



Eelūnaapéewi Lahkéewiit

Wiingu-néewEénda-Lunaapeewáhkiing -Welcome to the land of the Delaware's

Eelūnaapéewi Lahkéewiit (Delaware Nation)

General Council Meeting

DATE: SATURDAY, November 18, 2023

TIME: 9:00 a.m.

PLACE: Community Centre

Open to Eelūnaapéewi Lahkéewiit members



News Items Due: Monday, November 27th, 2023 by 4:00 PM

Next Publication Distributed: Wednesday November 29th, 2023

**Eelūnaapéewi Lahkéewiit
(Delaware Nation)**

Gaming Revenue Meeting:

Identify Priorities

DATE: NOVEMBER 25, 2023

TIME: 9:00 a.m.

**PLACE: Eelūnaapéewi Lahkéewiit
Community Centre**

Special Meeting to follow

Gaming Revenue

Topics of Discussion:

Vision Statement

&

Mission Statement

Open to Eelūnaapéewi Lahkéewiit members



Seniors 65+ TURKEY & GIFT CARD DELIVERY

Seniors 65 and over residing within the Eelūnaapéewi Lahkéewiit community may have their turkey & gift card delivered.

If you are pre-registered and qualify for delivery, please contact the Receptionist at the Administration Office @519-692-3936, and provide your name, address, phone number. Deadline to call for delivery is 4:00 p.m. on Friday, December 1st, 2023.

Delivery will be on December 08, 2023 between 11:00 a.m. – 1:00 p.m.

Please ensure you are home during that time frame.

Anushiik.



Turkey & Gift Card Distribution

December 08, 2023

Pick-up is between 12noon – 8:00pm

Hours have been extended to accommodate everyone.

Community Centre

You must pre-register to be eligible.

One turkey/gift card per household

APPLICATION FORM

Applicant's name:	
Status card #:	
Phone Number:	
Address:	
Email address:	

Registration Eligibility

Eligibility for the Christmas Turkey and Gift Card Community Distribution: (check boxes)

- Must be a registered band member (on or off-reserve).**
- Must be able to pick up in person on distribution date.**

NO EXCEPTIONS.

Please submit completed form, in person to:
Administration office Reception - 14760 School House Line

DEADLINE DATE TO SUBMIT:
FRIDAY NOVEMBER 24, 2023, 4:00 P.M.

Applicant Signature: _____ Date: _____

Wéenj: níi nŭwiitawéemak, kóoxwŭna wáak kŭmoxóomsŭna, eeshíinziit
"Ehaatihlíohees"
kŭnukalukóona November 17, 2022.

Mbundamúneen kii ktaaptoonáakan éenda-kéesh'xung kwáy kíishkwiik.
Nál kwulupohkwehtawulóhna éel-áa katá-néeweengw kuskíinjukw;
Nú kiishŭwíhlaak kéesh'xung ndalŭnukóona
wéetŭmu-kŭlamwiikaapŭwúyeengw.

Ndamandamúneen éenda-kíi aláhŭyeengw kiishóoxkwung talí kwáy kíishkwiik,
wéetŭmu-kiishŭwíhlaak oochŭwáhtoon kíishkhwoong;
Nzohpwiingwéhna kóonj-kíi kaakeelŭníineen
nál wáak kéhla nooleelundamúneen.

Neemúneen kuskíinjukw eeheeshandéekanung talí
wéetŭmu-pŭnámeengw sóokŭlaan;
Máash éel-áa papsákŭlaang
kíimii kwiishkwihtáakwsuw kii eeshíinziit.

Kŭmusháalul ngúmee:
kii laangoomíhtiit.



Fall 2023

Greetings,

I am excited to be in the Community Economic Development position, and have been here as of July, 2023.

A little about me; I love all events, project management, research, business and tourism; I believe in collaborated solution based community growth. In the past, I have worked with/for Child and Family Services, MWAG Women's Advocacy group, SFNS Mental Health project, DN Policy Analyst/Researcher, AIAI Special Projects, DN Councillor, DN Health & Social Services,, etc... learning plenty of lessons along the way.

It is the responsibility of this position, to assist in our social economic development; identifying funding opportunities, assist in developing entrepreneurial opportunities and promoting public relations.

I have an open door policy, please call, email or come into the office. My mandate is to assist and support our community's socio economic plans and support you in your pursuit of your entrepreneurial goals.,

Anushiik,

Michele Hopkins

Services

Funders

Research

Training

Proposals

Community Projects

Community Dept Partner

Private Sector

Partnerships

Resources

Michele Hopkins

Community Economic Development Coordinator

519-692-3936

ecdevinfo@delawarenation.on.ca

Employment & Training

New Staff: Celeste Noah

Kwiinguneewul,

Nii Ndushunzii Zhahwunowayway, Wiixcheew Ndulongoomeew, Nii ha Lunaapeexkwe. Nii Noonjiiyayi Naahii/Eelunaapeewi Lahkeewiit.

My Spirit name is "Sound of the South Wind", I am of the Wolf Clan, My home community is Eelunaapeewi Lahkeewiit.

Resources

- Job Board/Search
- Access to Computers & Wifi
- Employment & Training Assessment & Interventions
- Academic Upgrading/Tutoring

Computer Lab Hours

Monday -
Friday
9am-4pm

Lunch & Learn TRAINING CENTRE

≡
*Academic
Teacher
Paula
Carlise will
be present
to answer
questions.*

WEDNESDAY,
NOVEMBER
22ND, 2023
12-4PM

≡
*Tour of
Building,
Short
Presentatio
n & Draw
Prizes*

≡
**JOIN US FOR A LIGHT LUNCH & LEARN ABOUT
SOME OF THE SERVICES/RESOURCES WE OFFER!**


*Call (519) 692-4175 for any questions or food
concerns*



APPLICATION #1

**“Brrr. it’s cold outside!”
“Turn the heat up. it’s cold in here!”
“It’s dark in here. turn on the lights!”**



With cold temperatures here, we can expect an increase to our utility costs and with the rising costs of healthy food, the National Child Benefit Reinvestment Program and the Early Learning Centre & Health Centre are working together to offer assistance in dealing with increased day-to-day costs during the holiday season.

18th ANNUAL WINTER (CHILD) NUTRITION PROGRAM

Gift Certificates will be available to families with children 18 years and younger who meet the following criteria:

If you answered **YES** to **ALL** of the following questions, your child is **eligible** to access funding.

****FORMS WILL BE ACCEPTED UNTIL DECEMBER 1, 2023 @ 4:00 - NO EXCEPTIONS****

- | | | | |
|---|------------|-----------|-----------|
| 1) Child is a Delaware Nation Band Member (<u>OR</u> a valid DNC residency permit); AND | YES | or | NO |
| 2) Child is 18 years (as of December 1, 2023) and under; AND | YES | or | NO |
| 3) Parent/Guardian is in receipt of 2022/2023 Canada Child Tax Credit Benefit on behalf of child (ren) listed below. | YES | or | NO |

Parent/Guardian Name: _____

911 address: _____

Child’s Name: _____ Age as of December 1st: _____

Child’s Name: _____ Age as of December 1st: _____

Child’s Name: _____ Age as of December 1st: _____

**** GIFT CERTIFICATES will be available on December 4-22, 2023 from 8:30-4:30 in the OW office.**

All inquiries may be directed to Amanda Logan or Crystal Heidbrick at (519) 692-3936 (Band Office).

(Signature is required by parent/guardian) I, _____ confirm that the above criteria had been met and I received (no.) _____ Gift Certificates on (date) _____.

Parent/Guardian Signature _____



DELAWARE NATION JOB POSTING

Secondary Student Success Worker

Education Department



Job Summary

Location:
Delaware Nation
Education Department
14760 School House Line
R. R. #3
Thamesville, Ontario
N0P 2K0

Industry
Education (Lifelong
Learning)

Job Status:
Contract
35 hours per week

Salary:
TBD

Closing Date:

Until Filled

The Delaware Nation Council is currently accepting applications for a Secondary Student Success Worker within the Education Department.

SUPERVISION

The Student Success Worker shall be under the supervision of the Delaware Nation Education Manager.

SCOPE

The Secondary Student Success Worker will advise and offer counselling service to secondary students. The Student Success Worker will have a consultation function for learners, teachers, principals, parents and their school and community personnel to meet the needs of the learning community and to facilitate the total learning process of the students. The Secondary Student Success worker will assist in ensuring that all learning for Delaware Nation students complies with all guidelines set forth by the Delaware Nation Council and the Delaware Nation Education Department with respect to culture, traditions and language.

EMPLOYMENT CONDITIONS

This will be contract position until June 30, 2024. Renewal will be dependent upon funding.

DUTIES & RESPONSIBILITIES (to include but not be limited to the following):

- Provide culturally relevant counselling to students regarding educational issues such as course and program selection, time tables and scheduling, school adjustment, attendance problems and study skills
- Provide culturally relevant counselling to students regarding career or vocational issues including career exploration and planning, résumé preparation, job interview skills and job search strategies and make available to them a wide range of educational and occupational information
- consult with teachers and parents or faculty and other professionals such as psychologists, speech therapists and social workers regarding various issues and concerns, and with administrators and community agencies regarding programs and referrals
- Develop and co-ordinate study skills groups or workshops in the high school on topics such as note-taking, test or examination anxiety and preparation strategies and time management skills

- Co-ordinate or participate in student orientation for transition from Naahii Ridge Public School to Ridgetown District High School
- Foster a learning and welcoming environment at the Delaware Rooms within Ridgetown District High School and Chatham Kent Secondary School.
- Arrange visits to possible Postsecondary institutes for graduating students
- Act as a support resource for students regarding personal and social issues such as substance abuse, depression, sexuality, eating disorders, anxiety, self-esteem, family problems, relationship and interpersonal skills and anger management
- Act as a support resource in crisis situations such as dealing with the death of a friend or family member, suicidal tendencies and abuse situations
- Provide culturally relevant information and materials to teachers, school personnel and non-native students
- Work within the community to offer after school programs to assist students with literacy and numeracy.

OTHER DUTIES:

- May be required to assist with other programs, services or projects as time permits.

QUALIFICATIONS:

- Familiarity with the Delaware Nation community
- Minimum bachelor's degree in education, counselling, career development, Indigenous studies or social sciences **OR** a counselling and/or education-related diploma with 3-5 years' experience.
- Experience in First Nations Education (culture, history, systems)
- Experience with student assessment and student data analysis
- Knowledge of First Nation Languages would be an asset, and/or a willingness to be trained in the Lunaapeew language.
- Computer Literate- (Microsoft Office- Word, Excel, Outlook)
- Ability to manage multi- projects with identified deadlines.
- Ability to work with minimum supervision.
- Interpersonal skills for purposes of community communication and reporting.
- Current criminal reference check and Vulnerable Sector Search.
- Ability to sign and comply with an Oath of Confidentiality.

Interested candidates, please submit a **Cover Letter, Résumé, and the names of 3 work references to:**

Cathy Stonefish – A/Director of Operations
 Delaware Nation Administration Office
 14760 School House Line, R. R. #3 Thamesville, Ontario N0P 2K0

Closing Date: Until Filled

Thank You to All That Apply, however, only those selected for an interview will be contacted.

EELUNAPEEWI LAHKEEWIIT-DELAWARE NATION

JOB POSTING

Director of Operations



Job Summary

Location:

Delaware Nation
Administration Office
14760 School House Line
R. R. #3
Thamesville, Ontario
N0P 2K0

Job Status:

One Year Contract
(renewable based on
evaluation)

Education Level:

Preferred:

University degree in Business
Administration

College Diploma in Public
Administration or
management related program

Starting Salary:

\$100,000.00

Based upon
experience & skills

Application Closing Date:

Job Posting Open until
Position is Filled

Overview

The Director of Operation is a dedicated, highly organized and experienced individual who would not only work collaboratively with the Eelūnaapéewi Lahkéewiit (Delaware Nation) Council but would also welcome the challenge of playing a key role in ensuring the smooth and efficient administration of the day to day activities of the organization.

The Director of Operations that has been created to meet the changing needs of the Eelūnaapéewi Lahkéewiit (Delaware Nation) Council as it changes away from the administrative decision-making and transitions towards developing a strong governing council for the membership of the Eelūnaapéewi Lahkéewiit.

The Director of Operations will oversee all operations and is responsible for the management, administration and delivery of all the First Nation's programs and services are in order to ensure that the needs of the First Nation's Members are met in a reasonable, effective and efficient manner.

This position has the authority of setting directions and work plans within the overall administration and budgets. On matters related to new practices, policies, procedures and broad guidelines are given and approved by the Eelūnaapéewi Lahkéewiit Council as a whole.

Responsibilities

The Director of Operations has been given full authority to manage day-to-day administrative affairs.

The Director of Operations reports to the elected Chief of the Eelūnaapéewi Lahkéewiit (Delaware Nation).

Director of Operations Executive Limitations

With respect to operating with the Delaware Nation Administration, the Director of Operations shall not cause or allow any practice, operational circumstance, activity, or decision that is either irresponsible or in violation of professional ethics.

Assets may not be inadequately maintained, unnecessarily risked, or unprotected. Actual financial conditions and performance shall not incur jeopardy or compromise the Council's Results & Priorities

Knowledge, Skills and Abilities

Knowledge

- Financial management and generally accepted accounting principles
- Human resources management
- Program management and delivery
- Program evaluations

Skills

- Team leadership and management skills
- Strategic planning skills
- Analytical and problem-solving skills
- Decision making skills
- Negotiation skills
- Effective communications skills

QUALIFICATIONS:

Education

- University degree in Business Administration preferred
- College diploma in Public Administration or management related program preferred
- College diploma in Human Resources, a definite asset

Experience

- Minimum of five (5) years of proven administration with leadership experience in the management of a First Nation/First Nations organization or First Nation agency

Knowledge

- Through knowledge and understanding of accounting principles and requirements as related to financial management
- Of government and financial policies as related to First Nation business activities

Other

- Valid driver's license and reliable insured vehicle
- Must be able to travel
- Must be flexible to attend evening and/or weekend meetings
- Must be willing to verify proof of recent criminal reference check

CLOSING DATE FOR APPLICATIONS

Candidates interested in this position are asked to submit:

- A cover letter
- A resume
- 3 letters of references- 2 work related and 1 character

Please address your application package to the attention of:

Chief
Delaware Nation Administration Office
14760 School House Line
R.R. #3
Thamesville, Ontario
NOP 2KO

Marked: ***CONFIDENTIAL - Director of Operations***

Deadline: All applications will be received until position is filled

NOTE: ONLY THOSE CANDIDATES SELECTED FOR AN INTERVIEW WILL BE CONTACTED

EELŪNAAPÉEWI LAHKÉEWIIT JOB POSTING

After Hours Worker 2 positions Job Description



Job Summary

Location:

Eelūnaapéewi Lahkéewiit
Child & Family Services
22359 Austin Line
R.R. #3
Bothwell, Ontario
N0P 2K0

Term:

Full-time
35 hour per week
Flexible hours will be
required

Salary:
TBD

Closing Date:

Until Position is Filled

SUMMARY OF DUTIES:

To represent the Eelūnaapéewi Lahkéewiit in matters related to Child Protection as identified in Provincial, territorial, federal and other countries legislation.

The Representative will serve as primary contact afterhours for Child Welfare agencies to conduct their business both on and off reserve as required.

The Representative will ensure best interests of all are considered in accordance with Eelūnaapéewi Lahkéewiit culture, heritage and traditions.

SUPERVISION:

For daily operations of the program, worker will be under the direct supervision of the Site Supervisor/ Child Advocate.

RESPONSIBILITIES (INCLUDED BUT NOT BE LIMITED TO):

- Ensure child welfare agencies are accompanied and consultations are completed and adhered to regarding afterhours calls.
- Afterhour's worker will be required to answer calls after office closure and participate as necessary on the phone or via zoom.
- Complete case notes and forward to Band Representative for follow up the next day.
- Liaison with other services/ programs to arrange for needs of clients and to prepare Eelūnaapéewi Lahkéewiit based plans as required that will ensure the client's connection to community.
- Advocacy and promotion of Eelūnaapéewi Lahkéewiit family values and community services.
- Research and maintain up to date knowledge with Provincial, Federal and other countries legislation, case law, criminal, family court, privacy as well as other Nations Family Wellbeing laws.
- Record and maintain necessary stats and make recommendations for program improvements and accountability.
- Maintain accurate records including case notes and a filing system.
- Engage with families and community to build a positive working relationship
 - Recognize and understand the historical impact of colonization and the associated trauma on individuals, families, communities and Nations.
 - Engage in facilitation and promotion of Customary Care homes.
 - Establish and maintain an active working relationship with all Child & Family Service Agencies and other First Nation Band Representative/ Child Advocates.
 - Participate in personal and professional activities including creating a plan for self-care and participate in staff training, meetings and community events.

QUALIFICATIONS:

- Post Secondary Diploma in Social work, Social Science or related field
- Minimum 2 years experience working in the Social Service Field
- Knowledge of Child Youth and Family Services Act and C-92, Federal legislation, as well as other related laws and acts associated with field.
- Knowledge of court proceeding involving Indigenous Children and Family Matters
- Knowledge of Customary Care
- Willing to work flexible hours and travel with minimal notice
- Proficiency in MS Office applications, various software and intranet
- Must provide valid license and own a vehicle, willingness to obtain necessary insurance and necessary liability.
- Excellent written and oral communication including public speaking.
- Crisis intervention, negotiation and ability to work in stressful situations
- Strong demonstration of negotiation skills and advocacy
- Knowledge of community services and cultural practice.
- Excellent written and oral communication including public speaking.
- Excellent interpersonal skills
- Successful candidate must submit Criminal Record - Vulnerable Sector Check.

Terms of Position:

Employment Term: Full-time, 35 hours per week, One year Contract.

Salary: Commensurate with qualifications and/or experience

Hours of Work: Daily from 8:30 am to 4:30 pm (flexible hours required)

CLOSING DATE FOR APPLICATIONS:

Interested candidates, please submit a **Cover Letter, Résumé and three (3) References:**

- Two (2) work related and one (1) character

Eelūnaapéewi Lahkéewiit (Delaware Nation) Administration Office
14760 School House Line,
R. R. #3 Thamesville, Ontario
N0P 2K0

Marked: **CONFIDENTIAL – “After Hours Worker”**

Deadline: **Until Position is Filled.**

Pursuant to Section 16(1) of the Canadian Human Rights Act, Eelūnaapéewi Lahkéewiit gives preference to First Nation applications.

While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.

Please note the selected candidate will be required to submit a current CPIC/Vulnerable Sector Search and consent to a background reference check.



Job Summary

Location:
Eelūnaapéewi Lahkéewiit
Child Family Services
22359 Austin Line
R. R. #3
Bothwell, Ontario
NOP 1C0

Industry

Job Status:
Full Time
35 hours per week
Flexible hours will be
required

Salary:
TBD

Closing Date:

Until Position is Filled

Eelūnaapéewi Lahkéewiit Job Posting

'Band Representative'

2 positions

Job Description

SUMMARY OF DUTIES:

To represent the Eelūnaapéewi Lahkéewiit in matters related to Child Protection as identified in Provincial, Territorial, Federal and other countries legislation.

The Representative will serve as primary contact for Child Welfare agencies to conduct their business both on and off reserve as required. The Representative will ensure best interests of all are considered in accordance with Eelūnaapéewi Lahkéewiit culture, heritage and traditions.

SUPERVISION:

For daily operations of the program, worker will be under the direct supervision of the Site Manager/ Child Advocate.

RESPONSIBILITIES (INCLUDED BUT NOT BE LIMITED TO):

- Act as point of contact for agencies and individuals involved with Child Welfare agencies and determine **Eelūnaapéewi Lahkéewiit** position.
- Ensure child welfare agencies are accompanied and consultations are completed and adhered to regarding Intakes, Eligibility Coding, Investigations, Safety Assessments, Verification Conferences, Plans of Service, placements of Children, Plans of Care and attendance in Home and other places as required.
- Liaison with other services/ programs to arrange for needs of clients, and to prepare Eelūnaapéewi Lahkéewiit based plans as required that will ensure the clients connection to community.
- Develop Protocols, Service Agreements or Memorandum of Understanding as necessary with programs in community and outside organizations for delivery of service.
Advocacy and promotion of Eelūnaapéewi Lahkéewiit family values and community services.
- Research and maintain up to date knowledge with Provincial, Federal and other countries legislation, case law, criminal law/family court, privacy as well as other Nations Family Wellbeing laws.
- Develop and provide community education on current practice and developments in the area, as needed to help make informed decisions and have understanding of process and supports available.
- Advocacy and promotion of Eelūnaapéewi Lahkéewiit family values and community services.
- To ensure Eelūnaapéewi Lahkéewiit is represented in Child Protection court matters, including completion of court materials and relevant correspondence is submitted and filed.
- Consultation with Legal council as needed and required.
- Complete required reports to leadership and funding sources, including preparing of documents needed to apply for new funding when available.
- Record and maintain necessary statistics and make recommendations for program improvements and accountability.
- Maintain accurate records including case notes and a filing system.

- Perform case management, coordination of services with other providers and work with other communities and Nations in best interests of community and families.
- Engage with families and community to build a positive working relationship
- Recognize and understand the historical impact of colonization and the associated trauma on individuals, families, communities and Nations.
- Engage in facilitation and promotion of Customary Care homes, including recruitment, retention and advocacy.
- Establish and maintain an active working relationship with all Child & Family Service Agencies and other First Nation Band Representative/Child Advocates.
- Participate in personal and professional activities including creating a plan for self-care and participating in staff training, meetings and community events.

QUALIFICATIONS:

- Post – Secondary Diploma in Social work, Social Science or related field
- Degree in Social field or years of experience would be considered an asset
- Minimum 2 years experience working in the Social Service Field
- Knowledge of Child Youth and Family Services Act and C-92, Federal legislation, as well as other related laws and acts associated with field.
- Knowledge of court proceeding involving Indigenous Children and Family Matters
- Knowledge of Customary Care
- Willing to work flexible hours and travel with minimal notice
- Proficiency in MS Office applications, various software and internet
- Must provide valid license and own a vehicle, willingness to obtain necessary insurance and necessary liability.
- Excellent written and oral communication including public speaking.
- Crisis intervention, negotiation and ability to work in stressful situations
- Strong demonstration of negotiation skills and advocacy
- Knowledge of community services and cultural practice.
- Excellent written and oral communication including public speaking.
- Excellent interpersonal skills
- Successful candidate must submit Criminal Record - Vulnerable Sector Check.

Terms of Position:

Employment Term: Full-time, 35 hours per week, One year Contract.

Salary: Commensurate with qualifications and/or experience

Hours of Work: Daily from 8:30 am to 4:30 pm (flexible hours required)

CLOSING DATE FOR APPLICATIONS:

Interested candidates, please submit a **Cover Letter, Résumé and three (3) References:**

- Two (2) work related and one (1) character

Eelūnaapéewi Lahkéewiit (Delaware Nation) Administration Office
14760 School House Line,
R. R. #3 Thamesville, Ontario N0P 2K0

Marked: CONFIDENTIAL – “Band Representative”

Deadline: Until Position is Filled.

Pursuant to Section 16(1) of the Canadian Human Rights Act, Eelūnaapéewi Lahkéewiit gives preference to First Nation applications.

While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.

Please note the selected candidate will be required to submit a current CPIC/Vulnerable Sector Search and consent to a background reference check.

ENCHILADA

LUNCH

FOOD SALE

INCLUDES:

2 ENCHILADAS

RICE

WATER

\$10.00

Thursday

NOVEMBER 23, 2023

11:30 - 1:00

BARB VANN'S

519-350-1585

MORAVIANTOWN UNITED CHURCH

Rev. Joan Golden, Pastor can be reached at 519-495-9383

Rev. Phil Schuyler, Volunteer Associate Minister can be reached at 519-245-5436

Sunday, November 19th @ 9:30 a.m. Worship Service

Monday, November 20th @ 10:00 a.m. – 3:00 p.m. Drop-in time for conversation, coffee, tea, snacks and lunch at 12:00 noon. A quilt is set up if you wish to quilt or bring a craft that you are working on. Everyone is welcome

Sunday, November 26th @ 9:30 a.m. Worship Service

Monday, November 27th @ 10:00 a.m. – 3:00 p.m. Drop-in time for conversation, coffee, tea, snacks and lunch at 12:00 noon. A quilt is set up if you wish to quilt or bring a craft that you are working on. Everyone is welcome

December 2nd Hope to see you at the Christmas Bazaar!!

December 3rd @ 9:30 Worship Service celebration of the First Sunday in Advent

*Please mark on your calendars the Christmas Eve Service
December 24th @ 7:00 p.m.*

Everyone is Welcome!!





ARE YOU AN INDIGENOUS STUDENT OR ADULT
LEARNER INTERESTED IN LEARNING ABOUT MORE
POST-SECONDARY OPPORTUNITIES?

YOU'RE INVITED

to the APSIP Educational Fair



ABORIGINAL POST-SECONDARY INFORMATION PROGRAM

Join us to connect with Indigenous Representatives from
colleges/universities across Ontario and Quebec.

They will be available to answer all your post-secondary questions!

LAMBTON COLLEGE RESIDENCE & EVENT CENTER

1457 LONDON ROAD, SARNIA

NOVEMBER 22, 2023

9:30 AM - 12:30 PM

***LUNCH WILL BE PROVIDED**

For more information or to register for this event contact

Youth Wellness Wednesdays

Crafts

**Life
Skills**

GAMES

Ages 7-18yrs

When: Nov 8, 15, 29

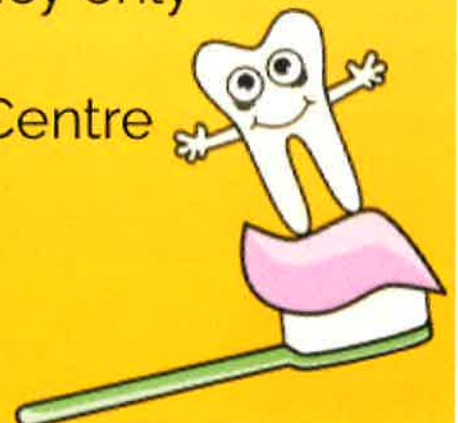
Where: DN Youth Centre

TIME: 4PM-630PM

Light Supper provided

DN Band Members/Residency only

Sponsored by DN Health Centre





Breakfast Cafe



Every Thursday for the month of

NOVEMBER!

2ND, 9TH, 16TH, 23RD & 30TH

7:30AM - 9AM

@THE COMMUNITY CENTRE



the wolf and turtle buses will stop at the community centre on these mornings between 8:10am-8:20am to pick any children/youth up for school.



Limited amount of Bagged lunches available morning of for in person youth JK-gr8

Gift Cards for the High School students may be picked up from the Education Office during regular business hours on: Oct 30, Nov 13 & Nov 27 '23

Program partnerships: Child & Family Services, Education, Early Learning Centre, Ec Dev & Health Depart..





Salvation Army Hamper Applications
Location: Child & Family Services

NOVEMBER 2023

~~Fri. Nov 10th - 9AM - 5PM~~

~~Sat. Nov 11th - 10AM - 12PM~~

Fri. Nov 17th - 9AM - 5PM

Sat. Nov 18th - 10AM - 12PM

In person registrations only, no signing up other households. Must bring status cards in at time of registration. Any questions please feel free to call Child & Family Services @519-692-9300.



ALTERNATIVE CARE PROGRAM

Mnaasged Child & Family Services is seeking Alternative Care Homes

PRESENTATION & OVERVIEW

Wed. Nov 22nd '23
Locaton: Community Centre

Day Info Session:
10AM-12PM
Hot Lunch to follow



Evening Info Session:
4:30PM - 6:30PM
Hot Supper provided

Are you interested in opening your home and your heart to a child or youth? Join us for one of these info sessions to ask questions and to learn about the process.

**Mnaasged Child & Family Services presenters:
Sandra Smith, Alternative Care Supervisor & Fatima Taylor Alternative Care Helper**

Sponsored By: Child and Family Services



JORDAN'S PRINCIPLE

INFORMATION and APPLICATIONS



**CHILD & FAMILY
SERVICES OFFICE**

**Thursday
November 30th 2023
10AM - 2PM**

Mnaasged Child & Family Services will have a Jordan's Principle navigator on site on this date.

**TO BOOK AN APPONTMENT TIME
PLEASE CALL THE CHILD AND FAMILY SERVICES OFFICE
@ 519-692-9300**



MobileCare

Community Health Outreach



Eelūnaapeewi Lahkéewiit

INCREASING ACCESS TO CRITICAL PRIMARY CARE AND MENTAL HEALTH & ADDICTION SERVICES.

The MobileCare Clinic will be operating at the Delaware Nation Community Centre, (14811 Schoolhouse Line) every other Thursday, starting on November 2, 2023 from 12:00pm - 3:00pm.

A CLINIC ON WHEELS

Mental Health & Addiction Services:

- ✓ Primary care (Health Promotion, Disease Prevention and Illness Management)
- ✓ Brief Intervention Therapy
- ✓ Cultural Support
- ✓ Community Service Navigation

WALK-IN APPOINTMENTS

NO REFERRAL NEEDED

NO COST FOR SERVICE

Visit mobilecareclinic.ca for locations & schedule.

1 (866) 299-7447 mobilecareclinic.ca



NOVEMBER IS DIABETES AWARENESS MONTH

Clinicians, promoting regular foot checks for individuals with diabetes is crucial for overall health!



#DiabetesAwarenessMonth
FOOT CHECKS SAVE LIVES





Indigenous Services Services aux
Canada Autochtones Canada

Department of Indigenous Services Canada
First Nations and Inuit Health Branch
Environmental Public Health Services
6th Floor, Federal Building
457 Richmond Street
London, Ontario
N6A 3E3

PH (519) 645-5886
FX (519) 645-5169

October 31, 2023

Chief and Council
Moravian of the Thames First Nation
RR# 3
Thamesville, On.
N0P 2K0

Dear Chief and Council:

Re: Water Analysis Result-Moravian of The Thames First Nation-Health Centre

Water samples taken from the Moravian Health Centre on Oct 26, 2023 come out with sodium level 64.9mg/l. The result indicates that sodium level analysed is above 20 mg/L.

The guideline for sodium in the Guidelines for Canadian Drinking Water Quality and the standard for sodium in the Ontario Drinking Water Quality Standards is 20 mg/L for those on **sodium restricted diets** and 200 mg/L **for non-sodium restricted diets**. Sodium in drinking water is not considered to be toxic to a healthy person, however if someone is on a sodium restricted diet they should seek the advice of a physician. Please see the attached information sheet

If you have any questions or comments, please do not hesitate to contact my office at (519) 645-5886 or my cell at 519-200-5260

Thanks

Mahendren Chinniah CPHI (C)
Environmental Public Health Officer

cc. Water Treatment Plant Operator
Community Health Representative
Shaun Mackie, REPHM

SODIUM IN DRINKING WATER

This fact sheet is intended to convey information about sodium levels in drinking water in Morovian Nation of Thames

The level of sodium in the Health Centre, Morovian of The Thames First Nation water system is 60.3 mg/L. The Aesthetic objective for sodium in drinking water is 200mg/L. However, when sodium levels is higher than 20mg/L local residents should be informed to help person with sodium restricted diets control their sodium intake.

This is bacteriologically safe water supply. Drinking up to two litres of water per day would contribute (60.3 mg/L x2 L) 120.6 milligrams of sodium to a person's diet. For healthy adults, this sodium level in drinking water **does not pose a risk**. Most adults consume 4000-5000mg of sodium per day. For people on very strict, strict or moderate sodium restricted diets, the amount of sodium in the water may be significant. (See chart below)

Your body needs sodium in order to maintain blood pressure, control fluid levels and for normal nerve and muscle function. Food or water is not the only source of sodium in our diets. Sodium also can be found in drugs such as antacids, laxatives, aspirin and cough medicines. Sodium also can be obtained from table salt. One teaspoon of table salt contains 2300mg of sodium.

Sodium Restricted Diet Summary

	Maximum intake of sodium allowed per day	Amount of sodium in 2L of water
Very strict diet	500mg/day	120.6 mg/day
Strict diet	1000mg/day	120.6mg//day
Moderate diet	2000mg/day	120.6 mg/day
Mild Diet	3000mg/day	120.6mg/day

If you any questions about sodium in your drinking water, please consult your physician or call your health centre at:

FRUIT & VEG BASKET

ONLY 1 BASKET / ADDRESS

Must be registered band member.
(on or off-reserve).

Please drop off your forms with payment at the
Health Centre or Youth Centre.

By Friday, Dec.01.2023 at 4:00pm.

REGULAR \$10.00 // SENIOR (55+) \$5.00

BASKETS INCLUDED

PICK UP: Thurs. Dec.21.2023

TIME: 1:00pm – 5:00pm

LOCATION: Community Centre



Name	
Band #	
Phone #	
Address	

(please PRINT so it is readable)

		Received by
Regular	\$10.00	
Senior	\$ 5.00	



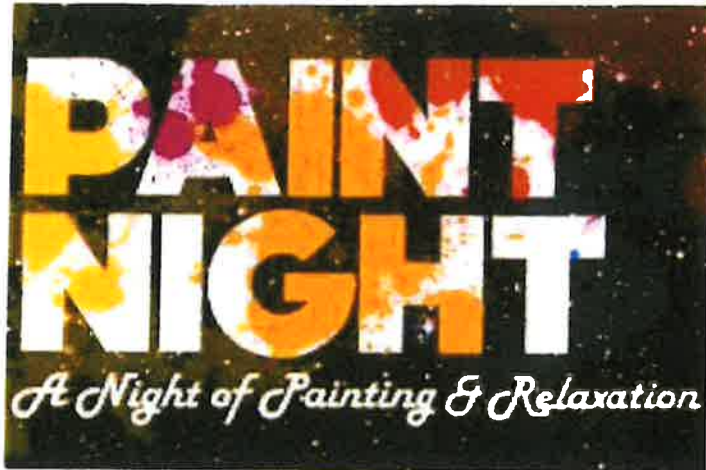
JOIN US FOR A

CHRISTMAS BAZAAR

SATURDAY DECEMBER 2, 2023
10AM - 1PM AT THE
DELAWARE NATION COMMUNITY CENTRE

COME OUT TO THE BAZAAR TO SELL YOUR
CRAFTS/ITEMS PRE-REGISTRATION
REQUIRED EMAIL KALYN HOPKINS AT
COMMUNITYC@XPLORNET.COM

SPONSORED BY DN HEALTH CENTRE



**ADULT
SELF CARE
PAINT NIGHT**

MONDAY, NOVEMBER 27, 2023

5:00PM-8:00PM

**DELAWARE NATION
COMMUNITY CENTRE**

DELAWARE NATION BAND MEMBERS

LIMITED SPACES AVAILABLE

****PLEASE CALL 519-692-3969 TO PRE-REGISTER FOR THIS EVENT****



**HARM REDUCTION
OUTREACH**

TUESDAY, NOVEMBER 28, 2023

4:30PM-6:30PM

**DELAWARE NATION HEALTH
CENTRE**

**OUTREACH: INFORMATION ABOUT
HARM REDUCTION SUPPLIES-DROP IN
BOOTH**

****NALOXONE KITS AVAILABLE****

**PLEASE CALL THE DELAWARE NATION HEALTH
CENTRE AT 519-692-3969 FOR MORE
INFORMATION**

AROMATHERAPY MASSAGES

**WITH
JOANNE**

TUESDAY, NOVEMBER 21, 2023

WEDNESDAY, NOVEMBER 22, 2023

9:00AM-4:00PM

DELAWARE NATION HEALTH CENTRE

****6 APPOINTMENTS AVAILABLE PER DAY****

**PLEASE CALL 519-692-3969 TO
RESERVE YOUR SPOT**



POW WOW ZUMBA CLASSES

**WITH
LISA**

THURSDAY, NOVEMBER 9, 2023

THURSDAY, NOVEMBER 16, 2023

THURSDAY, NOVEMBER 23, 2023

THURSDAY, NOVEMBER 30, 2023

6:00PM-7:00PM

DELAWARE NATION COMMUNITY CENTRE

****LIMITED SPOTS AVAILABLE****

**PLEASE CALL 519-692-3969 TO RESERVE
YOUR SPOT**



ADVANCE FOOT CARE CLINIC

MONDAY, NOV. 20TH

2023

9AM -4PM

LOCATION: HEALTH CENTRE

PLEASE CALL **519-692-3969**

INTERESTED PARTICIPANTS WILL BE CONTACTED WITH A TIME SLOT,
SO PLEASE LEAVE A NAME & NUMBER WHERE YOU CAN BE REACHED.

-
- Professional footcare provided by B. Pitre, RPN, FCN



Staying Independent

Falls are the main reason why older people lose their independence.



Are you at risk? Check each statement that is true for you.

Check your risk of falling	Actions to staying independent
<input type="checkbox"/> (2) I have fallen in the last 6 months	Learn more on how to reduce your fall risk, as people who have fallen are more likely to fall again.
<input type="checkbox"/> (2) I use or have been advised to use a cane or walker to get around safely.	Talk with a physiotherapist about the most appropriate walking aid for your needs.
<input type="checkbox"/> (1) Sometimes, I feel unsteady when I am walking.	Exercise to build up your strength and improve your balance, as this is shown to reduce the risk for falls.
<input type="checkbox"/> (1) I steady myself by holding onto furniture when walking at home.	Incorporate daily balance exercises and reduce home hazards that might cause a trip or slip.
<input type="checkbox"/> (1) I am worried about falling.	Knowing how to prevent a fall can reduce fear and promote active living.
<input type="checkbox"/> (1) I need to push with my hands to stand up from a chair.	Strengthening your muscles can reduce your risk of falling and being injured.
<input type="checkbox"/> (1) I have some trouble stepping up onto a curb.	Daily exercise can help improve your strength and balance.
<input type="checkbox"/> (1) I often have to rush to the toilet.	Talk with your primary healthcare professional or incontinence specialist about solutions to decrease the need to rush to the toilet.
<input type="checkbox"/> (1) I have lost some feeling in my feet.	Talk with your primary healthcare professional or podiatrist, as numbness in the feet can cause stumbles and falls.
<input type="checkbox"/> (1) I take medicine that sometimes makes me feel light-headed or more tired than usual.	Talk with your primary healthcare professional or pharmacist about medication side effects that may increase the risk of falls.
<input type="checkbox"/> (1) I take medicine to help me sleep or improve my mood.	Talk with your primary healthcare professional or pharmacist about safer alternatives for a good night's sleep.
<input type="checkbox"/> (1) I often feel sad or depressed.	Talk with your primary healthcare professional about symptoms of depression and help with finding positive solutions.
TOTAL	Add up the number of points in parentheses beside each checkbox you checked. If you scored 4 points or more, you may be at risk for falling. Discuss this brochure with your primary healthcare professional to find ways to reduce your risk.

For more information, please visit:

Parachute: <https://parachute.ca/seniorsfalls>





**It takes a community to prevent a fall:
We all have a role to play!**

November is Fall Prevention Month.

**Falls are the leading cause of injury among older adults
and **one-third** of those who fall will never return home.***

The Fall Prevention Month website has:

- Pre-planned activities, posters and social media posts
- Resources you need to make a difference in your community

Together, we can help keep people active, independent,
injury-free and healthy.

Find out more and download these resources at
www.fallpreventionmonth.ca

*Data Source: Statistics Canada: Health at a Glance, <https://www150.statcan.gc.ca/n1/pub/82-624-x/2014001/article/14010-eng.htm>. Adapted by the Ontario Neurotrauma Foundation



Steps to Prevent a Fall

**MOVE
IMPROVE
REMOVE®**

Most Falls are Preventable

Follow these steps to help prevent slips, trips and falls so you can keep enjoying the fun things in life.

1 MOVE your body

- ▶ Build your balance, strength and flexibility with regular physical activity
- ▶ Enhance your stability and co-ordination with activities such as walking, swimming or Tai Chi
- ▶ Increase the intensity of your physical activity over time to build stronger muscles

2 IMPROVE your health

- ▶ Review medications regularly with your healthcare provider or pharmacist and discuss any side effects, such as feeling dizzy or sleepy
- ▶ Keep up your social activities
- ▶ Routinely clean your teeth and gums so you can eat a nutritious diet
- ▶ Check your eyesight and hearing regularly

3 REMOVE hazards

- ▶ Keep your floors clutter free
- ▶ Install grab bars in the bathroom
- ▶ Use handrails and turn on lights on all staircases
- ▶ Wear well-fitting and supportive footwear inside and outside



Steps to Prevent a Fall

**MOVE
IMPROVE
REMOVE®**

Most Falls are Preventable

Follow these steps to help prevent slips, trips and falls so you can keep enjoying the fun things in life.

1 MOVE your body

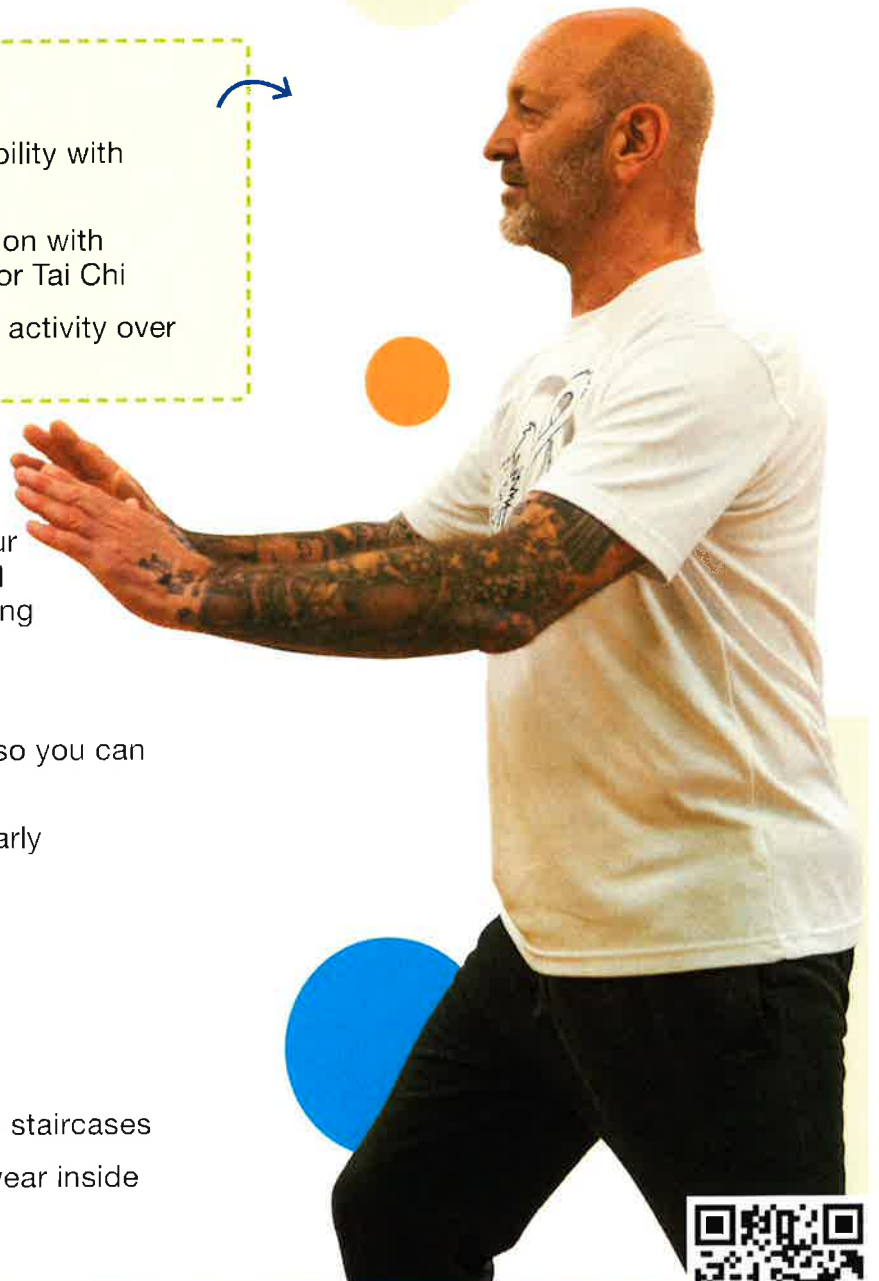
- ▶ Build your balance, strength and flexibility with regular physical activity
- ▶ Enhance your stability and co-ordination with activities such as walking, swimming or Tai Chi
- ▶ Increase the intensity of your physical activity over time to build stronger muscles

2 IMPROVE your health

- ▶ Review medications regularly with your healthcare provider or pharmacist and discuss any side effects, such as feeling dizzy or sleepy
- ▶ Keep up your social activities
- ▶ Routinely clean your teeth and gums so you can eat a nutritious diet
- ▶ Check your eyesight and hearing regularly

3 REMOVE hazards

- ▶ Keep your floors clutter free
- ▶ Install grab bars in the bathroom
- ▶ Use handrails and turn on lights on all staircases
- ▶ Wear well-fitting and supportive footwear inside and outside



Steps to Prevent a Fall

**MOVE
IMPROVE
REMOVE®**

Most Falls are Preventable

Follow these steps to help prevent slips, trips and falls so you can keep enjoying the fun things in life.

1 MOVE your body

- ▶ Build your balance, strength and flexibility with regular physical activity
- ▶ Enhance your stability and co-ordination with activities such as walking, swimming or Tai Chi
- ▶ Increase the intensity of your physical activity over time to build stronger muscles

2 IMPROVE your health

- ▶ Review medications regularly with your healthcare provider or pharmacist and discuss any side effects, such as feeling dizzy or sleepy
- ▶ Keep up your social activities
- ▶ Routinely clean your teeth and gums so you can eat a nutritious diet
- ▶ Check your eyesight and hearing regularly

3 REMOVE hazards

- ▶ Keep your floors clutter free
- ▶ Install grab bars in the bathroom
- ▶ Use handrails and turn on lights on all staircases
- ▶ Wear well-fitting and supportive footwear inside and outside



Steps to Prevent a Fall

**MOVE
IMPROVE
REMOVE®**

Most Falls are Preventable

Follow these steps to help prevent slips, trips and falls so you can keep enjoying the fun things in life.

1 MOVE your body

- ▶ Build your balance, strength and flexibility with regular physical activity
- ▶ Enhance your stability and co-ordination with activities such as walking, swimming or Tai Chi
- ▶ Increase the intensity of your physical activity over time to build stronger muscles

2 IMPROVE your health

- ▶ Review medications regularly with your healthcare provider or pharmacist and discuss any side effects, such as feeling dizzy or sleepy
- ▶ Keep up your social activities
- ▶ Routinely clean your teeth and gums so you can eat a nutritious diet
- ▶ Check your eyesight and hearing regularly

3 REMOVE hazards

- ▶ Keep your floors clutter free
- ▶ Install grab bars in the bathroom
- ▶ Use handrails and turn on lights on all staircases
- ▶ Wear well-fitting and supportive footwear inside and outside





Community BINGO - Winners

Monday, October 23rd, 2023



Game 1

1 Line Winner(s): Josh J

2 Lines Winner(s): Angela N Camilia S Anthony H

Game 2

1 Line Winner(s): Sandy S _____

2 Lines Winner(s): Angela N Erica L _____

Game 3 – SPECIAL

Letter X Winner(s): Madelyn H _____

Game 4

1 Line Winner(s): Mbiisus S. _____

2 Lines Winner(s): Lillian _____

INTERMISSION – 10min.

Game 5

1 Line Winner(s): Catherine J Jenna H _____

2 Lines Winner(s): Catherine J Andrew S _____

Game 6 – SPECIAL

Rotating Letter T Winner(s): Greg H _____

Game 7

1 Line Winner(s): Mel N _____

2 Lines Winner(s): Kevin M _____

Game 8

1 Line Winner(s): Josh J Lucas S Corinne N

2 Lines Winner(s): Aubrie _____

Game 9 – JACKPOT ROUND

Inside Square Winner(s): Erica L Siikwan J Awehleew S

Standing Letter H Winner(s): Brianna S _____

Full Card Winner(s): Brianna S _____



PLEASE JOIN US FOR THE
Infant Massage

With
Jennifer Kennedy

- Call to register by Monday November 27, 2023 by 4:30pm

December 1, 2023 • 10:00 am to 12:30pm • Health Centre

Seniors Dates To Remember

Wednesdays

10:00am-2:00pm

November 22th – Chair Massage (Shelley Elijah)

November 29th – Breakfast & Bingo meet @ 11am
Stacked Pancake House Chatham

November 30th – Port Huron 55+ trip bus leaves
Community Centre @ 9am

December 6st – Lunch with Kindergarten



HEALTH
CENTRE

PLAN TO GET YOUR FLU SHOT

Getting your flu shot helps save lives and helps our health care system by reducing the number of people who need medical care.

About the flu

- + The flu is very contagious and can spread quickly and easily.
- + Some people with the flu only get mildly ill. Others, like those over 65 years and young children, can get very sick.

Who should get the flu shot?

- + Everyone 6 months and older should get the flu shot. It's especially important for people at high risk of health complications from the flu and COVID-19, and for people who can spread the flu to them.

The flu shot is safe

- + You can't get the flu from the flu shot.
- + Serious side effects from the flu shot are very rare.

The flu shot works

- + You should get the flu shot even if you've already had the COVID-19 vaccine. The COVID-19 vaccine doesn't protect you from the flu.
- + Being protected from both the flu and COVID-19 lowers your risk of severe health complications.

To learn more visit Canada.ca/flu



Help reduce the spread of respiratory viruses

Respiratory viruses increase in the fall and winter. This year, several respiratory viruses are circulating at the same time, including:

- ▶ COVID-19
- ▶ flu (influenza)
- ▶ respiratory syncytial virus (RSV)

Preventing the spread

Respiratory viruses spread in several ways. That's why using several layers of protection is the most effective way to help reduce your risk of getting and spreading viruses.

It's important to:



get your annual flu shot



stay up to date with your COVID-19 vaccinations



stay home when sick



wear a mask in public indoor settings



clean your hands often



improve indoor ventilation when possible by opening a window or door



avoid touching your face with unclean hands



cover your coughs and sneezes with a tissue or the bend of your arm



clean and disinfect high-touch surfaces and objects frequently



pay attention to public health alerts and advice in your community

For more information: Canada.ca/respiratory-viruses



Public Health
Agency of Canada

Agence de la santé
publique du Canada

Canada



One on One Sessions with Jane Burning-Holistic Consulting

Jane works from a place of integrity and respect for self, others and the world. Through her own healing journey and awakening of her sacred bundle her purpose is to help others to see their own purity.

One to one allows individuals to experience inner clearing and healing. Jane will utilize energy healing and emotional repair work with methods such as Focused Intention Technique, Reiki, and Traditional medicines. It all depends on the needs of the individual.

When: November 28 ,2023

Where: DN Health Centre

Time: 9:00am-330pm

Call Health Centre to schedule an appointment

Sponsored by DN Health Centre



Diabetes
CLASS

Holiday Foods

Health Centre

November 27, 2023 • 12:00 pm to 1:00 pm

• Call: (519) 692-3969

Wulamaliswiikan Health Centre

HOW TO OBTAIN A PRODUCT OR SERVICE

1. Contact the health centre or nursing station in your community, or the NIHB regional office at **1-800-640-0642**, to confirm program eligibility and benefit coverage, and to find an enrolled service provider, **before making a purchase or receiving a service.**
2. You may have to provide a prescription or medical justification.
3. Visit an enrolled service provider.

IMPORTANT

Many service providers, such as pharmacists, dentists, optometrists, opticians and mental health professionals, are enrolled with the NIHB Program for direct billing to avoid First Nations and Inuit having to pay up front for the product or service.

HOW TO OBTAIN REIMBURSEMENT

If you have already paid for an eligible product or service, follow these steps to obtain a reimbursement:

1. Visit canada.ca/nihb and select 'Client Reimbursement'.
2. Follow the links to client reimbursement forms and information.
 - Reimbursement requests for medical transportation are sent by mail to the NIHB regional office. Send the completed and signed form, along with supporting documents, to the address on the form.
 - Reimbursement requests for all other benefits are processed by Express Scripts Canada and can be submitted by mail, fax, or online through a secure web account. Visit nihb-ssna.express-scripts.ca for more information or to create an NIHB client web account.

IMPORTANT

To be eligible for reimbursement, a claim must be received by the NIHB Program within one year of the date of service or purchase.

CONTACT INFORMATION

In an emergency, call 911 or the number for emergency services in your community

NON-INSURED HEALTH BENEFITS (NIHB)

For questions about program policies and procedures, including client eligibility, benefit coverage, eligible providers and prior approval, contact NIHB at the telephone numbers below.

**Vision care / Medical supplies and equipment /
Mental health counselling / Medical transportation**
Tel: 1-800-640-0642

Medication

Tel: 1-800-580-0950
Teletypewriter: 1-800-465-7735

Dental Services

Tel: 1-855-618-6291

Orthodontic Services

Tel: 1-866-227-0943

Medical transportation - Southern Ontario office

Tel: 1-800-881-3921

Medical transportation - Sioux Lookout office

Tel: 1-888-283-8885

Medical transportation - Thunder Bay office

Tel: 1-877-779-7749

EXPRESS SCRIPTS CANADA

For assistance with services provided by Express Scripts Canada, including NIHB client web accounts, provider enrolment applications and claims processing for pharmacy, dental, medical supplies and equipment, vision care and mental health counselling benefits.

Tel: 1-888-441-4777
Teletypewriter: 1-888-431-0065

OTHER RESOURCES

Hope for wellness help line

Need to talk? Seeking help? Support is available to all Indigenous People across Canada 24/7.

Talk to a counsellor by phone at 1-855-242-3310 or chat online at hopeforwellness.ca

Visit Canada.ca/Indigenous to learn about other programs and services.



Indigenous Services
Canada

Services aux
Autochtones Canada

Canada



NON-INSURED HEALTH BENEFITS (NIHB)

for First Nations and Inuit

ONTARIO

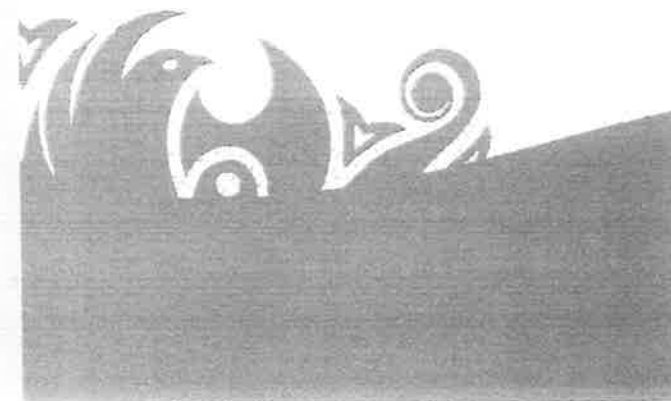
Contact the health centre or nursing station in your community, or the NIHB regional office at

1-800-640-0642 or visit canada.ca/nihb

By mail:

**10 Wellington Street, Suite 1455
Gatineau, QC K1A 0H4
Address Locator: 6604E**

The NIHB Program provides coverage for a range of health benefits that are not covered by other plans and programs.



PRODUCTS AND SERVICES

Consult canada.ca/nihb for full information on benefit coverage, policies and criteria.

WHAT ARE INSURED HEALTH SERVICES?

Insured health services are medically necessary services provided by a health professional, such as a doctor, that are covered under provincial health insurance (i.e. with a provincial health card).

All residents of Ontario, including First Nations and Inuit, are eligible for a provincial health insurance plan.

TO OBTAIN A PROVINCIAL HEALTH INSURANCE CARD

Ontario: 1-866-797-0000 or www.ontario.ca

WHAT ARE NON-INSURED HEALTH BENEFITS?

The non-insured health benefits covered by the NIHB Program include prescription and over-the-counter medications, dental care, vision care, medical supplies and equipment, mental health counselling, and medical transportation to access medically necessary services that are not available in your community or city of residence.

You may be eligible for coverage of certain health benefits through provincial programs. Your provider will know which program to bill.

NIHB PROGRAM ELIGIBILITY

Eligible clients must reside in Canada and be any of the following:

- a First Nations person who is registered under the *Indian Act*
- an Inuk recognized by an Inuit land claim organization
- a child less than 2 years old whose parent is NIHB eligible



DENTAL BENEFITS

- Diagnostic services, such as X-rays
- Preventive services, such as cleaning
- Restorative services, such as fillings
- Endodontic services, such as root canals
- Periodontal services, such as deep cleaning
- Removable prosthodontic services, such as dentures
- Oral surgery services, such as extractions
- Orthodontic services, such as braces
- Adjunctive services, such as sedation



VISION CARE

- Eye exams
- Eyeglasses and contact lenses that are prescribed by a vision care professional
- Eyeglass repairs



MEDICAL SUPPLIES AND EQUIPMENT

- Pressure garments and compression stockings
- Medical supplies, such as dressings and incontinence supplies
- Mobility and self-care equipment, such as walking, bathing and toileting aids
- Limbs and body orthotics, prosthetics and footwear equipment
- Oxygen and respiratory supplies and equipment, such as Continuous Positive Airway Pressure (CPAP) machines
- Audiology equipment, such as hearing aids
- Low vision and communication aids



MEDICATION

- Prescription and over-the-counter medication prescribed or recommended by a health professional



MENTAL HEALTH COUNSELLING

- Individual or group counselling for eligible clients with a licensed mental health professional, such as a psychologist or social worker
- Traditional healer services may also be available in some communities



MEDICAL TRANSPORTATION

- Transportation to access health services that are not available in your community of residence, such as medical or dental appointments, eye exams, or mental health counselling
- Meals, accommodations and in-city transportation while on eligible medical travel
- NIHB may cover emergency transportation costs, if not covered through provincial services or another benefit plan. In an emergency, call 911 or the number for emergency services in your community

IMPORTANT

If your medical appointment is cancelled, you must also cancel your travel arrangements by contacting NIHB, your community medical transportation coordinator, or transportation / accommodation provider.

GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD

Gale Hatfield
Chairperson of the Board



Vicki Houston
Director of Education

Supervisor of Payroll

The Greater Essex County District School Board invites qualified Payroll Professionals who are team-oriented to apply for this exciting opportunity at one of the region's largest employers. This position is for a permanent, full-time, non-bargaining position within the Business Department. Reporting to the Manager of Financial Services, the Supervisor of Payroll is responsible for leading the payroll process for all employee groups which includes the timely and accurate processing of bi-weekly payroll within a large multi-union environment. The Supervisor of Payroll provides expertise and customer service to a diverse group of internal and external stakeholders and is responsible for handling multiple deadlines and changing priorities. This role supervises all areas of business in relation to payroll, supporting policy guidelines to ensure payroll compliance.

Nature & Scope of Position:

- The administration of the Payroll Services Department and supervision of payroll staff.
- Preparation and submission of payroll related reports to external reporting agencies including the Canada Revenue Agency (CRA), the Ontario Municipal Employees Retirement System (OMERS) and the Ontario Teachers Pension Plan (OTPP).
- Performing month-end reconciliations for payroll related accounts.
- Develop reports for accounting supervisors and reports to inform the budget process.
- Serving as a liaison with Human Resources Services Department and the external auditors on payroll related matters.
- Perform payroll research assignments, as required.
- Performing other duties as assigned.
- Demonstrate a commitment to and documented success in working to create a fair, inclusive, anti-racist environment for all stakeholders, and to supporting diverse constituencies and populations.
- Other duties as assigned by the Manager of Financial Services.

Qualifications:

- Successful completion of a Diploma (3-year) from a recognized College or a University degree in Business Administration (preference in accounting) or Ontario Ministry of Education equivalency
- Must have a Payroll Leadership Professional (PLP) designation (previously known as Certified Payroll Manager or CPM) through the National Payroll Institute (previously, Canadian Payroll Association) or must be able to obtain within three (3) years;
- A minimum of three (3) years Payroll experience.
- Demonstrated successful supervisory experience, preferably in a unionized environment.

- Excellent organizational, time management and interpersonal skills.
- Excellent computer skills (Microsoft Office Suite and other appropriate software).
- The ability to train, lead and motivate others.

Qualified candidates are invited to apply in writing, giving full particulars as to education, qualifications and experience by visiting www.applytoeducation.com no later than **4:00 p.m., Tuesday, November 21, 2023**. Please note there is no fee to apply to this position. You must apply under the actual job posting number **3629569** (under Management and Professionals). In support of the Board's Indigenous Protocol, applicants of First Nations, Métis and Inuit descent may apply to fnmicareers@publicboard.ca. No other form of submission will be accepted from external candidates.

Chris Boulay, Superintendent of Human Resources
Greater Essex County District School Board
451 Park Street West, Box 210
Windsor, ON N9A 6K1
Posting Number: 2023-168

The Greater Essex County District School Board actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to:

- *First Nations, Métis and Inuit peoples, and all other Indigenous peoples;*
- *members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin;*
- *persons with visible and/or invisible (physical and/or mental) disabilities;*
- *persons who identify as women; and*
- *persons of marginalized sexual orientations, gender identities, and gender expressions.*

We recognize that many of these identities intersect and therefore, equity, diversity and inclusion can be complex. We value and respect the contributions that each person brings to enriching the Board and are committed to ensuring full and equal participation for all in communities that we serve.

We will make the necessary accommodations for applicants to support all aspects of the recruitment process. Please contact the Human Resources Department if you require assistance with any accommodations.