

Weelsihtíit kchóosína há máash alaangwéewak

Good friends are like stars

Máh áng ngúmee kúneewaawíiwak

You don't always see them

Shúk w kúweewíhtoon ngúmee náh apúwak.

But you know they are always there.

*Kámíífulóhmwa wúlaangoondúwáakan, ahwaaltuwáakan,
wáak wúleelundúwáakan.*

Sending you peace, Love and joy.

Weeleelúndang Kúlushmish

Wáak

Néwiyaal

Merry Christmas

And Happy New Year



Eelūnaapéewi Lahkéewiit

Wiingu-néew'Eénda-Lunaapeewáhkiing -Welcome to the land of the Delaware's



NOTICE

Eelūnaapéewi Lahkéewiit Administration , Employment & Training & Early Learning Centre will be closing Early on

Thursday December 14th, 2023 @ 2:00 pm.

Regular business will resume Friday, December 15th, 2023 @ 8:30 am



CHRISTMAS HOLIDAY SEASON CLOSURE

All Eelūnaapéewi Lahkéewiit Buildings will be closed

Monday December 25th, to Friday January 5th, 2024.

Regular business will resume Monday, January 8th, 2024 @ 8:30 am



News Items Due: Monday, January 8th, 2024 by 4:00 PM

Next Publication Distributed: Wednesday January 10th, 2024



EELUNAAPEEWI LAHKEEWIIT
EDUCATION DEPARTMENT
INVITES YOU TO THE

★
*Annual Education
Banquet* ★

★
DELAWARE NATION
COMMUNITY CENTRE

★
DECEMBER 18, 2023

★
**SPECIAL GUEST SPEAKER:
JORDIN TOOTOO**

★
Doors Open at 4:30

Dinner Served at 5:00 - 5:30

Special Guest Speaker 5:30 - 6:15

Awards Presentation 6:15 - 8:00★

CONTACT EDUCATION DEPARTMENT FOR ANY
QUESTIONS OR CONCERNS AT 519-692-5551

YOU ARE INVITED TO



2023

NEW YEAR EVE



Feast



AND ACTIVITY TO FOLLOW. WATCH FOR MORE INFO...

DEC 31ST '23

11AM - 1PM

@the Community Centre

EVERYONE WELCOME

Sponsored By: Child & Family Services, Ontario Works, ELC, Education, Health Department, Ec. Dev, Cultrual Department, Administration & Chief and Council

20  24

The Lunaapeew Heritage Circle invite you to a

New Year's Eve Euchre, Games & Potluck Gathering

Sunday, December 31, 2023

Eelunaapeewi Lahkeewiit Community Centre

Time: 5:00 pm—12:30 am

Potluck—5:30 pm

Games—6:00 pm

Euchre—7:00 pm

Ring in 2024 at 12:00 am

Prizes to be won, good food to eat, and lots of laughter

Family friendly event—Drug and Alcohol free event
ALL CHILDREN TO BE ACCOMPANIED BY AN ADULT

HAPPY NEW YEAR

Application Deadline Extended!

Indigenous Teacher Education Program



This Community-Based Bachelor of Education program provides an opportunity to specialize in Indigenous Education and qualifies graduates for Ontario College of Teachers Primary/Junior Certification.

Deadline to apply is December 15th, 2023.

CONNECT WITH US

1-800-862-6701

itep@queensu.ca



Queen's
UNIVERSITY

EDUCATION



**Lambton Kent
District School Board**

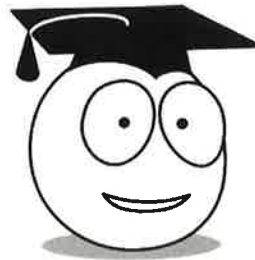
Do you need Grade 12 English?

A Grade 12 English credit course is offered for adults next year! The class will run on Wednesday afternoons from January 10th to June 6th.

Learn in a supportive group setting.

Attend once a week to complete the course by spring.

Contact us to register.



Call: 519-354-6100 ext. 5

Email: Paula.Carlisle@lkdsb.net

Drop in: Employment and Training 14760 School House Line

Please note: There will be no instructor available on December 27th and January 3rd.
Have a safe and happy holiday!

Canada

EMPLOYMENT
ONTARIO

Ontario



MORAVIANTOWN UNITED CHURCH

Rev. Joan Golden, Pastor can be reached at 519-495-9383

Rev. Phil Schuyler, Volunteer Associate Minister can be reached at 519-245-5436

December 17th @ 9:30 Worship Service celebration of the 3rd Sunday in Advent Joy

December 18th @ 10:00 a.m. – 3:00 p.m. Drop-in time for conversation, coffee, tea, snacks and lunch at 12:00 noon. A quilt is set up if you wish to quilt or bring a craft that you are working on. Everyone is welcome

Sunday, December 24th @ 7:00 p.m. *Christmas Eve Service, a social time will follow the service.*



Sunday, January 7th @ 9:30 a.m. Worship Service

Monday, January 8th @ 10:00 a.m. – 3:00 p.m. Drop-in time for conversation, coffee, tea, snacks and lunch at 12:00 noon. A quilt is set up if you wish to quilt or bring a craft that you are working on. Everyone is welcome

The congregation of Moraviantown United Church wishes to thank all for your support in our various fundraising efforts throughout the year! We extend our wishes for safe and blessed Christmas and New's Years Holiday.



Eelūnaapéewi Lahkéewiit

Child and Family Services



Koolamalsi

My name is Erica Lascelles and I am introducing myself as the new Customary Care Worker for Child and Family Services.

I consider myself an ongoing student of child and family welfare; it is ever changing and therefore so much to continuously learn especially when it concerns our Indigenous families. I began my new role on November 6, 2023 and bring with me my personal and career experiences and resources. I have worked with Indigenous Families for over 20 years beginning with Ska:na Family Learning Centre. I have worked with the N'Amerind Friendship Centre (London) for the past 10 years starting with the Aboriginal Family Support program and then moved into the Indigenous Families First program which advocated for children and families involved within the child welfare system.

As the Customary Care worker, I will support our Nation's families through advocacy, referrals, and connecting families to services, while promoting family values and ensuring community connections by encouraging positive relationships. I am able to attend and facilitate child welfare meetings with Eelūnaapèewi Lahkéewiit members when required, and assist with Plan of Cares, so members can make informed decisions regarding their families.



I am honoured to work in my community and to join the Child and Family Services staff and grateful to be able to work alongside knowledgeable, positive, caring, child and family advocates. My hope is to learn from and share with families and want to encourage community members to reach out if I can be of assistance.

I am planning an upcoming Traditional Parenting program and would like ideas, suggestions or topics for our upcoming parenting classes to be held in January 2024, with dates and times to come once final planning is established. Please come by the office to talk or drop off ideas or if easier you can call 519-692-9300 ask for me. Anushiik



BREAKFAST Cafe



Wolf & Turtle buses will pick
any youth up between
8:10am-8:20am @ the
centre on this day

Limited amount of bagged
lunches available. Please
note lunches & stockings
are for Jk-Gr8 IN PERSON
students morning of



High School
Students may pick
up their stockings &
gift card Dec 19th
@Community Centre
between
3pm-4:30pm

WED DEC 20TH '23

7:30AM - 9AM

@COMMUNITY CENTRE



HOT CHOCOLATE STATION XMAS PANTRY JK-GR8 XMAS STOCKING GIVEAWAY XMAS THEMED WAFFLES



Sponsored by Child & Family Services, Ontario Works,
E&LC, Ec Dev, Health Department & Education

Seniors Dates To Remember

Wednesdays

10:00am-2:00pm

December 20th – No Program

December 27th – Christmas Holidays

January 3rd – Christmas Holidays

January 10th – No Program

January 17th – Potluck and Meeting



HEALTH
CENTRE

**Attention
Families**

Adventures Bay Windsor

COMMUNITY

Outing

JANUARY 3, 2024

4:30 p.m. til 7:30 pm

**Need to register with Health Centre
by 4:30pm Monday December 18th, 2023**

Call with your name and number

Any questions or concerns: Call Norma Logan CHR

519-692-3969

AROMATHERAPY MESSAGES

**WITH
JOANNE**



**WEDNESDAY, DECEMBER 20, 2023 OR
THURSDAY, DECEMBER 21, 2023**

9:00AM - 4:00PM

DELAWARE NATION HEALTH CENTRE

*****LIMITED APPOINTMENTS AVAILABLE*****

**PLEASE PRE-REGISTER AT THE DELAWARE NATION HEALTH CENTRE AT
519-692-3969**

EELUNAAPÉEWI LAHKÉEWIT (DELAWARE NATION)
COMMUNITY CENTRE

BASKETBALL

OPEN GYM NIGHT



MONDAYS STARTING JANUARY 8, 15, 22, & 29

DOORS OPEN 6PM UNTIL 9PM

COME JOIN US

14811 SCHOOL HOUSE LINE, THAMESVILLE ON, N0P 2K0

AGES 16+ | UNDER 16 REQUIRES A CHAPERONE

MORE INFO CONTACT KALYN: COMMUNITYC@XPLORNET.COM

EELUNAAPEEWI LAHKÉEWIIT
(DELAWARE NATION)
COMMUNITY CENTRE

VOLLEYBALL

OPEN GYM NIGHT

CONTINUES THURSDAYS
JANUARY 11, 18, 25, & FEB. 1

AGES
16+

UNDER 16
CHAPERONE
REQUIRED



**OPEN TO ALL SURROUNDING
COMMUNITIES**

DOORS OPEN AT 6PM UNTIL 9PM
14811 SCHOOL HOUSE LINE, THAMESVILLE ON, N0P 2K0

FOR MORE INFORMATION CONTACT KALYN
EMAIL: COMMUNITYC@XPLORNET.COM
(519) 692-3541



One on One Sessions with Jane Burning-Holistic Consulting

Jane works from a place of integrity and respect for self, others and the world. Through her own healing journey and awakening of her sacred bundle her purpose is to help others to see their own purity.

One to one allows individuals to experience inner clearing and healing. Jane will utilize energy healing and emotional repair work with methods such as Focused Intention Technique, Reiki, and Traditional medicines. It all depends on the needs of the individual.

When: January 9th ,2023

Where: DN Health Centre

Time: 9:00am-330pm

Call Health Centre to schedule an appointment

Sponsored by DN Health Centre



Eelunaapeewi Lahkeewiit Delaware Nation Police

CAREER OPPORTUNITY

FIRST NATION POLICE CONSTABLE

Experienced or Recruit – OPEN

Posting date: December 07, 2023, Closing Date: December 29, 2023 @ 4:00 PM

The First Nation Police Officer, *under the direction of the Chief and Council of Eelunaapeewi Lahkeewiit Delaware Nation*, will preserve the peace, prevent crimes, enforce laws, assist victims of crime, and perform other duties as directed.

Under the Supervision of a Sergeant, the Constable will provide police response to prevent crime, protect life and property, enforce, and investigate violations of Federal, Provincial and First Nation laws where applicable. All sworn members are reminded they are responsible for all other duties as a Police Officer of the Eelunaapeewi Lahkeewiit Delaware Nation

QUALIFICATIONS:

Applicants must meet or surpass the following minimum qualifications and standards of the *Police recruitment* process prior to applying:

- Minimum 18 years of age, and fluent in English.
- Indigenous ancestry will be given priority, followed by Canadian Citizenship or Permanent Resident, and legally entitled to work in Canada.
- Possess an Ontario Secondary School Graduation Diploma (Grade 12-OSSD) or equivalent.
(Candidates who do not have a grade 12 diploma but have completed a college diploma program or a university degree program will be considered as having a grade 12 diploma).
Please note: Preference is given to those with post-secondary education.
(ie: police foundations, justice studies)
- **OR** currently active as a First Nation Constable, Ontario Provincial Police, R.C.M.P., or Municipal Police Officer or equivalent experience.
- Possess a valid Class "G" driver's licence with full driving privileges and no more than 6 demerit points.
- No criminal record for which a records suspension (pardon) has not been received or an absolute / conditional discharge that has not been sealed.
- Certificate in Standard First Aid and CPR (level "C") certificate prior to employment.
- Successfully pass Medical, Vision, Psychological, Security and Financial Assessments and detailed character investigation.
- Be in good health and meet the physical, mental, and medical requirements of the Police Service.

- Be able to undergo an extensive background investigation.
- Successful completion of the pre-screening phase of the Police Applicant Safety and Success (PASS) assessment, consisting of the Physical Readiness Evaluation Police (PREP) standard level 7 on the 20m shuttle run.

INTERESTED APPLICANTS MUST SUBMIT THE FOLLOWING TO BE CONSIDERED:

- Completed application form.
- Cover letter and Resume.
- Completed Uniform Recruitment Self-Assessment Tool.
- Consent & Release Liability Form.
- Full driver's abstract (if you have been licensed outside of Ontario, those provincial checks must be submitted as well).
- **IF YOU HAVE LIVED OUTSIDE OF CANADA** (within the last 5 years for 6 months or longer), you must submit a Criminal Record Check from the place of origin.
- Copies of Official Secondary and Post-Secondary transcripts (cost borne by applicant).
- If experienced officer, must submit OPC (Ontario Police College) transcripts or equivalency.
- Copies of CPR/ First Aid and other relevant certification.
- Copies of reference letters as outlined in FAQ, signed, and dated.
- Three (3) employment reference letters which include names and contact information.
- Copy of Ontario driver's license.
- Copy of certification of birth.

PLEASE NOTE:

- All applications will be screened according to the above qualifications.
- A full complete application as requested.
- Desired candidates are subject to a police background security investigation.
- *Qualified Eelunaapeewi Lahkeewiit Delaware Nation members are to be given priority, or a registered member of a First Nation as per section 16(1) of the Human Rights Act, is preferred.*
- ***Incomplete applications will not be processed and will be returned.***

Interested applicants please submit documentation, in a sealed envelope marked **CONFIDENTIAL** to:

"Eelunaapeewi Lahkeewiit Delaware Nation Police"
 Attention: Sergeant M. HOPKINS
 Delaware Nation Band office
 14760 School House line, Moraviantown, Ontario
 NOP2K0

Deadline for application: December 29, 2023 no later than 4:00 p.m.

**We thank all applicants; Only those granted an interview will be contacted.*

Indigenous preference in hiring ** **LATE APPLICATIONS WILL NOT BE ACCEPTED*



Eelūnaapéewi Lahkéewiit
Early Learning Centre / Teacher's Assistant
JOB POSTING

POSITION REPORTS TO: The Teacher's Assistant shall be under the supervision of the Eelunaapeewi Lahkéewiit Early Learning Centre Director

SUMMARY OF POSITION:

The Teaching Assistant will ensure the development and provision of a high quality, wholistic, culturally relevant and individual educational program. The Teacher Assistant will support and assist in all program service areas of the Eelūnaapéewi Lahkéewiit Learning Early Centre

PROGRAM DELIVERY:

- Follows through with the Child Care Licensing Manual and the Head Start Mandate
- Plans, implements and coordinates classroom activities
- Responsible for classroom management and instruction
- To provide for the safety and wellbeing of the children during both on and off-site activities promoting the six components of Head Start
- Ability to communicate effectively and Professionally to parents, staff and community partners
- Creating and planning activities for individual children and groups according to the child's developmental level in accordance with "How Does Learning Happen?"
- Maintain regulated and required documentation, reporting and record keeping
- To organize space, equipment and materials to allow child experiences
- Complete daily playground inspections
- Any other relevant duties as assigned by the Eelūnaapéewi Lahkéewiit Early Learning Centre Director

ADMINISTRATIVE:

- Develop and monitor an annual work plan and calendar
- To ensure daily recording of names, ages and parent/caregivers name, allergies, dietary concerns or other relevant matters
- Designs learning activities utilizing the High Scope curriculum and assessment tool as well as other available resources.
- Attend meetings and training as required by the Early Learning Centre Director
- Submit regular reports and maintain licensing requirements to the Director and complete any other reporting as required by funding and licensing sources.
- Maintain active, accurate and confidential filing system
- Is aware of and adheres to the current policies and procedures of the Eelunaapeewi Lahkéewiit, Early Learning Program as well as be familiar with the Child Care and Early Years Act.

Location:

Eelunaapeewi Lahkeewiit
14762 School House Line
R.R. 3 Thameville, Ontario
NOP 2K0

Industry
Early Childhood
Education

Job Status:

35 hours per week
ONE YEAR CONTRACT

Salary:

TBD

CLOSING DATE:

Until Position is Filled

QUALIFICATIONS:

- Early Childhood Education Diploma from an accredited post-secondary institution preferred
- Experience working with Aboriginal children, their parents and their communities
- Knowledge of the Lunaapeew Language and Culture would be an asset
- Strong interpersonal skills, excellent planning skills, excellent oral and written communication skills
- Must be computer literate
- Ability to work cooperatively in a team approach and maintain confidentiality
- Must be willing to take training as needed
- Ability to work flexible hours
- Must provide copy of recent criminal reference check with vulnerable sector search
- Medical Certificate and First Aid/CPR due upon employment
- Ontario driver's license would be an asset

TERMS OF POSITION:

Employment Term: Hours: 35 hours/week.
Salary: Commensurate with qualification and/or experience
Hours of Work: Daily from 8:30 am to 4:430 (flexible hours required)

CLOSING DATE FOR APPLICATIONS

Interested candidates please submit a **Cover Letter, Résumé, and 3 references (2 work related and 1 character)** to:

Eelūnaapéewi Lahkéewiit (Delaware Nation) Administration
14760 School House Line, R. R. #3
Thamesville, Ontario
NOP 2K0

Marked: CONFIDENTIAL "ELC/Teaching Assistant"

Closing Date: Until Position is Filled

DELAWARE NATION BAND MEMBERS ARE ENCOURAGED TO APPLY.

Pursuant to section 16(1) of the Canadian Human Rights Act, Eelūnaapéewi Lahkéewiit gives preference to First Nation Applications.

While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.

Please note the selected candidate will be required to submit a current CPIC and consent to a background reference check.

EELŪNAAPÉEWI LAHKÉEWIIT JOB POSTING

After Hours Worker 2 positions Job Description



Job Summary

Location:

Eelūnaapéewi Lahkéewiit
Child & Family Services
22359 Austin Line
R.R. #3
Bothwell, Ontario
NOP 2K0

Term:

Full-time
35 hour per week
Flexible hours will be
required

Salary:
TBD

Closing Date:

Until Position is Filled

SUMMARY OF DUTIES:

To represent the Eelūnaapéewi Lahkéewiit in matters related to Child Protection as identified in Provincial, territorial, federal and other countries legislation.

The Representative will serve as primary contact afterhours for Child Welfare agencies to conduct their business both on and off reserve as required.

The Representative will ensure best interests of all are considered in accordance with Eelūnaapéewi Lahkéewiit culture, heritage and traditions.

SUPERVISION:

For daily operations of the program, worker will be under the direct supervision of the Site Supervisor/ Child Advocate.

RESPONSIBILITIES (INCLUDED BUT NOT BE LIMITED TO):

- Ensure child welfare agencies are accompanied and consultations are completed and adhered to regarding afterhours calls.
- Afterhour's worker will be required to answer calls after office closure and participate as necessary on the phone or via zoom.
- Complete case notes and forward to Band Representative for follow up the next day.
- Liaison with other services/ programs to arrange for needs of clients and to prepare Eelūnaapéewi Lahkéewiit based plans as required that will ensure the client's connection to community.
- Advocacy and promotion of Eelūnaapéewi Lahkéewiit family values and community services.
- Research and maintain up to date knowledge with Provincial, Federal and other countries legislation, case law, criminal, family court, privacy as well as other Nations Family Wellbeing laws.
- Record and maintain necessary stats and make recommendations for program improvements and accountability.
- Maintain accurate records including case notes and a filing system.
- Engage with families and community to build a positive working relationship
 - Recognize and understand the historical impact of colonization and the associated trauma on individuals, families, communities and Nations.
 - Engage in facilitation and promotion of Customary Care homes.
 - Establish and maintain an active working relationship with all Child & Family Service Agencies and other First Nation Band Representative/ Child Advocates.
 - Participate in personal and professional activities including creating a plan for self-care and participate in staff training, meetings and community events.

QUALIFICATIONS:

- Post Secondary Diploma in Social work, Social Science or related field
- Minimum 2 years experience working in the Social Service Field
- Knowledge of Child Youth and Family Services Act and C-92, Federal legislation, as well as other related laws and acts associated with field.
- Knowledge of court proceeding involving Indigenous Children and Family Matters
- Knowledge of Customary Care
- Willing to work flexible hours and travel with minimal notice
- Proficiency in MS Office applications, various software and intranet
- Must provide valid license and own a vehicle, willingness to obtain necessary insurance and necessary liability.
- Excellent written and oral communication including public speaking.
- Crisis intervention, negotiation and ability to work in stressful situations
- Strong demonstration of negotiation skills and advocacy
- Knowledge of community services and cultural practice.
- Excellent written and oral communication including public speaking.
- Excellent interpersonal skills
- Successful candidate must submit Criminal Record - Vulnerable Sector Check.

Terms of Position:

Employment Term: Full-time, 35 hours per week, One year Contract.

Salary: Commensurate with qualifications and/or experience

Hours of Work: Daily from 8:30 am to 4:30 pm (flexible hours required)

CLOSING DATE FOR APPLICATIONS:

Interested candidates, please submit a **Cover Letter, Résumé and three (3) References:**

- Two (2) work related and one (1) character

Eelūnaapéewi Lahkéewiit (Delaware Nation) Administration Office
14760 School House Line,
R. R. #3 Thamesville, Ontario
N0P 2K0

Marked: CONFIDENTIAL – “After Hours Worker”

Deadline: Until Position is Filled.

Pursuant to Section 16(1) of the Canadian Human Rights Act, Eelūnaapéewi Lahkéewiit gives preference to First Nation applications.

While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.

Please note the selected candidate will be required to submit a current CPIC/Vulnerable Sector Search and consent to a background reference check.



Job Summary

Location:
Eelūnaapéewi Lahkéewiit
Child Family Services
22359 Austin Line
R. R. #3
Bothwell, Ontario
NOP 1C0

Industry

Job Status:
Full Time
35 hours per week
Flexible hours will be
required

Salary:
TBD

Closing Date:

Until Position is Filled

Eelūnaapéewi Lahkéewiit Job Posting 'Band Representative' 2 positions Job Description

SUMMARY OF DUTIES:

To represent the Eelūnaapéewi Lahkéewiit in matters related to Child Protection as identified in Provincial, Territorial, Federal and other countries legislation.

The Representative will serve as primary contact for Child Welfare agencies to conduct their business both on and off reserve as required. The Representative will ensure best interests of all are considered in accordance with Eelūnaapéewi Lahkéewiit culture, heritage and traditions.

SUPERVISION:

For daily operations of the program, worker will be under the direct supervision of the Site Manager/ Child Advocate.

RESPONSIBILITIES (INCLUDED BUT NOT BE LIMITED TO):

- Act as point of contact for agencies and individuals involved with Child Welfare agencies and determine **Eelūnaapéewi Lahkéewiit** position.
- Ensure child welfare agencies are accompanied and consultations are completed and adhered to regarding Intakes, Eligibility Coding, Investigations, Safety Assessments, Verification Conferences, Plans of Service, placements of Children, Plans of Care and attendance in Home and other places as required.
- Liaison with other services/ programs to arrange for needs of clients, and to prepare Eelūnaapéewi Lahkéewiit based plans as required that will ensure the clients connection to community.
- Develop Protocols, Service Agreements or Memorandum of Understanding as necessary with programs in community and outside organizations for delivery of service.
Advocacy and promotion of Eelūnaapéewi Lahkéewiit family values and community services.
- Research and maintain up to date knowledge with Provincial, Federal and other countries legislation, case law, criminal law/family court, privacy as well as other Nations Family Wellbeing laws.
- Develop and provide community education on current practice and developments in the area, as needed to help make informed decisions and have understanding of process and supports available.
- Advocacy and promotion of Eelūnaapéewi Lahkéewiit family values and community services.
- To ensure Eelūnaapéewi Lahkéewiit is represented in Child Protection court matters, including completion of court materials and relevant correspondence is submitted and filed.
- Consultation with Legal council as needed and required.
- Complete required reports to leadership and funding sources, including preparing of documents needed to apply for new funding when available.
- Record and maintain necessary statistics and make recommendations for program improvements and accountability.
- Maintain accurate records including case notes and a filing system.

- Perform case management, coordination of services with other providers and work with other communities and Nations in best interests of community and families.
- Engage with families and community to build a positive working relationship
- Recognize and understand the historical impact of colonization and the associated trauma on individuals, families, communities and Nations.
- Engage in facilitation and promotion of Customary Care homes, including recruitment, retention and advocacy.
- Establish and maintain an active working relationship with all Child & Family Service Agencies and other First Nation Band Representative/Child Advocates.
- Participate in personal and professional activities including creating a plan for self-care and participating in staff training, meetings and community events.

QUALIFICATIONS:

- Post – Secondary Diploma in Social work, Social Science or related field
- Degree in Social field or years of experience would be considered an asset
- Minimum 2 years experience working in the Social Service Field
- Knowledge of Child Youth and Family Services Act and C-92, Federal legislation, as well as other related laws and acts associated with field.
- Knowledge of court proceeding involving Indigenous Children and Family Matters
- Knowledge of Customary Care
- Willing to work flexible hours and travel with minimal notice
- Proficiency in MS Office applications, various software and internet
- Must provide valid license and own a vehicle, willingness to obtain necessary insurance and necessary liability.
- Excellent written and oral communication including public speaking.
- Crisis intervention, negotiation and ability to work in stressful situations
- Strong demonstration of negotiation skills and advocacy
- Knowledge of community services and cultural practice.
- Excellent written and oral communication including public speaking.
- Excellent interpersonal skills
- Successful candidate must submit Criminal Record - Vulnerable Sector Check.

Terms of Position:

Employment Term: Full-time, 35 hours per week, One year Contract.

Salary: Commensurate with qualifications and/or experience

Hours of Work: Daily from 8:30 am to 4:30 pm (flexible hours required)

CLOSING DATE FOR APPLICATIONS:

Interested candidates, please submit a **Cover Letter, Résumé and three (3) References:**

- Two (2) work related and one (1) character

Eelūnaapéewi Lahkéewiit (Delaware Nation) Administration Office
14760 School House Line,
R. R. #3 Thamesville, Ontario NOP 2K0

Marked: CONFIDENTIAL – “Band Representative”

Deadline: Until Position is Filled.

Pursuant to Section 16(1) of the Canadian Human Rights Act, Eelūnaapéewi Lahkéewiit gives preference to First Nation applications.

While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.

Please note the selected candidate will be required to submit a current CPIC/Vulnerable Sector Search and consent to a background reference check.

DELAWARE NATION JOB POSTING

Secondary Student Success Worker

Education Department

The Delaware Nation Council is currently accepting applications for a Secondary Student Success Worker within the Education Department.

SUPERVISION

The Student Success Worker shall be under the supervision of the Delaware Nation Education Manager.

SCOPE

The Secondary Student Success Worker will advise and offer counselling service to secondary students. The Student Success Worker will have a consultation function for learners, teachers, principals, parents and their school and community personnel to meet the needs of the learning community and to facilitate the total learning process of the students. The Secondary Student Success worker will assist in ensuring that all learning for Delaware Nation students complies with all guidelines set forth by the Delaware Nation Council and the Delaware Nation Education Department with respect to culture, traditions and language.

EMPLOYMENT CONDITIONS

This will be contract position until June 30, 2024. Renewal will be dependent upon funding.

DUTIES & RESPONSIBILITIES (to include but not be limited to the following):

- Provide culturally relevant counselling to students regarding educational issues such as course and program selection, time tables and scheduling, school adjustment, attendance problems and study skills
- Provide culturally relevant counselling to students regarding career or vocational issues including career exploration and planning, résumé preparation, job interview skills and job search strategies and make available to them a wide range of educational and occupational information
- consult with teachers and parents or faculty and other professionals such as psychologists, speech therapists and social workers regarding various issues and concerns, and with administrators and community agencies regarding programs and referrals
- Develop and co-ordinate study skills groups or workshops in the high school on topics such as note-taking, test or examination anxiety and preparation strategies and time management skills



Job Summary

Location:
Delaware Nation
Education Department
14760 School House Line
R. R. #3
Thamesville, Ontario
N0P 2K0

Industry
Education (Lifelong
Learning)

Job Status:
Contract
35 hours per week

Salary:
TBD

Closing Date:

Until Filled

- Co-ordinate or participate in student orientation for transition from Naahii Ridge Public School to Ridgetown District High School
- Foster a learning and welcoming environment at the Delaware Rooms within Ridgetown District High School and Chatham Kent Secondary School.
- Arrange visits to possible Postsecondary institutes for graduating students
- Act as a support resource for students regarding personal and social issues such as substance abuse, depression, sexuality, eating disorders, anxiety, self-esteem, family problems, relationship and interpersonal skills and anger management
- Act as a support resource in crisis situations such as dealing with the death of a friend or family member, suicidal tendencies and abuse situations
- Provide culturally relevant information and materials to teachers, school personnel and non-native students
- Work within the community to offer after school programs to assist students with literacy and numeracy.

OTHER DUTIES:

- May be required to assist with other programs, services or projects as time permits.

QUALIFICATIONS:

- Familiarity with the Delaware Nation community
- Minimum bachelor's degree in education, counselling, career development, Indigenous studies or social sciences **OR** a counselling and/or education-related diploma with 3-5 years' experience.
- Experience in First Nations Education (culture, history, systems)
- Experience with student assessment and student data analysis
- Knowledge of First Nation Languages would be an asset, and/or a willingness to be trained in the Lunaapeew language.
- Computer Literate- (Microsoft Office- Word, Excel, Outlook)
- Ability to manage multi- projects with identified deadlines.
- Ability to work with minimum supervision.
- Interpersonal skills for purposes of community communication and reporting.
- Current criminal reference check and Vulnerable Sector Search.
- Ability to sign and comply with an Oath of Confidentiality.

Interested candidates, please submit a **Cover Letter, Résumé, and the names of 3 work references to:**

Cathy Stonefish – A/Director of Operations
 Delaware Nation Administration Office
 14760 School House Line, R. R. #3 Thamesville, Ontario N0P 2K0

Closing Date: Until Filled

Thank You to All That Apply, however, only those selected for an interview will be contacted.

EELUNAPEEWI LAHKEEWIIT-DELAWARE NATION

JOB POSTING

Director of Operations



Job Summary

Location:
Delaware Nation
Administration Office
14760 School House Line
R. R. #3
Thamesville, Ontario
N0P 2K0

Job Status:

One Year Contract
(renewable based on
evaluation)

Education Level:

Preferred:

University degree in Business
Administration

College Diploma in Public
Administration or
management related program

Starting Salary :

\$100,000.00

Based upon
experience & skills

Application Closing Date:

Job Posting Open until
Position is Filled

Overview

The Director of Operation is a dedicated, highly organized and experienced individual who would not only work collaboratively with the Eelūnaapéewi Lahkéewiit (Delaware Nation) Council but would also welcome the challenge of playing a key role in ensuring the smooth and efficient administration of the day to day activities of the organization.

The Director of Operations that has been created to meet the changing needs of the Eelūnaapéewi Lahkéewiit (Delaware Nation) Council as it changes away from the administrative decision-making and transitions towards developing a strong governing council for the membership of the Eelūnaapéewi Lahkéewiit.

The Director of Operations will oversee all operations and is responsible for the management, administration and delivery of all the First Nation's programs and services are in order to ensure that the needs of the First Nation's Members are met in a reasonable, effective and efficient manner.

This position has the authority of setting directions and work plans within the overall administration and budgets. On matters related to new practices, policies, procedures and broad guidelines are given and approved by the Eelūnaapéewi Lahkéewiit Council as a whole.

Responsibilities

The Director of Operations has been given full authority to manage day-to-day administrative affairs.

The Director of Operations reports to the elected Chief of the Eelūnaapéewi Lahkéewiit (Delaware Nation).

Director of Operations Executive Limitations

With respect to operating with the Delaware Nation Administration, the Director of Operations shall not cause or allow any practice, operational circumstance, activity, or decision that is either irresponsible or in violation of professional ethics.

Assets may not be inadequately maintained, unnecessarily risked, or unprotected. Actual financial conditions and performance shall not incur jeopardy or compromise the Council's Results & Priorities

Knowledge, Skills and Abilities

Knowledge

- Financial management and generally accepted accounting principles
- Human resources management
- Program management and delivery
- Program evaluations

Skills

- Team leadership and management skills
- Strategic planning skills
- Analytical and problem-solving skills
- Decision making skills
- Negotiation skills
- Effective communications skills

QUALIFICATIONS:**Education**

- University degree in Business Administration preferred
- College diploma in Public Administration or management related program preferred
- College diploma in Human Resources, a definite asset

Experience

- Minimum of five (5) years of proven administration with leadership experience in the management of a First Nation/First Nations organization or First Nation agency

Knowledge

- Through knowledge and understanding of accounting principles and requirements as related to financial management
- Of government and financial policies as related to First Nation business activities

Other

- Valid driver's license and reliable insured vehicle
- Must be able to travel
- Must be flexible to attend evening and/or weekend meetings
- Must be willing to verify proof of recent criminal reference check

CLOSING DATE FOR APPLICATIONS

Candidates interested in this position are asked to submit:

- A cover letter
- A resume
- 3 letters of references- 2 work related and 1 character

Please address your application package to the attention of:

Chief
Delaware Nation Administration Office
14760 School House Line
R.R. #3
Thamesville, Ontario
NOP 2K0

Marked: **CONFIDENTIAL** - *Director of Operations*

Deadline: All applications will be received until position is filled

NOTE: ONLY THOSE CANDIDATES SELECTED FOR AN INTERVIEW WILL BE CONTACTED

November 2023

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

DECEMBER 2023

January 2024

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
To the curb by 7:00 am					1	2
3	4	5 Garbage	6 Recycling	7	8	9
10	11	12 Garbage	13	14	15	16
17	18	19 Garbage	20 Recycling	21	22	23
24	25 Christmas No Service Collection is one day later this week	26 Boxing —————→	27 Garbage	28	29	30
31						