snacks.

July 31, 2023 12:00 to 1:00pm
Wulamaliswiikaan Health Centre



WULAMALISWIIKAAN HEALTH CENTRE

14737 Schoolhouse Line Thamesville ON N0P 2K0
519-692-3969

Seniors Dates To Remember

Wednesdays

10:00am-2:00pm

August 2nd – Breakfast and Bingo meet at Flapjacks
Lacroix St 11:00am

August 9th – Potluck

August 16th – Chair Massage (Shelley Elijah)

August 23rd – Diabetes Education (Gini Cook)



HEALTH
CENTRE



YOUTH 0-6YRS

OUTDOOR ACTIVITY KIT

Call DN Health Centre to sign up
by Friday, August 4/23

Pick up @ DN Health Centre
When: Friday, August 11/23
Time: 2pm-5pm

DN Band Members/Residency only

Sponsored by DN Health Centre

**WARDSVILLE THURSDAY GOLF LEAGUE
FOR
REGISTERED MEMBERS**



GOLF INCENTIVE

PICK UP: WEDNESDAY, AUGUST 9, 2023

TIME: 3:00PM-5:30PM

WHERE: DELAWARE NATION HEALTH CENTRE

*****PLEASE CONTACT KELLEY NOAH @ 519-692-3969 SHOULD YOU HAVE ANY
QUESTIONS*****

SPONSORED BY THE DELAWARE NATION HEALTH CENTRE



AROMATHERAPY MASSAGES

**WITH
JOANNE**

WEDNESDAY, AUGUST 9, 2023

TUESDAY, AUGUST 15, 2023

9:00AM-4:00PM

DELAWARE NATION HEALTH CENTRE

****6 APPOINTMENTS PER DAY****

**PLEASE CALL 519-692-3969 TO
RESERVE YOUR SPOT**

DECLUTTERING WORKSHOP

WITH

SAMANTHA

THURSDAY, AUGUST 17, 2023

5:00PM-8:00PM

DELAWARE HEALTH CENTRE

****LIMITED SPOTS AVAILABLE****

*****SUPPER PROVIDED*****

**PLEASE CALL 519-692-3969 TO REGISTER
FOR THE CLASS**





FOOD BANK

THURSDAY, AUGUST 10, 2023

9:00AM - 12:00PM

**DELAWARE NATION HEALTH
CENTRE**

****PLEASE CALL 519-692-3969 TO
MAKE OTHER ARRANGEMENTS
IF YOU CANNOT ATTEND****

*****REMINDER- TO PLEASE BRING
YOUR GROCERY BAGS*****



HARM REDUCTION OUTREACH

MONDAY, JULY 31, 2023

4:00PM-6:30PM

**DELAWARE NATION HEALTH
CENTRE**

**OUTREACH: INFORMATION ABOUT
HARM REDUCTION SUPPLIES-DROP IN
BOOTH**

****NALOXONE KITS AVAILABLE****

**PLEASE CALL THE DELAWARE NATION HEALTH
CENTRE AT 519-692-3969 FOR MORE
INFORMATION**



Indian Residential Schools
Day Scholars

Day Scholars, you have until

October 4, 2023

to submit a claim

**Are YOU a Day Scholar
eligible for compensation?**

Did you attend a Federal Indian Residential School during the day only and did not sleep there overnight? If so, you may be eligible for this settlement.

**For those who may be in need of
support:**

National IRS Crisis Line: 1-866-925-4419

The Indian Residential School Survivors Society

toll free line: 1-888-301-6426

Crisis Service Canada: 1-833-456-4566 or text 45645

FN & Inuit Hope for Wellness Help Line:

1-855-242-3310

Native Youth Crisis Hotline: 1-877-209-1266

Kids Help Phone: 1-800-668-6868

or text 686868



EMPLOYMENT OPPORTUNITY

The Southern First Nations Secretariat is now accepting applications for the position of:

ISETP Administrative Assistant
(Full-time, Permanent)

Position Reports to: ISETP Director

Position Summary:

The ISETP Administrative Assistant is responsible for providing administrative support and performing a wide range of financial duties for the ISETP department. This is an administrative position requiring a high degree of organization, multitasking, and priority setting in a confidential environment.

ISETP Guiding Principal:

To enhance the social and economic goals of our member First Nations through the delivery of quality training programs and services tailored to the needs of our membership. Using a client-centered approach to assist individuals in achieving their full potential and economic independence.

Duties & Responsibilities:

- Establish and maintain regular communication and information sharing with First Nation Employment & Training (E & T) staff.
- Respond to inquiries or requests for assistance from other SFNS departments and partner organizations (member First Nations, E & T staff, government agencies, etc.).
- Prepare written communications (e.g., emails, letters, etc.).
- Collect, transcribe, and analyze data for reports and documents.
- Complete Employment Insurance (EI) verifications as requested by member First Nations.
- Assist First Nation E & T staff with ARMS database management system inputs, tracking file completion, and assisting with any tasks as needed.
- Provide other administrative duties as required.
- Compile budget information and other financial documents that may be required from ESDC to support Annual Expenditure Plan.
- Prepare departmental cheque requisitions for payment, track departmental expenditures, and process First Nations payments.
- Support First Nation E & T staff with quarterly financial reports, tracking expenditures and ensuring compliance with established budgets and Sub-Agreement criteria.



STATEMENTS OF QUALIFICATIONS:

Basic Requirements (Mandatory & Minimum):

- Post-secondary diploma in office administration or related field, or equivalent combination of skills and experience;
- At least three years of progressive, recent, and relevant work experience; and
- Experience in financial reporting, budgeting, and monitoring.

Rated Requirements:

- Previous work within a First Nation community/organization;
- Familiarity with ISETP (formerly ASETS) programs and services including economic development issues specific to First Nations;
- Ability to read, understand and interpret General Ledgers;
- Strong computer skills i.e. Microsoft Office (Word, Excel, Outlook);
- Proven ability to effectively prioritize workflow;
- Excellent interpersonal, written, and oral communication skills;
- High standards of ethics and confidentiality to handle sensitive information;
- Valid driver's license and access to reliable transportation; and
- Willing to provide a current criminal reference check.

Salary Range: \$35,000-45,000 per annum based on experience and qualifications.

Physical Demands:

- Sitting for long periods of time in office environment at a desk, computer terminal, or in meetings.
- Required to drive a vehicle to perform duties.

Closing Date: Friday, July 28, 2023 @ 4:00 p.m.
Interviews are tentatively scheduled for Thursday, August 3, 2023.

Please submit a resume with three current written employment and/or character references to:

Janice Noah, ISETP Director
Southern First Nations Secretariat
22361 Austin Line
Bothwell, ON N0P 1C0
Email: jnoah@sfns.on.ca

**Please clearly mark your subject line:
"Confidential - ISETP Administrative Assistant"**

We thank all applicants for their interest, however, only those selected for an interview will be contacted.



Employment Opportunity (2nd Posting)

The Southern First Nations Secretariat is now accepting applications for the position of:

Mentored Administrative Assistant (Mentored Work)

- Eligible participants are aged 18 to 30 inclusively, and
- Recipient of Ontario Works financial assistance (supporting documentation and/or Case Manager contact details will be required).

POSITION REPORTS TO: Executive Assistant

WAGE/ HOURS: \$17.00/hour
37.5 hours per week

POSITION SUMMARY: Under direct supervision of the Executive Assistant, the Mentored Administrative Assistant will be responsible for assisting with daily administrative duties of the Administration department.

DUTIES & RESPONSIBILITIES:

- Provide reception duties including answering the phone, greeting and directing clients.
- Log and distribute incoming correspondence including fax, mail, and email.
- Provide general clerical duties for the Administration department including filing, photocopying, typing, and emailing.
- Coordinate meetings, preparation of meeting materials, and recording minutes as required.
- Provide clerical support to SFNS staff by assisting with the transferring of files to a new document management system.
- Shipping and receiving (ensuring environmentally friendly options are utilized wherever possible).
- Assist with obtaining relevant information for the SFNS Bi-Monthly Newsletter.
- Assist in the planning, executing and delivery of a variety of SFNS led special events.
- Provide other clerical/administrative duties as required.

QUALIFICATIONS:

- Previous work experience within a First Nation community/organization preferred.
- Previous administrative work experience preferred.
- Computer skills (i.e., Microsoft Office - Word, Excel, Outlook).



- Must have the ability to work independently or in a team environment.
- Strong oral and written communication skills.
- **Applicants must be between the ages of 18-30 years of age and a recipient of Ontario Works financial assistance.**
- Must have access to reliable transportation.

Closing Date: Friday, August 11, 2023 at 4:00 p.m.
Interviews are tentatively scheduled for Tuesday, August 15, 2023

Length of Position: 32 Weeks
(August 21, 2023 – March 29, 2024)
Based on the availability of funding. Start date is subject to change.

Please submit via email a cover letter, resume, and three current written employment and/or character references to:

Lori Fisher, Executive Assistant
Southern First Nations Secretariat
22361 Austin Line
Bothwell, ON N0P 1C0
Fax: (519) 692-5976
Email: exec.assistant@sfns.on.ca

**Please clearly mark your subject line:
"Confidential – Mentored Administrative Assistant"**

Please ensure to include your contact information including phone number and email address in your cover letter/resume.

We thank all applicants for their interest, however, only those selected for an interview will be contacted.



EMPLOYMENT OPPORTUNITY

The Southern First Nations Secretariat (SFNS) is seeking qualified applicants for the position of:

Education Resource Developer (Full-Time)

POSITION REPORTS TO: Executive Director

POSITIONS SUPERVISED: First Nation Health Policy Implementation Facilitators

EMPLOYMENT DURATION: 32 Weeks (August 21, 2023 – March 29, 2024) with the possibility of an extension.

POSITION SUMMARY: The Education Resource Developer will be responsible for supporting the implementation activities of the LDCC First Nation Health Policy Project including the development of resources through a comprehensive toolkit. The LDCC developed a First Nation Health Declaration and Health Policy in response to “The People’s Health Care Act” in 2019. The Policy was created to aid health care leaders and providers in building positive and equitable working relationships with First Nations. The Policy was created with input and guidance from LDCC member First Nations regarding their intended role in the design, delivery, and evaluation of the health system transformation.

KEY RESULT AREAS:

- Implement the Health Policy Enhancement Project annual work plan and priorities specific to the Technical Team.
- Monitor budgets and review monthly financial statements and general ledgers to ensure project activities are on track.
- Develop and design learning curricula and course content for the First Nation Health Policy Toolkit.
- Create educational resources for health care leaders and providers to support their independent learning and future group training sessions.
- Commission language translation work.
- Hire and oversee the graphic designer to format and layout the toolkit information into a user-friendly version.
- Establish and maintain positive working relationships with the Technical Team, First Nation health staff, health service providers and other external organizations through ongoing communication (telephone calls, social media outlets, email, etc.).
- Work closely with the First Nation Health Policy Specialist to provide regular briefings on activities to the Technical Team and to socialize health service providers to the First Nation Health Declaration and Health Policy.
- Oversee staff and provide them with guidance and support to help them fulfill their positions/ deliverables.



- Coordinate staff training and provide informal, on-the-job training.
- Develop interim and final reports for the Technical Team, Board of Directors, and funders as required.

STATEMENTS OF QUALIFICATIONS:

Basic Requirements (Mandatory & Minimum):

- Post-Secondary degree or diploma in an education or health field;
- Experience with developing training materials; and
- Working knowledge of First Nation health priorities.

Rated Requirements:

- Experience with facilitating training sessions considered an asset;
- Previous work experience within a First Nation community/organization;
- Demonstrated ability to create education/training manuals and process plans for training resources;
- Prior experience applying principles of cognitive science and adult learning design to create and/or research, vet, and curate instructional content, tools, and resources;
- Knowledge of analyzing, selecting, and implementing content and technologies to maximize learning experiences and knowledge transfer;
- Exceptional verbal and written communications skills;
- Ability to multi-task and work under time pressure;
- Proficient in the Microsoft Office suite of programs;
- Proficient in preparing and analyzing budgets;
- Ability to work independently or in a team environment;
- Willingness to work flexible hours including evenings or weekends when required;
- Willing to provide a current criminal reference check; and
- Must be willing to travel, have a valid driver's license, and have unrestricted access to reliable transportation.

PHYSICAL DEMANDS:

- Sitting for long periods of time in an office environment at a desk, computer terminal, or in meetings.
- Required to drive a vehicle to perform duties.

SALARY RANGE: \$48,750 - \$56,550 per annum based on experience and qualifications.

CLOSING DATE: Friday, July 28, 2023 at 4:00 pm

Interviews are tentatively scheduled for Thursday, August 3, 2023.



Please submit a cover letter, resume, and three current employment references to:

Jennifer Whiteye, Executive Director
Southern First Nations Secretariat
Email: jenwhiteye@sfns.on.ca

Please clearly mark your subject line: "Confidential – Education Resource Developer."

We thank all applicants for their interest, however, only those selected for an interview will be contacted.

* A full job description is available upon request.

PREFERENTIAL HIRING:

SFNS encourages all qualified individuals to apply. However, preference will be given to qualified First Nations people in accordance with SFNS' General Principles of the Human Resource Management Policy, section 16 of the Canadian Human Rights Act, sub-section 24(1)(a) of the Ontario Human Rights Code, and section 7 of the Employment Equity Act. First Nations candidates who wish to qualify for preferential consideration must self-identify.



London District Chiefs Council 4th Annual Golf Tournament

Benefiting Regional Youth Initiatives

August 18, 2023

Registration Deadline: August 8, 2023



Links of Kent Golf Club

120 Indian Creek Rd. W, Chatham, ON N7M 2E2

Registration:

- \$125 per golfer (\$500 per foursome)
- Format: 4 person scramble
- Includes: cart, steak dinner and 1 mulligan

Shotgun Start: 10 AM

Junior Youth Golfer:

Limited Sponsored Junior Youth Golfer (JYG) spots

- Must be an LDCC member First Nation youth, aged 6-16 years
- Each JYG must be accompanied by an adult registration

**REGISTER
NOW!**

SCAN
ME! >>>



<https://form.jotform.com/231594445640256>

Stay up to date by visiting
our webpage:

sfns.on.ca/ldccfundraising



For more information:

Portia Shipman, *Golf Tournament Coordinator*

Email: events@sfns.on.ca





EMPLOYMENT OPPORTUNITY

Mnaasged Child and Family Services

POSITION TITLE: Elder for RedPath Program	CLASSIFICATION: 1-Year Contract
CLOSING DATE: Posted until filled	SALARY: \$42,000

GENERAL DESCRIPTION

Reporting to the Youth Services Coordinator or designate, the Elder for the RedPath Program delivery is responsible for supporting community members enrolled in the RedPath programs (life skills, living without violence, and addictions to the 6 Indigenous Communities Mnaasged services. Support includes providing culturally appropriate practices to ensure community members can continue to feel supported while participating in the program.

RESPONSIBILITIES:

Elder Functions

Working along side the Community Engagement worker and Mental Health worker to support the community member participating in the RedPath Programs

- Build positive relationships/rapport with the internal MCFS RedPath team
- Ability to attend all RedPath program sessions in 3 locations; Mnaasged building, Aamjiwnaang, Kettle and Stoney Point or Chatham Kent area
- Facilitate RedPath program by supporting individuals experiencing trauma

Relationships and Team Building

- Demonstrate behaviours, actions and attitudes that are consistent with MCFS's vision, mission, and values
- Ensure the quality delivery of the program by regular communication and consultation with the Supervisor
- Work respectfully, positively, professionally, and collaboratively with MCFS RedPath team members
- Ensure effective and professional communication with all internal and external service providers related to delivering the RedPath program

Administration and Reporting

To complete administrative functions, reports and adhere to MCFS policies, procedures and relevant practices.

- Work in compliance with the Occupational Health and Safety Act and any other legislation
- Develop and maintain accurate elder notes and forms related to delivering the RedPath program
- Other duties as required and assigned as the program evolves

QUALIFICATIONS

Education:

- Grade 12 Diploma or Social Service Worker or equivalent

Knowledge and Experience:

- Three (3) months of direct experience in a Social Services agency (could include placement)
- Knowledge of Indigenous practices
- Knowledge of MCFS programs and services
- Knowledge and understanding, respect and sensitivity of member nation cultures and tradition

Skills and Abilities:

- Excellent presentation/facilitation skills
- Excellent written and oral communication skills
- Ability to deal with highly sensitive information and maintain the appropriate safeguards for the confidentiality

Other Requirements:

- Must provide a clear Police Records Check with Vulnerable Sector Check, Consent to Child Welfare Check
- Must have a Class 'G' Ontario Driver's License, access to a vehicle and the ability to travel
- Must have \$2M automobile insurance
- May be required to work overtime or work flexible hours from time to time

For a full job description, please Contact Carol Antone, HR Developer at hr.developer@mnaasged.com
519 289-1117 ext. 237

Mnaasged gives preference to any First Nation applicants for any employment opportunities as per Section (16)1 of the Canadian Human Rights Act.

Please forward your cover letter, resume and 3 working reference letters to:

confidential.hr@mnaasged.com

Human Resource Department

Mnaasged Child and Family Services, 311 Jubilee Rd. Muncney, ON N0L 1Y0

Only those selected for an interview will be contacted



EMPLOYMENT OPPORTUNITY

MNAASGED CHILD AND FAMILY SERVICES

POSITION TITLE: Youth Services Coordinator	CLASSIFICATION: Permanent Full-time
CLOSING DATE: Posted until Filled	SALARY: \$60,000 - \$65,000

GENERAL DESCRIPTION

Reporting to the Director of Services or Designate, the Youth Services Coordinator is responsible for coordinating, organizing, and supervising the Post Majority Care (PMC) and Youth In Transition (YIT) Programs. The main function is ensuring youth receive culturally appropriate programs and support services that reflect their unique goals and objectives to prepare youth for a successful future.

RESPONSIBILITIES:

Support Functions:

- Supervise and guide the PMC/YIT workers in clinically assessing the needs of young people in the area of planning, linking youth to culture, clinical, Elders, skill development, mentorship, justice, fitness, healthy lifestyle, education, employment services, violence prevention, mental health, healthy relationships, and housing
- Assess the needs of PMC young people, planning, linking, and delivering programs related to areas such as life relating to skill development, health and fitness, smoking, drugs, education, employment services, violence, mental health, relationships, and housing
- Mentor, coach, and support individuals by facilitating programs aimed at post majority care goals and objectives to encourage growth in young people as well as encouraging greater social inclusion
- Develop a process to ensure quality programs are developed and delivered by the PMC/YIT programs

Relationship and Team Building

- Demonstrate behaviors, actions and attitudes that are consistent with MCFS's vision, mission, and values
- Through role modeling build a positive supportive environment through team building, self-awareness, self-reflection, and self-care.
- Ensure PMC/YIT program is maintaining professional communication with all internal and external service providers including, Alternative Care Homes, the police, schools, employment, clinical, and medical professionals

Administration and Reporting

- Provide reporting to appropriate funding sources from time to time
- Work in compliance with the Occupational Health and Safety Act and any other legislation
- Develop and maintain a detailed work plan of activities
- Other duties as required and assigned

QUALIFICATIONS

Minimum Education

Bachelor of Social Work

Minimum Experience

Two (2) years' direct experience in a social services agency

Knowledge Requirements

- Knowledge of MCFS programs and services
- Knowledge and understanding, respect and sensitivity of member Nation cultures and traditions
- Basic knowledge of the Child, Youth and Family Services Act (CYFSA)
- Expert knowledge of First Nation service delivery, customs and traditions in responding to child welfare
- Knowledge of external services and service agencies
- Knowledge of the stages, process and milestones of normal development of children from birth to adolescence

SPECIAL SKILLS

- Excellent interpersonal skills
- Excellent computer, written and oral communication skills
- Demonstrated proficiency in crisis intervention, conflict resolution, mediation and problem solving
- Ability to meet deadlines and work flexible hours
- Ability to deal with highly sensitive and personal information and maintain the appropriate safeguards for the confidentiality of MCFS information and client records

Other Requirements

- Must provide a clear Police Records Check with Vulnerable Sector Check, Consent to Child Welfare Check
- Must have a Class 'G' Ontario Driver's License, unrestricted access to a vehicle and the ability to travel
- Must have \$2M automobile insurance coverage
- May be required to work overtime or work flexible hours from time to time

For a full job description, please contact Carol Antone, HR Developer hr.developer@mnaasged.com
519 289-1117 ext. 237

Mnaasged gives preference to any First Nation applicants for any employment opportunities as per Section (16)1 of the Canadian Human Rights Act.

Please forward your cover letter, resume and 3 working references letters via email or mail to:
hr.confidential@mnaasged.com

CONFIDENTIAL - Human Resource Department
Mnaasged Child and Family Services, 311 Jubilee Rd. Muncey, ON N0L 1Y0

Only those selected for an interview will be contacted



EMPLOYMENT OPPORTUNITY

Mnaasged Child and Family Services

POSITION TITLE: Jordan's Principle Navigator	CLASSIFICATION: Permanent Full-time
CLOSING DATE: August 25, 2023 at 4:00 p.m.	SALARY: \$45,000 - \$49,423 (based on experience)

GENERAL DESCRIPTION

Under the Program and Services side of MCFS and reporting to the Jordan's Principle Supervisor, the Navigator will be working in a fast-paced environment focusing on application submissions to Indigenous Services Canada (ISC). The Navigator may coordinate and deliver outreach strategies, work internally with fellow staff, liaise with member Nation's designated teams and/or individuals and do intake of applications as assigned by the Supervisor.

RESPONSIBILITIES:

- Provide a collaborative, client driven system to guide children and their families through a comprehensive array of services.
- Support a child and family- centered approach to coordinating and connecting services
- Help families navigate the health and social systems; and determine where and how services can be accessed
- Complete, submit and monitor applications for Jordan's Principle
- Enhance awareness in communities of existing services and supports

Administration and Reporting

- Complete administrative functions and reports, and adhere to Mnaasged's policies, procedures and relevant practices
- Ensure confidentiality and safekeeping of all Mnaasged documents and records

QUALIFICATIONS:

Minimum Education

- Grade 12 SSGD or equivalent
- College Diploma-Social Services Worker or related Social and Human Services academics an asset.

Minimum Experience

- Two (2) years direct service delivery experience working with Indigenous children, families, organizations and communities

Knowledge Requirements

- Knowledge of Mnaasged programs and services, as well as knowledge available and accessible of regional services
- Knowledge of Jordan's Principle program and service framework
- Knowledge of First Nation service delivery, customs and traditions

Special Skills

- Compassion, sensitivity and empathy for needs of applicants
- Excellent interpersonal and communication skills
- Strong organizational, administrative and professional ethics
- Excellent time management skills
- Excellent computer skills in MS Word, Excel, Outlook
- Ability to take initiative and work independently

Other Requirements

- Must provide a clear Police Records Check with Vulnerable Sector Check and consent to a Child Welfare Check
- Must have a Class 'G' Ontario Driver's Licence, unrestricted access to a vehicle and the ability to travel
- Must have \$2M automobile insurance coverage
- May be required to work overtime or work flexible hours from time to time

For a **full job description** please contact Carol Antone, HR Developer at hr.developer@mnaasged.com
519 289-1117 ext. 237

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confidential.hr@mnaasged.com

CONFIDENTIAL - Human Resource Department

Mnaasged Child and Family Services, 311 Jubilee Rd., Muncney, ON N0L 1Y0

Only those selected for an interview will be contacted



EMPLOYMENT OPPORTUNITY

MNAASGED CHILD AND FAMILY SERVICES

POSITION TITLE: Post Majority Care Worker	CLASSIFICATION: Permanent Full-time
CLOSING DATE: Posted until Filled	SALARY: \$45,000 - \$50,000 (based on experience)

GENERAL DESCRIPTION

Reporting to the Youth Services Coordinator or designate, the Post Majority Care (PMC) Worker, is responsible for delivering culturally appropriate programs and supportive functions to prepare youth for a successful life.

RESPONSIBILITIES:

Support Functions:

- Assess the needs of PMC young people, planning, linking, and delivering programs related to areas such as life relating to skill development, health and fitness, smoking, drugs, education, employment services, violence, mental health, relationships, and housing
- Mentor, coach, and support individuals by facilitating programs aimed at post majority care goals and objectives to encourage growth in young people as well as encouraging greater social inclusion
- Reinforce conflict resolution, positive communication, household respect through positive reinforcement, role modeling, and supportive listening
- Provide advocacy for youth and direction to existing services when entering Post Majority Care settings, check in regularly with outside services to see if changes need to be made.
- Identify and model connections between the youth and those who are identified as meaningful and beneficial to them while the child is in an Alternative Care setting
- Develop Post Majority care goals/objectives plan

Relationship and Team Building

- Provide opportunities for the enhancement and development of a positive cultural identity for the Youth, families and communities served
- Ensure effective and professional communication with all internal and external service providers including, Alternative Care Homes, the police, schools, and medical professionals

Administration and Reporting

- Work in compliance with the Occupational Health and Safety Act and any other legislation
- Ensure confidentiality and safekeeping of MCFS documents and records
- Other duties as required and assigned as the program evolves

QUALIFICATIONS

Minimum Education

Child & Youth Worker or Social Services Diploma

Minimum Experience

Two (2) years' direct experience in a social services agency

Equivalent combination of training and experience may be considered

Knowledge Requirements

- Knowledge of MCFS programs and services
- Knowledge and understanding, respect and sensitivity of member Nation cultures and traditions
- Basic knowledge of the Child, Youth and Family Services Act (CYFSA)
- Expert knowledge of First Nation service delivery, customs and traditions in responding to child welfare
- Knowledge of the stages, process and milestones of normal development of children from birth to adolescence
- Knowledge of dynamics and issues facing children in Alternative Care Settings

SPECIAL SKILLS

- Excellent interpersonal skills, computer, written and oral communication skills
- Strong organizational and administrative skills
- Demonstrated proficiency in crisis intervention, conflict resolution, mediation and problem solving
- Proven ability to work with Youth and First Nation communities
- Ability to facilitate youth programs
- Ability to work with and meet strict timelines
- Ability to take initiative, work independently and meet deadlines

Other Requirements

- provide a clear Police Records Check with Vulnerable Sector Check, Consent to Child Welfare Check
- Must have a Class 'G' Ontario Driver's License, unrestricted access to a vehicle and the ability to travel
- Must have \$2M automobile insurance coverage
- May be required to work overtime or work flexible hours from time to time

For a full job description, please contact Carol Antone, HR Developer at hr.developer@mnaasged.com
519 289-1117 ext. 237

Mnaasged gives preference to any First Nation applicants for any employment opportunities as per Section (16)1 of the Canadian Human Rights Act.

Please forward your cover letter, resume and 3 working references letters via email or mail to:
hr.confidential@mnaasged.com

CONFIDENTIAL - Human Resource Department
Mnaasged Child and Family Services, 311 Jubilee Rd. Muncey, ON N0L 1Y0
Only those selected for an interview will be contacted



EMPLOYMENT OPPORTUNITY

Mnaasged Child and Family Services

POSITION TITLE: Community Engagement Worker	CLASSIFICATION: 1-Year Contract
CLOSING DATE: Posted until filled	SALARY: \$42,000.00

GENERAL DESCRIPTION

Reporting to the Youth Services Coordinator or designate, the Community Engagement Worker is responsible for training RedPath programs to the six (6) Indigenous communities Mnaasged services.

RESPONSIBILITIES:

Facilitator Requirements

- Co-facilitate Youth Programming with the Mental Health Support Worker and the Elder
- To facilitate the RedPath programs to be rotated through the 6 communities members that we service
- Reinforce conflict resolution, positive communication, household respect through positive reinforcement, role modeling, and supportive listening
- Build positive relationships with the Mental Health Support Worker and the Elder who are part of the team
- Setting up facility to deliver the program

Relationship and Team Building

To work collaboratively and cooperatively with the RedPath Facilitator team.

- Demonstrate behaviors, actions and attitudes that are consistent with MCFS's vision, mission, and values
- Ensure appropriate communication and consultation with Supervisor at appropriate times
- Ensure effective and professional communication with all internal and external service providers, the police, schools, and medical professionals

Administration and Reporting

To complete administrative functions, reports and adhere to MCFS policies, procedures and relevant practices.

- Work in compliance with the Occupational Health and Safety Act and any other legislation
- Develop and maintain a detailed work plan of activities
- Ensure confidentiality and safekeeping of MCFS documents and records

QUALIFICATIONS

Minimum Education:

- Grade 12 diploma or Social Service Worker or Native Community Worker or equivalent

Minimum Experience

- Three (3) months of direct experience in a Social Service agency (could include placement)

Knowledge Requirements:

- Knowledge of Indigenous practices
- Knowledge of MCFS programs and services is an asset
- Knowledge and understanding, respect and sensitivity of member nation cultures and traditions

Skills and Abilities:

- Strong facilitation skills
- Able to work with a team
- Excellent written and oral communication skills
- Strong organizational and administrative skills

Other Requirements:

- Must provide a clear Police Records Check with Vulnerable Sector Check, Consent to Child Welfare Check
- Must have a Class 'G' Ontario Driver's License, access to a vehicle and the ability to travel
- Must have \$2M automobile insurance
- May be required to work overtime or work flexible hours from time to time

For a full job description please Contact Carol Antone, HR Developer at hr.developer@mnaasged.com
519 289-1117 ext. 237

Mnaasged gives preference to any First Nation applicants for any employment opportunities as per Section (16)1 of the Canadian Human Rights Act.

Please forward your cover letter, resume and 3 working reference letters to:
Human Resource Department
Mnaasged Child and Family Services, 311 Jubilee Rd. Muncey, ON N0L 1Y0
confidential.hr@mnaasged.com

Only those selected for an interview will be contacted



EMPLOYMENT OPPORTUNITY

Mnaasged Child and Family Services

POSITION TITLE: Communications Officer	CLASSIFICATION: Permanent Full-time
CLOSING DATE: August 25, 2023 at 4:00 p.m.	SALARY: \$45,000 - \$50,000 (based on experience)

GENERAL DESCRIPTION

Reporting to the Executive Director, the Communications Officer is responsible for providing expertise and public relations leadership to Mnaasged Child and Family Services (MCFS). The position will plan, develop and disseminate key messaging from MCFS business leads and committees to member-communities (members). Additionally, the Communications Officer will circulate various content to members through a variety of communication vehicles, both existing and new. Significant emphasis will be placed on creating an Agency website to increase its contribution to member communications.

RESPONSIBILITIES:

Communications

- Lead in the development of a member-focused communication strategy
- Lead internal change management initiative for new member communications processes
- Work with the Executive to plan, develop key messages, determine distribution strategies for organizational MCFS communications to members
- Aid in development of key messages for MCFS projects prior to communication to members
- Coordinate the dissemination of this content through multiple platforms, including social media, targeted "member-only" newsletter(s), and MCFS website
- Support MCFS staff in distributing member content, including editing, formatting and distributing

QUALIFICATIONS

Education:

- Honours degree from a recognized university, with an emphasis on communication and public relations, or acceptable combination of education, training and experience

Knowledge and Experience:

- A minimum of three to five (3-5) years of progressive experience in communications
- Five (5) years or more of Child Welfare experience
- Experience working with Indigenous communities
- Respect for, sensitivity towards as well as knowledge and understanding of Anishinabek, Lunaapeewi and Haudenosaunee culture and traditions

Skills and Abilities:

- Superior written communication skills to write and edit briefing notes, reports, and other documents
- Strong interpersonal, listening, oral communications and collaboration skills to create close working relationships with colleagues in other departments, ANCFSAO member-agencies and media
- Ability to multi-task in a fast-paced environment and respond quickly and professionally under pressure and in crisis situations

Other Requirements:

- Must provide a clear recent Police Records Check with Vulnerable Sector Check, Consent to a Child Welfare check
- Must have a Class 'G' Ontario Driver's License, access to a vehicle and the ability to travel
- Must have \$2M automobile insurance
- Must provide a three-year uncertified Driver's Abstract
- May be required to work overtime or work flexible hours from time to time

For a full job description, please Contact Carol Antone, HR Developer at hr.developer@mnaasged.com
519 289-1117 ext. 237

Mnaasged gives preference to any First Nation applicants for any employment opportunities as per Section (16)1 of the Canadian Human Rights Act.

Please forward your cover letter, resume and 3 working reference letters to:

Human Resource Department
Mnaasged Child and Family Services
311 Jubilee Rd. Muncey, ON N0L 1Y0
confidential.hr@mnaasged.com

Only those selected for an interview will be contacted



EMPLOYMENT OPPORTUNITY

Mnaasged Child and Family Services

POSITION TITLE: Mental Health Worker	CLASSIFICATION: 1-Year Contract
CLOSING DATE: Posted until Filled	SALARY: \$42,000

GENERAL DESCRIPTION

Reporting to the Youth Services Coordinator or designate, the Mental Health Worker is responsible for co-facilitating RedPath programs (life skills, living without violence, and addictions) to the 6 Indigenous communities Mnaasged services.

RESPONSIBILITIES:

Facilitator Functions

Co-facilitate RedPath Programming with the Community Engagement Worker

- Build positive relationship/rapport with the internal MCFS RedPath team
- Assist in developing a schedule for the RedPath program delivery
- Assist the Community Engagement Worker to coordinate and setting up facility for the program
- Ensure appropriate inventory is available for programming

Relationship and Team Building

To work collaboratively and cooperatively with the internal MCFS RedPath team

- Demonstrate behaviors, actions and attitudes that are consistent with MCFS's vision, mission, and values
- Ensure the quality delivery of the program by regular communication and consultation with the Supervisor
- Ensure effective and professional communication with all internal and external service providers related to RedPath program delivery

Administration and Reporting

To complete administrative functions, reports and adhere to MCFS policies, procedures and relevant practices

- Work in compliance with the Occupational Health and Safety Act and any other legislation
- Develop and maintain a detailed work plan of activities
- Develop and maintain accurate, up-to-date, and concise reports
- Other duties as required and assigned as the program evolves

QUALIFICATIONS

Minimum Education:

- Grade 12 Diploma or Child & Youth Worker or Social Services Diploma or Social Service Worker or equivalent

Minimum Experience:

- Three (3) months of direct experience in a Social Services agency (could include placement)

Knowledge Requirements:

- Knowledge of MCFS programs and services
- Knowledge and understanding, respect and sensitivity of member nation cultures and traditions

Skills and Abilities:

- Excellent presentation/facilitation skills
- Excellent written and oral communication skills
- Ability to deal with highly sensitive information and maintain the appropriate safeguards for the confidentiality

Other Requirements:

- Must provide a clear Police Records Check with Vulnerable Sector Check; Consent to Child Welfare Check
- Must have a Class 'G' Ontario Driver's License, access to a vehicle and the ability to travel
- Must have \$2M automobile insurance
- May be required to work overtime or work flexible hours from time to time

For a full job description, please Contact Carol Antone, HR Developer at hr.developer@mnaasged.com
519 289-1117 ext. 237

Mnaasged gives preference to any First Nation applicants for any employment opportunities as per Section (16)1 of the Canadian Human Rights Act.

Please forward your cover letter, resume and 3 working reference letters to:
Human Resource Department
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