



# *Telūnaapéewi Lahkéewiit*

*Wiingu-néewEénda-Lunaapeewáhkiing -Welcome to the land of the Delaware's*

**T4's are available for pickup at the administration office. The remainder will be mailed out on Monday February 24th, 2025**

**Finance Department**

## **REMINDER March 9th, 2025**



**SPRING FORWARD**  
SET YOUR CLOCKS AHEAD AN HOUR



**News Items Due: Monday, March 3rd, 2025 by 4:00 PM**  
**Next Publication Distributed: Wednesday March 5<sup>th</sup>, 2025**



# DELAWARE NATION COUNCIL

Moravian of the Thames Band

Phone: (519) 692-3936  
Fax: (519) 692-5522

R.R. #3  
THAMESVILLE, ON  
N0P 2K0

## NOTICE

The Eelūnaapéewi Lahkéewiit Delaware Nation Council gives notice to the public in general that they will not tolerate harassments or threats towards Eelūnaapéewi Lahkéewiit (Delaware Nation) employees. All aggressive acts will be reported to the Police.

Eelūnaapéewi Lahkéewiit  
(Delaware Nation) Council

Adopted November 23 2017



# DELAWARE NATION COUNCIL

Eelūnaapéewi Lahkéewiit

Moravian of the Thames

Phone: (519) 692-3936  
Fax: (519) 692-5522  
www.delawarenation.on.ca

14760 School House Line R.R. #3  
THAMESVILLE, ON  
N0P 2K0

## **Update on Jordan's Principle Group Application for the Little Native Hockey League**

We would like to inform you that, on February 10, 2025, we received a Jordan's Principle Operational Bulletin from Indigenous Services Canada (ISC), outlining changes to the procedures for processing individual and group requests. One significant update is that ISC has clarified that funding for certain activities will not be approved unless it is necessary for ensuring substantive equality for First Nations children. Specifically, requests for support of sporting events or elite/competitive sports training will only be considered if they are directly tied to the child's health, social, or educational needs.

This change does not mean that the Little Native Hockey League's application will automatically be denied, but we wanted to make coaches and caregivers aware of the potential challenges as they plan for this event.

We strongly encourage parents to begin considering fundraising opportunities as soon as possible. Whether it's through community events, online campaigns, or other creative ideas, the sooner you begin, the more time you will have to meet your funding goals.

If you have any questions or need further clarification, please feel free to contact Toni Lauzon at [toni.lauzon@delawarenation.on.ca](mailto:toni.lauzon@delawarenation.on.ca) or call 519-502-9548.

Anushiik for your understanding



## Important Updates to Jordan's Principle Operational Procedures

Indigenous Services Canada (ISC) has announced changes to the operational procedures under Jordan's Principle, **effective Monday, February 10, 2025**. These adjustments will affect how requests are processed, the types of services and supports that will be funded, and the documentation required for approval.

### Key Changes to Be Aware Of:

**New requests and requests that have been submitted and not yet processed** must demonstrate:

- How the requested product, service, or support meets the distinct needs of the First Nations child.

And how the child either:

- Experienced gaps or delays in accessing government services, or
- Was denied an existing government service due to their identity as a First Nations child.

### Repeat Requests

Each new request will be reviewed case-by-case. Previously approved requests **do not** guarantee renewal or approval of new funding.

**ISC has determined that, unless required by substantive equality, funding will not be approved for:**

- Housing – Purchase, construction, or structural renovations of homes.
- Sports & Competitive Training – unless directly linked to a child's health, social, or educational needs.
- International Travel – Only approved for exceptional medical needs.
- Non-Medical Supports – Travel costs, non-medical respite care, child care, clothing, furniture, and vehicles unless justified by a medical professional with a child-specific recommendation.
- School-Related Requests – Must be directly tied to a child's specific health, social, or educational need. Off-reserve and private school requests will be redirected to provincial school boards or other existing government programs.

**Operational shifts like these have occurred before, and they've been successfully worked through to ensure continued support for First Nations children. We remain committed to challenging restrictive policies that limit access to essential services. Jordan's Principle was created to remove barriers for First Nations children, and we will continue advocating for its full implementation in the spirit of substantive equality.**

If you have questions or need support submitting a request under the new guidelines, please contact the Jordan's Principle Team.

[Toni.Lauzon@delawarenation.on.ca](mailto:Toni.Lauzon@delawarenation.on.ca) Cell: (519) 502-9548

[JaimeAnn.Whiteye@delawarenation.on.ca](mailto:JaimeAnn.Whiteye@delawarenation.on.ca) Cell: (519) 437-0675

## **First Claims Period for First Nations Child and Family Services and Jordan's Principle Settlement - Opens March 10, 2025**

The First Nations Child and Family Services and Jordan's Principle Settlement will provide \$23.34 billion in compensation for affected First Nations individuals and some family members. Class Members will be able to submit their Claims for compensation starting on March 10, 2025.

The application process and Claim Form are **not** currently available.

Claim members should sign up for updates through the First Nations Child and Family Services and Jordan's Principle website.

The first Claims Process focuses on two of the nine classes represented - **The Removed Child Class and the Removed Child Family Class.**

Removed Child Class:

- First Nations children who, while under the Age of Majority between April 1, 1991, and March 31, 2022, were removed from their homes by Child Welfare Authorities or voluntarily placed into care; and
- the removal from home happened while the Child or their Caregiving Parents or Caregiving Grandparents were Ordinarily Resident on Reserve (means that your primary residency was on a First Nation reserve; and
- The placement was funded by Indigenous Service Canada (ISC)

Removed Child Family Class:

- Caregiving Parents or Caregiving Grandparents (whether biological or adoptive)
- First Nations stepparents of the Children of the Removed Child Class.

Adults as of March 10, 2025 will have three years from the date the Claims Period opens to submit their Claim. Minors (those who have not reached age of majority as of March 10, 2025) will have three years from the date they reach the age of majority to submit their Claim.

**Class members should have the following prepared for when the Claims Period opens.**

- Government-issued identification
- Mailing address
- A bank account in your name for compensation deposit

Several resources and supports will be available at no cost to help Class Members submit a Claim. The Settlement's Contact Centre (1-833-852-0755) is open Monday to Friday, 8 a.m. ET to 8 p.m. ET, excluding statutory holidays.

Once the Claims Period opens, the Contact Centre will also be able to connect Class Members to Claims Helpers, who can provide one-on-one support with completing the Claim Form virtually or in-person, where available.

Mental health counselling and crisis support is available to Class Members 24 hours a day through the Hope for Wellness Helpline at 1-855-242-3310 or at the Hope for Wellness website. Counselling is available in English, French, Cree and Ojibway upon request. Children and youth can also call the Kids Help Phone anytime at 1-800-668-6868 or text FIRSTNATIONS to 686868.

**Please reach out to the Jordan's Principle team of Eelūnaapèewii Lahkèewiit Child and Family Services with any questions/support: [Toni.lauzon@delawarenation.on.ca](mailto:Toni.lauzon@delawarenation.on.ca)**

February

# BREAKFAST CAFE



THURSDAY FEB 20



Turtle & Wolf Bus will pick  
any youth up at the  
community centre between  
8:10am-8:20am for school



Lunches for JK- Gr6 may be  
picked up morning of Breakfast  
Cafe. Limited amount of lunches  
available. First Come first served.

**\*\*Vehicles please be mindful of children getting on bus\*\***

**Gr7 & Gr8 youth may stop by the Community Centre the afternoon  
before (5th, 12th, 19th) to pick up a gift card from 2:30pm-4pm.**

**The Education Office will continue their monthly lunch gift card  
distribution for LKDSB & SCCDSB registered High School students**

Any questions please feel free to contact Eelunaapéewi Lahkéewiit Child  
& Family Services @519-692-9300

# PINK SHIRT DAY

**Wednesday, February 26**  
**5PM - 7PM**  
**@Community Centre**



Face Painting  
Paint Station  
Friendship Bracelets  
Slime Kits

**MC & Guest Speaker:**  
**Olympic & Champion Boxer**  
**Mary Spencer**

AirBrush Tattoos  
Door Prizes  
Pink Candy Apples  
Pink Popcorn

Pink Hoodies provided to those who attend in person at the time of registration. Limited sizes. First come first serve.



**DOORS OPEN: 4:45PM. DINNER 5PM. EVENT STARTS 5:30PM**



Child &

EELUNAAPÉEWI LAHKÉEWIIT

GOOD

FOOD

PROGRAM



MARCH GOOD FOOD

**Intake Date:**  
**THURSDAY FEB 27**  
**9AM-5PM**

**Distribution Date:**  
**THURSDAY MAR 7**  
**9AM-5PM**

**Location: Eelunaapéewi Lahkéewiit Child & Family Services**

- \* All people listed on application must reside at the residence
- \* Must be a registered Delaware Nation Member
- \* 1 application per month per household.
- \* Must have status card(s) in hand for the first initial intake only.
- \* In person intake only, no faxing or emailing applications.
- \* You must come into the office each month to register for program
- \* All gift cards must be picked up on the date and between the time advertised
- Any unpicked up cards will be given to another family in need.\*

\*\*\*\* Absolutely No Late applications will be accepted\*\*\*\*

*In partnership with Ontario Works, Community Gaming Revenue Initiative and Eelunaapéewi Lahkéewiit Child & Family Services.*  
*Any questions please call 519-692-9300*



🍁 Niagara Falls, Canada

**Registration Date:  
Saturday Feb 22nd  
10AM (OR UNTIL SPOTS FILLED)  
@community centre**



# MARCH 2025 BREAK



**March 10th - 12th  
2 Nights**

**50 Rooms  
Available.  
First Come  
First Serve.**

A MORE DETAILED  
TRAVEL ITINERAREY  
WILL FOLLOW CLOSER  
TO THE TRIP.



## REGISTRATION FEE:

**BAND MEMBERS - \$40 (REFUNDABLE DAY OF)**

**NON MEMBERS - \$60 (NON REFUNDABLE)**

## REGISTRATION FEE INCLUDES:

- Coach bus Transportation
- Two nights accomodations
- Admission into Waterpark
- Meals for Tuesday & 1 breakfast Wednesday
- Lunch at the Mandarin

*Stop @ Walmart  
on the way to  
Great Wolf Lodge  
(own expense)*

*Lunch at the  
Mandarin on the way  
to Great Wolf Lodge*

## Sponsored By:

*Sponsored by: The Health Department, Education, ELC, Ec Dev, OW, Training & Employment,  
Housing & Lands and Eelunaapeewi Lahkeewit Child & Family Services*

Sponsored by: The Health Department, Education, ELC, Ec Dev, OW, Training & Employment, Housing & Lands and  
Eelunaapéewi Lahkéewiit Child & Family Services

# Great Wolf Lodge Registration Rules

One sign up date only - Saturday Feb 22nd 10AM

(no early or late registrations will be accepted)

One registration per person in line

Must be in person to register

First come first serve - 50 rooms available

No signing up multiple households

Maximum 4 people per registration/room

No single registrations - must be a minimum of 2 per room

Forms must be filled out properly ahead of time - not at the time of sign up

At least one person on form must be a registered Delaware Nation Band Member

Cash only - no e-transfers

No holding spots in line

No leaving once in line or you will lose your spot

All youth 17yrs and under must be accompanied by an Adult 18yrs and older



**PLEASE CALL The Health  
Centre @ 519-692-3969  
FOR ANY QUESTION(S) YOU  
HAVE PRIOR TO  
REGISTRATION, DURING  
BUSINESS HOURS  
8:30AM-4:30PM**



\* Niagara Falls, Canada

# March Break Family Trip

Monday March 10 to Wed March 12, 2025



## Great Wolf Lodge

**Registration Date:  
Saturday Feb 22nd 10AM – until spots filled, Community Centre**

Main Contact Information	
Main Contact	
Phone Number	

Room List	Bus (click yes)	Band Member \$40 Status Number	Non-Member \$60
1 Main Contact	<input type="radio"/>		
2	<input type="radio"/>		
3	<input type="radio"/>		
4	<input type="radio"/>		
Total			

Limited Rooms Available: please note, no single registrations and maximum FOUR per room.



# Education Department News



## Education Awards Banquet

On Saturday, February 15 we hosted our annual Education Awards Banquet. This year we had Don Burnstick come and provide us with some good laughs...thanks for reminding us Don that laughter is the

best medicine! We thank all those that braved the weather to come and celebrate our students. Thank you to Chief Logan for your opening welcome and handing out of certificates, to Lucas Snake for the opening prayer, to Ira Timothy in guiding us through our program as our MC, to Nicki Lewis for the delicious meal and to Riel Fournier-Altman for the beautiful balloon displays.



Congratulations to all students for a job well done! We acknowledge your dedication and hard work. We are proud of you all!

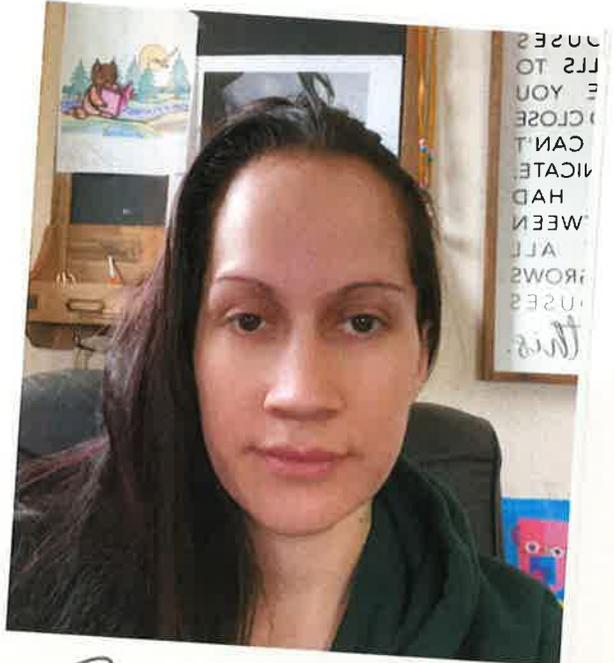


***Education Committee and Staff***



# Post Secondary Coordinator

Koolamalsi, my name is Sarah Belleau and I am excited to introduce myself to you as your new Post Secondary Coordinator. I recently moved home from the big city of Toronto with my equally big family and I am looking forward to reconnecting with our community and getting to know you all. I am a fun out of the box thinker who loves rollerblading, skating, crafting, outdoor activities, nature and anything with a challenge. You will find me at the Education office Monday to Friday from 8:30am to 4:30pm and can be reached by phone or email listed below.



Sarah Belleau



519-692-5551



1-833-592-3949



[post.secondary@delawarenation.on.ca](mailto:post.secondary@delawarenation.on.ca)



# Post Secondary Application

## Deadlines:

Fall (September – December) – May 1

Winter (January – April) – October 1

Spring/Summer (May – August) – March 1

New applications can be found and submitted online  
at:

[www.delwarenation.on.ca](http://www.delwarenation.on.ca)

Should you have any question or comments  
please contact the office at 1-833-592-3949  
or 519-350-5140

Eelūnaapéewi Lahkéewiit

14753 School House Line

Thamesville, ON

N0P 2K0

P: 1-833-592-3949

F: 519-692-5951

[Post.secondary@delwarenation.on.ca](mailto:Post.secondary@delwarenation.on.ca)

[Education.manager@delwarenation.on.ca](mailto:Education.manager@delwarenation.on.ca)



# Lambton Kent District School Board

**Want to be a High School Graduate?**

## Employment & Training Centre

**Wednesdays**

**1:00 pm - 4:00 pm**

**We can help you earn  
Secondary School  
Credits (O.S.S.D.)**

- Free e-learning courses
- Free Self-study courses
- Computer Skills
- Upgrade your skills

### ***What You Need:***

- ✓ Photo identification
- ✓ Proof of current address
- ✓ Incentives available

**519-354-6100 x 5**

**Skills upgrading is available in  
our FREE Upgrading program**

Apprenticeship  
Post Secondary

Employment  
Independence

**Individualized assistance**

**Elevate your Education Experience!**

**Canada** 

**EMPLOYMENT  
ONTARIO**

**Ontario** 

**DELAWARE NATION**  
**EMPLOYMENT AND TRAINING**  
**JOB BOARD**

For the Week of February 17, 2025

LISTING OF EMPLOYMENT OPPORTUNITIES IN THE AREA. TO SEE A FULL DESCRIPTION PLEASE CHECK OUT THE JOB BOARD AT THE TRAINING CENTER

POSITION	LOCATION	EMPLOYER	SALARY	FT/PT	CLOSING DATE
HMR Clerk	Chatham	Superstore	\$17.20/hr	PT	Till Position is filled
Kitchen Exhaust Cleaner	Chatham Kent	Kitchen Exhaust Cleaning Inc.	From \$25/hr	FT/PT	Till Position is filled
Hydrovac Operator	Chatham Kent	Cannon Hydrovac	From \$34/hr	FT	Till Position is filled
Customer Service Rep	Blenheim	LCBO	\$19.82/hr	Casual PT	Till Position is filled
Cook	Chatham Kent	New Beginnings	\$17.84/hr	PT	Till Position is filled
Heavy Equipment Operator	Blenheim	Waste Connections	\$36/hr	FT	Till Position is filled
AI Content Writer	Ontario	Data Annotation	\$28.61/hr	FT	Till Position is filled
Kennel Staff	Chatham	Callibreeze Kennels	\$18-22/hr	FT	Till Position is filled
Company Secretary	Chatham	QPS Heating & Cooling	\$19-25/hr	FT	Till Position is filled
Shipping Supervisor	Chatham	MSSC Canada Inc.	Neg	FT	Till Position is filled
General Labourer	Blenheim	Labour Hire Inc.	\$17.20/hr	FT	Till Position is filled
Summer Student Labourer	Chatham	MSSC Canada Inc.	\$19/hr	FT Summer	Till Position is filled
Service Technician	Thamesville	Sellen Grain Services	\$17-18/hr	FT	Till Position is filled
ECE	Chatham Kent	YMCA	\$24.86/hr	FT	Till Position is filled
Correctional Officer	Ontario	Correctional Service of Canada	\$66,974-84,045/year	FT	April 1 <sup>st</sup> , 2025

**DELAWARE NATION**  
**EMPLOYMENT AND TRAINING**  
**JOB BOARD**

For the Week of February 17, 2025

LISTING OF EMPLOYMENT OPPORTUNITIES IN THE AREA. TO SEE A FULL DESCRIPTION PLEASE CHECK OUT THE JOB BOARD AT THE TRAINING CENTER

POSITION	LOCATION	EMPLOYER	SALARY	FT/PT	CLOSING DATE
Summer Student Labourer	Chatham	Kerr Farms	N/A	FT Summer	Till Position is filled
PSW	Chatham	Power Staffing Solutions	\$25/hr	FT	Till Position is filled
Plant Service Person 1	Canada	Metrolinx	\$26.36-33.44/hr	FT	Till Position is filled
Paramedic (A-EMCA)	Ontario	Labour Dispute Management Group	\$53.34/hr	FT	Till Position is filled
Sheet Metal Journeyman/woman	Chatham	QPS Heating & Cooling	\$38/hr	FT	Till Position is filled
Utility Labour Pool	Chatham	Enbridge	\$28.17-29.80/hr	FT	February 20
Security Guard	Leamington	Aphria Diamond	\$20-22/hr	FT	Till Position is filled
Pest Technician	Chatham Kent	Abell Pest Control	Neg.	FT	Till Position is filled
Charter Bus Driver	Wabash	Godspeed Group	\$21.75/hr	FT	Till Position is filled
General Machinist	Blenheim	Resistance Welding Products	\$18-24/hr	FT	Till Position is filled
Crisis Responder Coach	Remote in Canada	Kid's Help Phone	\$30/hr	PT	Till Position is filled
PSW	Chatham	Plan A	\$24-27/hr	FT	Till Position is filled
Solar Installer	Canada	Xolar Inc.	\$4,000-\$5,200/Month	FT Remote	Till Position is filled
Hair Stylist	Chatham Kent	First Hair Group	\$16.80/hr	FT	Till Position is filled

Weelihtáakwahk presents



# Coffee & Creative Talks

Join us for discussions on **Lunáapeew language immersion**. We will be talking about immersion around the "WH" questions: who, what, when, where, & why.

4-sessions

6:00 pm - 8:00 pm

@ Weelihtáakwahk

22430 Littlejohn Road, Bothwell, ON

**New Dates**

February 10/25

February 24/25

bring an open  
mind and your  
ideas

Join us for  
coffee, tea  
& cookies

For more information contact Brent Stonefish  
519-784-6620 or  
[brent.stonefish@delawarenation.on.ca](mailto:brent.stonefish@delawarenation.on.ca)

# COMMUNITY ENGAGEMENT ON HOUSING

**February 26, 2025**  
**COMMUNITY CENTRE**  
**5PM -7 PM**  
**DINNER & INCENTIVES PROVIDED**



**HOUSING NEEDS ASSESSMENT PRESENTATION BY KL MARTIN & ASSOCIATES &  
NEEDS ASSESSMENT SURVEY TO BE COMPLETED - ALL QUESTIONS APPROVED BY  
THE HOUSING TASK FORCE**

Any question please contact Roberta Peters at the Housing Department - 519-692-4290

## Conserve Water Alert: Delaware Nation Community

Tuesday February 4th, 2025 – Snow and Rainfall have been minimal this year which helps replenish the ground water in our wells. Delaware's Well's are **critically low**. It's when we experience extreme weather conditions and everyone's consumption peaks at once, that adequate supply for emergencies is jeopardized. In order to ensure that there is a continuous supply of water, we need to reduce the daily consumption rate until further notice. We have been trucking water into treatment plant since Thursday December 9<sup>th</sup> 2024

### **Water Conservation Tips**

- Minimize laundry washing; wash full loads
- Wash dishes once a day
- Don't let the water run (example while brushing teeth)
- Fix leaky pipes, faucets and toilets, report Leaks to water operator or administration receptionist
- Keep showers to a 5 min or less, take fewer baths

**IF YOU HAVE ANY LEAKY PLUMBING PLEASE CONTACT ASAP!!**

If you have any questions

Chris 519-709-2796 or 519-692-9612

George 519-359-2822

Preston 519-401-0913

Administration Receptionist 519-692-3936.

Thank You

Chris Doxtator

Water Plant Operator

Eelūnaapéewi Lahkéewiit



Public Works Department

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## *Blue Totes: Recycling boxes*

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Please be advised, that residents should take care of these items. Some residents have had their totes stolen, from the roadway. As soon as the garbage truck empties these totes, please take the blue totes up and behind your home or as close to your home as possible.

**ALSO, PLEASE HAVE YOUR BLUE TOTES REMOVED FROM THE ROAD, BEFORE THE ROADS DEPARTMENT START TO remove SNOW in winter months.**

Also, you are only allowed one blue tote per household unless you have a business (Fee for requesting an extra Blue Tote for your business = **\$200.00**).

**If the BLUE TOTES are stolen/damaged then call the number below and they will be replaced with a **new one**.**

**The Black and Blue (RECYCLING) Boxes if damaged or stolen, are not the responsibility of the Public Works Department.**

Anushiik,

**Brian Snake Sr.**

**Public Works Department -226-626-4603**

# Just in time for SPRING!

IT'S AS  
EASY AS

**1** GARBAGE  
GOES  
HERE!

**2** GARBAGE  
GOES  
THERE!



Community Clean -Up  
Event From  
APRIL 7<sup>TH</sup>- 11<sup>TH</sup>/2025  
9:00am – 4:00pm

Eelūnaapéewi Lahkéewiit Public Works Department are planning another clean-up event.

**Mandatory:** The workers will only be picking up items that are at the end of their laneways.

**\*ONLY SENIORS 65+ WILL BE ALLOWED SERVICE PICKUP AT THEIR HOUSE.**

**ITEMS MAY BE DROPPED OFF IN COMPOUND ONLY IF WORKERS ARE PRESENT.**

**Anúshiik,  
PUBLIC WORKS  
DEPARTMENT**



**Delaware Nation  
Public Work Department**

# Large Appliance Removal

1

**Mandatory – Only Items Placed at the End of the Laneway will be removed. (65+ will be exempt)**

**Please no wooden pallets or wood from old decking/steps. – NO TIRES. No Paint. No oil.**

- **If items are left in these appliances, then they will not be picked up, until they are cleaned out.**

Refrigerator

Stove

Freezer

Dishwasher

Air conditioner

Dehumidifiers

Washers

Dryers

BBQ

Other – please specify \_\_\_\_\_

- Please ensure your appliances are outside your home for easy pick-up.
- Ensure dogs are tied up or contained, for workers safety.
- Pick up times are: **9:00am-4:00pm**

**ANUSHIIK, PUBLIC WORKS DEPARTMENT**



**Tribal Custom Insurance Services Inc.**

**Office:** 1736 St. Clair Parkway, Suite 5, Aamjiwnaang First Nation, N7T 7H5

 Protect your **HOME** and **AUTO** with Confidence! 

Call us today to get **FAST** and **FREE** quotes:

 **519-332-4894**

[info@tribalcustominsurance.com](mailto:info@tribalcustominsurance.com)

**Indigenous Owned & Operated ✓ 30 Years of Experience ✓**  
**Competitive Rates ✓ Tailored Coverage ✓**

**Our Vision. Your Well-Being. Our Coverage.**

# March 2025

# Kihkeesiikaan

(Seniors Building)  
SUBJECT TO CHANGE

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2	3	4 Language 10 am	5 Breakfast @ Yecks Ridgetown 10:30	6	7	8
9	10	11	12	13	14	15
16	17	18 Language @ Language 10 am	19 Lunch with Kindergarten Massage with Jen Kennedy 10am	20	21	22
23	24	25	26	27	28	29
30	31					

# EELŪNAAPÉEWI LAHKÉEWIIT MEDICAL TRANSPORTATION NEWS



## ATTENTION:

When Scheduling Medical Transportation Please Give 48hrs Notice to Accommodate Your Transportation.

Please Contact Lindsay, Medical Transportation Coordinator to schedule any Medical Transportation.

We currently have limited drivers and will try to accommodate you as best as we can.

## **Delaware Nation Medical Transportation Program is looking for:**

### **- Full Time/Part Time Medical Driver**

Must Meet These Current Requirements Or Willing To Obtain:

- First Aid/CPR
- Criminal Reference Check (CPIC)
- Proof Of Passenger Insurance
- Valid Driver's License
- Signed Oath Of Confidentiality Form

If you are Interested in becoming a Full Time or Part Time Medical Driver Please Call Lindsay, Medical Transportation Coordinator @ the Delaware Nation Health Centre (519) 692-3969



# RUN & WALK

FEB 11th, 18th

March 4th, 18th, 25th

Starts: 11:30 am til 1:30 p.m.

Place: Community Centre

Everyone welcome! Come run/walk the gym.  
Bring you little ones to walk, Light snacks  
provided. "We all walk in different Shoes"  
-Kenneth Cole

**Bring proper foot wear!**

**Any questions or comments:  
Norma Logan 519-692-3969**



# NIGHT

February 6, 2025

February 20, 2025

Doors open at 5:00pm.  
Bingo starts @5:30 sharp!

Light Meal Provided

Limit 4 strips

AT DN COMMUNITY CENTRE

# Foot Massages

Use the power of  
massage and  
reflexology  
to soothe heal  
energize and  
excite

Jennifer  
Kennedy  
R.M.T

Community  
Massages!

March 4th and 5th,  
2025

Call: Health Centre  
to Book

519-692-3969





**COMMUNITY  
AROMATHERAPY  
MASSAGES  
WITH  
JOANNE**

**TUESDAY, FEBRUARY 25, 2025  
WEDNESDAY, FEBRUARY 26, 2025  
9:00AM-4:00PM**

**DELAWARE NATION HEALTH CENTRE**

**\*\*LIMITED APPOINTMENTS AVAILABLE\*\***

**PLEASE CALL 519-692-3969 TO RESERVE  
YOUR SPOT**



**POW WOW ZUMBA  
WITH  
LISA**

**~~TUESDAY, FEBRUARY 11, 2025~~  
TUESDAY, FEBRUARY 18, 2025  
TUESDAY, FEBRUARY 25, 2025  
5:00PM-6:00PM**

**DELAWARE NATION HEALTH CENTRE**

**\*\*LIMITED SPOTS AVAILABLE\*\***

**PLEASE CALL 519-692-3969 TO  
RESERVE YOUR SPOT**



# MobileCare

Community Health Outreach



**TRAVELLING THROUGHOUT CHATHAM-KENT INCREASING ACCESS TO PRIMARY CARE, MENTAL HEALTH AND ADDICTION SERVICES.**

**1 (866) 299-7447**

**[mobilecareclinic.ca](http://mobilecareclinic.ca)**

## Services:

- ✓ Primary care
- ✓ Early intervention
- ✓ Mental health services
- ✓ Addiction services
- ✓ Community support services
- ✓ Housing supports

Visit [mobilecareclinic.ca](http://mobilecareclinic.ca) for locations & schedule.

**WALK-IN APPOINTMENTS**

**NO REFERRAL NEEDED**

**NO COST FOR SERVICE**

**Connect with us @MobileCareCK**



Canadian Mental Health Association  
*Mental health for all*



**Chatham - Kent OHT**  
ONTARIO HEALTH TEAM



Chatham-Kent Community Health Centres  
Centres de santé communautaire de Chatham-Kent



# MobileCare

Community Health Outreach

A team of healthcare providers travelling across Chatham-Kent in a clinic on wheels to provide care in your community.

No appointments are necessary. Free services include:

- Mental Health First Response
- Primary Care
- Community Referrals

In the event of a service disruption, we will post an update on social media @mobilecareck.



**More Information**

1-866-299-7447  
 www.mobilecareclinic.ca  
 @mobilecareCK

## CHATHAM-KENT

## FEBRUARY 2025

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
<b>3</b> <b>Walpole Island Arena</b> 770 Tecumseh Rd. 9:30am - 2:30pm	<b>4</b> <b>Walpole Island Arena</b> 770 Tecumseh Rd. 9:30am - 3:00pm	<b>5</b>	<b>6</b> <b>Blenheim Memorial Arena</b> 199 King St. 9:30am - 3:00pm	<b>7</b>
<b>10</b> <b>Walpole Island Arena</b> 770 Tecumseh Rd. 9:30am - 2:30pm	<b>11</b> <b>Wallaceburg Community Living</b> 1100 Dufferin Ave. 9:30am - 3:00pm	<b>12</b> <b>Dresden Arena</b> 1212 North St. 9:30am - 3:00pm	<b>13</b> <b>Chatham Victoria Park Place</b> 215 Murray St. 9:30am - 11:30pm <b>W.I.S.H. Centre</b> 177 King St. E., Chatham 1:00pm - 3:00pm	<b>14</b>
<b>17</b> <b>Walpole Island Arena</b> 770 Tecumseh Rd. 9:30am - 2:30pm	<b>18</b> <b>Walpole Island Arena</b> 770 Tecumseh Rd. 9:30am - 3:00pm	<b>19</b>	<b>20</b> <b>Delaware Nation Community Centre</b> 14811 School House Ln. 9:30am - 3:00pm	<b>21</b>
<b>24</b> <b>Walpole Island Arena</b> 770 Tecumseh Rd. 9:30am - 2:30pm	<b>25</b> Nurse Services Unavailable <b>Wallaceburg Community Living</b> 1100 Dufferin Ave. 9:30am - 3:00pm	<b>26</b> Nurse Services Unavailable <b>Buxton National Historic Site</b> 21975 AD Shadd Rd. 9:30am - 11:30am <b>W.I.S.H. Centre</b> 177 King St. E., Chatham 1:00pm - 3:00pm	<b>27</b> Nurse Services Unavailable <b>Westover Treatment Centre</b> 2 Victoria Road South, Thamesville 9:30am - 3:00pm	<b>28</b>





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Community Health Outreach

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- Mental Health First Response
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In the event of a service disruption, we will post an update on social media @mobilecareck.



## More Information

1-866-299-7447  
[www.mobilecareclinic.ca](http://www.mobilecareclinic.ca)  
 @mobilecareCK

# CHATHAM-KENT

# MARCH 2025

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
<b>3</b> <b>Walpole Island Arena</b> 770 Tecumseh Rd. 9:30am - 2:30pm	<b>4</b> <b>Walpole Island Arena</b> 770 Tecumseh Rd. 9:30am - 3:00pm	<b>5</b>	<b>6</b> <b>Blenheim Memorial Arena</b> 199 King St. 9:30am - 3:00pm	<b>7</b>
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<b>17</b> <b>Walpole Island Arena</b> 770 Tecumseh Rd. 9:30am - 2:30pm	<b>18</b> <b>Walpole Island Arena</b> 770 Tecumseh Rd. 9:30am - 3:00pm	<b>19</b>	<b>20</b> <b>Delaware Nation Community Centre</b> 14811 School House Ln. 9:30am - 3:00pm	<b>21</b>
<b>24</b> <b>Walpole Island Arena</b> 770 Tecumseh Rd. 9:30am - 2:30pm	<b>25</b> <b>Wallaceburg Community Living</b> 1100 Dufferin Ave. 9:30am - 3:00pm	<b>26</b> <b>Buxton National Historic Site</b> 21975 AD Shadd Rd., 9:30am - 11:30am <b>W.I.S.H. Centre</b> 177 King St. E., Chatham 1:00pm - 3:00pm	<b>27</b> <b>Westover Treatment Centre</b> 2 Victoria Road South, Thamesville 9:30am - 3:00pm	<b>28</b>
<b>31</b> <b>Walpole Island Arena</b> 770 Tecumseh Rd. 9:30am - 2:30pm	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>



**DOING** TWO-EYED SEEING  
**CEREMONY**  
 RESPECT  
**SEEING** HONESTY  
 BRAVERY INTER-CONNECTED  
 WISDOM LOVE  
 TRAUMA INFORMED  
 RELATIONAL  
**KNOWING** **BEING** WHOLISTIC  
 HUMILITY  
 TRUTH



## CONTACT

**Hours of Operation:**

Monday to Friday  
 8:0 a.m. to 4:00 p.m.  
 (excluding statutory holidays)

**Indigenous Transition Navigator**



(519) 352-6400 ext. 6589



indigenous.health@ckha.on.ca

**IND  
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 SEE**

## WHAT IS AN ITN?

The Indigenous Transition Navigator (ITN) is a position that works at CKHA's Chatham and Wallaceburg Sites.

The ITN is available to support Indigenous patients and their families during their stay at CKHA.

The goal of the ITN is to help make your hospital care and journey to wellness safe, comfortable, and less confusing.

The ITN is available to support your care journey and make it less stressful for you and your family.

Any member of your care team including your doctor or nurse can refer you to the ITN.

You can also request that the ITN is a part of your care team at any point during your care.

## WHAT CAN THE ITN DO?

The ITN is available to:

- Offer emotional and cultural support
- Create a respectful space and help to support the rest of your care team to provide care in a culturally safe way
- Be part of your care and discharge planning team
- Provide access to sacred care for you and your family
- Facilitate access to cultural healing practices
- Reconnect you with your Elder or spiritual care provider to ensure you have access to them during your care
- Connect you with language translation services
- Connect you to Indigenous Services in the community



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**SOAHAC,  
NEWBURY**



**Southwest Ontario Aboriginal  
Health Access Centre, Newbury  
now accepting NEW PATIENTS**

Intake forms available at SOAHAC in  
Newbury or DN Health Centre

**SOAHAC, NEWBURY Contact:**

**Phone #: 226-494-1858 Toll Free: 1-877-454-0753**

**DN Health Centre 519-692-3969**



### **Job Summary**

**Location:**

Delaware Nation  
Administration  
14760 School House  
Line  
R. R. #3  
Thamesville, Ontario  
N0P 2K0

**Job Status:**

March 03, 2025 to  
March 31, 2026

**Salary:**

TBD

**Hours of Work:**

Monday – Friday  
8:30 a.m. – 4:30 P.M.

**Closing Date:**

February 21, 2025  
@ 4:00pm

## **DELAWARE NATION JOB POSTING**

### **Economic Development Project Administrator**

**SUPERVISION**

The Economic Development Project Administrator shall be under the supervision of the Economic Development Coordinator.

**PURPOSE OF THE POSITION**

The Economic Development Project Administrator will support in the planning, organizing, and executing of Economic Development socio-economic community projects. This role involves coordinating resources, managing stakeholders, and assisting with various tasks to ensure the successful implementation of community initiatives.

**DUTIES & RESPONSIBILITIES****Key Responsibilities:**

- Assist in the planning and execution of Economic Development socio-economic community projects and events.
- Coordinate with external partners, funders, and community members.
- Conduct research and gather information on potential project proposals.
- Support preparation and maintaining of project documentation, including reports, presentations, and promotional materials.
- Support management of project schedules and timelines to ensure timely completion.
- Assist with management of budgets and financial tracking for community projects.
- Provide administrative support, such as scheduling meetings, managing calendars, and handling correspondence.
- Support in development of project strategies and solutions.
- Maintain accurate records and documentation of project activities and outcomes.
- Perform other related duties as required.

**KNOWLEDGE & SKILLS****Knowledge**

The incumbent will be looking to increase their knowledge and bring their knowledge to the following areas:

- Project coordination and planning
- Information and communication policies/procedures
- Office and business administration

- An understanding of the Delaware Nation History and Culture
- Standard practices and procedures for procuring business.

### **Skills**

- Strong analytical & problem-solving skills
- Ability to work independently and as part of a team
- Time management & decision-making skills
- Effective verbal & listening communications skills
- Excellent written communications skills including the ability to prepare reports
- Proficiency in Microsoft Office Suite (Word, Excel, PowerPoint).
- Financial record keeping experience
- Research experience

### **QUALIFICATIONS**

- Ontario Secondary School Diploma. Equivalencies will be considered.
- At least 1 year of successful work experience in the administration field.
- A valid driver's license and have access to reliable transportation.
- Able to work flexible hours and willing to travel.
- Must provide copy of recent criminal reference check (CPIC)
- Previous experience in project coordination and/or proposal applications.
- Previous experience in funding applications and reporting.
- Strong community values that support the preservation, promotion, enhancement, protection, of our people, culture, beliefs and land.

### **CLOSING DATE FOR APPLICATIONS**

Interested candidates, please submit Cover Letter, Résumé, and three current references, (2 work & 1 person) in a sealed envelope to:

Mike Deleary, Director of Operations  
Delaware Nation Administration Office  
14760 School House Line,  
R. R. #3 Thamesville, Ontario  
N0P 2K0

**Marked: CONFIDENTIAL**

Closing Date: February 21, 2025 @ 4:00 pm

*Thank You to All That Apply, however,  
Only those selected for an interview will be contacted.*



## **Eelūnaapéewi Lahkéewiit** (Delaware Nation)

### **JOB POSTING**

#### **EDUCATION DEPARTMENT – 2 Bus Monitor**

The Delaware Nation Council is currently accepting applications for one Bus Monitor within the Delaware Nation Education Department.

#### **SUPERVISION**

Reports to Education Manager.

#### **SUMMARY**

The Bus Monitor manages and monitors student behavior while entering, riding and exiting the vehicle.

#### **EDUCATION DEPARTMENT VISION STATEMENT**

Through the continuation of our Ancestral Teaching, we will develop respectful, confident individuals who will reflect the traditions and culture throughout their life's journey.

In pursuit of educational endeavors we will encourage and support Lunaapeew peoples to achieve a life-long knowledge process that is relevant to their individual needs.

To stress the importance of education, we will foster a foundation that builds on our unique Lunaapeew history, culture, language, teachings and spirituality for all of our future generations.

#### **DUTIES & RESPONSIBILITIES** (to include but not be limited to the following): **1. Safety During Transport**

- Ensure safety of students while entering, exiting and riding the vehicle.
- Assist students as needed to cross street to get to, or leave the vehicle.
- Attend to student's physical, medical or emotional needs while entering, riding, or exiting the vehicle.
- Supervise student-seating arrangements.
- Foster and promote safe, positive and orderly environment during trips.
- Enforce Lambton-Kent District School Board bus rules and regulations governing student conduct.
- Follows approved emergency or evacuation procedures to assist students and driver during an emergency.
- Maintains safety, control and custody of students outside of vehicle during an emergency.
- Additional duties related to the safety of students and transport as requested by Education Manager.

#### **2. Administrative**

- Report and refer parent complaints to Education Manager.
- Immediately advise Education Manager of incidents, hazards, accidents or safety violations.
- Complete and maintain daily reports, logs or documentation as requested.
- Prepare and submit own timesheet

#### **Job Summary**

#### **Location:**

**Eelūnaapéewi Lahkéewiit**  
(Delaware Nation)  
Education Department  
14753 School House Line  
Thamesville, Ontario  
N0P 2K0

#### **Industry**

Education Dept.

#### **Job Status:**

Part-time  
15 hours per week  
April - June  
(school term)

#### **Salary:**

TBD

#### **Closing Date:**

**Open until position  
is filled**

- Adhere to all personnel policies of the Delaware Nation and the Education Department.

**QUALIFICATIONS (minimum)**

- Previous, recent experience with school aged children preferred.
- Current criminal reference check and Vulnerable Sector Search.
- Current C.P.R. and First Aid Certification or willingness to obtain within 30 days of hire.
- Knowledge of and ability to execute emergency and evacuation procedures.
- Proven verbal communication skills.
- Working knowledge of various computer software, email and Internet.
- Ability to calmly diffuse conflict or difficult situations.
- Ability to sign and comply with an Oath of Confidentiality and Delaware Nation Code of Ethics.

**CLOSING DATE FOR APPLICATIONS:**

Interested candidates please submit a **Cover Letter, Résumé, and 3 current references (2 work related and 1 character)** in a sealed envelope to:

Mike Deleary - Director of Operations  
Eelūnaapéewi Lahkéewiit (Delaware Nation) Administration Office  
14760 School House Line, R. R. #3  
Thamesville, Ontario  
NOP 2K0

**Marked: CONFIDENTIAL "Bus Monitor"**

Must be hand-delivered or mailed  
Emails will not be accepted  
**Closing Date: Until filled**

**Eelūnaapéewi Lahkéewiit (Delaware Nation) Band Members are encouraged to apply.**

*Pursuant to Section 16(1) of the Canadian Human Rights Act, Eelūnaapéewi Lahkéewiit gives preference to First Nation applications.*

*While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.*

*Please note the selected candidate will be required to submit a current CPIC/Vulnerable Sector Search and consent to a background reference check.*



## **Eelūnaapéewi Lahkéewiit Job Posting Early Childhood Educator Job Description**

**POSITION REPORTS TO:** The Early Childhood Educator shall be under the supervision of the Eelūnaapéewi Lahkéewiit Early Learning Centre Director.

**Summary of Position:** The Early Childhood Educator will ensure the development and provision of a high quality, wholistic, culturally relevant and individual educational program. The Early childhood Educator will support and assist in all program service areas of the Eelūnaapéewi Lahkéewiit Early Learning Centre

**Location:**

Location:  
Eelūnaapéewi Lahkéewiit  
Early Learning Centre  
14762 School House Line  
R. R. #3  
Thamesville, Ontario  
N0P 2K0

**Industry**  
Early Childhood  
Education

**Job Status:**  
35 hours per week

**Salary:**  
\$21-\$25.00

**Closing Date:**

**Open Until Filled**

**Program Delivery**

- Plans, implements and coordinates classroom activities
- Responsible for classroom management and instruction
- To provide for the safety and well being of the children during both on and off-site activities promoting the six components of Head Start
- Involves all staff in classroom operations by planning activities for individual children and groups according to the child's developmental level
- creating and planning activities for individual children and groups according to the child's developmental level in accordance with "How Does learning Happen?"
- Maintain regulated and required documentation, reporting and record keeping
- Conduct monthly fire drills
- To organize space, equipment and materials to allow child experiences
- Complete daily playground inspections
- Any other relevant duties as assigned by the Eelūnaapéewi Lahkéewiit Early Learning Centre Director

**Administrative**

- Develop and monitor an annual work plan and calendar
- Maintain active, accurate and confidential filing system
- To ensure daily recording of names, ages and parent/caregivers name, and making note of any special needs; e.g. developmental assessments, allergies, dietary concerns or other relevant matters.
- Designs learning activities utilizing the High Scope curriculum and assessment tool as well as other available resources.
- Attend meetings and training as requested by the Early Learning Centre Director
- Reports and documents parent concerns or critical incidents concerning the Early Learning Centre to the Early Learning Centre Director.
- Is aware of and adheres to the current policies and procedures of the Early Learning Centre Program, as well as be familiar with the Child Care and Early Years Act.
- Submit regular reports and maintain licensing requirements to the Director and complete any other reporting as required by funding and licensing sources.

**QUALIFICATIONS**

- Early Childhood Education Diploma from an accredited post-secondary institution
- Registered member of the College of Early Childhood Educators and in good standing
- Experience working with Aboriginal children and their parents
- Knowledge of the Lunaapeew Language and Culture would be an asset
- High Scope or Resource Teacher would be an asset.
- Strong interpersonal skills, excellent planning skills, excellent oral and written communication skills
- Must be computer literate
- Knowledge of the Aboriginal Head Start Initiative and its components
- Knowledge of "How Does Learning Happen?" Ontario's Pedagogy for the Early Years is preferable
- Ability to work cooperatively in a team approach and maintain confidentiality
- Must be willing to take training as needed
- Must possess Ontario driver's license
- Must provide copy of recent criminal reference check with vulnerable sector search
- Medical Certificate and First Aid/CPR due upon employment
- Up to date immunization and records including COVID-19

#### **TERMS OF POSITION**

**Employment Term:** Full-time, 35 hours per week, One year Contract.

**Salary:** Commensurate with qualifications and/or experience

**Hours of Work:** Daily from 8:30 am to 4:30 pm (flexible hours required)

#### **CLOSING DATE FOR APPLICATIONS**

Interested candidates, please submit a **Cover Letter, Resume, and 3 references (2 work related & 1 personal)** to:

Mike Deleary, Director of Operations  
 Eelūnaapéewi Lahkéewiit Administration Office  
 14760 School House Line,  
 Thamesville, Ontario N0P 2K0

**Marked: CONFIDENTIAL – Early Childhood Educator - Early Learning**

*Pursuant to Section 16(1) of the Canadian Human Rights Act, Eelūnaapéewi Lahkéewiit gives preference to First Nation applications.*

*While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.*

*Please note the selected candidate will be required to submit a current CPIC/Vulnerable Sector Search and consent to a background reference check.*

**Eelūnaapéewi Lahkéewiit  
Early Learning Centre / Teacher's Assistant  
JOB POSTING**



**Location:**

Eelunaapeewi Lahkeewiit  
14762 School House Line  
R.R. 3 Thameville, Ontario  
N0P 2K0

Industry  
Early Childhood  
Education

**Job Status:**

35 hours per week  
ONE YEAR CONTRACT

**Salary:**

TBD

**CLOSING DATE:  
Until Position is Filled**

**POSITION REPORTS TO:** The Teacher's Assistant shall be under the supervision of the Eelunaapeewi Lahkéewiit Early Learning Centre Director

**SUMMARY OF POSITION:**

The Teaching Assistant will ensure the development and provision of a high quality, wholistic, culturally relevant and individual educational program. The Teacher Assistant will **support** and assist in all program service areas of the Eelūnaapéewi Lahkéewiit Learning Early Centre

**PROGRAM DELIVERY:**

- Follows through with the Child Care Licensing Manual and the Head Start Mandate
- Plans, implements and coordinates classroom activities
- Responsible for classroom management and instruction
- To provide for the safety and wellbeing of the children during both on and off-site activities promoting the six components of Head Start
- Ability to communicate effectively and Professionally to parents, staff and community partners
- Creating and planning activities for individual children and groups according to the child's developmental level in accordance with "How Does Learning Happen?"
- Maintain regulated and required documentation, reporting and record keeping
- To organize space, equipment and materials to allow child experiences
- Complete daily playground inspections
- Any other relevant duties as assigned by the Eelūnaapéewi Lahkéewiit Early Learning Centre Director

**ADMINISTRATIVE:**

- Develop and monitor an annual work plan and calendar
- To ensure daily recording of names, ages and parent/caregivers name, allergies, dietary concerns or other relevant matters
- Designs learning activities utilizing the High Scope curriculum and assessment tool as well as other available resources.
- Attend meetings and training as required by the Early Learning Centre Director
- Submit regular reports and maintain licensing requirements to the Director and complete any other reporting as required by funding and licensing sources.
- Maintain active, accurate and confidential filing system
- Is aware of and adheres to the current policies and procedures of the Eelunaapeewi Lahkéewiit, Early Learning Program as well as be familiar with the Child Care and Early Years Act.

ELC/TEACHING ASSISTANT

**QUALIFICATIONS:**

- Early Childhood Education Diploma from an accredited post-secondary institution preferred
- Experience working with Aboriginal children, their parents and their communities
- Knowledge of the Lunaapeew Language and Culture would be an asset
- Strong interpersonal skills, excellent planning skills, excellent oral and written communication skills
- Must be computer literate
- Ability to work cooperatively in a team approach and maintain confidentiality
- Must be willing to take training as needed
- Ability to work flexible hours
- Must provide copy of recent criminal reference check with vulnerable sector search
- Medical Certificate and First Aid/CPR due upon employment
- Ontario driver's license would be an asset

**TERMS OF POSITION:**

Employment Term: Hours: 35 hours/week.  
Salary: Commensurate with qualification and/or experience  
Hours of Work: Daily from 8:30 am to 4:430 (flexible hours required)

**CLOSING DATE FOR APPLICATIONS**

Interested candidates please submit a **Cover Letter, Résumé, and 3 references (2 work related and 1 character)** to:

Eelūnaapéewi Lahkéewiit (Delaware Nation) Administration  
14760 School House Line, R. R. #3  
Thamesville, Ontario  
N0P 2K0

**Marked: CONFIDENTIAL "ELC/Teaching Assistant"**

**Closing Date: Until Position is Filled**

**DELAWARE NATION BAND MEMBERS ARE ENCOURAGED TO APPLY.**

*Pursuant to section 16(1) of the Canadian Human Rights Act, Eelūnaapéewi Lahkéewiit gives preference to First Nation Applications.*

*While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.*

*Please note the selected candidate will be required to submit a current CPIC and consent to a background reference check.*

ELC/TEACHING ASSISTANT



## Email Marketing Tools:

### Understanding The Basics Of Constant Contact And MailChimp



- Learn essential email marketing skills with Constant Contact and MailChimp.
- Boost your email campaigns with tips on automation, personalization, and segmentation.
- Improve your results by understanding email delivery rates and Call To Action (CTA) click rates.

Join us a webinar where you'll discover the powerful features of email marketing tools like Constant Contact and MailChimp. This webinar is perfect for anyone looking to learn how to utilize email marketing tools to drive better results.

**WEDNESDAY, FEBRUARY 26, 2025**

**11:00AM – 12:00PM**

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**Online via Zoom**

**Facilitated by digital marketing expert Sofie Andreou**

#### **REGISTER:**

To register for this webinar, please contact Kayla Martin at [communications@sfns.on.ca](mailto:communications@sfns.on.ca) by February 20, 2025 at 4 PM.



Southern First Nations  
Secretariat

# Cybersecurity Awareness Training: A Webinar Series with Tom Bigos

Join us for a four-part cybersecurity awareness training series that's sure to be informative, slightly alarming, and surprisingly entertaining.

## Overview

Over four 1.5-hour Zoom sessions, the facilitator will guide you through the digital minefield of phishing emails, passwords that shouldn't be your cat's name, Ransomware, Identity Theft and everything else that keeps you up at night. Each session ends with a 15-20 minute Q&A. Let's outsmart cybercriminals together, one training at a time!

## About Tom Bigos

Tom has 14 years of cybersecurity experience and over 20 years in IT, working with Windows, Networking, Linux, and MacOS. Tom uses his extensive teaching experience to educate clients on detecting, defending, and understanding threat actor methodologies.



## Session Dates

Wednesday, January 29, 2025

Wednesday, April 23, 2025

Wednesday, July 30, 2025

Thursday, October 30, 2025

## Time

10:00am - 11:30am

## Location

Online via Zoom

## Register

Please register with Lori Fisher,  
Executive Assistant at  
[exec.assistant@sfns.on.ca](mailto:exec.assistant@sfns.on.ca).

Can't attend all three?  
We will accept single session  
registrations.

Facilitated by: Centra Cyber Security





Southern First Nations  
Secretariat

## **Regional Information Session:** Understanding Chief & Council's Authority of Jurisdiction regarding the Construction and Renovation of Homes on Reserve



### **Preface:**

As Chief & Council move towards self-government it is important to understand the Chief & Council's Authority of Jurisdiction (AHJ) regarding the construction and renovation of homes. While Chief & Council always had the AHJ, it is becoming more important to understand the obligations as they relate to legal responsibilities, changes to national housing programs, and risks. This workshop will focus on the meaning of AHJ, the Chief & Council's responsibilities under the AHJ and how these responsibilities impact the construction and renovation of homes in the communities.

### **Topics of Discussion:**

- Understand authority of jurisdiction
- Understanding Chief & Council roles, responsibilities and liability as the authority
- How to minimize the risk

### **Event Details:**

**What:** Regional Information Session  
**Who:** Chief & Council members, senior leadership, Housing Coordinators, and Housing Committee members  
**Date:** Thursday, February 27, 2025  
**Time:** 10 am - 11:30 am  
**Where:** Online via Zoom

### **Speakers:**

**Chris Compton**, CAIB, Vice President, Account Executive and Team Leader, Indigenous Service Group Winnipeg, Aon  
**John Kiedrowski**, FNHP, B.A., B.A. (Hon), M.A., CRM, Project Manager, First Nations National Building Officers Association  
**Darlene Marshall**, FNHP, CIL, Housing Director and Emergency Management Officer, Eskasoni First Nation, and Chair of the Board, First Nations Housing Professionals Association

**To Register:** To register for this webinar, please contact Julie Armstrong at [jarmstrong@sfns.on.ca](mailto:jarmstrong@sfns.on.ca) or call 519-692-5868 ext. 232.



## EMPLOYMENT OPPORTUNITY

### Mnaasged Child and Family Services

Revised April 30/24

<b>POSITION TITLE:</b> Youth In Transition Worker	<b>CLASSIFICATION:</b> 7-month contract (Paternal Leave)
<b>CLOSING DATE:</b> March 7, 2025 @ 4:30 p.m.	<b>SALARY:</b> \$50,000 - \$55,000 (based on qualifications)

#### **GENERAL DESCRIPTION**

Reporting to the Children's Circle of Care Manager or designate, the Youth in Transition Worker is responsible for delivering culturally appropriate programs and supportive functions to youth who are transitioning out of care into adulthood. The Youth in Transition Worker assists the youth with their goals and develops plans to improve the outcomes and increase the resiliency of youth leaving care.

#### **RESPONSIBILITIES:**

##### **Support Functions**

To provide a variety of critical services and resources that support youth transitioning out of care into adulthood.

- Assess the needs of young people in areas such as education, employment, housing, life skills, and mental health and process eligibility requirements
- Build positive relationships with related community agencies/partners for collaborative planning, linking, and delivering programs with existing supports and resources
- Mentor, coach and support individuals by helping them to identify, access, and navigate adult service systems relevant to their needs, as they transition to adulthood
- Build positive relationships/rapport with youth through conflict resolution, positive communication, respect through positive reinforcement, role modeling, and supportive listening
- Complete all pertinent data for case records and reports, including case management notes, case histories and other correspondence
- Facilitate youth programming
- Ensure confidentiality and safekeeping of all Mnaasged documents and records
- Other duties as assigned by the Manager/designate

#### **QUALIFICATIONS:**

- Minimum Education - Child & Youth Worker or Social Services Diploma
- Minimum Experience - Two (2) years of direct experience in a Social Service agency working with Indigenous children, families, organizations and communities

#### **Knowledge Requirements**

- Knowledge of Mnaasged programs and services, as well as knowledge available and accessible of regional services
- Understanding of the Child, Youth, and Family Services Act and the legislation guidelines for supporting youth
- Demonstrated proficiency in crisis intervention, conflict resolution, mediation and problem solving
- Knowledge of First Nation service delivery, customs and traditions

#### **Special Skills**

- Compassion, sensitivity and empathy for needs of youth
- Excellent interpersonal and communication skills
- Strong organizational, administrative and professional ethics
- Excellent time management skills
- Excellent computer skills in MS Word, Excel, Outlook
- Ability to take initiative and work independently

#### **Other Requirements**

- Must provide a clear Police Records Check with Vulnerable Sector Check and consent to a Child Welfare Check
- Must have a Class 'G' Ontario Driver's Licence, unrestricted access to a vehicle and the ability to travel
- Must have \$2M automobile insurance coverage
- May be required to work overtime or work flexible hours from time to time

For a **full job description** please contact Carol Antone, HR Developer at [hr.developer@mnaasged.com](mailto:hr.developer@mnaasged.com)  
519 289-1117 ext. 237

**Mnaasged gives preference to any First Nation applicants for any employment opportunities as per Section (16)1 of the Canadian Human Rights Act.**

Please forward your cover letter, resume and 3 work related references to:

[confidential.hr@mnaasged.com](mailto:confidential.hr@mnaasged.com)

Mnaasged Child and Family Services, 311 Jubilee Rd., Muncey, ON N0L 1Y0

**Only those selected for an interview will be contacted**



**Eelūnaapéewi Lahkéewiit Casual Help List**  
**14760 School House Line, Thamesville, Ontario NOP 2K0**

**Tel: (519) 692-3936 Fax: (519) 692-5522**

[info@delawarenation.on.ca](mailto:info@delawarenation.on.ca)

Individuals who are interested in applying to work as casual help for Eelūnaapéewi Lahkéewiit, must submit a fully completed Casual Help Application along with all required documentation.

The following is a description of the documentation that must be submitted with the completed application:

**1. Resume and Cover Letter**

- Applicants must submit a detailed resume and cover letter indicating the position they are applying for, detailed previous related experience and/or educational training.

**2. Eelūnaapéewi Lahkéewiit Casual Help Application Form**

- Application to be fully completed.

**3. Criminal Reference Check**

- Applicants must submit a copy of a Criminal Reference Check which was completed within the last six months.
- Applicants must submit a copy of a Criminal Reference Check and Vulnerable Sector Search which was completed within the last six months if planning on working with children, youth, or the elderly.

▪ **Criminal Record Check can be requested at your local police station or online**

**4. New Employee Information Form**

- Eelūnaapéewi Lahkéewiit require that a void cheque, photocopy of a cheque or bank direct deposit pre-authorization form be attached.

**Please forward completed application package to :**

**Eelūnaapéewi Lahkéewiit Administration Office**

**14760 School House Line, Thamesville, Ontario NOP 2K0**

**Fax: (519) 692-5522 or via email: [info@delawarenation.on.ca](mailto:info@delawarenation.on.ca)**



**Eelūnaapéewi Lahkéewiit**  
**Casual Help Application Form**  
 14760 School House Line, Thamesville, Ontario NOP 2K0

<input type="radio"/> Mrs. <input type="radio"/> Miss <input type="radio"/> Ms. <input type="radio"/> Mr.	<b>Contact Information</b>
Last Name:	Home Phone:
First Name:	Cell Phone:
Address:	Text Messages: <input type="radio"/> Yes <input type="radio"/> No    Calls: <input type="radio"/> Yes <input type="radio"/> No
City/Town:	Email Address:
Date of Birth:	S.I.N No.

**Casual Help Position Applying For:**

Clerical    Cook    Custodial    Filing    Maintenance    Support Staff    Security

**Employment Department Preference:**

Department	Preference	Department	Preference
Administration	<input type="radio"/> Yes <input type="radio"/> No	Fairfield Museum	<input type="radio"/> Yes <input type="radio"/> No
Child & Family Services	<input type="radio"/> Yes <input type="radio"/> No	Health Centre	<input type="radio"/> Yes <input type="radio"/> No
Community Centre	<input type="radio"/> Yes <input type="radio"/> No	Housing & Lands	<input type="radio"/> Yes <input type="radio"/> No
Early Learning Centre	<input type="radio"/> Yes <input type="radio"/> No	Language	<input type="radio"/> Yes <input type="radio"/> No
Economic Development	<input type="radio"/> Yes <input type="radio"/> No	Library	<input type="radio"/> Yes <input type="radio"/> No
Education	<input type="radio"/> Yes <input type="radio"/> No	Ontario Works	<input type="radio"/> Yes <input type="radio"/> No
Employment & Training	<input type="radio"/> Yes <input type="radio"/> No	Public Works	<input type="radio"/> Yes <input type="radio"/> No
Finance	<input type="radio"/> Yes <input type="radio"/> No	Water Treatment	<input type="radio"/> Yes <input type="radio"/> No

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

<b>For Office Use Only</b>	
<b>Documentation Received:</b>	<input type="radio"/> Cover letter and resume <input type="radio"/> Casual Help Application <input type="radio"/> Criminal Reference Check <input type="radio"/> New Employee Form
<b>Approved:</b>	<input type="radio"/> Yes <input type="radio"/> No
<b>Staff Signature:</b> <b>Date:</b>	



**Eelūnaapéewi Lahkéewiit**  
**NEW EMPLOYEE INFORMATION**  
 14760 School House Line, Thamesville, Ontario N0P 2K0

<input type="radio"/> Mrs. <input type="radio"/> Miss <input type="radio"/> Ms. <input type="radio"/> Mr.	<b>Contact Information</b>
Last Name:	Home Phone:
First Name:	Cell Phone:
Address:	Text Messages: <input type="radio"/> Yes <input type="radio"/> No   Calls: <input type="radio"/> Yes <input type="radio"/> No
City/Town:	Email Address:
Date of Birth:	S.I.N No.

**New Position Information**

<b>New Position Title:</b>	
<b>Employment Department:</b>	

**Banking Information**

Bank Name: \_\_\_\_\_

Bank Address: \_\_\_\_\_

City/Town: \_\_\_\_\_ Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Please attach a photocopy of a voided cheque or direct deposit form and complete the following information.

Financial Institution No:	
Transit No:	
Account No:	

**Employee Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_